Chapter: 2901 Ministry of Labour

Creation: The Ministry of Labor was established as an independent ministry in 1976 as per regulation no.(40)

for the year 1976. The Ministry consists of (12) central directorates, and (3) units and (32) field

directorates spread in all over the Kingdom.

Vision: Assisting the Jordanian Labor Market to reach the optimal employment phase and regulate work

affairs through developing and activating the regulatory legislations as per the best international

practices and standards

Mission: Contributing to raising the percentage of economic participation through preparing and

employing the working forces and providing the social protection and regulating the Jordanian

work labor.

Tasks of the Ministry / Department:

- Supervise labor and laborers affairs and practice all authorizations and responsibilities related to those affairs which are stipulated in all legislations.

- Organizing the Jordanian labor market and setting out necessary instructions to use the expats and providing job opportunities and employment for the Jordanian people inside and outside the Kingdom in cooperation with the competent authorities.
- Coordination with the public sector institutions to increase the rates of Jordanians employment from both sexes through improving the quality of training as per the required standards.
- Develop coordination and cooperation with the Arab and regional authorities and organizations to serve the labor sector.
- Contribute and participate in the triple committee
- Participate with stakeholders in fighting child labor phenomenon
- Register labor unions and employers unions.

Ministry/Department Contribution to the Achievement of the National Objectives:

- Improve the standard of living of Jordanian citizens through increasing employment, wages, benefits and productivity.
- **-** Implement the government reform program with all components.
- Improve the investment environment and increase its competitiveness.

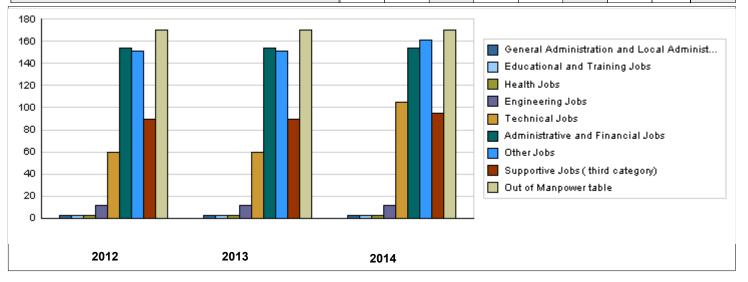
Major Issues and Challenges which face the Ministry / Department:

- The decrease of participants percentage in vocational apprenticeship due to prevailing society view.
- WeaK participation of Jordanian Women in the labor forces compared to developing and advanced countries.
- Weak participation of the private sector and local society organizations in Jordanians employment and training
- Non-availability of financing sources for employment and training.
- More than half of unemployees i.e around (58.1%) are below the secondary certificate.
- Lack of coordination among the authorities working in the field of vocational and technical training and education as well as their multitude, difference of their quality level and kind of training.

CHAPTER: 2901 Ministry of Labour

Strate	gic	Objectives and Performa	nce Ir	ndicato	rs of th	e Minis	stry / De	partmei	nt	
Careta via Obia ativa			base	Value	Actual Value	Target Value	Primary Self Evaluation	Target Value		
Strategic Objective		Performance Indicator	year	1 4.1.0.0	2012	2013	2013	2014	2015	2016
1 - Organize the Jordanian Labor Market and expats affairs.	1	Percentage of incoming permitted labor to total workers in the Jordanian labor market.	2011	18.30%	18.07%	17.8%	17.8%	17.6%	17.4%	17.2%
	2	Number of children benefiting from programs provided by anti- child labor project.	2011	905	1361	1370	690	1400	1470	1500
2 - Supervise labor and workers affairs and	1	Number of labour strikes to total labor disputes.	2011	15%	36%	25%	10%	20%	15%	10%
support the union work.	2	Number of frequency of work injuries.	2011	16700	15700	14000	16000	13000	12000	11000
3 - Improve and develop the institutional performance.	1	Percentage of solved complaints to total provided complaints from service recipients.	2012	100%	100%	100%	85%	100%	100%	100%
4 - Provide employment	1	Unemployment rate.	2011	12.9%	12.2%	12.0%	12.8%	11.8%	11.4%	11.0%
services for Jordanians beople inside and outside he Kingdom.	2	Percentage of employed persons through the Ministry to total Jordanian employed people in the labor market.	2011	0.75%	0.95%	1%	0.97%	1.20%	1.30%	1.50%

Number of Staff of the Ministry / Department											
Group	Job		Actual 2012			Primary 2013		Estimated 2014			
·		Male	Female	Total	Male	Female	Total	Male	Female	Total	
General Administration and Local Admini	Leadership and supervisory je	2	1	3	2	1	3	2	1	3	
Educational and Training Jobs	Educational and training jobs	2	1	3	2	1	3	2	1	3	
Health Jobs	Physician	3	0	3	3	0	3	3	0	3	
Engineering Jobs	Engineer	9	3	12	9	3	12	9	3	12	
Technical Jobs	Different Technical jobs	24	36	60	24	36	60	47	58	105	
Administrative and Financial Jobs	Different administrative and fi	94	60	154	94	60	154	94	60	154	
Other Jobs	Inspector, researcher	127	24	151	127	24	151	132	29	161	
Supportive Jobs (third category)	Different supportive jobs	65	25	90	65	25	90	70	25	95	
	Total	326	150	476	326	150	476	359	177	536	
Out of Manpower table	Various jobs	85	85	170	85	85	170	85	85	170	
	Grand Total	411	235	646	411	235	646	444	262	706	
	Total Cost of Salaries	2059117	946893	3006010	2235155	1027845	3263000	2752330	1265670	4018000	

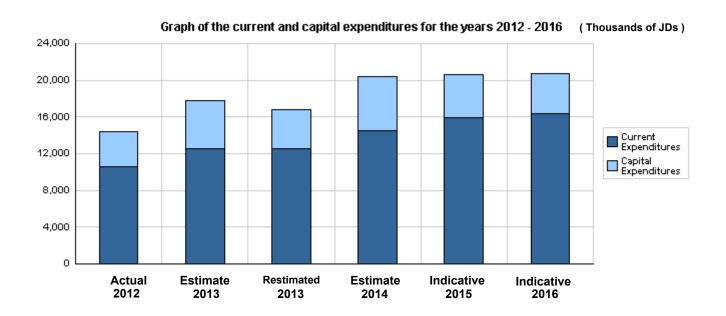


	Key Information of the Ministry / Department																
		base		Primary		Estimated 2014											
No.	Description	year	Value	2013	Irbid	Mafraq	Jarsh	Ajloun	Amman	Balqa'	Zaraq'	Madaba	Karak	Ma'an	Tafila	Aqaba	Total
1	Number of labor and inspection dir	2009	25	25	4	2	1	1	6	3	2	1	2	1	1	1	25
2	Number of employment directorate	2009	7	7	1	1	0	0	3	0	1	0	0	0	0	1	7
3	Number of issued work permits (ir	2011	302	152	29	11	3	2	127	35	30	7	11	5	2	2	263
4	Number of employed persons thro	2011	10111	7511	4000	700	100	70	2000	350	4250	300	400	70	100	660	13000
5	Number of children benefiting from	2011	600	700	200	200	0	0	950	0	300	0	0	0	0	0	1650

Overall Summary of Expenditures for Chapter 2901- Ministry of Labour for the years 2012 - 2016

(In JDs)

		Actual	Estimate	Re_Estimate	Estimate	Indi	cative
	Description	2012	2013	2013	2014	2015	2016
Group		Current E	Expenditures			1	
2111	Salaries, Wages and allowances	2,779,010	3,035,000	2,968,000	3,657,000	4,055,000	4,174,000
2121	Social Security Contributions	227,000	295,000	295,000	361,000	400,000	410,000
2211	Use of Goods and Services	302,480	345,000	345,000	370,000	380,000	390,000
2631	Subsidy to public gov. units	7,225,000	8,876,000	8,876,000	9,665,000	10,672,000	10,907,000
2821	Other current expenses	12,128	10,000	10,000	442,000	442,000	442,000
	Total current expenditures	10,545,618	12,561,000	12,494,000	14,495,000	15,949,000	16,323,000
		Capital E	xpenditures				
2111	Salaries, Wages and allowances	267,004	249,000	249,000	172,000	144,000	129,000
2121	Social Security Contributions	54,948	44,000	44,000	28,000	25,000	25,000
2211	Use of Goods and Services	1,776,823	2,099,000	2,000,000	3,240,000	1,973,000	1,808,000
2632	Subsidy to other public gov. units/capital	1,333,750	2,495,000	1,745,000	1,905,000	1,830,000	1,800,000
2822	Other Capital expenditures	71,551	12,500	12,500	139,000	129,000	129,000
3111	Buildings and Constructions	165,816	100,000	100,000	270,000	200,000	200,000
3112	Machinery and Equipment	52,306	114,000	92,000	88,000	168,000	154,000
3113	Other Fixed Assets	28,170	5,000	4,000	16,000	16,000	16,000
3122	Inventories	110,912	86,500	61,500	62,000	160,000	129,000
	Total capital expenditures	3,861,280	5,205,000	4,308,000	5,920,000	4,645,000	4,390,000
	Treasury	3,408,897	4,825,000	3,928,000	4,840,000	4,645,000	4,390,000
	Loans	452,383	380,000	380,000	1,080,000	0	0
	Total current and capital expenditures	14,406,898	17,766,000	16,802,000	20,415,000	20,594,000	20,713,000



