

## Chapter : 8122 Development and Employment Fund

**Vision :** Supporting small and medium enterprises to enhance job opportunities, ensure their sustainability, and enhance the concept of partnership with the professional, industrial and commercial sectors.

**Mission :** Making self-employment one of the most available means to reduce numbers of the poor and unemployed segments of both genders through providing concessional financing and technical and administrative assistance to enable them to establish small and medium enterprises that provide them with sustainable job opportunities

**Legal Framework:** Development and Employment Fund Law No. (33) for the year 1992

Strategic Objectives for Unit / Key Performance Indicators										
Strategic Objectives Description	Performance Measurement Indicators	Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value			
		Base Year	Value				2019	2020	2021	2022
						2020				
1 - Expansion of the small and medium loans portfolio through direct lending to clients and promotion of decentralization through branches and delegation of authority.	1	Number of projects financed by branches.	2017	2373	2660	2448	782	1390	1470	1565
	2	Volume of financing through branches (in thousand JDs)	2017	23813	23945	30600	9000	16000	17000	18000
	3	Number of job opportunities created by branches.	2017	4846	4600	5385	1624	3228	3455	3871
	4	Number of small projects financed by the fund (5000-20000) JDs	2017	2330	2640	2154	773	1305	1374	1435
	5	Volume of financing for small enterprise (in thousand JDs)	2017	16736	22824	26928	8500	15000	15800	16500
	6	Number of job opportunities for small enterprise.	2017	4376	4424	4726	1545	2480	2611	2727
	7	Number of medium enterprise financed by the fund (21000-100000) JDs	2017	43	20	294	9	85	96	130
	8	Volume of financing for medium enterprise (in thousand JDs).	2017	2189	1121	3672	500	1000	1200	1500
	9	Number of job opportunities for medium enterprise	2017	470	176	659	79	748	845	1144
2 - Provide non-financial services to the target groups in accordance with best practices.	1	Number of training courses for the target groups	2017	4	20	20	0	23	25	25
	2	Number of beneficiaries of the training courses.	2017	231	70	300	0	345	375	375

Programs that achieve the Strategic Objectives / Key Performance Indicators										
Programs	Description of Performance Indicators	Base Value		Actual Value	Target Value	Preliminary Self Evaluation	Target Value			
		Base Year	Value				2019	2020	2021	2022
						2020				
8361 Administration and Support Services	1	Number of awareness sessions and promotion of the Fund's services.	2017	72	161	85	0	700	1000	1000
	2	Number of participants in awareness sessions	2017	1170	4025	1275	0	17500	25000	25000
	3	Degree of service recipients' satisfaction	2017	70%	85%	95%	88%	90%	92%	93%
8362 Financing	1	percentage of existing projects for loans financed by branches.	2017	%60	%70	%75	%75	%77	%78	%80
	2	Percentage of Repayment	2017	%85	%94	%94	%85	%87	%90	%93
	3	Percentage of branches' employees number out of the total number of fund employees	2017	%57	%60	%70	%54	%56	%58	%60

<b>Programs Appropriations</b>								
<b>Programs</b>			<b>Actual</b>	<b>Estimated</b>	<b>Re-estimated</b>	<b>Estimated</b>	<b>indicative</b>	<b>indicative</b>
			<b>2019</b>	<b>2020</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
8361	Administration and Support Services	Current	662758	785000	697691	800000	810000	812000
		Capital	0	0	0	0	0	0
		<b>Total</b>	<b>662758</b>	<b>785000</b>	<b>697691</b>	<b>800000</b>	<b>810000</b>	<b>812000</b>
8362	Financing	Current	1424996	1383000	1343000	1266000	1180000	1089000
		Capital	0	0	0	0	0	0
		<b>Total</b>	<b>1424996</b>	<b>1383000</b>	<b>1343000</b>	<b>1266000</b>	<b>1180000</b>	<b>1089000</b>
		Total of Current	2087754	2168000	2040691	2066000	1990000	1901000
		Total of Chapter	2087754	2168000	2040691	2066000	1990000	1901000

## Budget Summary of

### Chapter : 8122 Development and Employment Fund

(In JDs)

Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
<b>Revenues</b>						
141	Property Income Revenues	6317052	6550000	4640000	6102000	6140000
142	Revenues of Selling Goods and Services	13933	18000	5000	10000	13000
<b>Total Revenues</b>		<b>6330985</b>	<b>6568000</b>	<b>4645000</b>	<b>6112000</b>	<b>6147000</b>
<b>Expenditures</b>						
<b>A - Current Expenditures</b>						
211	Salaries, Wages and Allowances	1181716	1291000	1230000	1320000	1355000
212	Social Security Contributions	134208	147000	145000	165000	171000
221	Use of Goods and Services	245659	275000	235691	247000	250000
241	Foreign Interests	498598	400000	400000	291000	82000
282	Other Miscellaneous Expenditures	27267	45000	30000	33000	33000
311	Fixed Assets	306	10000	0	10000	10000
<b>Total Current Expenditures</b>		<b>2087754</b>	<b>2168000</b>	<b>2040691</b>	<b>2066000</b>	<b>1990000</b>
<b>B - Capital Expenditures</b>						
<b>Total Capital Expenditures</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Expenditures</b>		<b>2087754</b>	<b>2168000</b>	<b>2040691</b>	<b>2066000</b>	<b>1990000</b>
<b>Deficit \ Surplus before Financing</b>		<b>4243231</b>	<b>4400000</b>	<b>2604309</b>	<b>4046000</b>	<b>4252000</b>
<b>FINANCING BUDGET</b>						
<b>A - Uses</b>						
5111002	Repayment of Due Foreign Loans Installments	4400941	4236000	4236000	4201000	2781000
5119007	Reserves for Liabilities Repayment	4275691	4576000	2644000	2489000	3916000
<b>Total Uses</b>		<b>8676632</b>	<b>8812000</b>	<b>6880000</b>	<b>6690000</b>	<b>6697000</b>
<b>B - Sources</b>						
4113001	Budget Surplus before financing	4243231	4400000	2604309	4046000	4252000
4119004	Usage of reserves for liabilities repayment	4433401	4412000	4275691	2489000	2445000
<b>Total Sources</b>		<b>8676632</b>	<b>8812000</b>	<b>6880000</b>	<b>6690000</b>	<b>6697000</b>
<b>Deficit \ Surplus after Financing</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Revenues

Chapter 8122 Development and Employment Fund

(In JDs )

Group No.	Item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
1411		<b>Interests</b>						
	901	<b>Interests received by government units</b>						
	002	Bank interests	88147	50000	40000	45000	50000	55000
	004	Financing loans interests	6228905	6500000	4600000	6057000	6085000	6085000
		<b>Total of Item</b>	6317052	6550000	4640000	6102000	6135000	6140000
		<b>Total</b>	6317052	6550000	4640000	6102000	6135000	6140000
1421		<b>Sales of Market Governmental Units</b>						
	019	<b>Current Revenues for Development and Employment Fund</b>						
	999	Miscellaneous Revenues	13933	18000	5000	10000	12000	13000
		<b>Total of Item</b>	13933	18000	5000	10000	12000	13000
		<b>Total</b>	13933	18000	5000	10000	12000	13000
		<b>Total Revenues</b>	6330985	6568000	4645000	6112000	6147000	6153000

# Overall Summary of Current Expenditures for the Years 2019 - 2023

## Chapter : 8122 Development and Employment Fund

(In JDs)

