

Chapter : 1602 Ministry of Industry and Trade/Companies Control Department

- Creation:** The Companies Control Department was established as per the provisions of Companies Law no. (22) for the year 1997 as amended which was one of the directorates affiliated to the Ministry of Industry and Trade, where as special regulation was issued which is named the Companies Control Department no. (44) for the year 2003
- Vision :** We look forward to become a distinguished department in providing companies registration services and implement effective monitoring tools to ensure the activation of companies governance principles and provide safe and developing investment environment
- Mission:** Provide companies registration services and control them as per financial and legal monitoring system to preserve the rights of service recipients through working in team spirit and follow up the comprehensive quality methods to develop the national economy.

Tasks of the Ministry / Department:

- Register different kinds of companies inside the Hashemite Kingdom of Jordan.
- Legal, financial and administrative control on the existing companies to protect and take care of registered companies in the Kingdom.
- Provide supportive and guidance role for stumbling companies and conduct legal and financial studies related to investment and correct the situations of violating companies.
- Provide appropriate investment environment which attracts the national and foreign capital through updating the laws and legislations related to companies.
- Apply corporate rational governance standards as per applicable international standards regarding transparency and share shareholders rights and action mechanisms of boards of directors.

Ministry/Department Contribution to the Achievement of the National Objectives:

- Participate in developing the national economy through the deepening of investment concept.
- Participate in the managerial reform of the public sector.

Major Issues and Challenges which face the Ministry / Department:

- Lack of necessary resources to cover some policies and activities of the department.
- Difficulty in following up some registered companies as there is no clear and known title due to having no legislation that obliges them to identify a permanent and known site and this reflects negatively on the department's control role on such companies.
- Weak awareness of registration applicants of registration procedures and statutory entitlements despite of introductory bulletins on the department's electronic web site.
- Inability to attract qualified staffs due to low salaries despite the increasing burdens of the department in light of new companies law.

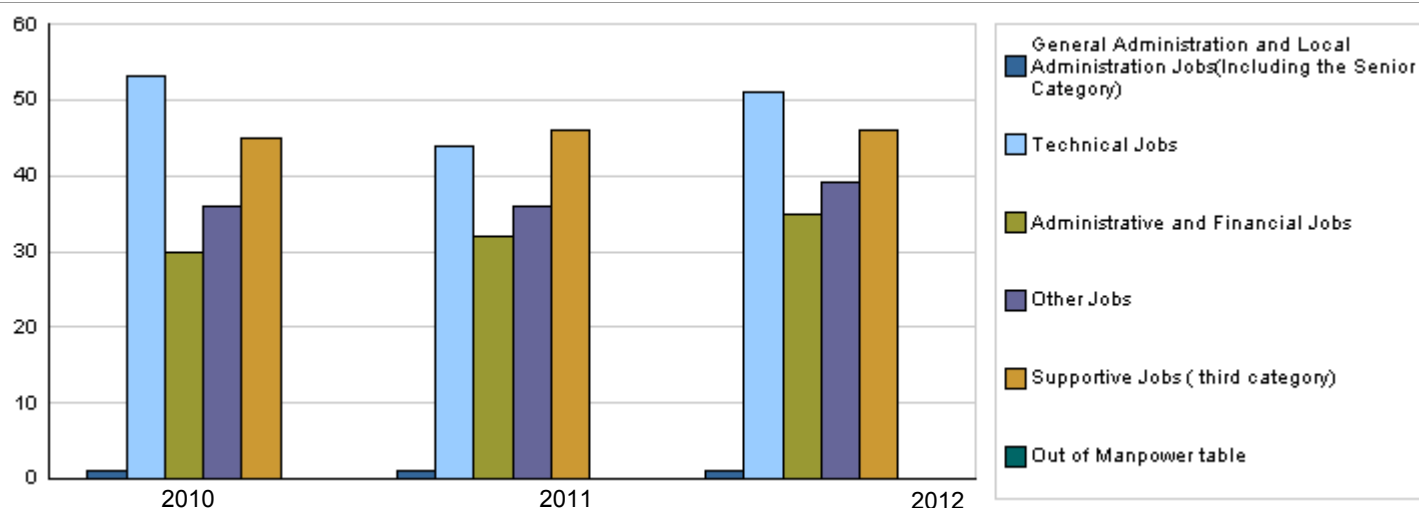
CHAPTER : 1602 Ministry of Industry and Trade/Companies Control Department

