Chapter: 3105 Civil Aviation Regulatory Commission

Creation: Civil Aviation Regulatory Commission was established on 1/8/2007 under the Civil Aviation Law No. (41) for the year 2007 as legal and realistic successor for the Civil Aviation Authority.

Vision : "Safe airs for all operators "

Mission: "Promoting the application of safety, security and environmental standards in the field of civil aviation and developing a liberalized aviation transport sector based on sound economic foundations."

Legal Framework : Civil Aviation Law no. (41) for the year 2007

#### Tasks of the Ministry / Department:

- Regulate all issued relating to civil aviation including regulating safety and security of aviation and its environmental and economic regulation
- Conclude contracts with investors and icensing operators in the civil aviation sector as per the identified provisions and terms of this law
- Implement the Ministry's policy approved by the Cabinet in the civil aviation sector.
- Execute the obligations of the Kingdom arising from international agreements and treaties relating to civil aviation
- Implement environment protection policy relating to the level of noise and exhaust emissions from airplanes engines ands usage of lands inside airports and neighbouring areas.
- Implement the national program for aviation security prepared by the Ministry and approved by the Cabinet
- Develop the civil aviation technically and economically to ensure the safety, security, efficiency and regularity of civil aviation
- \_ Promote the services of civil aviation to better level in order to meet the requirements of beneficiaries.
- Set standard regulations to facilitate air navigation as per international requirements and national priorities.
- Supervise the commercial air transport in the Kingdom and monitor the activities of air transporters to verify their adherence to licensing terms.
- Encourage the private sector for investing in the civil aviation services in line with market demands
- Monitor the performance of licensed investors as well as air transporters and operators
- Achieve positive competition among all investors in providing civil aviation services

#### Ministry/Department Contribution to the Achievement of the National Objectives:

- Create an investment environment capable of attracting foreign capitals and encouraging local investments

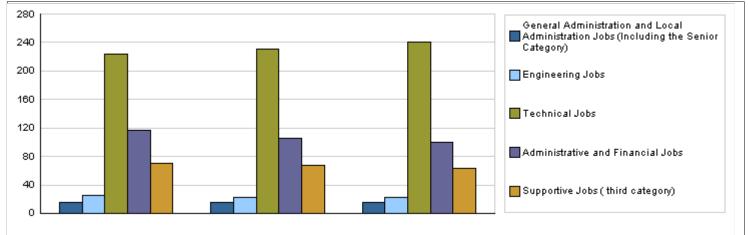
#### Major Issues and Challenges which face the Ministry / Department:

- Political instability in the neigbouring countries
- Reduce the investment demand on air transport projects due to the increased costs of investmetns
- High regional competitiveness in the field of road transport
- Insufficient qualified and specialized technical staffs and existence of foreign job opportunities attracting competences.

## CHAPTER: 3105 Civil Aviation Regulatory Commission

| Strate  | gic                   | Objectives and Performan  | ce Indio | cators o | f the Mi        | nistry /        | Departr                           | nent |             |      |
|---|-----------------------|---|----------|----------|-----------------|-----------------|-----------------------------------|------|-------------|------|
| Otrata sia Ohia atiwa   | Porformanco Indicator |   | Base     | Value    | Actual<br>Value | Target<br>Value | Preliminary<br>Self<br>Evaluation | Ta   | arget Value | ;    |
| Strategic Objective   |                       | Performance Indicator   | year     | 10.00    | 2018            | 2019            | 2019                              | 2020 | 2021        | 2022 |
| 1 - Promote the safety<br>and security of civil<br>aviation as per the<br>international<br>requirements | 1                     | Percentage of aerial safety<br>standard coverage                              | 2016     | %100     | %100            | %100            | %100                              | %100 | %100        | %100 |
| 2 - Upgrade the level of<br>institutional capacities  | 1                     | Number of delegated experts to<br>make the Commission an<br>experienced house | 2016     | 1        | 2               | 3               | 3                                 | 4    | 5           | 6    |

|  | Number of Staff o  | f the M | inistry / | Depar | tment   |         |         |                     |         |         |
|--|--|---------|-----------|-------|---------|---------|---------|---------------------|---------|---------|
| Group  | Job  | 2018    |           |       | 2019    |         |         | Preliminary<br>2020 |         |         |
|  |  | Male    | Female    | Total | Male    | Female  | Total   | Male                | Female  | Total   |
| General Administration and Local<br>Administration Jobs (Including the Senior<br>Category) | Administrative Jobs (<br>manager, consultant,<br>commissioner) | 12      | 4         | 16    | 11      | 4       | 15      | 11                  | 4       | 15      |
| Engineering Jobs   | Engineering Jobs   | 20      | 5         | 25    | 18      | 4       | 22      | 17                  | 6       | 23      |
| Technical Jobs   | Technical Jobs   | 165     | 59        | 224   | 172     | 59      | 231     | 180                 | 60      | 240     |
| Administrative and Financial Jobs  | Administrative and<br>Financial Jobs                           | 88      | 29        | 117   | 80      | 26      | 106     | 75                  | 25      | 100     |
| Supportive Jobs ( third category)  | Support Jobs ( Office<br>Boy, Typist, Driver)                  | 56      | 15        | 71    | 51      | 17      | 68      | 48                  | 16      | 64      |
|  | Total  | 341     | 112       | 453   | 332     | 110     | 442     | 331                 | 111     | 442     |
|  | Total Cost of Salaries   | 0       | 0         | 0     | 4906389 | 1625611 | 6532000 | 4943283             | 1657717 | 6601000 |