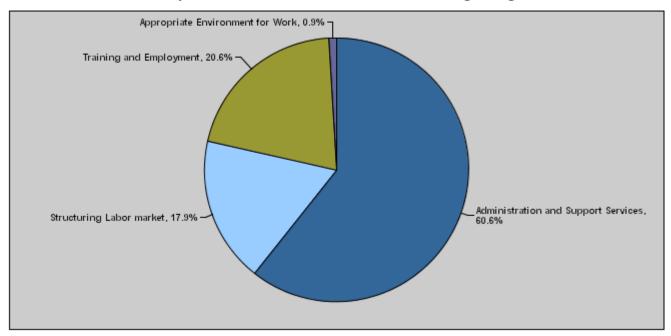
Budget of Chapter 2901 - Ministry of Labour

For the Year 2014 Distributed According to Program

(InJDs)

Prog.	Description	Current Expenditures	Capital Expenditure	Total Expenditure
4801	Administration and Support Services	11,394,000	980,000	12,374,000
4805	Structuring Labor market	3,101,000	550,000	3,651,000
4810	Training and Employment	0	4,202,000	4,202,000
4815	Appropriate Environment for Work	0	188,000	188,000
	Total	14,495,000	5,920,000	20,415,000

Total Expenditurers for the Year 2014 Distributed According to Program



Estimated Allocations For Females distributed according to Programs for the Years 2012 - 2016

Program	2012	2013	2014	2015	2016
4801 Administration and Support Services	2864253	3496343	3897810	4398030	4464180
4805 Structuring Labor market	752578	852705	1150065	1224405	1228815
4810 Training and Employment	879695	885308	1323630	805455	796005
Total	4496526	5234356	6371505	6427890	6489000

Estimated Allocations For Child distributed according to Programs for the Years 2012 - 2016

Program	2012	2013	2014	2015	2016
4805 Structuring Labor market	250000	350000	250000	250000	220000
Total	250000	350000	250000	250000	220000

4801 Administration and Support Services Program

Objective of the program:

To raise the efficiency of the staff of the Ministry of Labor and its directorates and develop its regulatory services and computerize its activities in order to develop the capacities of their employees to improve programs and projects management implemented by the Ministry and improve services provided to citizens.

The strategic objective related to the program:

To regulate the Jordanian labor market.

Directorates associated with the program:

- Administrative and financial affairs directorate.
- Internal control unit.
- Policies and strategic planning unit.

Services provided by the program:

Provide financial and administrative services for employees, training human staffs in the Ministry and raising their efficiency, provide database about job searchers and entities and companies requesting, facilitating work permits procedures, developing employment services for Jordanians.

Staff working in the program:

The program is implemented through a functional staff in 2013 estimated with (181) staff, including (132) males and (49) females.

	Performance Measurement Indicators for program										
	Performance Measurement Indicator		Value	Actual value	Target Value	First Self Evalution		Targe	t		
		Year		2012	2013	2013	2014	2015	2016		
1	Percentage of solved complaints to total complaints presented by employees.	2011	76%	80%	90%	80%	85%	85%	90%		
2	Percentage of employees joining training courses to total number of employees.	2011	35%	54%	57%	56%	57%	66%	74%		

Appropriations OF Administration and Support Services Program as Per Activities and Projects. (In JDs)

		Actual	Estimate	Re_Estimate	Estimate	Ind	icative
	Activities and Projects	2012	2013	2013	2014	2015	2016
Current I	Expenditures	8,511,210	10,343,000	10,313,000	11,394,000	12,582,000	12,892,000
601	Administrative and Support Services	1,286,210	1,467,000	1,437,000	1,729,000	1,910,000	1,985,000
602	Supporting the Vocational Training Corporation	7,225,000	8,876,000	8,876,000	9,665,000	10,672,000	10,907,000
Capital E	xpenditures	581,656	821,500	786,500	980,000	1,380,000	1,280,000
001	Administration Project	501,665	621,500	621,500	730,000	730,000	730,000
005	Automation of the Ministry of Labour	79,991	200,000	165,000	150,000	150,000	150,000
006	Electronic work permits	0	0	0	100,000	500,000	400,000
	Program / Treasury	581,656	821,500	786,500	980,000	1,380,000	1,280,000
	Total Program	9,092,866	11,164,500	11,099,500	12,374,000	13,962,000	14,172,000

Budget Chapter 2901 - Ministry of Labour Distributed According to the Program

4805 Structuring Labor market Program

Objective of the program:

To upgrade the alignment degree between the labor market requirements and the Jordanian labors skills as well as to increase coordination among the authorities concerned with the human resources development through the establishment of a higher council for HR development and upgrading job capacities of the inspection services and enhance citizens participation in decision making process.

The strategic objective related to the program :

To regulate the Jordanian Labor Market.

Directorates associated with the program:

Inspection directorate affiliated with directorates in the governorates, Expats Directorate, Household Workers Directorate.

Services provided by the program:

Upgrading the capacities of labor organizations and employers, returning and qualifying working children to school, supply labor market with qualified graduates in order to meet market needs.

Staff working in the program:

The program is implemented through a functional staff in 2013 estimated with (359) staff, including (219) males and (140) females .

	Performance Measurement Indicators for program										
Performance Measurement Indicator		Base Year	Value	Actual value	Target Value	First Self Evalution		Target			
				2012	2013	2013	2014	2015	2016		
1	Percentage of liacensed expatriate labor.	2011	280263	279798	271855	138789	263447	254574	246631		
2	Number of children graduating from anti-children labor project and transferred to VTC.	2011	198	160	165	170	170	180	185		
3	Number of children whose cases were studied on field and registered on database.	2011	1088	1622	2200	1700	1700	1750	1800		
4	Number of workshops, meetings and festivals held for the purposes of child labor risks	² 2011	55	72	75	35	80	90	100		

	Appropriations OF Structuring Labor market Program as Per Activities and Projects. (In JDs)												
	Activities and Projects	Actual	Estimate	Re_Estimate	Estimate		cative						
	•	2012	2013	2013	2014	2015	2016						
Current	Expenditures	2,034,408	2,218,000	2,181,000	3,101,000	3,367,000	3,431,000						
601	Organizing the Jordanian labor market	2,034,408	2,218,000	2,181,000	3,101,000	3,367,000	3,431,000						
Capital E	Expenditures	354,729	526,000	526,000	550,000	520,000	470,000						
002	Reform vocational and technical education, training and employment sector.	55,569	59,000	59,000	50,000	50,000	50,000						
003	Reducing Child Labor	250,000	350,000	350,000	250,000	250,000	220,000						
005	Establish and enable accreditation center and quality assurance	49,160	117,000	117,000	250,000	220,000	200,000						
	Program / Treasury	354,729	526,000	526,000	550,000	520,000	470,000						
	Total Program	2,389,137	2,744,000	2,707,000	3,651,000	3,887,000	3,901,000						

Budget Chapter 2901 - Ministry of Labour Distributed According to the Program

4810 Training and Employment Program

Objective of the program:

To train and employ the unemployed Jordanian people inside and outside Jordan and to replace the local labor instead of expat labor, increase the economic participation of woman and contribute to matching between supply and demand in the Jordanian Labor Market.

The strategic objective related to the program :

Contribute to matching between the demand and offer in the Jordanian labor market.