Strategic Objectives and Performance Indicators of the Ministry / Department

Strategic Objective	Performance Indicator	base year	Value	Actual Value	Target Value	Primary Self Evaluation	Target Value		
				2010	2011		2011	2012	2013
1 - Participating in developing the national economy through deepening the concept of investment.	1 Size of registered capitals /1million (annually).	2005	848	868	961	1435	1535	1635	1735
2 - Developing human resources performance.	2 Satisfaction degree of the Ministry's clients.	2006	%84.6	%84	%90	%89	%90	%91	%92

Number of Staff of the Ministry / Department

Group	Job	Actual 2010			Primary 2011			Estimated 2012		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
General Administration and Local Admini	Companies controller	1	0	1	1	0	1	1	0	1
Technical Jobs	Technical jobs (auditor, accou	35	18	53	25	19	44	30	21	51
Administrative and Financial Jobs	Administrative and financial jo	21	9	30	23	9	32	25	10	35
Other Jobs	Other jobs	28	8	36	28	8	36	30	9	39
Supportive Jobs (third category)	Supportive jobs(tea boy, drive	31	14	45	32	14	46	32	14	46
Total		116	49	165	109	50	159	118	54	172
Out of Manpower table	Out of manpower table	0	0	0	0	0	0	0	0	0
Grand Total		116	49	165	109	50	159	118	54	172
Total Cost of Salaries		486177	205397	691574	523418	239582	763000	567996	254504	822500



Key Information of the Ministry / Department

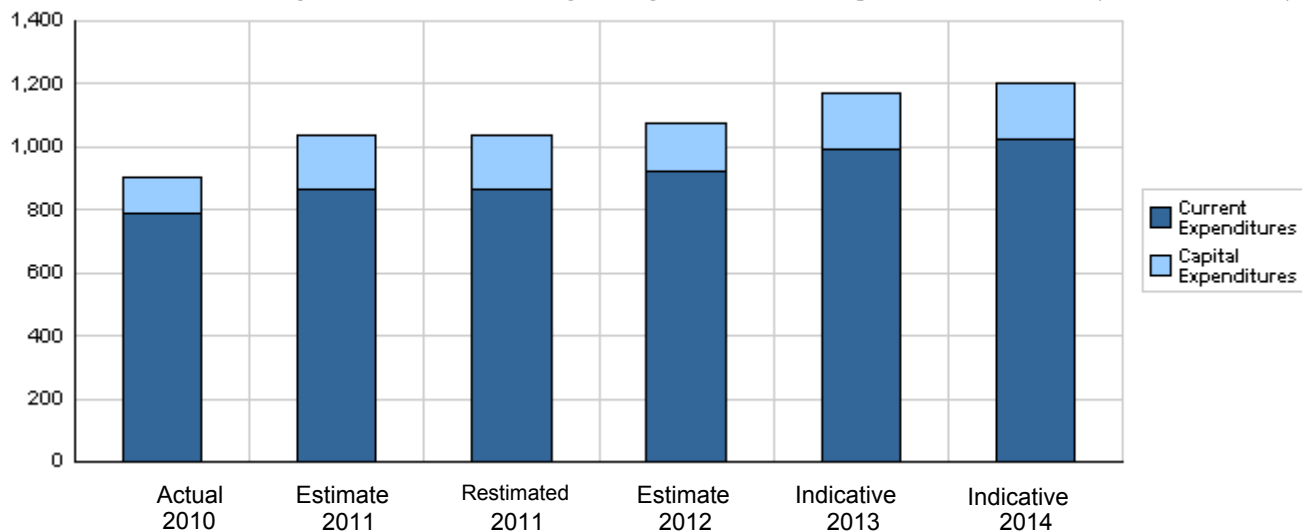
No.	Description	2008	2009	2010	2011	2012
1	Number of registered companies.	14858	14976	15223	16812	17000
2	Volume of annually registered capitals(Million JDs).	1757	1205	868	1435	1535
3	The department's revenues (in thousand JDs).	14623	13472	11679	11830	11900

**Overall Summary of Expenditures for Chapter 1602- Ministry of Industry and Trade/Companies
Control Department
for the years 2010 - 2014**

(In JDs)

