

Chapter : 3002 Ministry of Culture/Press and Publication Department

- Creation:** The Press and Publication Department was established in 1927 and the department is considered of the oldest government units and shall work as per the regulation of Press and Publication Department no. (2) for the year 1994 issued as per Article (120) of the Constitution as from 1/1/1994 and as per the Press and Publication Law no.(8) for the year 1998 as amended
- Vision :** Effective contribution to achieving the published Jordanian Press objectives, in order to serve the interests of Jordan Country.
- Mission:** Delivering the internal and external cores of Jordanian policy to the Jordanian responsible citizen and finding distinct professional framework in the field of published press keeping up with technological and technical development in all fields within the framework of the Department.

Tasks of the Ministry / Department:

- Apply laws related to issuing press and specialized publications and issue work permit for press entities and enrich cooperation and coordination with media centers and authorities and facilitate their activities.
- Follow up of publications, magazines, books and manuscripts following their printing.
- Issue press reports pertaining issues and events of interest to Jordan and Arab region, prepare periodical studies and researches on the hot regional events and make them available to the officials and concerned people.
- Expand and update the database related to documenting the political archive of the state through the computer documentation for all the speeches of His Majesty the King and officials as well as document all Arab and international events related to the issues of Jordan.
- Follow up all what is published about Jordan in the Arab and Foreign press and deliver to decision-makers.
- Prepare and implement the strategic plans related to department.
- Regulate the affairs of media and journalism institutions and follow up their abiding with the law provisions

Ministry/Department Contribution to the Achievement of the National Objectives:

- Develop and upgrade the efficiency and effectiveness of media sector performance.
- Document the political archive of the country.
- Contribute to highlighting the Jordanian renaissance aspects in all sectors.

Major Issues and Challenges which face the Ministry / Department:

- Unstable staff of the department due to the decreasing staff's cadre compared to salaries of other media institutions.

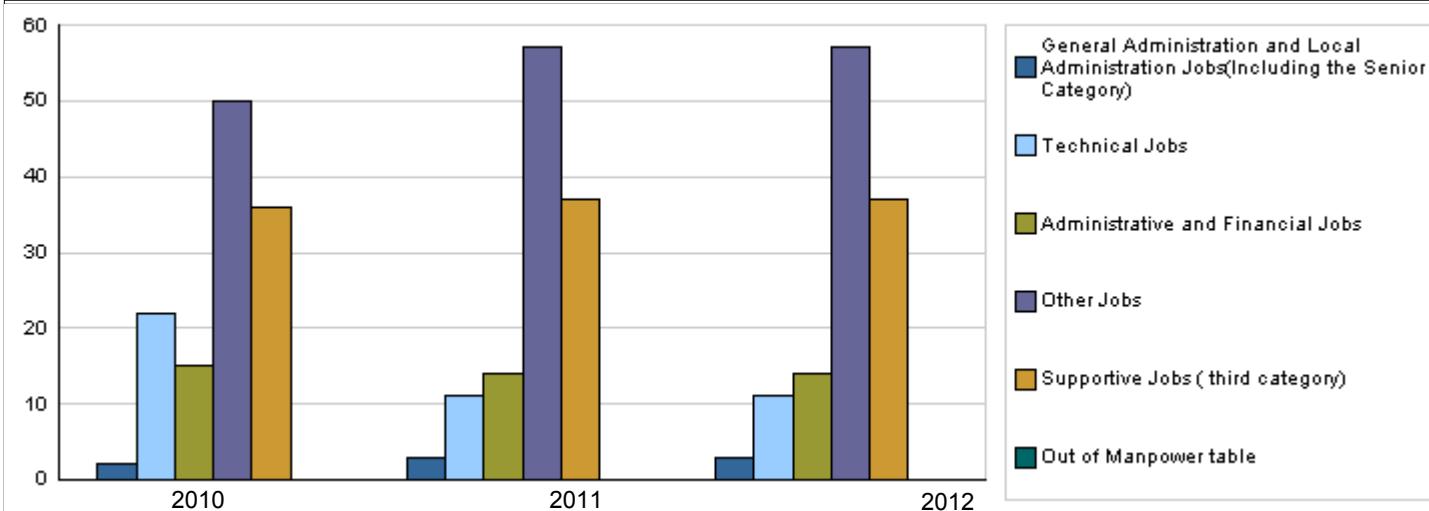
CHAPTER : 3002 Ministry of Culture/Press and Publication Department