Directorates associated with the program:

- Training and employement directorate, Woman work unit, Employment projects unit, National Strategy for Employment Unit.

Services provided by the program:

Training the unemployed Joranian people, supplying labor market in trained and qualified labor, partnership with the private sector for Jordanians employement especially the citizens of remote areas in order to increase their incomes, and providing national database on Jordanian job applicants.

Staff working in the program:

The program is implemented through a functional staff in 2013 estimated with (74) staff, including (45) males and (29) females.

	Performance Measurement Indicators for program										
	Performance Measurement			Actual	Target	First Self		Target			
	Indicator	Base	Value	value	Value	Evalution					
		Year		2012	2013	2013	2014	2015	2016		
1	Percentage of employed people through the Ministry of Labor total to registered researchers at the Ministry.	2011	29.5%	36.6%	43.3%	40.9%	44.8%	47.4%	48.3%		
2	Percentage of employees through the Ministry to total Jordanian unemployed.	2011	5%	6.8%	5%	5.2%	6%	6%	6%		

Appropriations OF Training and Employment Program as Per Activities and Projects.

(In JDs)

	• • • •	_		_		•	•	
	Activities and Projects	Actual 2012	Estimate 2013	Re_Estimate 2013	Estimate 2014	2015	dicative 2016	
Current	Expenditures	0	0	0	0	0	0	
Capital E	Expenditures	2,792,681	3,663,500	2,810,500	4,202,000	2,557,000	2,527,000	
006	Developing the Employees Skills from the Employer Point view	554,529	500,000	500,000	1,500,000	0	0	
007	Transferring Investment to Remote Areas	165,816	100,000	100,000	270,000	200,000	200,000	
800	Vocational Training	1,083,750	2,145,000	1,395,000	1,655,000	1,580,000	1,580,000	
009	Development and Coordination Unit (DCU)	39,859	20,000	15,000	0	0	0	
010	Combating poverty and unemployment	650,593	688,500	614,500	547,000	547,000	547,000	
012	Linking municipalities, civil society organizations and social partners	18,960	20,000	20,000	30,000	30,000	0	
013	Developing a comprehensive system for labor market data	104,327	67,000	67,000	100,000	100,000	100,000	
014	Activate and expand services and systems of vocational employement and guidance	100,374	80,000	74,000	75,000	75,000	75,000	
015	National System for E-operation	74,473	43,000	25,000	25,000	25,000	25,000	
	Program / Treasury	2,340,298	3,283,500	2,430,500	3,122,000	2,557,000	2,527,000	
	Program / Loans	452,383	380,000	380,000	1,080,000	0	0	
	Total Program	2,792,681	3,663,500	2,810,500	4,202,000	2,557,000	2,527,000	

4815 Appropriate Environment for Work Program

Objective of the program:

Review and develop labor legislations as per international labor criteria, enhance social dialogue for social partners, form an effective triple national committee for labor sector and focus on improving the quality and conditions of labor to ensure continuation and elimination of human beings trafficking, combating forced labor in institutions, increase the productivity of worker to reflect the satisfaction and enhance the capacities of production parties (government, employer, workers).

The strategic objective related to the program:

To ensure and protect the rights of labors.

Directorates associated with the program:

- Legal affairs directorate. International cooperation directorate. Media and Social Communication Directorate.
- Labor relationships directorate.

Services provided by the program:

Provide suitable work environment for workers, find mechanisms and means for receiving the complaints of Jordanian workers and foreigners and solving them, add new social and economic dimensions for labor issues through economic and social council establishment, conduct awareness campagins for the Ministry's employees and concerned social partners and participate in modifying labor legislations.

Staff working in the program:

The program is implemented through a functional staff in 2013 estimated with (32) staff, including (15) males and (17) females.

	Performance N	leasur	ement Ir	ndicators	for progra	am			
	Performance Measurement Indicator		Base Value		Target Value	First Self Evalution		Target	t
		Year		2012	2013	2013	2014	2015	2016
1	Number of inspection visits to institutions subject to laborate.	r2011	51661	49463	55000	31765	60000	65000	70000
2	Percentage of conflicts solved by direct negotiation to disagreements solved by any other legal methods.	2011	75%	78%	80%	80%	85%	86%	87%
3	Percentage of solved labor complaints to total complaints.	2011	93.1%	85.8%	91.0%	84.2%	92.0%	93.0%	94.0%
4	Number of labor unions and registered labor employer.	2011	48	50	48	48	52	55	57

Appropriations OF Appropriate Environment for Work Program as Per Activities and Projects. (In JDs)

		Actual	Estimate	Re_Estimate	Estimate	stimate Indicative		
	Activities and Projects	2012	2013	2013	2014	2015	2016	
Current	Expenditures	0	0	0	0	0	0	
Capital E	Expenditures	132,214	194,000	185,000	188,000	188,000	113,000	
003	Economic and Social Dialogue(triple consultation committee).	7,804	19,000	10,000	13,000	13,000	13,000	
005	Optimal Work.	90,810	100,000	100,000	100,000	100,000	100,000	
007	Humans Being Anti-trafficking unit	33,600	75,000	75,000	75,000	75,000	0	
	Program / Treasury	132,214	194,000	185,000	188,000	188,000	113,000	
	Total Program	132,214	194,000	185,000	188,000	188,000	113,000	

Chapter: 2901 Ministry of Labour

Vision: Assisting the Jordanian Labor Market to reach the optimal employment phase and regulate work affairs through developing and activating the regulatory legislations as per the best international practices and standards

Mission: Contributing to raising the percentage of economic participation through preparing and employing the working forces and providing the social protection and regulating the Jordanian work labor.

Legal Framework: Regulation No. (50) for the year 1989.

	St	rategic					Base	Value	Actual	Target	Initial			
		jectives		Dorf	orr	mance Measurement	Base	Value	Value	Value	Internal		Target	
		scription		FEII	UII	Indicators	Year	Value	2012	2013	Evaluation 2013	2014	2015	2016
1 - Oı		the Jordanian	1	Percent	tage	of incoming permitted labor to	2011	18.30%	18.07%	17.8%	17.8%	17.6%	17.4%	17.2%
.abor	Marke	et and expats		total wo	rker	s in the Jordanian labor market.								
ffairs	5.		2			children benefiting from programs anti-child labor project.	2011	905	1361	1370	690	1400	1470	1500
		se labor and	1	Numbe	r of	labour strikes to total labor	2011	15%	36%	25%	10%	20%	15%	10%
	ers affa nion w	nirs and support	2	disputes		frequency of work injuries.	2011	16700	15700	14000	16000	13000	12000	11000
		and develop the	4			of solved complaints to total	_	100%	100%	100%	85%	100%	100%	100%
nstitu	ıtional	performance.	1	provide	d co	mplaints from service recipients.	2012							
		employment Jordanians	1	Unemp	loyn	nent rate.	2011	12.9%	12.2%	12.0%	12.8%	11.8%	11.4%	11.0%
eopl		le and outside	2		to t	of employed persons through the otal Jordanian employed people market.	2011	0.75%	0.95%	1%	0.97%	1.20%	1.30%	1.50%
Pro	gran	ns / Perform	an											
							Base	Value	Actual	Target	Initial			
Goal	Programs			De	screption of Performance	Base		Value	Value	Internal		Target		
		J				Indicators	Year	Value	2012	2013	2013	2014	2015	2016
1	4805	Structuring Lab	or			Percentage of liacensed expatriate	2011	280263	279798	271855	138789	263447	254574	24663
		market				labor. Number of children graduating	2011	198	160	165	170	170	180	185
						from anti-children labor project	2011							
						and transferred to VTC. Number of children whose cases	2011	1088	1622	2200	1700	1700	1750	1800
						were studied on field and								
				-		registered on database. Number of workshops, meetings	2011	55	72	75	35	80	90	100
						and festivals held for the purposes								
2	4815	Appropriate				of child labor risks Number of inspection visits to	2011	51661	49463	55000	31765	60000	65000	70000
		Environment fo	r Wo	ork		institutions subject to labor law. Percentage of conflicts solved by	2011	75%	78%	80%	80%	85%	86%	87%
						direct negotiation to disagreements	2011	1376	7070	00 /0	0078	0378	0078	07 78
				-		solved by any other legal methods. Percentage of solved labor	2011	93.1%	85.8%	91.0%	84.2%	92.0%	93.0%	94.0%
						complaints to total complaints.	2011							
						Number of labor unions and registered labor employer.	2011	48	50	48	48	52	55	57
3	4801	Administration Support Service			1	Percentage of solved complaints to total complaints presented by	2011	76%	80%	90%	80%	85%	85%	90%
				-		employees. Percentage of employees joining	2011	35%	54%	57%	56%	57%	66%	74%
						training courses to total number of employees.	2011			2. /0	23/0	70		. 470
4	4810	Training and				Percentage of employed people	2011	29.5%	36.6%	43.3%	40.9%	44.8%	47.4%	48.3%
		Employment				through the Ministry of Labor total to registered researchers at the Ministry.								
	1	I		-		Percentage of employees through	2011	5%	6.8%	5%	5.2%	6%	6%	6%

5%

2011

6.8%

5%

5.2%

6%

6%

6%

2 Percentage of employees through

the Ministry to total Jordanian

unemployed.