Description		Actual 2010	Estimate 2011	Re_Estimate 2011	Estimate 2012	Indicative 2013 2014		
Group	Current Expenditures							
2111	Salaries, Wages and allowances	640,574	703,300	703,300	755,500	811,500	836,500	
2121	Social Security Contributions	51,000	59,700	59,700	67,000	73,000	75,000	
2211	Use of Goods and Services	92,666	100,000	100,000	96,500	101,500	106,500	
2821	Other current expenses	5,769	4,000	4,000	5,000	5,000	5,000	
Total current expenditures		790,009	867,000	867,000	924,000	991,000	1,023,000	
		Capital Expenditures						
2211	Use of Goods and Services	88,384	139,600	139,600	123,000	140,000	140,000	
3111	Buildings and Constructions	0	0	0	0	0	0	
3112	Machinery and Equipment	26,582	30,000	30,000	30,000	40,000	40,000	
3113	Other Fixed Assets	0	0	0	0	0	0	
Total capital expenditures		114,966	169,600	169,600	153,000	180,000	180,000	
Treasury		114,966	169,600	169,600	153,000	180,000	180,000	
Total current and capital expenditures		904,975	1,036,600	1,036,600	1,077,000	1,171,000	1,203,000	

Graph of the current and capital expenditures for the years 2010 - 2014 (Thousands of JDs)

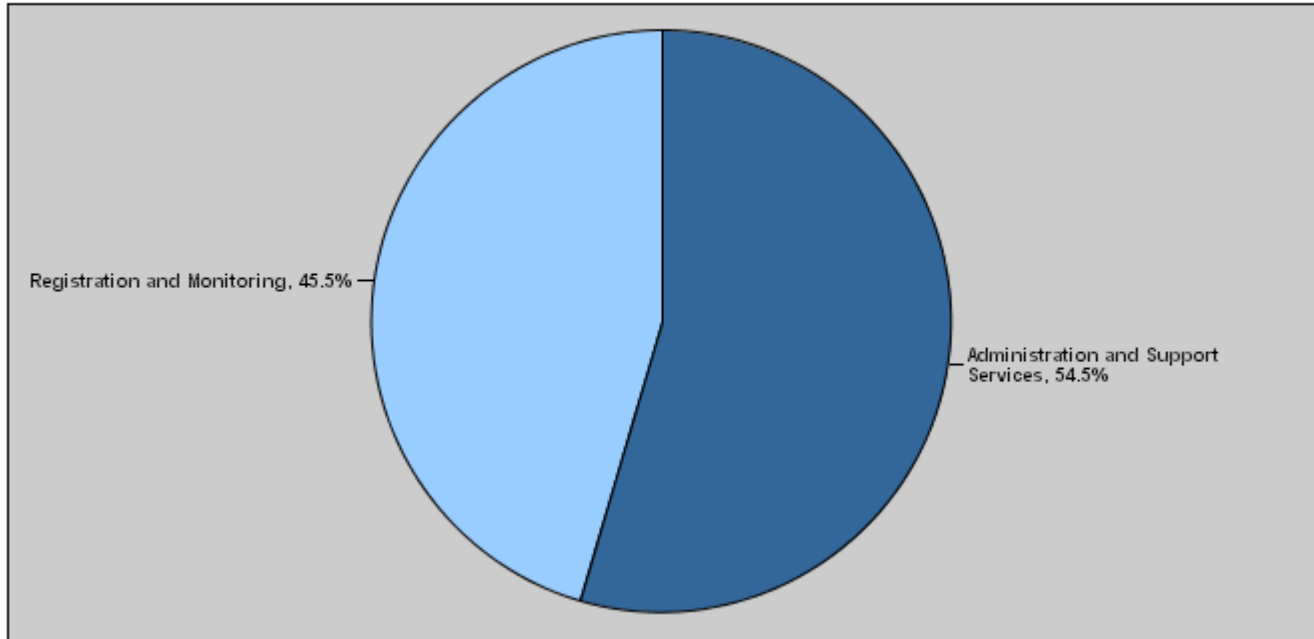


**Budget of Chapter 1602 - Ministry of Industry and Trade/Companies Control Department
For the Year 2012 Distributed According to Program**

(InJDs)

Prog.	Description	Current Expenditures	Capital Expenditure	Total Expenditure
2901	Administration and Support Services	497,200	90,000	587,200
2905	Registration and Monitoring	426,800	63,000	489,800
Total		924,000	153,000	1,077,000

Total Expenditures for the Year 2012 Distributed According to Program



Estimated Allocations For Females distributed according to Programs for the Years 2010 - 2014