Strategic Objectives and Performance Indicators of the Ministry / Department

Strategic Objective	Performance Indicator	base year	Value	Actual Value	Target Value	Primary Self Evaluation	Target Value		
				2010	2011	2011	2012	2013	2014
1 - Reaching a Jordanian press that keeps in pace with modern era and that is open to the world through the usage of modern techniques	1 Number of registered institutions.	2009	5300	5900	7200	6200	7200	8200	9200

Number of Staff of the Ministry / Department

Group	Job	Actual 2010			Primary 2011			Estimated 2012		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
General Administration and Local Admini	Leadership jobs	2	0	2	3	0	3	3	0	3
Technical Jobs	Programmers	14	8	22	7	4	11	7	4	11
Administrative and Financial Jobs	Financial and administrative jo	10	5	15	10	4	14	10	4	14
Other Jobs	Other jobs	18	4	22	23	10	33	23	10	33
	Researcher	1	0	1	1	0	1	1	0	1
	Editor	20	7	27	15	8	23	15	8	23
Supportive Jobs (third category)	Supportive jobs	21	15	36	24	13	37	24	13	37
	Total	86	39	125	83	39	122	83	39	122
Out of Manpower table	Out of manpower table	0	0	0	0	0	0	0	0	0
	Grand Total	86	39	125	83	39	122	83	39	122
	Total Cost of Salaries	432943	196335	629278	451050	211950	663000	490720	173280	664000



Key Information of the Ministry / Department

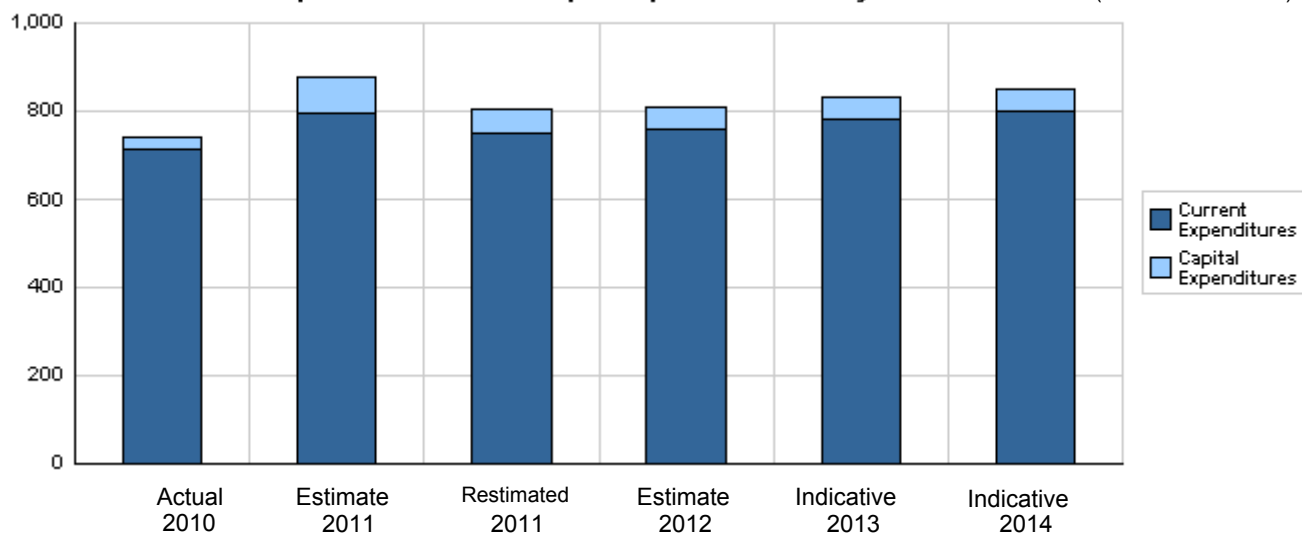
No.	Description
1	Printed journalism includes: the daily newspaper, non-daily newspaper, specialized newspaper, news agency bulletin.
2	The freedom of journalism includes the following:- citizens shall get informed of events, ideas, and information in all fields, citizens, parties, associations, and economic, social and cultural organizations shall have room to express their points of view and achievements and the right to get information, news and statistics from their sources as well as their analysis, circulation, dissemination and commenting.