|     | 2018   | 2019               | 202                 | 0       |         |         |
|-----|--|--------------------|---------------------|---------|---------|---------|
|     |  | Key Information of | the Ministry / Depa | artment |         |         |
| No. | Description  | 2016               | 2017                | 2018    | 2019    | 2020    |
| 1   | Number of signed open skies agreements                             | 46                 | 49                  | 55      | 61      | 67      |
| 2   | Number of arrivals and<br>departures in the Jordaniasn<br>airports | 7621599            | 8140144             | 8660501 | 9145000 | 9690000 |
| 3   | Number of planes crossing the Jordanian airspaces                  | 46700              | 46680               | 44887   | 45700   | 48000   |

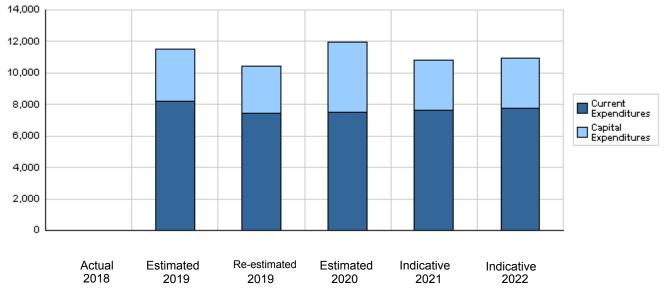
#### Overall Summary of Expenditures for Chapter 3105- Civil Aviation Regulatory Commission

#### for the Years 2018 - 2022

|       |  |           |             |              |            | -r         | (11003)    |
|-------|--|-----------|-------------|--------------|------------|------------|------------|
|       |  | Actual    | Estimated   | Re-estimated | Estimated  | Indi       | cative     |
|       | Description                            | 2018      | 2019        | 2019         | 2020       | 2021       | 2022       |
| Group |  | Current E | xpenditures |              |            |            |            |
| 2111  | Salaries, Wages and Allowances         | 0         | 6,792,000   | 6,042,000    | 6,081,000  | 6,205,000  | 6,295,000  |
| 2121  | Social Security Contributions          | 0         | 490,000     | 490,000      | 520,000    | 530,000    | 540,000    |
| 2211  | Use of Goods and Services              | 0         | 820,000     | 820,000      | 822,000    | 830,000    | 835,000    |
| 2821  | Other Current Expenditures             | 0         | 76,000      | 76,000       | 75,000     | 75,000     | 75,000     |
|       | Total current expenditures             | 0         | 8,178,000   | 7,428,000    | 7,498,000  | 7,640,000  | 7,745,000  |
|       |  | Capital E | xpenditures |              |            |            |            |
| 2211  | Use of Goods and Services              | 0         | 1,340,000   | 1,310,000    | 1,520,000  | 1,430,000  | 1,430,000  |
| 2822  | Other Capital Expenditures             | 0         | 250,000     | 245,000      | 250,000    | 250,000    | 250,000    |
| 3112  | Devices, Machinery and Equipment       | 0         | 1,310,000   | 1,025,000    | 2,130,000  | 1,070,000  | 1,070,000  |
| 3122  | Inventories                            | 0         | 300,000     | 285,000      | 350,000    | 300,000    | 300,000    |
| 3141  | Lands                                  | 0         | 150,000     | 135,000      | 200,000    | 150,000    | 150,000    |
|       | Total capital expenditures             | 0         | 3,350,000   | 3,000,000    | 4,450,000  | 3,200,000  | 3,200,000  |
|       | Treasury                               | 0         | 3,350,000   | 3,000,000    | 4,450,000  | 3,200,000  | 3,200,000  |
|       | Total current and capital expenditures | 0         | 11,528,000  | 10,428,000   | 11,948,000 | 10,840,000 | 10,945,000 |

( Thousands of JDs )

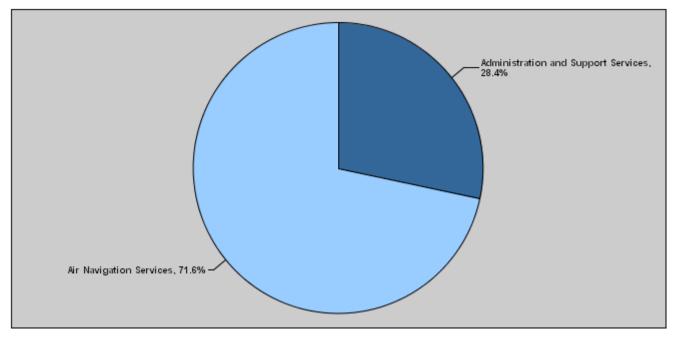
#### Graph of the current and capital expenditures for the years 2018 - 2022