Program	2010	2011	2012	2013	2014
2901 Administration and Support Services	133606	150029	156372	161176	165981
2905 Registration and Monitoring	113278	120805	140015	156361	161576
Total	246884	270834	296387	317537	327557

Budget Chapter 1602 - Ministry of Industry and Trade/Companies Control Department Distributed According to the Program

2901 Administration and Support Services Program

Objective of the program :

To develop the level of human resources such as training, authorization, empowerment, job placement and to spread and apply the concept of knowledge economy and to prepare e-software that could assist the department to fulfill its tasks optimally and as quickly as possible and reach distinguished levels of job satisfactory degrees and satisfactory of service recipients as well.

The strategic objective related to the program :

To develop the performance of human resources.

Directorates associated with the program :

- 1- General Administration directorate (human resources, supplies, movement).
- 2- Financial affairs.
- 3- Computer directorate.
- 4- Controller officer.
- 5- Knowledge directorate.
- 6- Internal control unit.

Services provided by the program :

Provide the financial and administrative support for all the department's programs and projects.

Staff working in the program :

The program is implemented through a functional staff in 2011 estimated with (52) staff, including (36) males and (16) females .

Performance Measurement Indicators for program

Performance Measurement Indicator	Base Year	Value	Actual value	Target Value	First Self Evaluation	Target		
			2010	2011	2011	2012	2013	2014
1 Time needed to complete the transaction/ minute.	2006	45	35	25	25	25	25	25

Appropriations OF Administration and Support Services Program as Per Activities and Projects. (In JDs)

Activities and Projects	Actual	Estimate	Re_Estimate	Estimate	Indicative	
	2010	2011	2011	2012	2013	2014
Current Expenditures	433,788	487,110	487,110	497,200	512,800	528,400
601 Administrative and Support Service	433,788	487,110	487,110	497,200	512,800	528,400
Capital Expenditures	41,444	105,600	105,600	90,000	110,000	110,000
001 Administration Project	31,452	90,600	90,600	85,000	105,000	105,000
002 Maintenance and qualification of the Program / Treasury	9,992	15,000	15,000	5,000	5,000	5,000
	41,444	105,600	105,600	90,000	110,000	110,000
Total Program	475,232	592,710	592,710	587,200	622,800	638,400

Budget Chapter 1602 - Ministry of Industry and Trade/Companies Control Department Distributed According to the Program

2905	Registration and Monitoring Program
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Objective of the program :

To achieve a distinguished level in companies registration and control as per international means and standards.

The strategic objective related to the program :

To participate in developing the national economy through deepening the concept of investment.

Directorates associated with the program :

- 1- Registration directorate.
- 2- Financial control directorate.
- 3- Legal affairs directorate.
- 4- Auditing directorate.

Services provided by the program :

- This program works on developing registration services and post-registration services through:-
- Document and confine work procedures and realize distinguished levels of service recipient satisfactory.
 - Develop guidance and electronic direction processes.
 - Enhance pre and post control mechanisms and save the stumbling projects.
 - Develop legislations to enhance partnership with the private sector.
 - Protect the rights of shareholders, partners and rightholders.

Staff working in the program :

The program is implemented through a functional staff in 2011 estimated with (107) staff, including (73) males and (34) females .

Performance Measurement Indicators for program

Performance Measurement Indicator	Base Year	Value	Actual value	Target Value	First Self Evaluation	Target		
			2010	2011	2011	2012	2013	2014
1 Number of registered companies/(annually).	2005	7670	15223	16000	16812	17000	18000	19000
2 Number of companies violating the law.	2005	300	150	130	165	130	120	110

Appropriations OF Registration and Monitoring Program as Per Activities and Projects. (In JDs)

Activities and Projects	Actual	Estimate	Re_Estimate	Estimate	Indicative	
	2010	2011	2011	2012	2013	2014
Current Expenditures	356,221	379,890	379,890	426,800	478,200	494,600
601 Documentation, registration and con	356,221	379,890	379,890	426,800	478,200	494,600
Capital Expenditures	73,522	64,000	64,000	63,000	70,000	70,000
001 Registration and Monitoring Program	73,522	64,000	64,000	63,000	70,000	70,000
Program / Treasury	73,522	64,000	64,000	63,000	70,000	70,000
Total Program	429,743	443,890	443,890	489,800	548,200	564,600

Vision We look forward to become a distinguished department in providing companies registration services and implement effective monitoring tools to ensure the activation of companies governance principles and provide safe and developing investment environment

Mission Provide companies registration services and control them as per financial and legal monitoring system to preserve the rights of service recipients through working in team spirit and follow up the comprehensive quality methods to develop the national economy.