Group	Item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		Salaries, Wages and Allowances						
	<b>101</b>	Classified Employees	10292	16000	15000	14000	13000	12000
	<b>102</b>	Unclassified Employees	191000	188000	188000	191000	194000	195000
	<b>103</b>	Comprehensive Contract Employees	79469	92000	90000	97000	98000	99000
	<b>105</b>	Personal Cost of Living Allowance	184495	180000	154000	166000	168000	172000
	<b>106</b>	Family Cost of Living Allowance	20722	26000	23000	30000	32000	33000
	<b>110</b>	Overtime Allowance	0	5000	5000	0	0	0
	<b>111</b>	Additional Allowance	118426	133000	125000	150000	152000	156000
	<b>112</b>	Other Allowances	327091	375000	354000	378000	382000	388000
	<b>113</b>	Transportation Allowance	43221	46000	46000	50000	51000	52000
	<b>114</b>	Transport Allowance	7000	7000	7000	7000	8000	9000
	<b>116</b>	Employees' Bonuses	130000	151000	151000	155000	155000	155000
	<b>120</b>	Contract Employees	70000	72000	72000	82000	84000	84000
		<b>Total</b>	<b>1181716</b>	<b>1291000</b>	<b>1230000</b>	<b>1320000</b>	<b>1337000</b>	<b>1355000</b>
<b>2121</b>		Social Security Contributions						
	<b>301</b>	Social Security	134208	147000	145000	165000	168000	171000
		<b>Total</b>	<b>134208</b>	<b>147000</b>	<b>145000</b>	<b>165000</b>	<b>168000</b>	<b>171000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		Use of Goods and Services						
	<b>201</b>	Rents	75769	85000	81000	85000	85000	85000
	<b>202</b>	Telecommunications Services	12000	19000	14691	15000	17000	17000
	<b>203</b>	Water	2000	3000	3000	2000	2000	2000
	<b>204</b>	Electricity	38882	45000	40000	42000	40000	38000
	<b>205</b>	Fuels	14000	18000	15000	15000	14000	13000
	<b>206</b>	Maintenance of Machines, furniture and accessories	15738	15000	15000	14000	15000	15000
	<b>207</b>	Maintenance of vehicles, equipment and accessories	4721	7000	4000	4000	5000	5000
	<b>208</b>	Repair and maintenance of buildings and accessories	3422	4000	3000	3000	4000	4000
	<b>209</b>	Stationery, Publications and Office Supplies	12582	18000	10000	10000	11000	9000
	<b>211</b>	Cleaning services and supplies including cleaning contracts	19942	23000	20000	20000	20000	20000
	<b>212</b>	Insurance	16320	16000	10000	11000	16000	16000
	<b>213</b>	Official Travel Missions	349	2000	1000	1000	1000	1000
	<b>214</b>	Goods and services expenses	29934	20000	19000	25000	25000	25000
		<b>Total</b>	<b>245659</b>	<b>275000</b>	<b>235691</b>	<b>247000</b>	<b>255000</b>	<b>250000</b>
<b>24</b>		<b>Interests</b>						
<b>2411</b>		Foreign Interests						
	<b>307</b>	Foreign Interests	498598	400000	400000	291000	187000	82000
		<b>Total</b>	<b>498598</b>	<b>400000</b>	<b>400000</b>	<b>291000</b>	<b>187000</b>	<b>82000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		Other Miscellaneous Expenditures						
	<b>302</b>	Contributions	15000	15000	15000	15000	15000	15000
	<b>303</b>	Scientific scholarships and training courses	6440	10000	5000	8000	8000	8000
	<b>305</b>	Non-Employees' Bonuses	5827	20000	10000	10000	10000	10000
		<b>Total</b>	<b>27267</b>	<b>45000</b>	<b>30000</b>	<b>33000</b>	<b>33000</b>	<b>33000</b>
<b>31</b>		<b>Non-financial Assets</b>						
<b>3112</b>		Fixed Assets						
	<b>402</b>	Devices, Machinery and Equipment	306	10000	0	10000	10000	10000
		<b>Total</b>	<b>306</b>	<b>10000</b>	<b>0</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>
<b>Total of Chapter</b>			<b>2087754</b>	<b>2168000</b>	<b>2040691</b>	<b>2066000</b>	<b>1990000</b>	<b>1901000</b>

## Current Expenditures According to Program for the Years 2019 - 2023

Chapter : 8122 Development and Employment Fund

( In JDs )