#### Budget of Chapter 3105 - Civil Aviation Regulatory Commission For the Year 2020 Distributed According to Program

|       |                                     |              |              | (In JDs)     |
|-------|-------------------------------------|--------------|--------------|--------------|
| Prog. | Description                         | Current      | Capital      | Total        |
| -     |                                     | Expenditures | Expenditures | Expenditures |
| 6501  | Administration and Support Services | 3,390,500    | 0            | 3,390,500    |
| 6503  | Air Navigation Services             | 4,107,500    | 4,450,000    | 8,557,500    |
|       | Total                               | 7,498,000    | 4,450,000    | 11,948,000   |

#### Total Expenditures for the Year 2020 Distributed According to Programs



#### Estimated Allocations for Females distributed according to Programs for the Years 2018 - 2022

|      | Program                             | 2018 | 2019    | 2020    | 2021    | 2022    |
|------|-------------------------------------|------|---------|---------|---------|---------|
| 6501 | Administration and Support Services | 0    | 819000  | 848000  | 861000  | 873000  |
| 6503 | Air Navigation Services             | 0    | 1038000 | 1027000 | 1049000 | 1063000 |
|      | Total                               | 0    | 1857000 | 1875000 | 1910000 | 1936000 |

| Budget Chapter 3105 - Civil Avia   | tion Regulator  | ry Cor         | mmission   | Distribute        | ed Ac      | cordi             | ng to the                    | Program      |                |          |
|--|---|----------------|------------|-------------------|------------|-------------------|------------------------------|--------------|----------------|----------|
| 6501 Administration and Support Se   | ervices Progra  | m              |            |                   |            |                   |                              |              |                |          |
| Objective of the program :   |   |                |            |                   |            |                   |                              |              |                |          |
| The program aims to raise institutional c<br>as well as service automation for increas   |   |                |            |                   | ellence    | e and             | electronic                   | transformati | ion            |          |
| The strategic objective related to the pro-  | ogram :   |                |            |                   |            |                   |                              |              |                |          |
| To improve the institutional performance   | level   |                |            |                   |            |                   |                              |              |                |          |
| Directorates associated with the program   | n :   |                |            |                   |            |                   |                              |              |                |          |
| <ul> <li>1- Legal Affairs Directorate</li> <li>2- Strategic Planning Directorate</li> <li>3- Finance Directorate</li> <li>4- Human Resources Unit</li> <li>5- Information Technology Unit</li> <li>6- Supplies and Procurement Unit</li> <li>7- Administrative Services Unit</li> <li>8- Quality Assurance and Internal Audit</li> <li>9- Airplanes Accidents investigation Dire</li> <li>10- Aviation Medicine Unit</li> <li>11- Leaves Unit</li> <li>12- Air Transport and International Relat</li> <li>13- Economic Organization Directorate</li> <li>14- Air Navigation Safety and Standards</li> <li>15- Air Safety Administration</li> <li>16- Air Operations Standards Directorate</li> <li>17- Airplanes Serviceability Standards D</li> <li>18- Civil Aviation Facilitations and Secur</li> <li>19- Aviation Instructions Directorate</li> <li>20- Internal Control Unit</li> <li>Services provided by the program :</li> </ul> | ions Directorate<br>Directorate<br>e<br>irectorate<br>ity Directorate |                | Commissio  | on's project      | ts and     | activit           | ies.                         |              |                |          |
| Staff working in the program :   |   |                |            |                   |            |                   |                              |              |                |          |
| The program is implemented through a 48 ) females .  | functional staff  | in 201         | 9 estimate | ed with(19        | 93 ) sta   | aff, inc          | luding (14                   | 45 ) males a | and (          |          |
| Pe   | formance Mea  | asure          | ment Indi  | icators for       | Prog       | ram               |                              |              |                |          |
| Performance Measurement<br>Indicator   |   | Base           | Value      | Actual value      | Tar<br>Val | 9°°               | Preliminary Se<br>Evaluation | elf 7        | Target Va      | lue      |
| 4 Number of trained employees  |   | Year           | 100        | 2018              | 20         | -                 | 2019                         | 2020         | 2021           | 2022     |
| 1 Number of trained employees  |   | 2016           | 160        | 194               | 20         |                   | 205                          | 210          | 215            | 220      |
| Appropriations Of Administra   |   |                | -          |                   |            |                   | -                            |              | le ali a - 41: | ( In JDs |
| Activities and Projects  | Actual 2018   | Estimated 2019 |            | Re-estimated 2019 |            | ed Estimated 2020 |                              | 2021         | Indicative     | 2022     |
| Current Expenditures   | 0   |                | 0.500      | 3,275,500         |            | 3,390             |                              | 3,442,500    | 3 49           | 3,500    |
|  | -   | 10,000         | -,         | 2,2.0,000         |            | 2,000             | ,                            | _,,000       | 0, 10          |          |