Prog	rams	Appropriations							
				Actual	Estemated	Re-stemated	Estemated	Indecative	Indecative
Goal		Programs		2012	2013	2013	2014	2015	2016
		Structuring Labor market	Current	2034408	2218000	2181000	3101000	3367000	3431000
1	4805		Capital	354729	526000	526000	550000	520000	470000
			Total	2389137	2744000	2707000	3651000	3887000	3901000
			Current	0	0	0	0	0	0
2	4815	Appropriate Environment for Work	Capital	132214	194000	185000	188000	188000	113000
			Total	132214	194000	185000	188000	188000	113000
		Administration and Support	Current	8511210	10343000	10313000	11394000	12582000	12892000
3	4801	Services	Capital	581656	821500	786500	980000	1380000	1280000
			Total	9092866	11164500	11099500	12374000	13962000	14172000
			Current	0	0	0	0	0	0
4	4810	Training and Employment	Capital	2792681	3663500	2810500	4202000	2557000	2527000
			Total	2792681	3663500	2810500	4202000	2557000	2527000
			Total of Current	10545618	12561000	12494000	14495000	15949000	16323000
			Total of Capital	3861280	5205000	4308000	5920000	4645000	4390000
			Total of Chapter	14406898	17766000	16802000	20415000	20594000	20713000
urr	ent Ac	tivities Appropriations							
		Activities		Actual	Estemated	Re-stemated	Estemated	Indecative	Indecative

Currer	nt Act	ivities Appropriations						
		Activities	Actual	Estemated	Re-stemated	Estemated	Indecative	Indecative
Prog.			2012	2013	2013	2014	2015	2016
4805	601	Organizing the Jordanian labor market	2034408	2218000	2181000	3101000	3367000	3431000
		Total of Program	2034408	2218000	2181000	3101000	3367000	3431000
4801	601	Administrative and Support Services	1286210	1467000	1437000	1729000	1910000	1985000
	602	Supporting the Vocational Training Corporation	7225000	8876000	8876000	9665000	10672000	10907000
		Total of Program	8511210	10343000	10313000	11394000	12582000	12892000
		Total	10545618	12561000	12494000	14495000	15949000	16323000

Capita	I Proj	ects Appropriations						
			Actual	Estemated	Re-stemated	Estemated	Indecative	Indecative
Prog.		Projects	2012	2013	2013	2014	2015	2016
4805	002	Reform vocational and technical education, training and employment sector.	55569	59000	59000	50000	50000	50000
	003	Reducing Child Labor	250000	350000	350000	250000	250000	220000
	005	Establish and enable accreditation center and quality assurance	49160	117000	117000	250000	220000	200000
		Total of Program	354729	526000	526000	550000	520000	470000
4815	003	Economic and Social Dialogue(triple consultation committee).	7804	19000	10000	13000	13000	13000
	005	Optimal Work.	90810	100000	100000	100000	100000	100000
	007	Humans Being Anti-trafficking unit	33600	75000	75000	75000	75000	0
		Total of Program	132214	194000	185000	188000	188000	113000
4801	001	Administration Project	501665	621500	621500	730000	730000	730000
	005	Automation of the Ministry of Labour	79991	200000	165000	150000	150000	150000
	006	Electronic work permits	0	0	0	100000	500000	400000
		Total of Program	581656	821500	786500	980000	1380000	1280000
4810	006	Developing the Employees Skills from the Employer Point view	554529	500000	500000	1500000	0	0
	007	Transferring Investment to Remote Areas	165816	100000	100000	270000	200000	200000
	800	Vocational Training	1083750	2145000	1395000	1655000	1580000	1580000
	009	Development and Coordination Unit (DCU)	39859	20000	15000	0	0	0
	010	Combating poverty and unemployment	650593	688500	614500	547000	547000	547000
	012	Linking municipalities, civil society organizations and social partners	18960	20000	20000	30000	30000	0
	013	Developing a comprehensive system for labor market data	104327	67000	67000	100000	100000	100000
	014	Activate and expand services and systems of vocational employement and guidance	100374	80000	74000	75000	75000	75000
	015	National System for E-operation	74473	43000	25000	25000	25000	25000
		Total of Program	2792681	3663500	2810500	4202000	2557000	2527000
		Total	3861280	5205000	4308000	5920000	4645000	4390000

Prog	rams	Allocation according to the fu	nd source						
				Actual	Estemated	Re-stemated	Estemated	Indecative	Indecative
Goal		Programs		2012	2013	2013	2014	2015	2016
1	4805	Structuring Labor market	Current	2034408	2218000	2181000	3101000	3367000	3431000
			Capital	354729	526000	526000	550000	520000	470000
			Treasury	354729	526000	526000	550000	520000	470000
			Loans	0	0	0	0	0	0
			Total of Program	2389137	2744000	2707000	3651000	3887000	3901000
2	4815	Appropriate Environment for Work	Current	0	0	0	0	0	0
			Capital	132214	194000	185000	188000	188000	113000
			Treasury	132214	194000	185000	188000	188000	113000
			Loans	0	0	0	0	0	0
			Total of Program	132214	194000	185000	188000	188000	113000
3	4801	Administration and Support	Current	8511210	10343000	10313000	11394000	12582000	12892000
		Services	Capital	581656	821500	786500	980000	1380000	1280000
			Treasury	581656	821500	786500	980000	1380000	1280000
			Loans	0	0	0	0	0	0
			Total of Program	9092866	11164500	11099500	12374000	13962000	14172000
4	4810	Training and Employment	Current	0	0	0	0	0	0
			Capital	2792681	3663500	2810500	4202000	2557000	2527000
			Treasury	2340298	3283500	2430500	3122000	2557000	2527000
			Loans	452383	380000	380000	1080000	0	0
			Total of Program	2792681	3663500	2810500	4202000	2557000	2527000
			Total of Chapter	14406898	17766000	16802000	20415000	20594000	20713000

Overall Summary of Current Expenditures for the years 2012 - 2016

roup	Item	Description	Actual	Estimated	Re-stimated	Estimated	Indicative	Indicativ
			2012	2013	2013	2014	2015	2016
21		Compensations of Employees						
111		Salaries, Wages and allowances						
	101	Classified Employees	309648	321850	321000	410000	470000	504000
	102	Permanent Unclassified Employees	549298	651000	641000	810000	870000	890000
	103	Contract Employees	38144	45000	45000	45000	60000	65000
	105	Personal Cost of Living Allowance	1019728	1121250	1066000	1350000	1480000	1500000
	106	Family Allowance	79649	71000	71000	95000	120000	125000
	110	Overtime Allowance	1525	14000	14000	40000	55000	70000
	111	Additional Allowance	121334	142200	142000	137000	150000	160000
	112	Other Allowances	429104	430000	430000	520000	550000	550000
	113	Transportation Allowance	93962	98000	98000	110000	135000	140000
	114	Transport Allowance	61954	75700	75000	60000	85000	90000
	116	Employees' bonuses	74664	65000	65000	80000	80000	80000
		Total	2779010	3035000	2968000	3657000	4055000	4174000
121		Social Security Contributions						
	301	<u> </u>	227000	295000	295000	361000	400000	410000
		Total			295000	361000	400000	410000
22		Use of Goods and Services		230000	230000	001000	40000	710000
211		Use of Goods and Services						
. 1 1	201		121532	130000	130000	150000	150000	150000
		Telecommunications Services	35832	42000	42000	10000		12000
	202		2013				10000	
	203			3000	3000	2000	3000	4000
	204	<u> </u>	33440	40000	40000	10000	12000	13000
	205	Maintenance of Machines, furniture and acce	39426		36500	10000	12000	13000
	206			2000	2000	2000	2000	3000
	207	Maintenance of Vehicles, Heavy Duty Machin		5000	5000	2000	3000	3500
	208	Repair and maintenance of buildings and ac			2000	2000	2000	3500
	209	Office Supplies	12286		18500	35000	38000	39000
	210	Raw materials (Medicines, Clothes, Food, F	1342	1000	1000	1500	2000	2000
	211	Cleaning Services and supplies (including	28611		31000	80000	80000	80000
	212		11506	23000	23000	30000	30000	30000
	213		3980	10000	10000	34000	34000	35000
	214	Other goods and services expenses	4333	1000	1000	1500	2000	2000
		Total	302480	345000	345000	370000	380000	390000
26		Subsidy/Grants						
31		Subsidy to public gov. units						
	313	Subsidy to public gov.units/current	7225000	8876000	8876000	9665000	10672000	10907000
		Total	7225000	8876000	8876000	9665000	10672000	10907000
28		Other expenditures						
321		Other current expenses						
1	303	Scientific Scholarships and Training Course	8945	5000	5000	0	0	0
	305		3183		5000	442000	442000	442000
	555		12128		10000	442000	442000	442000
		Total	12120	10000	10000	772000	772000	742000