**Overall Summary of Expenditures for Chapter 3002- Ministry of Culture/Press and Publication
Department
for the years 2010 - 2014**

(In JDs)

Description		Actual 2010	Estimate 2011	Re_Estimate 2011	Estimate 2012	Indicative		
						2013	2014	
Group	Current Expenditures							
2111	Salaries, Wages and allowances	600,517	666,000	632,000	633,000	650,000	664,000	
2121	Social Security Contributions	28,761	33,500	31,000	31,000	32,000	33,000	
2211	Use of Goods and Services	81,392	89,750	82,000	83,500	88,500	93,500	
2821	Other current expenses	5,000	7,250	5,000	11,000	11,000	11,000	
3112	Machinery and Equipment	0	0	0	0	0	0	
3113	Other Fixed Assets	0	0	0	0	0	0	
Total current expenditures		715,670	796,500	750,000	758,500	781,500	801,500	
		Capital Expenditures						
2211	Use of Goods and Services	16,949	39,000	29,000	27,500	28,000	28,000	
2822	Other Capital expenditures	4,074	9,000	5,000	5,000	5,000	5,000	
3112	Machinery and Equipment	1,190	29,000	18,500	16,000	16,000	16,000	
3122	Inventories	4,002	4,600	2,500	2,500	1,000	1,000	
Total capital expenditures		26,215	81,600	55,000	51,000	50,000	50,000	
Treasury		26,215	81,600	55,000	51,000	50,000	50,000	
Total current and capital expenditures		741,885	878,100	805,000	809,500	831,500	851,500	

Graph of the current and capital expenditures for the years 2010 - 2014 (Thousands of JDs)