3,600,500

3,600,500

0

0

3,275,500

3,275,500

0

0

601

Capital Expenditures

Administrative and support services

Program / Treasury

Total Program

0

0

0

0

3,442,500

3,442,500

0

0

3,390,500

3,390,500

0

0

3,493,500

3,493,500

0

0

| Budget Chapter 3105 - Civil Aviation Regulate   | ory Cor  | nmissior                     | n Distribute | ed Accordi      | ng to the Pr                   | rogram    |           |          |
|---|--|------------------------------|--------------|-----------------|--------------------------------|-----------|-----------|----------|
| 6503 Air Navigation Services Program  |  |                              |              |                 |                                |           |           |          |
| Objective of the program :  |  |                              |              |                 |                                |           |           |          |
| Find an economically effective and integrated transpor<br>commercial center.  | t system   | n which pr                   | eserves en   | vironment s     | o that Jordan                  | ) become  | sa        |          |
| The strategic objective related to the program :  |  |                              |              |                 |                                |           |           |          |
| Enahance the safety and security of civil aviation as pe  | er intern  | ational red                  | quirements   |                 |                                |           |           |          |
| Directorates associated with the program :  |  |                              |              |                 |                                |           |           |          |
| <ol> <li>Technical Support Directorate.</li> <li>Planning and Studies Directorate.</li> <li>Air Navigation Safety and Quality Unit.</li> <li>Air Traffic Administration.</li> <li>Air Navigation Directorate/ Queen Alia International</li> <li>Air Navigation Directorate / Amman International Air</li> <li>Air Navigation Directorate / King Hussein Internation</li> </ol>  | port.  | ort.                         |              |                 |                                |           |           |          |
| Services provided by the program :  |  |                              |              |                 |                                |           |           |          |
| <ol> <li>License aerial operator in terms of technical and ecc</li> <li>Issue the Airplane Validity Sustainability Institution of</li> <li>Issue airplane registration certificate.</li> <li>Issue airplane validity certificate.</li> <li>License airline.</li> <li>License pilots and workers in civil aviation fields.</li> <li>Issue airplane maintenance station licensing certificate.</li> <li>Aerial licenses.</li> <li>License a public commercial airport.</li> <li>Issue airplane type acceptance certificate.</li> <li>License aviation academies and simulation aviation 12- Aviation training institute / center licensing certificate.</li> <li>Study the impact of navigation hindrances in the ki</li> </ol> | ertificat<br>ate.<br>on traini<br>te.<br>ngdom a | e.<br>ng center<br>and issue | related nec  | -               |                                | ) metaz   | and (     |          |
| The program is implemented through a functional staft 62 ) females .  | f in 201   | 9 estimate                   | ed with ( 24 | 9) staff, inc   | cluding (187                   | ) males a | and (     |          |
| Performance Me  | easure   | ment Ind                     | icators for  | Program         |                                |           |           |          |
| Performance Measurement<br>Indicator  | Base   | Value                        | Actual value | Target<br>Value | Preliminary Self<br>Evaluation |           | Target Va |          |
| 4 Number of employee property the landstarter strengthe   | Year   | 40700                        | 2018         | 2019            | 2019                           | 2020      | 2021      | 2022     |
| 1 Number of airplanes crossing the Jordanian airspaces  | 2016   | 46700                        | 45000        | 50000           | 45700                          | 48000     | 49500     | 51000    |
| Appropriations Of Air Navigation Se   | rvices P   | rogram a                     | s Per Activ  | ities and Pro   | ojects.                        |           |           | ( In JDs |

|           |   |        |           |              |           |           | 、 ,       |
|-----------|---|--------|-----------|--------------|-----------|-----------|-----------|
|           |   | Actual | Estimated | Re-estimated | Estimated | Indic     | ative     |
|           | Activities and Projects                                   | 2018   | 2019      | 2019         | 2020      | 2021      | 2022      |
| Current E | Expenditures  | 0      | 4,577,500 | 4,152,500    | 4,107,500 | 4,197,500 | 4,251,500 |
| 601       | Development of air transportation<br>system               | 0      | 4,577,500 | 4,152,500    | 4,107,500 | 4,197,500 | 4,251,500 |
| Capital E | xpenditures   | 0      | 3,350,000 | 3,000,000    | 4,450,000 | 3,200,000 | 3,200,000 |
| 001       | Air Navigation Services Program<br>Administration Project | 0      | 1,750,000 | 1,700,000    | 2,000,000 | 1,850,000 | 1,850,000 |
| 002       | Modernizing air navigation<br>instruments                 | 0      | 1,600,000 | 1,300,000    | 2,450,000 | 1,350,000 | 1,350,000 |
|           | Program / Treasury  | 0      | 3,350,000 | 3,000,000    | 4,450,000 | 3,200,000 | 3,200,000 |
|           | Total Program   | 0      | 7,927,500 | 7,152,500    | 8,557,500 | 7,397,500 | 7,451,500 |

# Chapter: 3105 Civil Aviation Regulatory Commission

|       |     |  | Actual | Estimated | Re-estimated | Estimated | Indicative | Indicative |
|-------|-----|--|--------|-----------|--------------|-----------|------------|------------|
| Prog. |     | Activites                                | 2018   | 2019      | 2019         | 2020      | 2021       | 2022       |
| 6501  | 601 | Administrative and support services      | 0      | 3600500   | 3275500      | 3390500   | 3442500    | 3493500    |
|       |     | Total of Program                         | 0      | 3600500   | 3275500      | 3390500   | 3442500    | 3493500    |
| 6503  | 601 | Development of air transportation system | 0      | 4577500   | 4152500      | 4107500   | 4197500    | 4251500    |
|       |     | Total of Program                         | 0      | 4577500   | 4152500      | 4107500   | 4197500    | 4251500    |
|       |     | Total                                    | 0      | 8178000   | 7428000      | 7498000   | 7640000    | 7745000    |