Total of Chapter 10545618

Current Expenditures According to Program and Activities For The Years 2012 - 2016

Chapt	ter :	2901 - Ministry of Labour						(In JDs)
Progr	am :	4801 - Administration and Suppor	t Services					
Activi	ty :	601 - Administrative and Supp	ort Service	es				
		Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Group	Item		2012	2013	2013	2014	2015	2016
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	-	90712	111000	111000	50000	70000	79000
	102	Permanent Unclassified Employees	164369	220000		90000	120000	130000
	103	Contract Employees	38144	45000			60000	65000
	105	Personal Cost of Living Allowance	286926	320000			280000	290000
	106	Family Allowance	20301	21000			20000	25000
	110	Overtime Allowance	1525	1000			25000	30000
	111	Additional Allowance	33459	55000			20000	25000
	112	Other Allowances	429104	430000			550000	550000
	113	Transportation Allowance Transport Allowance	29992	33000			35000	40000
	114 116	Employees' bonuses	16990 9910	22000 10000			25000 20000	30000 20000
	110	Total	1121432	1268000	1238000		1225000	1284000
2121		Social Security Contributions	1121432	1208000	1238000	1072000	1223000	1204000
2121	204	Social Security	45000	E9000	E0000	400000	4 20000	420000
	301	•	45000 45000	58000				130000
			45000	58000	58000	100000	120000	130000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	25110	27000			5000	6000
	203	Water	989	1000	1000		2000	2000
	204	Electricity	18941	20000			6000	7000
	205	Fuels	19733	20000			6000	7000
	206	Maintenance of Machines, furniture and acc Maintenance of Vehicles, Heavy Duty Mach		1000	1000	1000	1000	2000
	207	Repair and maintenance of buildings and a		3000	3000		2000	2000
	208 209	Office Supplies	1817	1000 5500			1000 23000	2000 24000
	210	Raw materials (Medicines, Clothes, Food,	411	500			1000	1000
	211	Cleaning Services and supplies (including		26000			50000	50000
	212	Insurance	8965	18000	18000	15000	15000	15000
	213	Official Travel Missions	1997	7500	7500		10000	10000
	214	Other goods and services expenses	3114	500			1000	1000
		Total	107650	131000	131000	115000	123000	129000
28		Other expenditures						
2821		Other current expenses						
	303	Scientific Scholarships and Training Cours	9045	5000	5000	h	h	h
	305	Non-Employees' Bonuses	3183	5000		442000	442000	442000
	1 303		12128	10000			442000	442000
		Total of Activity	1286210	1467000		1729000	1910000	1985000
		<u> </u>				1723000	1310000	1303000
Activi	ty :	602 - Supporting the Vocation	al Training	Corporation	า			
		Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Group	Item	<u>-</u>	2012	2013	2013	2014	2015	2016
26		Subsidy/Grants						
	-	Subsidy to public gov. units		+				
2631				0070000	00=0055		400=0000	4000=000
	313	Subsidy to public gov.units/current 003 Vocational Training Corporation	7225000	_		9665000	10672000	10907000
		<u> </u>	7225000	8876000			10672000	10907000
			7225000	8876000			10672000	10907000
		Total of Activity	7225000	8876000	8876000	9665000	10672000	10907000
		Total of Program	8511210	10343000	10313000	11394000	12582000	12892000
		10tal of 1 logialii			30.0300			

Current Expenditures According to Program and Activities For The Years 2012 - 2016

		2901 - Ministry of Labour						(IN JUS
		4805 - Structuring Labor market						
Activi	ty :	601 - Organizing the Jordania	n labor ma	rket				
Group	Item	Description	Actual 2012	Estimated 2013	Re-estimated 2013	Estimated 2014	Indicative 2015	Indicativ 2016
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	101	Classified Employees	218936	210850	210000	360000	400000	425000
	102	Permanent Unclassified Employees	384929	431000			750000	760000
	105	Personal Cost of Living Allowance	732802	801250	766000	1100000	1200000	1210000
	106	Family Allowance	59348	50000			100000	100000
	110	Overtime Allowance	0	13000			30000	40000
	111	Additional Allowance	87875	87200	87000	120000	130000	135000
	113	Transportation Allowance	63970	65000	65000	80000	100000	100000
	114	Transport Allowance	44964	53700	53000	40000	60000	60000
	116	Employees' bonuses	64754	55000				60000
		Total	1657578	1767000				2890000
2121		Social Security Contributions						
	301	Social Security	182000	237000	237000	261000	280000	280000
		Total	182000	237000	237000		280000	280000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	121532	130000	130000	150000	150000	150000
	202	Telecommunications Services	10722	15000				6000
	203	Water	1024	2000	2000	1000	1000	2000
	204	Electricity	14499	20000	20000	5000	6000	6000
	205	Fuels	19693	16500	16500			6000
	206	Maintenance of Machines, furniture and acc	945	1000	1000	1000	1000	1000
	207	Maintenance of Vehicles, Heavy Duty Mach		2000	2000	1000	1000	1500
	208	Repair and maintenance of buildings and a	1934	1000	1000	1000	1000	1500
	209	Office Supplies	10469	13000	13000	15000	15000	15000
	210		931	500	500	1000	1000	1000
	211	Cleaning Services and supplies (including	5990	5000	5000	30000	30000	30000
	212	Insurance	2541	5000	5000	15000	15000	15000
	213	Official Travel Missions	1983	2500	2500	24000		25000
	214	Other goods and services expenses	1219	500	500	1000	1000	1000
		Total	194830	214000	214000	255000	257000	261000
		Total of Activity	2034408	2218000	2181000	3101000	3367000	3431000
		Total of Program	2034408	2218000	2181000	3101000	3367000	3431000
		Total of Chapter	10545618	12561000	12494000	14495000	15949000	16323000

Overall Summary of Capital Expenditures For The Years 2012 - 2016

Chapte	er:	2901 Ministry of Labour						(In JDs
Group	Item	Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicative 2016
		Expenditures				-		
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	501	Salaries	237008	221000	221000	110000	85000	85000
	502	Wages	29996	28000	28000	62000	59000	44000
		Total	267004	249000	249000	172000	144000	129000
2121		Social Security Contributions						
	517	Social Security	54948	44000	44000	28000	25000	25000
		Total	54948	44000	44000	28000	25000	25000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenanc	22181	63500	60500	60000	60000	60000
	512	Operating and maintenance Expenses	1754642	2035500	1939500	3180000	1913000	1748000
		Total	1776823	2099000	2000000	3240000	1973000	1808000
26		Subsidy/Grants						
2632		Subsidy to other public gov. units/capital						
	509	Subsidy to other public gov. units/capital	1333750	2495000	1745000	1905000	1830000	1800000
		Total	1333750	2495000	1745000	1905000	1830000	1800000
28		Other expenditures						
2822		Other Capital expenditures						
	504	Studies, Researches and Consultations	71551	12500	12500	139000	129000	129000
		Total	71551	12500	12500	139000	129000	129000
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	165816	100000	100000	270000	200000	200000
		Total	165816	100000	100000	270000	200000	200000
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatus	52306	114000	92000	88000	168000	154000
		Total	52306	114000	92000	88000	168000	154000
3113		Other Fixed Assets						
	511	Equipping and furnishing	28170	5000	4000	16000	16000	16000
		Total	28170	5000	4000	16000	16000	16000
		Inventories						
3122			1	1	I			
3122	503	Materials and supplies	110912	86500	61500	62000	160000	129000
3122	503	Materials and supplies Total	110912 110912	86500 86500	61500 61500	62000 62000	160000 160000	129000 129000