Program 8361 Administration and Support Services								
Group	Item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
21		<b>Compensations of Employees</b>						
2111		<b>Salaries, Wages and Allowances</b>						
	101	Classified Employees	10292	16000	15000	14000	13000	12000
	102	Unclassified Employees	77000	80000	80000	85000	90000	93000
	103	Comprehensive Contract Employees	31788	40000	40000	44000	44000	44000
	105	Personal Cost of Living Allowance	75495	74000	54000	55000	55000	55000
	106	Family Cost of Living Allowance	8722	12000	10000	15000	16000	16000
	111	Additional Allowance	47370	57000	50000	70000	70000	70000
	112	Other Allowances	130836	170000	150000	168000	168000	168000
	113	Transportation Allowance	17288	20000	20000	24000	25000	26000
	114	Transport Allowance	3000	3000	3000	3000	4000	5000
	116	Employees' Bonuses	52000	63000	63000	67000	67000	67000
	120	Contract Employees	30000	30000	30000	40000	42000	42000
		<b>Total</b>	<b>483791</b>	<b>565000</b>	<b>515000</b>	<b>585000</b>	<b>594000</b>	<b>598000</b>
2121		<b>Social Security Contributions</b>						
	301	Social Security	53683	60000	59000	68000	68000	68000
		<b>Total</b>	<b>53683</b>	<b>60000</b>	<b>59000</b>	<b>68000</b>	<b>68000</b>	<b>68000</b>
22		<b>Use of Goods and Services</b>						
2211		<b>Use of Goods and Services</b>						
	201	Rents	45000	47000	43000	47000	47000	47000
	202	Telecommunications Services	4000	7000	6691	6000	6000	6000
	203	Water	1000	2000	2000	1000	1000	1000
	204	Electricity	15553	20000	18000	20000	18000	16000
	205	Fuels	5000	6000	5000	6000	6000	6000
		001 Heating	2000	2000	2000	2000	2000	2000
		002 Saloon vehicles	2000	2000	2000	2000	2000	2000
		003 Transport vehicles and heavy equipment	1000	2000	1000	2000	2000	2000
	206	Maintenance of Machines, furniture and accessories	6295	5000	5000	5000	5000	5000
	207	Maintenance of vehicles, equipment and accessories	1888	3000	2000	2000	3000	3000
	208	Repair and maintenance of buildings and accessories	1369	1000	1000	1000	1000	1000
	209	Stationery, Publications and Office Supplies	5033	6000	4000	4000	4000	4000
	211	Cleaning services and supplies including cleaning contracts	7977	10000	8000	8000	8000	8000
	212	Insurance	7320	8000	6000	6000	8000	8000
	213	Official Travel Missions	140	1000	1000	1000	1000	1000
	214	Goods and services expenses	10000	6000	5000	11000	11000	11000
		013 Services, security and guarding contracts	10000	6000	5000	11000	11000	11000
		<b>Total</b>	<b>110575</b>	<b>122000</b>	<b>106691</b>	<b>118000</b>	<b>119000</b>	<b>117000</b>
28		<b>Other Expenditures</b>						
2821		<b>Other Current Expenditures</b>						
	302	Contributions	6000	6000	6000	6000	6000	6000
	303	Scientific scholarships and training courses	2576	6000	3000	5000	5000	5000
	305	Non-Employees' Bonuses	5827	16000	8000	8000	8000	8000
		<b>Total</b>	<b>14403</b>	<b>28000</b>	<b>17000</b>	<b>19000</b>	<b>19000</b>	<b>19000</b>

## Current Expenditures According to Program for the Years 2019 - 2023

Chapter : 8122 Development and Employment Fund

( In JDs )

<b>Program 8361 Administration and Support Services</b>								
Group	Item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023
31		<b>Non-financial Assets</b>						
3112		<b>Devices, Machinery and Equipment</b>						
	402	Devices, Machinery and Equipment	306	10000	0	10000	10000	10000
	001	Computers and accessories	306	10000	0	10000	10000	10000
<b>Total</b>			<b>306</b>	<b>10000</b>	<b>0</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>
<b>Total of Program</b>			<b>662758</b>	<b>785000</b>	<b>697691</b>	<b>800000</b>	<b>810000</b>	<b>812000</b>

## Current Expenditures According to Program for the Years 2019 - 2023

Chapter : 8122 Development and Employment Fund

( In JDs )

