Chapter: 3105 Civil Aviation Regulatory Commission

Creation: Civil Aviation Regulatory Commission was established on 1/8/2007 under the Civil Aviation Law No. (41) for the year 2007 as legal and realistic successor for the Civil Aviation Authority.

Vision : "Safe airs for all operators "

Mission: "Promoting the application of safety, security and environmental standards in the field of civil aviation and developing a liberalized aviation transport sector based on sound economic foundations."

Legal Framework : Civil Aviation Law no. (41) for the year 2007

Tasks of the Ministry / Department:

- Regulate all issued relating to civil aviation including regulating safety and security of aviation and its environmental and economic regulation
- Conclude contracts with investors and icensing operators in the civil aviation sector as per the identified provisions and terms of this law
- Implement the Ministry's policy approved by the Cabinet in the civil aviation sector.
- Execute the obligations of the Kingdom arising from international agreements and treaties relating to civil aviation
- Implement environment protection policy relating to the level of noise and exhaust emissions from airplanes engines ands usage of lands inside airports and neighbouring areas.
- Implement the national program for aviation security prepared by the Ministry and approved by the Cabinet
- Develop the civil aviation technically and economically to ensure the safety, security, efficiency and regularity of civil aviation
- _ Promote the services of civil aviation to better level in order to meet the requirements of beneficiaries.
- Set standard regulations to facilitate air navigation as per international requirements and national priorities.
- Supervise the commercial air transport in the Kingdom and monitor the activities of air transporters to verify their adherence to licensing terms.
- Encourage the private sector for investing in the civil aviation services in line with market demands
- Monitor the performance of licensed investors as well as air transporters and operators
- Achieve positive competition among all investors in providing civil aviation services

Ministry/Department Contribution to the Achievement of the National Objectives:

- Create an investment environment capable of attracting foreign capitals and encouraging local investments

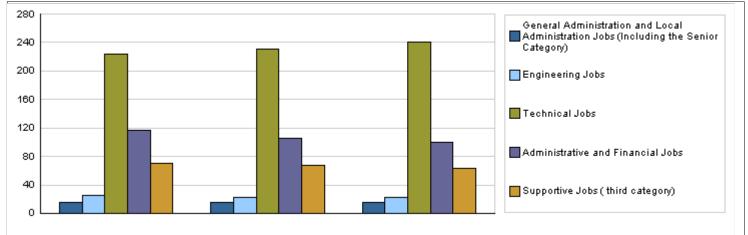
Major Issues and Challenges which face the Ministry / Department:

- Political instability in the neigbouring countries
- Reduce the investment demand on air transport projects due to the increased costs of investmetns
- High regional competitiveness in the field of road transport
- Insufficient qualified and specialized technical staffs and existence of foreign job opportunities attracting competences.

CHAPTER: 3105 Civil Aviation Regulatory Commission

Strate	gic	Objectives and Performan	ce Indio	cators o	f the Mi	nistry /	Departr	nent		
Otrata sia Ohia atiwa	Porformanco Indicator		Base	Value	Actual Value	Target Value	Preliminary Self Evaluation	Ta	arget Value	;
Strategic Objective		Performance Indicator	year	10.00	2018	2019	2019	2020	2021	2022
1 - Promote the safety and security of civil aviation as per the international requirements	1	Percentage of aerial safety standard coverage	2016	%100	%100	%100	%100	%100	%100	%100
2 - Upgrade the level of institutional capacities	1	Number of delegated experts to make the Commission an experienced house	2016	1	2	3	3	4	5	6

	Number of Staff o	f the M	inistry /	Depar	tment					
Group	Job	2018			2019			Preliminary 2020		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
General Administration and Local Administration Jobs (Including the Senior Category)	Administrative Jobs (manager, consultant, commissioner)	12	4	16	11	4	15	11	4	15
Engineering Jobs	Engineering Jobs	20	5	25	18	4	22	17	6	23
Technical Jobs	Technical Jobs	165	59	224	172	59	231	180	60	240
Administrative and Financial Jobs	Administrative and Financial Jobs	88	29	117	80	26	106	75	25	100
Supportive Jobs (third category)	Support Jobs (Office Boy, Typist, Driver)	56	15	71	51	17	68	48	16	64
	Total	341	112	453	332	110	442	331	111	442
	Total Cost of Salaries	0	0	0	4906389	1625611	6532000	4943283	1657717	6601000