|       |     |   | Actual | Estimated | Re-estimated | Estimated | Indicative | Indicative |
|-------|-----|---|--------|-----------|--------------|-----------|------------|------------|
| Prog. |     | Projects  | 2018   | 2019      | 2019         | 2020      | 2021       | 2022       |
| 6503  | 001 | Air Navigation Services Program Administration<br>Project | 0      | 1750000   | 1700000      | 2000000   | 1850000    | 1850000    |
|       | 002 | Modernizing air navigation instruments                    | 0      | 1600000   | 1300000      | 2450000   | 1350000    | 1350000    |
|       |     | Total of Program  | 0      | 3350000   | 3000000      | 4450000   | 3200000    | 3200000    |
|       |     | Total   | 0      | 3350000   | 3000000      | 4450000   | 3200000    | 3200000    |

# Overall Summary of Current Expenditures for the Years 2018 - 2022

| Group   | ltem | Description   | Actual<br>2018 | Estimated 2019 | Re-estimated 2019 | Estimated 2020 | Indicative 2021 | Indicative<br>2022 |
|---------|------|---|----------------|----------------|-------------------|----------------|-----------------|--------------------|
| 21      |      | Compensations of Employees  | 2010           | 2013           | 2013              | 2020           | 2021            | LULL               |
| 2111    |      | Salaries, Wages and Allowances  |                |                |                   |                |                 |                    |
|         | 101  | Classified Employees  | 0              | 300000         | 266000            | 130000         | 132000          | 134000             |
|         | 102  | Unclassified Employees  | 0              | 490000         | 435000            | 432000         | 440000          | 448000             |
|         | 103  | Comprehensive Contract Employees                                      | 0              | 310000         |                   | 320000         | 330000          | 340000             |
|         | 105  | Personal Cost of Living Allowance                                     | 0              | 620000         | 550000            | 600000         | 604000          | 608000             |
|         | 106  | Family Cost of Living Allowance                                       | 0              | 75000          | 73000             | 75000          | 77000           | 79000              |
|         | 110  | Overtime Allowance  | 0              | 80000          | 80000             | 90000          | 90000           | 90000              |
|         | 111  | Additional Allowance  | 0              | 2300000        | 2028000           | 2050000        | 2080000         | 2115000            |
|         | 112  | Other Allowances  | 0              | 2125000        | 1873000           | 1856000        | 1916000         | 1937000            |
|         | 113  | Transportation Allowance  | 0              | 164000         | 162000            | 166000         | 168000          | 170000             |
|         | 114  | Transport Allowance   | 0              | 28000          | 25000             | 27000          | 29000           | 31000              |
|         | 116  | Employees' Bonuses  | 0              | 80000          | 80000             | 80000          | 80000           | 80000              |
|         | 120  | Contract Employees  | 0              | 220000         | 195000            | 255000         | 259000          | 263000             |
|         |      | Total   | 0              | 6792000        | 6042000           | 6081000        | 6205000         | 6295000            |
| 2121    |      | Social Security Contributions   | -              |                |                   |                |                 |                    |
| . 1 2 1 | 004  |   | •              | 100000         | 400000            | 500000         | 520000          | 540000             |
|         | 301  | Social Security   | 0              | 490000         |                   | 520000         | 530000          |                    |
|         |      | Total   | 0              | 490000         | 490000            | 520000         | 530000          | 540000             |
| 22      |      | Use of Goods and Services   |                |                |                   |                |                 |                    |
| 211     |      | Use of Goods and Services   |                |                |                   |                |                 |                    |
|         | 201  | Rents   | 0              | 150000         | 150000            | 150000         | 150000          | 150000             |
|         | 202  | Telecommunications Services   | 0              | 75000          | 75000             | 75000          | 75000           | 75000              |
|         | 203  | Water   | 0              | 13000          | 13000             | 13000          | 13000           | 13000              |
|         | 204  | Electricity   | 0              | 210000         | 210000            | 215000         | 220000          | 225000             |
|         | 205  | Fuels   | 0              | 35000          | 35000             | 35000          | 35000           | 35000              |
|         | 206  | Maintenance of Machines, furniture and<br>accessories                 | 0              | 20000          | 20000             | 20000          | 20000           | 20000              |
|         | 207  | Maintenance of vehicles, equipment and                                | 0              | 15000          | 15000             | 15000          | 15000           | 15000              |
|         | 208  | accessories<br>Repair and maintenance of buildings and<br>accessories | 0              | 25000          | 25000             | 25000          | 25000           | 25000              |
|         | 209  | Stationery, Publications and Office Supplies                          | 0              | 35000          | 35000             | 35000          | 35000           | 35000              |
|         | 210  | Substances and raw materials (medicines, clothes, food, films, etc)   | 0              | 20000          | 20000             | 20000          | 20000           | 20000              |
|         | 211  | Cleaning services and supplies including<br>cleaning contracts        | 0              | 120000         | 120000            | 120000         | 120000          | 120000             |
|         | 212  | Insurance   | 0              | 22000          |                   |                | 22000           | 22000              |
|         | 213  | Official Travel Missions  | 0              | 35000          |                   | 32000          | 35000           | 35000              |
|         | 214  | Goods and services expenses   | 0              | 45000          | 45000             | 45000          | 45000           | 45000              |
|         |      | Total   | 0              | 820000         | 820000            | 822000         | 830000          | 835000             |
| 28      |      | Other Expenditures  |                |                |                   |                |                 |                    |
| 2821    |      | Other Current Expenditures  |                |                |                   |                |                 |                    |
|         | 302  | Contributions   | 0              | 55000          | 55000             | 54000          | 54000           | 54000              |
|         | 303  | Scientific scholarships and training courses                          | 0              | 2000           | 2000              | 2000           | 2000            | 2000               |
|         | 305  | Non-Employees' Bonuses  | 0              | 19000          | 19000             | 19000          | 19000           | 19000              |
|         |      | Total   | 0              | 76000          | 76000             | 75000          | 75000           | 75000              |
|         |      | Total of Chapter  | 0              | 8178000        | 7428000           | 7498000        | 7640000         | 7745000            |