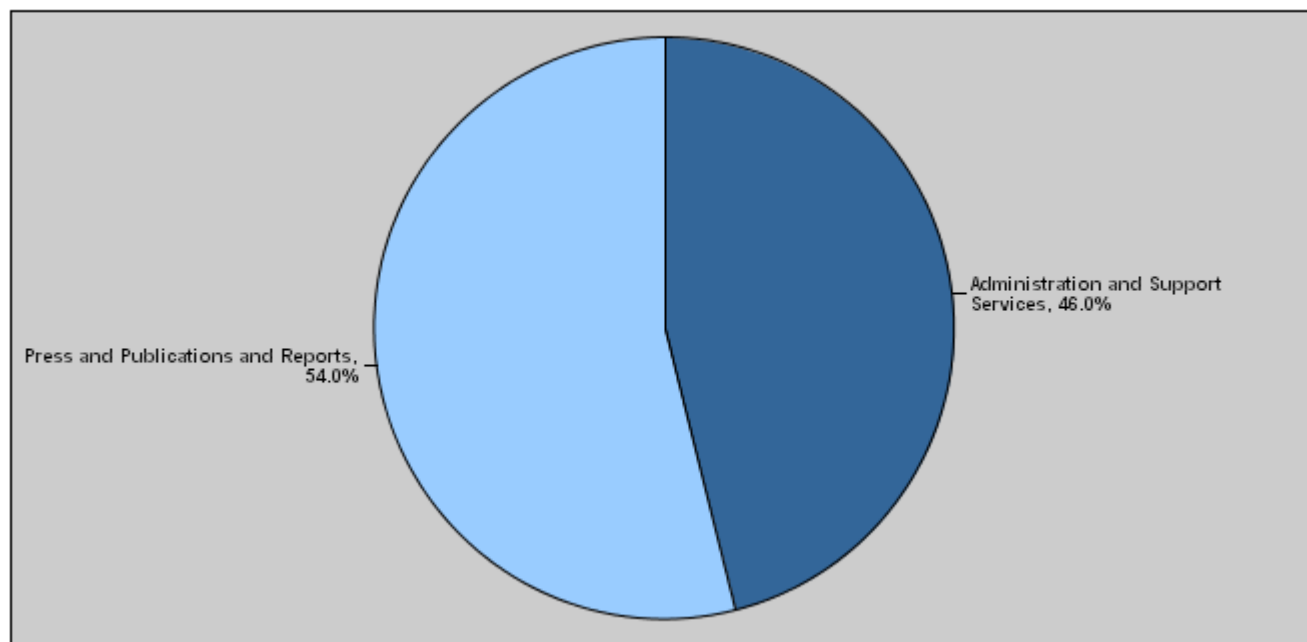


**Budget of Chapter 3002 - Ministry of Culture/Press and Publication Department
For the Year 2012 Distributed According to Program**

(InJDs)

Prog.	Description	Current Expenditures	Capital Expenditure	Total Expenditure
5001	Administration and Support Services	321,500	51,000	372,500
5005	Press and Publications and Reports	437,000	0	437,000
Total		758,500	51,000	809,500

Total Expenditures for the Year 2012 Distributed According to Program



Estimated Allocations For Females distributed according to Programs for the Years 2010 - 2014

Program	2010	2011	2012	2013	2014
5001 Administration and Support Services	106000	116500	122000	123000	127000
5005 Press and Publications and Reports	133000	143000	148500	152000	154000
Total	239000	259500	270500	275000	281000

Budget Chapter 3002 - Ministry of Culture/Press and Publication Department Distributed According to the Program

5001	Administration and Support Services Program
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Objective of the program :

To preserve the infrastructure of the department to continue its work optimally.

The strategic objective related to the program :

To reach the Jordanian media to keep up with the century's spirit and open to the world using the modern techniques.

Directorates associated with the program :

- 1- Administrative and financial affairs directorate.
- 2- Legal affairs and legal consultant directorate.
- 3- Director General office.
- 4- Public relations offices.

Services provided by the program :

Preserving the infrastructure of the department to continue its work optimally, preserving its continuity and applying laws related to the department.

Staff working in the program :

The program is implemented through a functional staff in 2011 estimated with (74) staff, including (51) males and (23) females .

Performance Measurement Indicators for program

Performance Measurement Indicator	Base Year	Value	Actual value	Target Value	First Self Evaluation	Target		
			2010	2011		2011	2012	2013
1 Degree of the Department's clients satisfaction	2010	%92	%92	%93	%93	%93	%94	%95
2 Percentage of qualified employees in the Department.	2010	%70	%70	%71	%71	%71	%72	%73

Appropriations OF Administration and Support Services Program as Per Activities and Projects. (In JDs)

Activities and Projects	Actual	Estimate	Re_Estimate	Estimate	Indicative	
	2010	2011	2011	2012	2013	2014
Current Expenditures	315,584	341,750	321,250	321,500	334,500	347,000
601 Administrative and Support Service	315,584	341,750	321,250	321,500	334,500	347,000
Capital Expenditures	26,215	81,600	55,000	51,000	50,000	50,000
001 Administration Project	26,215	81,600	55,000	51,000	50,000	50,000
Program / Treasury	26,215	81,600	55,000	51,000	50,000	50,000
Total Program	341,799	423,350	376,250	372,500	384,500	397,000

Budget Chapter 3002 - Ministry of Culture/Press and Publication Department Distributed According to the Program

5005	Press and Publications and Reports Program
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Objective of the program :

To issue the documentary books and media bulletins periodically, issue press reports related to issues of the Kingdom and Arab Region, document the political archive of the country on daily basis, facilitate the tasks of official media and press institutions, regulate the introduction and issuance of publications from and to the kingdom and to follow up the works issued locally.