Legal Framework : Companies Law No. (22) for the year 1997, as amended.

Strategic Plan :

Preparation Year :2009

Period Covered By The Plan :2009-2012

Strategic Objectives / Performance Indicators										
Strategic Objectives Description	Performance Measurement Indicators		Base Value		Actual Value	Target Value	Initial Internal Evaluatio	Target		
			Base Year	Value				2010	2011	2011
			1 - Participating in developing the national economy through deepening the concept of investment.	1	Size of registered capitals /1million (annually).	2005	848	868	961	1435
2 - Developing human resources performance.	2	Satisfaction degree of the Ministry's clients.	2006	%84.6	%84	%90	%89	%90	%91	%92

Programs / Performance Indicators												
Goal	Programs		Description of Performance Indicators		Base Value		Actual Value	Target Value	Initial Internal	Target		
					Base Year	Value				2010	2011	2011
					1	2905	Registration and Monitoring	1	Number of registered companies/(annually).	2005	7670	15223
			2	Number of companies violating the law.	2005	300	150	130	165	130	120	110
2	2901	Administration and Support Services	1	Time needed to complete the transaction/ minute.	2006	45	35	25	25	25	25	25

Programs Appropriations										
Goal	Programs			Actual	Estimated	Restemated	Estimated	Indecative	Indecative	
				2010	2011	2011	2012	2013	2014	
1	2905	Registration and Monitoring	Current	356221	379890	379890	426800	478200	494600	
			Capital	73522	64000	64000	63000	70000	70000	
			Total	429743	443890	443890	489800	548200	564600	
2	2901	Administration and Support Services	Current	433788	487110	487110	497200	512800	528400	
			Capital	41444	105600	105600	90000	110000	110000	
			Total	475232	592710	592710	587200	622800	638400	
			Total of Current	790009	867000	867000	924000	991000	1023000	
			Total of Capital	114966	169600	169600	153000	180000	180000	
			Total of Chapter	904975	1036600	1036600	1077000	1171000	1203000	

Current Activities Appropriations										
Prog.	Projects			Actual	Estimated	Restemated	Estimated	Indecative	Indecative	
				2010	2011	2011	2012	2013	2014	
2905	601	Documentation, registration and control on companies	356221	379890	379890	426800	478200	494600		
		Total of Program	356221	379890	379890	426800	478200	494600		
2901	601	Administrative and Support Services	433788	487110	487110	497200	512800	528400		
		Total of Program	433788	487110	487110	497200	512800	528400		
		Total	790009	867000	867000	924000	991000	1023000		

Capital Projects Appropriations

Prog.	Projects		Actual	Estimated	Restemated	Estimated	Indecative	Indecative
			2010	2011	2011	2012	2013	2014
2905	001	Registration and Monitoring Program Administration Project	73522	64000	64000	63000	70000	70000
		Total of Program	73522	64000	64000	63000	70000	70000
2901	001	Administration Project	31452	90600	90600	85000	105000	105000
	002	Maintenance and qualification of the new building	9992	15000	15000	5000	5000	5000
		Total of Program	41444	105600	105600	90000	110000	110000
		Total	114966	169600	169600	153000	180000	180000

Overall Summary of Current Expenditures for the years 2010 - 2014

Chapter: 1602 Ministry of Industry and Trade/Companies Control Department

(In JDs)