### Current Expenditures According to Program and Activities for the Years 2018 - 2022

Chapter : 3105 - Civil Aviation Regulatory Commission

| Activi | tv ·         | 601 - Administrative and supp   | ort service  | 26             |              |                 |                |                |
|--------|--------------|---|--------------|----------------|--------------|-----------------|----------------|----------------|
|        | ι <b>γ</b> . | Description   | Actual       | Estimated      | Re-estimated | Estimated       | Indicative     | Indicativ      |
| Group  | Item         | Description   | 2018         | 2019           | 2019         | 2020            | 2021           | 2022           |
| 21     |              | Compensations of Employees  |              |                |              |                 |                |                |
| 2111   |              | Salaries, Wages and Allowances  | 1            |                |              | (               |                |                |
|        | 101          | Classified Employees  | 0            | 100000         | 89000        | 55000           | 56000          | 57000          |
|        | 102          | Unclassified Employees  | ŏ            |                | 173000       | 172000          | 175000         | 178000         |
|        | 103          | Comprehensive Contract Employees  | 0            | 145000         | 129000       | 140000          | 145000         | 150000         |
|        | 105          | Personal Cost of Living Allowance   | 0            | 287000         | 255000       | 280000          | 282000         | 283000         |
|        | 106          | Family Cost of Living Allowance   | 0            | 33000          |              | 33000           | 34000          | 35000          |
|        | 110          | Overtime Allowance  | 0            |                |              | 35000           | 35000          | 35000          |
|        | 111          | Additional Allowance  | 0            |                |              | 940000          | 955000         | 970000         |
|        | 112          | Other Allowances Transportation Allowance   | 0            | 910000         |              | 810000          | 825000         | 840000         |
|        | 113          | Transport Allowance   | 0            |                |              |                 | 80000          | 81000<br>15000 |
|        | 114<br>116   | Employees' Bonuses  | 0            | 14000<br>40000 |              | 13000<br>40000  | 14000<br>40000 | 40000          |
|        | 120          | Contract Employees  | 0            |                | 93000        | 40000<br>125000 | 127000         | 129000         |
|        | 120          | Total   | 0            | 2937000        |              | 2722000         | 2768000        | 2813000        |
| 2121   |              | Social Security Contributions   |              | 2337000        | 2312000      | 2122000         | 2100000        | 2013000        |
| 2121   | 004          | Social Security Contributions   | •            | 477000         | 477000       | 100000          | 100000         | 400000         |
|        | 301          |   | 0            |                | 177000       | 180000          | 183000         | 186000         |
|        | 1            | Total   | 0            | 177000         | 177000       | 180000          | 183000         | 186000         |
| 22     |              | Use of Goods and Services   |              |                |              |                 |                |                |
| 2211   |              | Use of Goods and Services   |              |                |              |                 |                |                |
|        | 201          | Rents   | 0            | 150000         | 150000       | 150000          | 150000         | 150000         |
|        | 202          | Telecommunications Services   | 0            | 30000          | 30000        | 30000           | 30000          | 30000          |
|        | 203          | Water   | 0            |                |              | 3000            | 3000           | 3000           |
|        | 204          | Electricity   | 0            |                | 97000        | 100000          | 103000         | 106000         |
|        | 205          | Fuels   | 0            | 10000          | 10000        | 10000           | 10000          | 10000          |
|        |              | 002 Saloon vehicles<br>003 Transport vehicles and heavy equipment                               | 0            | 5000           |              | 5000            | 5000           | 5000           |
|        |              |   | 0            | 5000           |              | 5000            | 5000           | 5000           |
|        | 206<br>207   | Maintenance of Machines, furniture and<br>accessories<br>Maintenance of vehicles, equipment and | 0            | 9000<br>7500   |              | 9000<br>7500    | 9000<br>7500   | 9000<br>7500   |
|        | 201          | accessories   | U            | 7500           | 7500         | 7500            | 7500           | 1500           |
|        | 208          | Repair and maintenance of buildings and<br>accessories  | 0            | 14000          | 14000        | 14000           | 14000          | 14000          |
|        | 209          | Stationery, Publications and Office Supplie   | -            | 17000          | 17000        | 17000           | 17000          | 17000          |
|        | 210          | Substances and raw materials (medicines,  | 0            | 8000           | 8000         | 8000            | 8000           | 8000           |
|        | 211          | clothes, food, films, etc)<br>Cleaning services and supplies including<br>cleaning contracts    | 0            | 55000          | 55000        | 55000           | 55000          | 55000          |
|        | 212          | Insurance   | 0            | 9000           | 9000         | 9000            | 9000           | 9000           |
|        |              | Official Travel Missions  | ŏ            | 10000          |              | 10000           | 10000          | 10000          |
|        | 214          | Goods and services expenses   | 0            | 35000          |              | 35000           | 35000          | 35000          |
|        |              | 001 Events and hospitality  | 0            | 8000           |              | 8000            | 8000           | 8000           |
|        |              | 013 Services, security and guarding contracts   | 0            |                |              | 5000            | 5000           | 5000           |
|        |              | 121 Administrative expenses   | 0            | 22000          | 22000        | 22000           | 22000          | 22000          |
|        |              | Total   | 0            | 454500         |              | 457500          | 460500         | 463500         |
| 28     |              | Other Expenditures  |              |                |              |                 |                | 1              |
|        |              | Other Current Expenditures  |              |                |              |                 |                |                |
| 2821   | 000          | •   | •            |                |              | 10000           | 10000          | 40000          |
|        | 302          | Contributions 014 Saving Fund contribution  | 0            |                | 20000        | 19000           | 19000          | 19000          |
|        | 000          | 014 Saving Fund contribution Scientific scholarships and training course                        | 0            |                | 20000        | 19000           | 19000          | 19000          |
|        | 303          | Scientific scholarships and training course<br>Non-Employees' Bonuses                           | <del>ν</del> | 1000           | 1000         | 1000            | 1000           | 1000           |
|        | 305          |   | 0            | 11000          | 11000        | 11000<br>31000  | 11000          | 11000          |
|        |              | Total   | 0            | 32000          |              |                 | 31000          | 31000          |
|        |              | Total of Activity   | 0            | 3600500        | 3275500      | 3390500         | 3442500        | 3493500        |
|        |              | Total of Program  | 0            | 3600500        | 3275500      | 3390500         | 3442500        | 3493500        |