Program 8362		Financing							
Group	Item	Description	Actual 2019	Estimated 2020	Re-estimated 2020	Estimated 2021	Indicative 2022	Indicative 2023	
21		<b>Compensations of Employees</b>							
2111		<b>Salaries, Wages and Allowances</b>							
	102	Unclassified Employees	114000	108000	108000	106000	104000	102000	
	103	Comprehensive Contract Employees	47681	52000	50000	53000	54000	55000	
	105	Personal Cost of Living Allowance	109000	106000	100000	111000	113000	117000	
	106	Family Cost of Living Allowance	12000	14000	13000	15000	16000	17000	
	110	Overtime Allowance	0	5000	5000	0	0	0	
	111	Additional Allowance	71056	76000	75000	80000	82000	86000	
	112	Other Allowances	196255	205000	204000	210000	214000	220000	
	113	Transportation Allowance	25933	26000	26000	26000	26000	26000	
	114	Transport Allowance	4000	4000	4000	4000	4000	4000	
	116	Employees' Bonuses	78000	88000	88000	88000	88000	88000	
	120	Contract Employees	40000	42000	42000	42000	42000	42000	
		<b>Total</b>	<b>697925</b>	<b>726000</b>	<b>715000</b>	<b>735000</b>	<b>743000</b>	<b>757000</b>	
2121		<b>Social Security Contributions</b>							
	301	Social Security	80525	87000	86000	97000	100000	103000	
		<b>Total</b>	<b>80525</b>	<b>87000</b>	<b>86000</b>	<b>97000</b>	<b>100000</b>	<b>103000</b>	
22		<b>Use of Goods and Services</b>							
2211		<b>Use of Goods and Services</b>							
	201	Rents	30769	38000	38000	38000	38000	38000	
	202	Telecommunications Services	8000	12000	8000	9000	11000	11000	
	203	Water	1000	1000	1000	1000	1000	1000	
	204	Electricity	23329	25000	22000	22000	22000	22000	
	205	Fuels	9000	12000	10000	9000	8000	7000	
	002	Saloon vehicles	9000	12000	10000	9000	8000	7000	
	206	Maintenance of Machines, furniture and accessories	9443	10000	10000	9000	10000	10000	
	207	Maintenance of vehicles, equipment and accessories	2833	4000	2000	2000	2000	2000	
	208	Repair and maintenance of buildings and accessories	2053	3000	2000	2000	3000	3000	
	209	Stationery, Publications and Office Supplies	7549	12000	6000	6000	7000	5000	
	211	Cleaning services and supplies including cleaning contracts	11965	13000	12000	12000	12000	12000	
	212	Insurance	9000	8000	4000	5000	8000	8000	
	213	Official Travel Missions	209	1000	0	0	0	0	
	214	Goods and services expenses	19934	14000	14000	14000	14000	14000	
	008	Advertisements and subscriptions	19934	14000	14000	14000	14000	14000	
		<b>Total</b>	<b>135084</b>	<b>153000</b>	<b>129000</b>	<b>129000</b>	<b>136000</b>	<b>133000</b>	
24		<b>Interests</b>							
2411		<b>Foreign Interests</b>							
	307	Foreign Interests	498598	400000	400000	291000	187000	82000	
	001	Foreign loans interests	498598	400000	400000	291000	187000	82000	
		<b>Total</b>	<b>498598</b>	<b>400000</b>	<b>400000</b>	<b>291000</b>	<b>187000</b>	<b>82000</b>	
28		<b>Other Expenditures</b>							
2821		<b>Other Current Expenditures</b>							
	302	Contributions	9000	9000	9000	9000	9000	9000	
	303	Scientific scholarships and training courses	3864	4000	2000	3000	3000	3000	
	305	Non-Employees' Bonuses	0	4000	2000	2000	2000	2000	
		<b>Total</b>	<b>12864</b>	<b>17000</b>	<b>13000</b>	<b>14000</b>	<b>14000</b>	<b>14000</b>	
		<b>Total of Program</b>	<b>1424996</b>	<b>1383000</b>	<b>1343000</b>	<b>1266000</b>	<b>1180000</b>	<b>1089000</b>	
		<b>Total of Chapter</b>	<b>2087754</b>	<b>2168000</b>	<b>2040691</b>	<b>2066000</b>	<b>1990000</b>	<b>1901000</b>	