Pro		4801 Administration and Support						
	-!- 4	. 001 Administration Drainet	Oci VICES					
	oject							
Fund S	Sourc	e 102001 Capital (Treasury)			L	ı	T	T
•	item	Description	Actual 2012	Estimated 2013	Re-Estimated	Estimated 2014	Indicative 2015	Indicative 2016
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
-	502	Wages						
Ļ	004	Bonuses	9996	10000	10000		30000	30000
		Total of Item	9996	10000	10000	30000	30000	30000
2121		Social Security Contributions						
L	517	Social Security						
L	001	Social Security	20000	20000	20000			20000
		Total of Item	20000	20000	20000	20000	20000	20000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
Γ	009	Miscellaneous buildings repair and renovation	19720		50000	50000	50000	50000
		Total of Item	19720	50000	50000	50000	50000	50000
	512	Operating and maintenance Expenses						
	001	Rents	0	0	þ	20000	20000	20000
	002	Telephone, fax and mail	19943	60000	60000	80000	80000	80000
	003	Water	4265	15000	15000	20000	20000	20000
	004	Electricity	16987	65000	65000	85000	85000	85000
	005	Fuels	21275	65000	65000	85000	85000	85000
	006	Apparatus, machines and equipments maintenand	15778	40000	40000	50000	50000	50000
	007	Vehicles and machinery maintenance	13123	40000	40000	60000	60000	60000
	800	Training expenses	29838	30000	30000	30000	30000	30000
F	011	Capacity building expenses	29928	40000	40000	40000	40000	40000
F	013	Services Contracts	189942	150000	150000	100000	100000	100000
-	015	Operating systems and software	16771	15000	15000	25000	25000	25000
-	017	Promotion, advertising and awareness	0	0	0	10000	10000	10000
-	999	n.e.c	9604	6500	6500	10000	10000	10000
		Total of Item	367454	526500	526500	615000	615000	615000
31		Non-financial Assets						
3112		Machinery and Equipment						
7.12	505	Equipments, Machines and Apparatus	+					
H	001	Computers and accessories	25413	7000	7000	7000	7000	7000
-	006	General Safety Apparatus and Equipment	3659	1000	1000	0	0	0
-		Total of Item	29072	8000	8000		7000	7000
3113		Other Fixed Assets				. 300	. 300	. 300
3113	511	Equipping and furnishing						
-	006	Buildings and Facilities Furnishing and Equippin	10863	1000	1000	3000	3000	3000
		Total of Item	10863	1000	1000	3000	3000	3000
2422		Inventories	10003	1000	1000	5000	5000	5000
3122	503	Materials and supplies						
		Computer Supplies and accessories	44560	6000	6000	5000	5000	5000
-	001		11430U	υυυυ	μυσο	5000	ρυυυ	ρυσυ
-	001	Total of Item	44560	6000	6000	5000	5000	5000

	•		nistry of Labour						(In JDs
Pro	gram	4801 Adı	ministration and Support	Services					
	oject		mation of the Ministry of Labour						
Fund:	Sourc	e102001	Capital (Treasury)						
Group	item		Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicative 2016
22		Use of Goods	s and Services						
2211		Use of Goods	s and Services						
	512	Operating and	maintenance Expenses						
	015		ems and software	44991	50000	50000	50000	50000	50000
	036	Computerization	on and automation operations expe	15000	50000	40000	50000	50000	50000
			Total of Item	59991	100000	90000	100000	100000	100000
31		Non-financia	l Assets						
3112		•	nd Equipment						
	505	Equipments, M	achines and Apparatus						
	001	Computers and	daccessories	5000	50000	35000	25000	25000	25000
			Total of Item	5000	50000	35000	25000	25000	25000
3122		Inventories							
	503	Materials and s	supplies						
	001	Computer Supp	plies and accessories	15000	50000	40000	25000	25000	25000
			Total of Item	15000	50000	40000	25000	25000	25000
			Total of Project / Treasury	79991	200000	165000	150000	150000	150000
Pr	oject	006 Elec	tronic work permits						
		e102001	Capital (Treasury)						
			Description	Actual	Estimated	Re-Estimated	Estimated	Indicative	Indicative
Group	item		2000	2012	2013	2013	2014	2015	2016
22		Use of Goods	s and Services						
2211		Use of Goods	s and Services						
	512	Operating and	maintenance Expenses						
	015	Operating syst	ems and software	0	0	þ	30000	100000	80000
	036	Computerization	on and automation operations expe	0	0	o	50000	200000	160000
			Total of Item	0	0	D	80000	300000	240000
31		Non-financia	l Assets						
3112		Machinery ar	nd Equipment						
	505	Equipments, M	achines and Apparatus						
	001	Computers and	d accessories	0	0	þ	10000	90000	80000
			Total of Item	0	0	0	10000	90000	80000
3122		Inventories							
	503	Materials and s	supplies						
	001	Computer Sup	plies and accessories	0	0	þ	10000	110000	80000
			Total of Item	0	0	0	10000	110000	80000
			Total of Project / Treasury	0	0	0	100000	500000	400000
				581656	821500	786500	980000	1380000	1280000

	•	4005 Othersteen Labour						(פענ ווו
Pro	gram	4805 Structuring Labor market						
	oject		ation, training	and employn	nent sector.			
Fund 9	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicative 2016
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	502	Wages						
	004	Bonuses	10000		В000	8000	8000	8000
		Total of Item	10000	8000	8000	8000	8000	8000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expenses						
	001	Rents	0	20000	20000	20000	20000	20000
	002	Telephone, fax and mail	1987	0	þ	1000	1000	1000
	800	Training expenses	4870	1000	1000	1000	1000	1000
	011	Capacity building expenses	7991	5000	5000	4000	4000	4000
	013	Services Contracts	23915	10000	10000	5000	5000	5000
	999	n.e.c	1970	0	þ	0	0	0
		Total of Item	40733	36000	36000	31000	31000	31000
28		Other expenditures						
2822		Other Capital expenditures						
	504	Studies, Researches and Consultations						
	999	n.e.c	878	0	þ	1000	1000	1000
		Total of Item	878	0	o	1000	1000	1000
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatus						
	001	Computers and accessories	3958	15000	15000	10000	10000	10000
		Total of Item	3958	15000	15000	10000	10000	10000
		Total of Project / Treasury	55569	59000	59000	50000	50000	50000
Pr	oject	003 Reducing Child Labor						
		e102001 Capital (Treasury)						
		Description	Actual	Estimated	Re-Estimated	Estimated	Indicative	Indicative
Group	item	2000.1941011	2012	2013	2013	2014	2015	2016
26		Subsidy/Grants						
2632		Subsidy to other public gov. units/capital						
	509	Subsidy to other public gov. units/capital						
	097	Hashemite Jordanian Fund for Human Developme	250000	350000	350000	250000	250000	220000
		Total of Item	250000	350000	350000	250000	250000	220000
		Total of Project / Treasury	250000	350000	350000	250000	250000	220000
		•						

	<u> </u>	: 2901 Ministry of Labour						(IN JUS
Pro	ogram	n 4805 Structuring Labor market						
Pr	oject	005 Establish and enable accreditation ce	nter and qua	lity assurance				
Fund	Sourc	ce102001 Capital (Treasury)						
Group	item	Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicative 2016
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	501	Salaries						
	001	Salaries	0	40000	40000	0	0	0
	004	Bonuses	0	10000	10000	35000	35000	35000
		Total of Item	0	50000	50000	35000	35000	35000
2121		Social Security Contributions						
	517	Social Security						
	001	Social Security	0	5000	5000	0	0	o
		Total of Item	0	5000	5000	0	0	0
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expenses						
	001	Rents	0	20000	20000	10000	10000	10000
	800	Training expenses	20000	0	0	10000	10000	10000
	011	Capacity building expenses	19881	5000	5000	10000	10000	10000
	013	Services Contracts	0	15000	15000	140000	110000	90000
	015	Operating systems and software	0	20000	20000	10000	10000	10000
		Total of Item	39881	60000	60000	180000	150000	130000
28		Other expenditures						
2822		Other Capital expenditures						
	504	Studies, Researches and Consultations						
	026	Analytical studies and reengineering procedures	0	0	D	25000	25000	25000
		Total of Item	0	0	0	25000	25000	25000
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatus						
	001	Computers and accessories	6849	0	D	7000	7000	7000
		Total of Item	6849	0	0	7000	7000	7000
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	006	Buildings and Facilities Furnishing and Equippin	2430	2000	2000	3000	3000	3000
		Total of Item	2430	2000	2000	3000	3000	3000
		Total of Project / Treasury	49160	117000	117000	250000		200000
		Total of Program	354729	526000	526000	550000		470000
		Total of Flogram	004120	320000	520000	00000	02000	7,0000