#### Current Expenditures According to Program and Activities for the Years 2018 - 2022

Chapter : 3105 - Civil Aviation Regulatory Commission

# **Overall Summary of Capital Expenditures for the Years 2018 - 2022**

| Group | Item | Description                                     | Actual<br>2018 | Estimated 2019 | Re-estimated 2019 | Estimated 2020 | Indicative<br>2021 | Indicative<br>2022 |
|-------|------|---|----------------|----------------|-------------------|----------------|--------------------|--------------------|
|       |      | Expenditures                                    |                |                | _                 |                |                    |                    |
| 22    |      | Use of Goods and Services                       |                |                |                   |                |                    |                    |
| 2211  |      | Use of Goods and Services                       |                |                |                   |                |                    |                    |
|       | 510  | Buildings and facilities repair and maintenance | 0              | 140000         | 135000            | 90000          | 50000              | 50000              |
|       | 512  | Operating and Sustaining Expenditures           | 0              | 1200000        | 1175000           | 1430000        | 1380000            | 1380000            |
|       | 1    | Total   | 0              | 1340000        | 1310000           | 1520000        | 1430000            | 1430000            |
| 28    |      | Other Expenditures                              |                |                |                   |                |                    |                    |
| 2822  |      | Other Capital Expenditures                      |                |                |                   |                |                    |                    |
|       | 504  | Studies, Research and Consultations             | 0              | 250000         | 245000            | 250000         | 250000             | 250000             |
|       | 1    | Total   | 0              | 250000         | 245000            | 250000         | 250000             | 250000             |
|       |      | Fixed Assets                                    |                |                |                   |                |                    |                    |
| 31    |      | Non-financial Assets                            |                |                |                   |                |                    |                    |
| 3112  |      | Devices, Machinery and Equipment                |                |                |                   |                |                    |                    |
|       | 505  | Equipment, Machines and Devices                 | 0              | 1310000        | 1025000           | 2130000        | 1070000            | 1070000            |
|       | 1    | Total   | 0              | 1310000        | 1025000           | 2130000        | 1070000            | 1070000            |
| 3122  |      | Inventories                                     |                |                |                   |                |                    |                    |
|       | 503  | Materials and supplies                          | 0              | 300000         | 285000            | 350000         | 300000             | 300000             |
|       | 1    | Total   | 0              | 300000         | 285000            | 350000         | 300000             | 300000             |
| 3141  |      | Lands   |                |                |                   |                |                    |                    |
|       | 507  | Lands   | 0              | 150000         | 135000            | 200000         | 150000             | 150000             |
|       |      | Total   | 0              | 150000         | 135000            | 200000         | 150000             | 150000             |
|       |      | Total of Chapter                                | 0              | 3350000        | 3000000           | 4450000        | 3200000            | 3200000            |