The strategic objective related to the program :

To reach a Jordanian media which keeps up with the century's spirit and open to the world using the modern techniques.

Directorates associated with the program :

- 1- Press news and information directorate.
- 2- Local press directorate.
- 3- Licenses directorate.
- 4- Follow up directorate.

Services provided by the program :

To issue documentary books and media bulletins periodically, issue press reports related to issued of the Kingdom and Arab Area and document the political archive of the country on daily basis.

Staff working in the program :

The program is implemented through a functional staff in 2011 estimated with (48) staff, including (32) males and (16) females .

Performance Measurement Indicators for program

Performance Measurement Indicator		Base Year	Value	Actual value	Target Value	First Self Evaluation	Target		
				2010	2011	2011	2012	2013	2014
1	Number of publications and papers followed up after publishing.	2010	6100	6100	7000	6500	7000	8000	9000
2	Number of documents archived annually.	2010	30000	30000	35000	33000	33000	35000	40000
3	Number of press reports daily issued by the department.	2010	15	15	18	16	16	18	20

Appropriations OF Press and Publications and Reports Program as Per Activities and Projects. (In JDs)

Activities and Projects	Actual	Estimate	Re_Estimate	Estimate	Indicative	
	2010	2011	2011	2012	2013	2014
Current Expenditures	400,086	454,750	428,750	437,000	447,000	454,500
601 Issuing publications	400,086	454,750	428,750	437,000	447,000	454,500
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	400,086	454,750	428,750	437,000	447,000	454,500

Vision Effective contribution to achieving the published Jordanian Press objectives, in order to serve the interests of Jordan Country.

Mission Delivering the internal and external cores of Jordanian policy to the Jordanian responsible citizen and finding distinct professional framework in the field of published press keeping up with technological and technical development in all fields within the framework of the Department.

Legal Framework : Press and Publication Department Organization Regulation No. (2) for the year 1994.

Strategic Plan :

Preparation Year :2010

Period Covered By The Plan :2011-2014

Strategic Objectives / Performance Indicators										
Strategic Objectives Description	Performance Measurement Indicators		Base Value		Actual Value	Target Value	Initial Internal Evaluatio	Target		
			Base Year	Value				2010	2011	2012
			1 - Reaching a Jordanian press that keeps in pace with modern era and that is open to the world through the usage of modern techniques	1	Number of registered institutions.	2009	5300	5900	7200	6200

Programs / Performance Indicators												
Goal	Programs		Description of Performance Indicators		Base Value		Actual Value	Target Value	Initial Internal	Target		
					Base Year	Value				2010	2011	2011
					1	5001	Administration and Support Services	1	Degree of the Department's clients satisfaction	2010	%92	%92
2	Percentage of qualified employees in the Department.	2010	%70	%70				%71	%71	%71	%72	%73
5005	Press and Publications and Reports	1	Number of publications and papers followed up after publishing.	2010		6100	6100	7000	6500	7000	8000	9000
		2	Number of documents archived annually.	2010		30000	30000	35000	33000	33000	35000	40000
		3	Number of press reports daily issued by the department.	2010		15	15	18	16	16	18	20

Programs Appropriations										
Goal	Programs			Actual	Estimated	Restemated	Estimated	Indecative	Indecative	
				2010	2011	2011	2012	2013	2014	
1	5001	Administration and Support Services	Current	315584	341750	321250	321500	334500	347000	
			Capital	26215	81600	55000	51000	50000	50000	
			Total	341799	423350	376250	372500	384500	397000	
	5005	Press and Publications and Reports	Current	400086	454750	428750	437000	447000	454500	
			Capital	0	0	0	0	0	0	
			Total	400086	454750	428750	437000	447000	454500	
Total of Current			715670	796500	750000	758500	781500	801500		
Total of Capital			26215	81600	55000	51000	50000	50000		
Total of Chapter			741885	878100	805000	809500	831500	851500		