	•	2901 Ministry of Labour						(In JDs)
Pro	gram	4810 Training and Employment						
Pr	oject	006 Developing the Employees Skills from	n the Employ	er Point view				
Fund 9	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicative 2016
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	501	Salaries						
	001	Salaries	6867	8000	В000	10000	0	0
		Total of Item	6867	8000	8000	10000	0	þ
	502	Wages						
	004	Bonuses	0	3000	3000	3000	0	0
		Total of Item	0	3000	3000	3000	0	0
2121		Social Security Contributions						
	517	Social Security						
	001	Social Security	12958	9000	9000	3000	0	0
		Total of Item	12958	9000	9000	3000	0	0
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expenses						
	004	Electricity	4931	0	þ	0	0	0
	005	Fuels	7941	0	D	0	0	0
	006	Apparatus, machines and equipments maintenan	¢645	1000	1000	0	0	0
	800	Training expenses	9953	1000	1000	0	0	0
	011	Capacity building expenses	9986	4000	4000	5000	0	0
	013	Services Contracts	9871	75000	75000	350000	0	0
	015	Operating systems and software	0	10000	10000	0	0	0
	017	Promotion, advertising and awareness	3730	2000	2000	38000	0	0
	999	n.e.c	2548	1000	1000	4000	0	0
		Total of Item	49605	94000	94000	397000	0	0
28		Other expenditures						
2822		Other Capital expenditures						
	504	Studies, Researches and Consultations						
	999	n.e.c	29858	5000	5000	5000	0	0
		Total of Item	29858	5000	5000	5000	0	0
31		Non-financial Assets						
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	999	n.e.c	800	0	þ	0	0	0
		Total of Item	800	0	0	0	0	0
3122		Inventories						
	503	Materials and supplies						
	999	n.e.c	2058	1000	1000	2000	0	0
		Total of Item	2058	1000	1000	2000	0	0

Capital Expenditures According to Program and Projects For the years 2012 - 2016 Chapter: 2901 Ministry of Labour (In JDs) **Program 4810 Training and Employment** Developing the Employees Skills from the Employer Point view Project Fund Source 103004 **World Bank Loan** Estimated Re-Estimated Indicative Indicative Description Actual item Group Compensations of Employees Salaries, Wages and allowances **Salaries** Total of Item Use of Goods and Services Use of Goods and Services Operating and maintenance Expenses Training expenses Capacity building expenses Services Contracts ₿00000 Promotion, advertising and awareness n.e.c b Total of Item Other expenditures Other Capital expenditures Studies, Researches and Consultations n.e.c Total of Item **Total of Project / Treasury Total of Project / Loans Total of Project Project** Transferring Investment to Remote Areas Fund Source 102001 Capital (Treasury) Estimated Re-Estimated Estimated Indicative Indicative Description **Actual** Group item Non-financial Assets **Buildings and Constructions** Works and Constructions Miscellaneous Buildings Construction Total of Item **Total of Project / Treasury Vocational Training Project** Fund Source 102001 Capital (Treasury) Estimated Re-Estimated Description **Estimated** Indicative **Actual** Indicative Group item Subsidy/Grants Subsidy to other public gov. units/capital Subsidy to other public gov. units/capital **Vocational Training Corporation Total of Item** Total of Project / Treasury Development and Coordination Unit (DCU) **Project** Conital /Trace

runa	Sourc	ce 102001 Capital (Treasury)						
Group	item	Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicative 2016
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expenses						
	800	Training expenses	14938	5000	3000	0	0	0
	011	Capacity building expenses	24921	15000	12000	0	0	0
		Total of Item	39859	20000	15000	0	0	o

	•	4810 Training and Employment						(ווו שטט
			.4					
	oject		IL .					
Fund 3	Sourc	e102001 Capital (Treasury)			<u> </u>			
Group	item	Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicative 2016
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	501	Salaries						
	001	Salaries	149578	100000	100000	50000	50000	50000
		Total of Item	149578	100000	100000	50000	50000	50000
2121		Social Security Contributions						
	517	Social Security						
[001	Social Security	17990	10000	10000	5000	5000	5000
		Total of Item	17990	10000	10000	5000	5000	5000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
Ì	800	Miscellaneous buildings maintenance	1952	13500	10500	10000	10000	10000
		Total of Item	1952	13500	10500	10000	10000	10000
Ì	512	Operating and maintenance Expenses						
	001	Rents	35000	35000	35000	45000	45000	45000
	002	Telephone, fax and mail	4939	10000	3000	0	0	0
	003	Water	0	4000	0	0	0	0
	004	Electricity	24019	20000	12000	0	0	0
	005	Fuels	16289	20000	8000	0	0	0
	006	Apparatus, machines and equipments maintenance	322	10000	4000	0	0	0
	007	Vehicles and machinery maintenance	1629	10000	3000	0	0	0
	013	Services Contracts	32827	10000	10000	50000	50000	50000
	015	Operating systems and software	1500	3000	3000	5000	5000	5000
	017	Promotion, advertising and awareness	3300	1000	1000	20000	20000	20000
	019	Transport wages and allowances	34940	40000	40000	50000	50000	50000
	038	Living support	320535		373000	280000	280000	280000
	999	n.e.c	3823	1000	1000	17000	17000	17000
		Total of Item	479123	564000	493000	467000	467000	467000
31		Non-financial Assets						
3122		Inventories						
- ·	503	Materials and supplies						
	999	n.e.c	1950	1000	1000	15000	15000	15000
			1950	1000	1000	15000	15000	15000
			650593		614500	547000	547000	547000

Chapter: 2901 Ministry of Labour (In JDs)

	ojec		ganizations a	nd social partr	ners			
und	Sourc	ce102001 Capital (Treasury)						
	_	Description	Actual		Re-Estimated			
roup	item	0	2012	2013	2013	2014	2015	2016
21		Compensations of Employees						
2111	502	Salaries, Wages and allowances						
	004	Wages	1000	2000	haaa	45000	45000	h
	004	Bonuses	4000	6000	6000	15000	15000	0
		Total of Item	4000	6000	6000	15000	15000	0
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expenses						
	006	Apparatus, machines and equipments maintenan	^c 92	2000		2000	2000	0
	800	Training expenses	900	4000	4000	4000	4000	0
	011	Capacity building expenses	985	1000	1000	4000	4000	o
	015	Operating systems and software	280	1000	1000	0	0	þ
		Total of Item	2257	8000	8000	10000	10000	0
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatus						
	001	Computers and accessories	3477	5000	5000	4000	4000	0
		Total of Item	3477	5000	5000	4000	4000	0
3122		Inventories						
	503	Materials and supplies						
	001	Computer Supplies and accessories	9226	0	h	0	0	o
	999	n.e.c	0	1000	1000	1000	1000	0
		Total of Item	9226	1000	1000	1000		0
			_					
		Total of Project / Treasury	18960	20000	20000	30000	30000	0
Pı	ojec	013 Developing a comprehensive system	for labor mai	rket data				
und	Sourc	ce102001 Capital (Treasury)						
roup	item	Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicat 2016
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expenses						
	011	Capacity building expenses	20000	10000	10000	0	0	0
	013	Services Contracts	15000	15000	15000	0	0	0
	015	Operating systems and software	30000	20000	20000	0	0	0
	999	n.e.c	4711	1000	1000	0	0	0
		Total of Item	69711	46000		0	0	0
28		Other expenditures						
2822		Other Capital expenditures						
	504	Studies, Researches and Consultations						
	026	Analytical studies and reengineering procedures	0	0	b	100000	100000	100000
	999	n.e.c	20000	1000	1000	0	n	h
	300	Total of Item	20000	1000		100000	100000	100000
		Non-financial Assets	20000	1000	1000	100000	100000	100000
24		INOH-TINANCIAL ASSETS						
31					1	l .	i .	I
	FOT	Machinery and Equipment						
	505	Machinery and Equipment Equipments, Machines and Apparatus		10000	40000			h
	505 001	Machinery and Equipment Equipments, Machines and Apparatus Computers and accessories	0	10000		0	0	0
3112		Machinery and Equipment Equipments, Machines and Apparatus	0	10000		0		0
3112	001	Machinery and Equipment Equipments, Machines and Apparatus Computers and accessories Total of Item Inventories						
3112		Machinery and Equipment Equipments, Machines and Apparatus Computers and accessories Total of Item Inventories Materials and supplies						
31 3112 3122	001	Machinery and Equipment Equipments, Machines and Apparatus Computers and accessories Total of Item Inventories			10000			
3112	503	Machinery and Equipment Equipments, Machines and Apparatus Computers and accessories Total of Item Inventories Materials and supplies	0	10000	10000	0	0	0