Group	Item	Description	Actual 2010	Estimated 2011	Restimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	40156	33880	33880	34300	36500	37500
	102	Permanent Unclassified Employees' Salarie	133863	137500	137500	151300	162900	167800
	103	Contract Employees' Salaries	59405	76000	76000	81000	84200	86700
	105	Personal Cost of Living Allowance	259210	305800	305800	320600	345800	356300
	106	Family Allowance	18903	20400	20400	22500	26000	26700
	107	Basic Allowance	51045	49000	49000	53500	57200	59000
	110	Overtime Allowance	0	1500	1500	1500	1600	1700
	111	Additional Allowance	10463	9620	9620	13700	15100	15600
	112	Other Allowances	665	0	0	0	0	0
	113	Transportation Allowance	31384	33600	33600	36500	38800	40000
	114	Transport Allowance	20480	21000	21000	24600	26400	27200
	116	Employees' bonuses	15000	15000	15000	16000	17000	18000
Total			640574	703300	703300	755500	811500	836500
2121		Social Security Contributions						
	301	Social Security	51000	59700	59700	67000	73000	75000
Total			51000	59700	59700	67000	73000	75000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	0	0	0	0	0	0
	202	Telecommunications Services	9042	10400	10400	11000	11000	11000
	203	Water	0	7000	7000	0	0	0
	204	Electricity	0	11000	11000	0	0	0
	205	Fuels	2324	3500	3500	4000	4500	5000
	206	Maintenance of Machines, furniture and acc	36968	14000	14000	15500	15500	15500
	207	Maintenance of Vehicles, Heavy Duty Machi	952	1500	1500	2000	2000	2000
	208	Repair and maintenance of buildings and ac	3490	1100	1100	4000	4000	4000
	209	Office Supplies	33942	34000	34000	37000	38500	39000
	210	Raw materials (Medicines, Clothes, Food, F	1998	3000	3000	3000	3500	4000
	211	Cleaning Services and supplies (including	0	3500	3500	3000	3500	4000
	212	Insurance	966	2000	2000	2500	3500	4000
	213	Official Travel Missions	998	3000	3000	4000	4500	5000
	214	Other goods and services expenses	1986	6000	6000	10500	11000	13000
Total			92666	100000	100000	96500	101500	106500
28		Other expenditures						
2821		Other current expenses						
	303	Scientific Scholarships and Training Course	5769	4000	4000	5000	5000	5000
Total			5769	4000	4000	5000	5000	5000
Total of Chapter			790009	867000	867000	924000	991000	1023000

Overall Summary of Capital Expenditures For The Years 2010 - 2014

chapter : 1602 Ministry of Industry and Trade/Companies Control Department

(In JDs)

Group	Item	Description	Actual 2010	Estimated 2011	Re-Estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and mainten	9992	15000	15000	5000	5000	5000
	512	Operating and maintenance Expenses	78392	124600	124600	118000	135000	135000
Total			88384	139600	139600	123000	140000	140000
		Fixed Assets						
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatus	26582	30000	30000	30000	40000	40000
Total			26582	30000	30000	30000	40000	40000
Total of Chapter			114966	169600	169600	153000	180000	180000

Current Expenditures According to Program and Activities For The Years 2010 - 2014

Chapter : 1602 - Ministry of Industry and Trade/Companies Control Department

(In JDs)

Program : 2901 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2010	Estimated 2011	Re-estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	18156	16940	16940	18000	18500	19000
	102	Permanent Unclassified Employees' Salaries	63863	68200	68200	71700	73900	76000
	103	Contract Employees' Salaries	29405	38000	38000	40000	40500	41300
	105	Personal Cost of Living Allowance	139210	156820	156820	155500	158500	161600
	106	Family Allowance	7903	10200	10200	11000	11400	11700
	107	Basic Allowance	18925	24500	24500	26500	27200	28000
	110	Overtime Allowance	0	1500	1500	1500	1600	1700
	111	Additional Allowance	3283	4000	4000	5200	5400	5600
	112	Other Allowances	665	0	0	0	0	0
	113	Transportation Allowance	17884	16800	16800	19300	20000	20500
	114	Transport Allowance	7480	10500	10500	7000	7300	7500
	116	Employees' bonuses	6000	7500	7500	8000	9000	10000
		Total	312774	354960	354960	363700	373300	382900
2121		Social Security Contributions						
	301	Social Security	25500	30150	30150	35000	36000	37000
		Total	25500	30150	30150	35000	36000	37000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	9042	10400	10400	11000	11000	11000
	203	Water	0	7000	7000	0	0	0
	204	Electricity	0	11000	11000	0	0	0
	205	Fuels	2324	3500	3500	4000	4500	5000
	206	Maintenance of Machines, furniture and acc	36968	14000	14000	15500	15500	15500
	207	Maintenance of Vehicles, Heavy Duty Machin	952	1500	1500	2000	2000	2000
	208	Repair and maintenance of buildings and acc	3490	1100	1100	4000	4000	4000
	209	Office Supplies	33942	34000	34000	37000	38500	39000
	210	Raw materials (Medicines, Clothes, Food, Fi	1998	3000	3000	3000	3500	4000
	211	Cleaning Services and supplies (including c	0	3500	3500	3000	3500	4000
	212	Insurance	966	2000	2000	2500	3500	4000
	213	Official Travel Missions	998	3000	3000	4000	4500	5000
	214	Other goods and services expenses	1986	6000	6000	10500	11000	13000
		Total	92666	100000	100000	96500	101500	106500
28		Other expenditures						
2821		Other current expenses						
	303	Scientific Scholarships and Training Course	2848	2000	2000	2000	2000	2000
		Total	2848	2000	2000	2000	2000	2000
		Total of Activity	433788	487110	487110	497200	512800	528400
		Total of Program	433788	487110	487110	497200	512800	528400