Current Activities Appropriations										
Prog.	Projects			Actual	Estimated	Restemated	Estimated	Indecative	Indecative	
				2010	2011	2011	2012	2013	2014	
5001	601	Administrative and Support Services		315584	341750	321250	321500	334500	347000	
			Total of Program	315584	341750	321250	321500	334500	347000	
5005	601	Issuing publications		400086	454750	428750	437000	447000	454500	
			Total of Program	400086	454750	428750	437000	447000	454500	
Total			715670	796500	750000	758500	781500	801500		

Capital Projects Appropriations										
Prog.	Projects			Actual	Estimated	Restemated	Estimated	Indecative	Indecative	
				2010	2011	2011	2012	2013	2014	
5001	001	Administration Project		26215	81600	55000	51000	50000	50000	
			Total of Program	26215	81600	55000	51000	50000	50000	
Total			26215	81600	55000	51000	50000	50000		

Overall Summary of Current Expenditures for the years 2010 - 2014

Chapter: 3002 Ministry of Culture/Press and Publication Department

(In JDs)

Group	Item	Description	Actual 2010	Estimated 2011	Restimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	76100	73500	72500	72500	75000	76500
	102	Permanent Unclassified Employees' Salarie	93859	102500	96000	96000	99500	103000
	103	Contract Employees' Salaries	0	22000	4000	0	0	0
	105	Personal Cost of Living Allowance	197063	224500	220500	220500	226000	229500
	106	Family Allowance	14983	15500	15000	15500	16500	17500
	107	Basic Allowance	51359	54500	53000	54000	56000	58000
	111	Additional Allowance	15108	18000	17500	18000	19000	20000
	112	Other Allowances	600	600	600	600	600	600
	113	Transportation Allowance	26750	28900	28900	30900	31900	32900
	114	Transport Allowance	12916	16000	14000	15000	15500	16000
	116	Employees' bonuses	111779	110000	110000	110000	110000	110000
Total			600517	666000	632000	633000	650000	664000
2121		Social Security Contributions						
	301	Social Security	28761	33500	31000	31000	32000	33000
Total			28761	33500	31000	31000	32000	33000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	12682	16750	15500	15500	16000	16500
	203	Water	472	2500	500	750	1000	1000
	204	Electricity	22018	24000	24000	23500	24000	24500
	205	Fuels	6381	6500	6000	6750	7500	8000
	206	Maintenance of Machines, furniture and acc	11252	11000	7000	7000	7500	8000
	207	Maintenance of Vehicles, Heavy Duty Machi	2199	4500	4500	5500	6000	7000
	208	Repair and maintenance of buildings and ac	1338	2000	2000	2000	2500	3000
	209	Office Supplies	12109	10000	10000	8000	8500	9000
	210	Raw materials (Medicines, Clothes, Food, F	990	500	500	500	500	500
	211	Cleaning Services and supplies (including	8173	8500	8500	10000	10500	11000
	212	Insurance	1850	2000	2000	2000	2500	3000
	214	Other goods and services expenses	1928	1500	1500	2000	2000	2000
Total			81392	89750	82000	83500	88500	93500
28		Other expenditures						
2821		Other current expenses						
	303	Scientific Scholarships and Training Course	5000	7250	5000	6500	6500	6500
	305	Non-Employees' Bonuses	0	0	0	4500	4500	4500
Total			5000	7250	5000	11000	11000	11000
31		Non-financial Assets						
3112		Machinery and Equipment						
	402	Machinery and Equipment	0	0	0	0	0	0
Total			0	0	0	0	0	0
3113		Other Fixed Assets						
	401	Furniture	0	0	0	0	0	0
Total			0	0	0	0	0	0
Total of Chapter			715670	796500	750000	758500	781500	801500