	2018	2019	202	0		
		Key Information of	the Ministry / Depa	artment		
No.	Description	2016	2017	2018	2019	2020
1	Number of signed open skies agreements	46	49	55	61	67
2	Number of arrivals and departures in the Jordaniasn airports	7621599	8140144	8660501	9145000	9690000
3	Number of planes crossing the Jordanian airspaces	46700	46680	44887	45700	48000

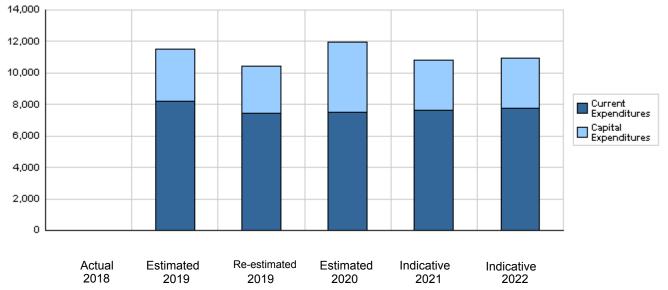
Overall Summary of Expenditures for Chapter 3105- Civil Aviation Regulatory Commission

for the Years 2018 - 2022

						-r	(11003)
		Actual	Estimated	Re-estimated	Estimated	Indi	cative
	Description	2018	2019	2019	2020	2021	2022
Group		Current E	xpenditures				
2111	Salaries, Wages and Allowances	0	6,792,000	6,042,000	6,081,000	6,205,000	6,295,000
2121	Social Security Contributions	0	490,000	490,000	520,000	530,000	540,000
2211	Use of Goods and Services	0	820,000	820,000	822,000	830,000	835,000
2821	Other Current Expenditures	0	76,000	76,000	75,000	75,000	75,000
	Total current expenditures	0	8,178,000	7,428,000	7,498,000	7,640,000	7,745,000
		Capital E	xpenditures				
2211	Use of Goods and Services	0	1,340,000	1,310,000	1,520,000	1,430,000	1,430,000
2822	Other Capital Expenditures	0	250,000	245,000	250,000	250,000	250,000
3112	Devices, Machinery and Equipment	0	1,310,000	1,025,000	2,130,000	1,070,000	1,070,000
3122	Inventories	0	300,000	285,000	350,000	300,000	300,000
3141	Lands	0	150,000	135,000	200,000	150,000	150,000
	Total capital expenditures	0	3,350,000	3,000,000	4,450,000	3,200,000	3,200,000
	Treasury	0	3,350,000	3,000,000	4,450,000	3,200,000	3,200,000
	Total current and capital expenditures	0	11,528,000	10,428,000	11,948,000	10,840,000	10,945,000

(Thousands of JDs)

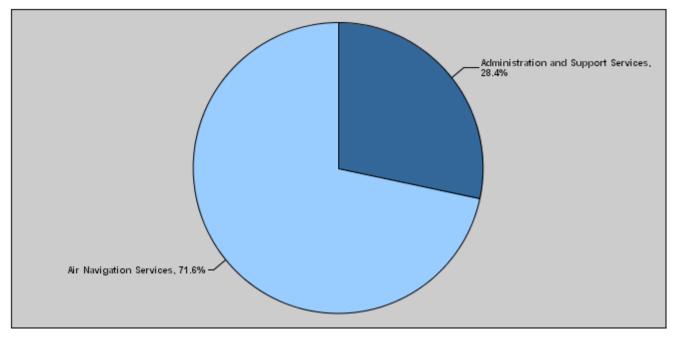
Graph of the current and capital expenditures for the years 2018 - 2022



Budget of Chapter 3105 - Civil Aviation Regulatory Commission For the Year 2020 Distributed According to Program

				(In JDs)
Prog.	Description	Current	Capital	Total
-		Expenditures	Expenditures	Expenditures
6501	Administration and Support Services	3,390,500	0	3,390,500
6503	Air Navigation Services	4,107,500	4,450,000	8,557,500
	Total	7,498,000	4,450,000	11,948,000

Total Expenditures for the Year 2020 Distributed According to Programs



Estimated Allocations for Females distributed according to Programs for the Years 2018 - 2022

	Program	2018	2019	2020	2021	2022
6501	Administration and Support Services	0	819000	848000	861000	873000
6503	Air Navigation Services	0	1038000	1027000	1049000	1063000
	Total	0	1857000	1875000	1910000	1936000