## Capital Expenditures According to Program and Projects for the Years 2018 - 2022

Chapter: 3105 Civil Aviation Regulatory Commission

|         | •     | STUS CIVILAVIALION Regulatory Co                | 5111115510     |                   |                      |                   |                    | ( III JDS          |
|---------|-------|---|----------------|-------------------|----------------------|-------------------|--------------------|--------------------|
| Pro     | ogram | 6503 Air Navigation Services                    |                |                   |                      |                   |                    |                    |
|         | oject |   | dministratio   | on Project        |                      |                   |                    |                    |
| Fund 3  | Sourc | e102001 Capital (Treasury)                      |                |                   |                      |                   |                    |                    |
| Group   | item  | Description                                     | Actual<br>2018 | Estimated<br>2019 | Re-estimated 2019    | Estimated<br>2020 | Indicative<br>2021 | Indicative<br>2022 |
| 22      |       | Use of Goods and Services                       |                |                   |                      |                   |                    |                    |
| 2211    |       | Use of Goods and Services                       |                |                   |                      |                   |                    |                    |
|         | 510   | Buildings and facilities repair and maintenance |                |                   |                      |                   |                    |                    |
|         | 008   | Buildings and facilities maintenance            | 0              | 140000            |                      | 90000             | 50000              | 50000              |
|         |       | Total of Item                                   | 0              | 140000            | 135000               | 90000             | 50000              | 50000              |
|         | 512   | Operating and Sustaining Expenditures           |                |                   |                      |                   |                    |                    |
|         | 008   | Qualifying and training expenses                | 0              | 100000            |                      |                   | 320000             | 320000             |
|         | 012   | Subscriptions, insurances                       | 0              | 740000            |                      | 780000            | 730000             | 730000             |
|         | 015   | Operating systems and software                  | 0              | 280000            |                      | 250000            | 250000             | 250000             |
|         | 043   | Leasing transport means                         | 0              | 80000             | 80000                | 80000             | 80000              | 80000              |
|         |       | Total of Item                                   | 0              | 1200000           | 1175000              | 1430000           | 1380000            | 1380000            |
| 28      |       | Other Expenditures                              |                |                   |                      |                   |                    |                    |
| 2822    |       | Other Capital Expenditures                      |                |                   |                      |                   |                    |                    |
|         | 504   | Studies, Research and Consultations             |                |                   |                      |                   |                    |                    |
|         | 015   | Studies, consultations and engineering diagram  | -              | 250000            |                      |                   | 250000             | 250000             |
|         |       | Total of Item                                   | 0              | 250000            | 245000               | 250000            | 250000             | 250000             |
| 31      |       | Non-financial Assets                            |                |                   |                      |                   |                    |                    |
| 3112    |       | Devices, Machinery and Equipment                |                |                   |                      |                   |                    |                    |
|         | 505   | Equipment, Machines and Devices                 |                |                   |                      |                   |                    |                    |
|         | 023   | Electrical devices and equipment                | 0              | 10000             |                      | 30000             | 20000              | 20000              |
|         |       | Total of Item                                   | 0              | 10000             | 10000                | 30000             | 20000              | 20000              |
| 3141    |       | Lands   |                |                   |                      |                   |                    |                    |
|         | 507   | Lands   | -              |                   |                      |                   |                    |                    |
|         | 001   | Lands expropriation and purchase                | 0              | 150000            |                      | 200000            | 150000             | 150000             |
|         |       | Total of Item                                   | 0              | 150000            |                      | 200000            | 150000             | 150000             |
|         |       | Total of Project / Treasury                     | 0              | 1750000           | 1700000              | 2000000           | 1850000            | 1850000            |
| Pr      | oject | 002 Modernizing air navigation instrum          | ents           |                   |                      |                   |                    |                    |
| Fund \$ | Sourc | e102001 Capital (Treasury)                      |                |                   |                      |                   |                    |                    |
| Group   | item  | Description                                     | Actual<br>2018 | Estimated<br>2019 | Re-estimated<br>2019 | Estimated<br>2020 | Indicative<br>2021 | Indicative<br>2022 |
| 31      |       | Non-financial Assets                            |                |                   |                      |                   |                    |                    |
| 3112    |       | Devices, Machinery and Equipment                |                |                   |                      |                   |                    |                    |
|         | 505   | Equipment, Machines and Devices                 |                |                   |                      |                   |                    |                    |
|         | 053   | Air navigation equipment                        | 0              |                   |                      | 2100000           | 1050000            | 1050000            |
|         |       | Total of Item                                   | 0              | 1300000           | 1015000              | 2100000           | 1050000            | 1050000            |
| 3122    |       | Inventories                                     |                |                   |                      |                   |                    |                    |
|         | 503   | Materials and supplies                          | -              |                   |                      |                   |                    |                    |
|         | 019   | Spare parts supplies                            | 0              | 300000            |                      |                   | 300000             | 300000             |
|         |       | Total of Item                                   | 0              | 300000            |                      | 350000            | 300000             | 300000             |
|         |       | Total of Project / Treasury                     | 0              | 1600000           | 1300000              | 2450000           | 1350000            | 1350000            |
|         |       | Total of Program                                | 0              | 3350000           | 3000000              | 4450000           | 3200000            | 3200000            |
|         |       | Total of Chapter                                | 0              | 3350000           | 3000000              | 4450000           | 3200000            | 3200000            |
|         |       | •   |                |                   |                      |                   |                    |                    |