Total of Project / Treasury 104327

	•	4910 Training and Employment						(111 303)
		4810 Training and Employment						
Pr	oject	014 Activate and expand services and sys	stems of voca	ational employe	ement and gu	idance		
Fund	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicative 2016
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expenses						
	800	Training expenses	10000	10000	10000	10000	10000	10000
	011	Capacity building expenses	19968	20000	20000	17000	17000	17000
	013	Services Contracts	10000	10000	10000	5000	5000	5000
	015	Operating systems and software	17300	20000	20000	10000	10000	10000
	017	Promotion, advertising and awareness	1150	1000	1000	9000	9000	9000
	999	n.e.c	5000	1000	1000	1000	1000	1000
		Total of Item	63418	62000	62000	52000	52000	52000
28		Other expenditures						
2822		Other Capital expenditures						
	504	Studies, Researches and Consultations						
	999	n.e.c	9815	1000	1000	2000	2000	2000
		Total of Item	9815	1000	1000	2000	2000	2000
31		Non-financial Assets						
3112		Machinery and Equipment						
	505	Equipments, Machines and Apparatus						
	001	Computers and accessories	3950	15000	9000	10000	10000	10000
		Total of Item	3950	15000	9000	10000	10000	10000
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	006	Buildings and Facilities Furnishing and Equippin	0	0	þ	10000	10000	10000
	999	n.e.c	14077	1000	1000	0	0	0
		Total of Item	14077	1000	1000	10000	10000	10000
3122		Inventories						
	503	Materials and supplies						
	001	Computer Supplies and accessories	9114	1000	1000	1000	1000	1000
		Total of Item	9114	1000	1000	1000	1000	1000
		Total of Project / Treasury	100374	80000	74000	75000	75000	75000

	•		ining and Employment						(111003)
		_	ining and Employment						
Pr	oject	015 Natio	nal System for E-operation						
Fund	Sourc	e102001	Capital (Treasury)						
Group	item		Description	Actual 2012	Estimated 2013	Re-Estimated 2013	Estimated 2014	Indicative 2015	Indicative 2016
22		Use of Goods	and Services						
2211		Use of Goods and Services							
	512	Capacity building expenses							
	011			1990	8000	6000	3000	3000	3000
	015	Operating syste	ems and software	45000	7000	6000	5000	5000	5000
	999	n.e.c		2267	2000	2000	1000	1000	1000
			Total of Item	49257	17000	14000	9000	9000	9000
28		Other expend	litures						
2822		Other Capital	expenditures						
	504	Studies, Researches and Consultations							
	999	n.e.c		11000	500	500	1000	1000	1000
			Total of Item	11000	500	500	1000	1000	1000
31		Non-financial	Assets						
3112		Machinery an	d Equipment						
	505	Equipments, Ma	achines and Apparatus						
	001	Computers and	accessories	0	10000	10000	15000	15000	15000
			Total of Item	0	10000	10000	15000	15000	15000
3122		Inventories							
	503	Materials and s	upplies						
	001	Computer Supp	lies and accessories	1216	15000	þ	0	0	0
	999	n.e.c		13000	500	500	0	0	0
			Total of Item	14216	15500	500	0	0	0
			Total of Project / Treasury	74473	43000	25000	25000	25000	25000
			Total of Program	2792681	3663500	2810500	4202000	2557000	2527000

Pro	gram	4815 Appropriate Environment fo	r Work					
	oject			committee).				
		e102001 Capital (Treasury)		<u> </u>				
Group	item	Description	Actual 2012	Estimated 2013	Re-Estimated	Estimated 2014	Indicative 2015	Indicative 2016
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	502	Wages						
	004	Bonuses	1000	1000	1000			6000
		Total of Item	1000	1000	1000	6000	6000	6000
22		Use of Goods and Services						
2211	E40	Use of Goods and Services						
	512	Operating and maintenance Expenses	4007	0000	h	•	h	h
	002	Telephone, fax and mail Electricity	1997		0	-	0	0
	004	Fuels	2989		3000			0
	006	Apparatus, machines and equipments maintenant	1646		2000 2000	0 0	0	0
	008	Training expenses	-		2000 h		Ĭ .	•
	999	n.e.c	0	0	4000		3000	3000
	999		0	1000	1000		1000	1000
0.1		Total of Item Non-financial Assets	6632	15000	8000	4000	4000	4000
31 3112								
3112	505	Machinery and Equipment Equipments, Machines and Apparatus						
	001	Computers and accessories	0	1000	b	0	0	b
	001	Total of Item	0	1000	р D	0	0	0
3113		Other Fixed Assets	U	1000	U	U	J	V
3113	511	Equipping and furnishing						
	999	n.e.c	0	1000	b	0	0	0
		Total of Item	0	1000	D	0	0	0
3122		Inventories		1000		•	0	Υ
3122	503	Materials and supplies						
	999	n.e.c	172	1000	1000	3000	3000	3000
		Total of Item	172	1000	1000			3000
		Total of Project / Treasury	7804	19000	10000		13000	13000
D.	oject	•					,,,,,,	
		e102001 Capital (Treasury)						
		Description	Actual	Estimated	Re-Estimated	Estimated	Indicative	Indicative
Group	item		2012	2013	2013	2014	2015	2016
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and maintenance Expenses						
	002	Telephone, fax and mail	2891	0	þ	-		0
	011	Capacity building expenses	1003	0	þ		0	0
	013	Services Contracts	86826	100000	100000	100000	100000	100000
	999	n.e.c	90	0	þ	-	0	0
		Total of Item	90810	100000	100000	100000	100000	100000
		Total of Project / Treasury	90810	100000	100000	100000	100000	100000

	<u> </u>	2301 Millistry Of Eabour						(111 003
Pro	ogran	4815 Appropriate Environment fo	or Work					
Pı	ojec	007 Humans Being Anti-trafficking unit						
Fund	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2012	Estimated 2013	Re-Estimated	Estimated 2014	Indicative 2015	Indicative 2016
21		Compensations of Employees						
2111		Salaries, Wages and allowances						
	501	Salaries						
	001	Salaries	15000	0	þ	0	0	0
		Total of Item	15000	0	0	0	0	þ
	502	Wages						
	004	Bonuses	5000	0	þ	0	0	0
		Total of Item	5000	0	0	0	0	0
2121		Social Security Contributions						
	517	Social Security						
	001	Social Security	4000	0	þ	0	0	0
		Total of Item	4000	0	0	0	0	0
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	009	Miscellaneous buildings repair and renovation	509	0	þ	0	0	0
		Total of Item	509	0	0	0	0	þ
	512	Operating and maintenance Expenses						
	001	Rents	7903	0	þ	0	0	0
	003	Water	639	0	þ	0	0	0
	800	Training expenses	549	0	þ	0	0	0
	035	Technical and administrative support	0	75000	75000	75000	75000	0
		Total of Item	9091	75000	75000	75000	75000	0
		Total of Project / Treasury	33600	75000	75000	75000	75000	0
		Total of Program	132214	194000	185000	188000	188000	113000
		Total of Chapter / Treasury	3408897	4825000	3928000	4840000	4645000	4390000
		Total of Chapter / Loans	452383	380000	380000	1080000	0	0
		Total of Chapter	3861280	5205000	4308000	5920000	4645000	4390000