Program : 5001 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2010	Estimated 2011	Re-estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	27909	30000	30000	30000	31000	32000
	102	Permanent Unclassified Employees' Salarie	46408	49000	43500	43500	45000	46500
	105	Personal Cost of Living Allowance	85419	95000	91000	91000	96500	100000
	106	Family Allowance	7760	8500	8000	8000	8500	9000
	107	Basic Allowance	23346	23500	22500	22500	23500	24500
	111	Additional Allowance	10060	10500	10000	10000	10500	11000
	112	Other Allowances	600	600	600	600	600	600
	113	Transportation Allowance	12251	13400	13400	14400	14900	15400
	114	Transport Allowance	6160	8000	7000	7000	7000	7500
	116	Employees' bonuses	46783	45000	45000	45000	45000	45000
		Total	266696	283500	271000	272000	282500	291500
2121		Social Security Contributions						
	301	Social Security	14855	17000	14500	14500	15000	15500
		Total	14855	17000	14500	14500	15000	15500
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	4713	7000	7000	7000	7250	7500
	203	Water	466	1500	250	500	750	750
	204	Electricity	7250	7500	7500	7000	7250	7500
	205	Fuels	2414	2500	2000	2250	2500	3000
	206	Maintenance of Machines, furniture and acce	4990	4500	2000	2000	2000	2500
	207	Maintenance of Vehicles, Heavy Duty Machin	1091	1500	1500	1500	1500	2000
	208	Repair and maintenance of buildings and acc	497	500	500	500	500	500
	209	Office Supplies	4661	5000	5000	3000	3250	3500
	210	Raw materials (Medicines, Clothes, Food, Fi	0	500	500	250	250	250
	211	Cleaning Services and supplies (including c	4071	5000	5000	5500	5750	6000
	212	Insurance	350	2000	2000	2000	2500	3000
	214	Other goods and services expenses	1030	1000	1000	1000	1000	1000
		Total	31533	38500	34250	32500	34500	37500
28		Other expenditures						
2821		Other current expenses						
	303	Scientific Scholarships and Training Course	2500	2750	1500	2500	2500	2500
		Total	2500	2750	1500	2500	2500	2500
		Total of Activity	315584	341750	321250	321500	334500	347000
		Total of Program	315584	341750	321250	321500	334500	347000

Current Expenditures According to Program and Activities For The Years 2010 - 2014

Chapter : 3002 - Ministry of Culture/Press and Publication Department

(In JDs)

Program : 5005 - Press and Publications and Reports								
Activity : 601 - Issuing publications								
Group	Item	Description	Actual 2010	Estimated 2011	Re-estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees' Salaries	48191	43500	42500	42500	44000	44500
	102	Permanent Unclassified Employees' Salaries	47451	53500	52500	52500	54500	56500
	103	Contract Employees' Salaries	0	22000	4000	0	0	0
	105	Personal Cost of Living Allowance	111644	129500	129500	129500	129500	129500
	106	Family Allowance	7223	7000	7000	7500	8000	8500
	107	Basic Allowance	28013	31000	30500	31500	32500	33500
	111	Additional Allowance	5048	7500	7500	8000	8500	9000
	113	Transportation Allowance	14499	15500	15500	16500	17000	17500
	114	Transport Allowance	6756	8000	7000	8000	8500	8500
	116	Employees' bonuses	64996	65000	65000	65000	65000	65000
		Total	333821	382500	361000	361000	367500	372500
2121		Social Security Contributions						
	301	Social Security	13906	16500	16500	16500	17000	17500
		Total	13906	16500	16500	16500	17000	17500
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	7969	9750	8500	8500	8750	9000
	203	Water	6	1000	250	250	250	250
	204	Electricity	14768	16500	16500	16500	16750	17000
	205	Fuels	3967	4000	4000	4500	5000	5000
	206	Maintenance of Machines, furniture and acc	6262	6500	5000	5000	5500	5500
	207	Maintenance of Vehicles, Heavy Duty Machin	1108	3000	3000	4000	4500	5000
	208	Repair and maintenance of buildings and acc	841	1500	1500	1500	2000	2500
	209	Office Supplies	7448	5000	5000	5000	5250	5500
	210	Raw materials (Medicines, Clothes, Food, Fi	990	0	0	250	250	250
	211	Cleaning Services and supplies (including c	4102	3500	3500	4500	4750	5000
	212	Insurance	1500	0	0	0	0	0
	214	Other goods and services expenses	898	500	500	1000	1000	1000
		Total	49859	51250	47750	51000	54000	56000
28		Other expenditures						
2821		Other current expenses						
	303	Scientific Scholarships and Training Course	2500	4500	3500	4000	4000	4000
	305	Non-Employees' Bonuses	0	0	0	4500	4500	4500
		Total	2500	4500	3500	8500	8500	8500
		Total of Activity	400086	454750	428750	437000	447000	454500
		Total of Program	400086	454750	428750	437000	447000	454500
		Total of Chapter	715670	796500	750000	758500	781500	801500