Current Expenditures According to Program and Activities For The Years 2010 - 2014

Chapter : 1602 - Ministry of Industry and Trade/Companies Control Department

(In JDs)

Program : 2905 - Registration and Monitoring								
Activity : 601 - Documentation, registration and control on companies								
Group	Item	Description	Actual 2010	Estimated 2011	Re-estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	22000	16940	16940	16300	18000	18500
	102	Permanent Unclassified Employees' Salarie	70000	69300	69300	79600	89000	91800
	103	Contract Employees' Salaries	30000	38000	38000	41000	43700	45400
	105	Personal Cost of Living Allowance	120000	148980	148980	165100	187300	194700
	106	Family Allowance	11000	10200	10200	11500	14600	15000
	107	Basic Allowance	32120	24500	24500	27000	30000	31000
	111	Additional Allowance	7180	5620	5620	8500	9700	10000
	113	Transportation Allowance	13500	16800	16800	17200	18800	19500
	114	Transport Allowance	13000	10500	10500	17600	19100	19700
	116	Employees' bonuses	9000	7500	7500	8000	8000	8000
		Total	327800	348340	348340	391800	438200	453600
2121		Social Security Contributions						
	301	Social Security	25500	29550	29550	32000	37000	38000
		Total	25500	29550	29550	32000	37000	38000
28		Other expenditures						
2821		Other current expenses						
	303	Scientific Scholarships and Training Course	2921	2000	2000	3000	3000	3000
		Total	2921	2000	2000	3000	3000	3000
		Total of Activity	356221	379890	379890	426800	478200	494600
		Total of Program	356221	379890	379890	426800	478200	494600
		Total of Chapter	790009	867000	867000	924000	991000	1023000

Capital Expenditures According to Program and Projects For the years 2010 - 2014

Chapter : 1602 Ministry of Industry and Trade/Companies Control Department

(In JDs)

Program 2901 Administration and Support Services								
Project		001 Administration Project						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2010	Estimated 2011	Re-Estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expense						
	006	Apparatus, machines and equipm	0	30000	30000	5000	5000	5000
	011	Capacity building expenses	4870	5600	5600	15000	15000	15000
	999	n.e.c	0	25000	25000	35000	45000	45000
		Total of Item	4870	60600	60600	55000	65000	65000
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatu						
	001	Computers and accessories	11827	15000	15000	19000	25000	25000
	003	Office apparatus and equipment	14755	15000	15000	11000	15000	15000
		Total of Item	26582	30000	30000	30000	40000	40000
		Total of Project / Treasury	31452	90600	90600	85000	105000	105000
Project		002 Maintenance and qualification of the new building						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2010	Estimated 2011	Re-Estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and mai						
	009	Miscellaneous buildings repair an	9992	15000	15000	5000	5000	5000
		Total of Item	9992	15000	15000	5000	5000	5000
		Total of Project / Treasury	9992	15000	15000	5000	5000	5000
		Total of Program	41444	105600	105600	90000	110000	110000

Capital Expenditures According to Program and Projects For the years 2010 - 2014

Chapter : 1602 Ministry of Industry and Trade/Companies Control Department

(In JDs)

Program 2905 Registration and Monitoring								
Project		001 Registration and Monitoring Program Administration Project						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2010	Estimated 2011	Re-Estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expense						
	014	Archiving and Documentation	29273	26000	26000	30000	30000	30000
	036	Computerization and automation o	44249	38000	38000	33000	40000	40000
		Total of Item	73522	64000	64000	63000	70000	70000
		Total of Project / Treasury	73522	64000	64000	63000	70000	70000
		Total of Program	73522	64000	64000	63000	70000	70000
		Total of Chapter	114966	169600	169600	153000	180000	180000