Overall Summary of Capital Expenditures For The Years 2010 - 2014

chapter : 3002 Ministry of Culture/Press and Publication Department

(In JDs)

Group	Item	Description	Actual 2010	Estimated 2011	Re-Estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and mainten	400	10000	8000	6500	6000	6000
	512	Operating and maintenance Expenses	16549	29000	21000	21000	22000	22000
Total			16949	39000	29000	27500	28000	28000
28		Other expenditures						
2822		Other Capital expenditures						
	504	Studies, Researches and Consultations	4074	9000	5000	5000	5000	5000
Total			4074	9000	5000	5000	5000	5000
		Fixed Assets						
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatus	1190	29000	18500	16000	16000	16000
Total			1190	29000	18500	16000	16000	16000
3122		Inventories						
	503	Materials and supplies	4002	4600	2500	2500	1000	1000
Total			4002	4600	2500	2500	1000	1000
Total of Chapter			26215	81600	55000	51000	50000	50000

Capital Expenditures According to Program and Projects For the years 2010 - 2014

Chapter : 3002 Ministry of Culture/Press and Publication Department

(In JDs)

Program 5001 Administration and Support Services								
Project		001 Administration Project						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2010	Estimated 2011	Re-Estimated 2011	Estimated 2012	Indicative 2013	Indicative 2014
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and mai						
	008	Miscellaneous buildings maintena	400	5000	3000	2000	1000	1000
	999	n.e.c	0	5000	5000	4500	5000	5000
		Total of Item	400	10000	8000	6500	6000	6000
	512	Operating and maintenance Expense						
	012	Subscriptions and Insurances	8000	12000	10000	10000	12000	12000
	037	Issuing documents	4603	9000	8000	8000	5000	5000
	999	n.e.c	3946	8000	3000	3000	5000	5000
		Total of Item	16549	29000	21000	21000	22000	22000
28		Other expenditures						
2822		Other Capital expenditures						
	504	Studies, Researches and Consultation						
	006	Computer Systems Studies	4074	6000	3000	3000	5000	5000
	007	Institutional Work Development S	0	3000	2000	2000	0	0
		Total of Item	4074	9000	5000	5000	5000	5000
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatu						
	001	Computers and accessories	0	22000	15000	15000	15000	15000
	003	Office apparatus and equipment	1190	2000	1500	1000	1000	1000
	012	Air Conditioners	0	5000	2000	0	0	0
		Total of Item	1190	29000	18500	16000	16000	16000
3122		Inventories						
	503	Materials and supplies						
	001	Computer Supplies and accessori	4002	4600	2500	2500	1000	1000
		Total of Item	4002	4600	2500	2500	1000	1000
		Total of Project / Treasury	26215	81600	55000	51000	50000	50000
		Total of Program	26215	81600	55000	51000	50000	50000
		Total of Chapter	26215	81600	55000	51000	50000	50000