Budget Chapter 3105 - Civil Avia	tion Regulator	ry Cor	mmission	Distribute	ed Ac	cordi	ng to the	Program		
6501 Administration and Support Se	ervices Progra	m								
Objective of the program :										
The program aims to raise institutional c as well as service automation for increas					ellence	e and	electronic	transformati	ion	
The strategic objective related to the pro-	ogram :									
To improve the institutional performance	level									
Directorates associated with the program	n :									
 1- Legal Affairs Directorate 2- Strategic Planning Directorate 3- Finance Directorate 4- Human Resources Unit 5- Information Technology Unit 6- Supplies and Procurement Unit 7- Administrative Services Unit 8- Quality Assurance and Internal Audit 9- Airplanes Accidents investigation Dire 10- Aviation Medicine Unit 11- Leaves Unit 12- Air Transport and International Relat 13- Economic Organization Directorate 14- Air Navigation Safety and Standards 15- Air Safety Administration 16- Air Operations Standards Directorate 17- Airplanes Serviceability Standards D 18- Civil Aviation Facilitations and Secur 19- Aviation Instructions Directorate 20- Internal Control Unit Services provided by the program : 	ions Directorate Directorate e irectorate ity Directorate		Commissio	on's project	ts and	activit	ies.			
Staff working in the program :										
The program is implemented through a 48) females .	functional staff	in 201	9 estimate	ed with(19	93) sta	aff, inc	luding (14	45) males a	and (
Pe	formance Mea	asure	ment Indi	icators for	Prog	ram				
Performance Measurement Indicator		Base	Value	Actual value	Tar Val	9°°	Preliminary Se Evaluation	elf 7	Target Va	lue
4 Number of trained employees		Year	100	2018	20	-	2019	2020	2021	2022
1 Number of trained employees		2016	160	194	20		205	210	215	220
Appropriations Of Administra			-				-		le ali a - 41:	(In JDs
Activities and Projects	Actual 2018	Estimated 2019		Re-estimated 2019		ed Estimated 2020		2021	Indicative	2022
Current Expenditures	0		0.500	3,275,500		3,390		3,442,500	3 49	3,500
	-	10,000	-,	2,2.0,000		2,000	,	_,,000	0, 10	

3,600,500

3,600,500

0

0

3,275,500

3,275,500

0

0

601

Capital Expenditures

Administrative and support services

Program / Treasury

Total Program

0

0

0

0

3,442,500

3,442,500

0

0

3,390,500

3,390,500

0

0

3,493,500

3,493,500

0

0

Budget Chapter 3105 - Civil Aviation Regulate	ory Cor	nmissior	n Distribute	ed Accordi	ng to the Pr	rogram		
6503 Air Navigation Services Program								
Objective of the program :								
Find an economically effective and integrated transpor commercial center.	t system	n which pr	eserves en	vironment s	o that Jordan) become	sa	
The strategic objective related to the program :								
Enahance the safety and security of civil aviation as pe	er intern	ational red	quirements					
Directorates associated with the program :								
 Technical Support Directorate. Planning and Studies Directorate. Air Navigation Safety and Quality Unit. Air Traffic Administration. Air Navigation Directorate/ Queen Alia International Air Navigation Directorate / Amman International Air Air Navigation Directorate / King Hussein Internation 	port.	ort.						
Services provided by the program :								
 License aerial operator in terms of technical and ecc Issue the Airplane Validity Sustainability Institution of Issue airplane registration certificate. Issue airplane validity certificate. License airline. License pilots and workers in civil aviation fields. Issue airplane maintenance station licensing certificate. Aerial licenses. License a public commercial airport. Issue airplane type acceptance certificate. License aviation academies and simulation aviation 12- Aviation training institute / center licensing certificate. Study the impact of navigation hindrances in the ki 	ertificat ate. on traini te. ngdom a	e. ng center and issue	related nec	-) metaz	and (
The program is implemented through a functional staft 62) females .	f in 201	9 estimate	ed with (24	9) staff, inc	cluding (187) males a	and (
Performance Me	easure	ment Ind	icators for	Program				
Performance Measurement Indicator	Base	Value	Actual value	Target Value	Preliminary Self Evaluation		Target Va	
4 Number of employee property the landstarter strengthe	Year	40700	2018	2019	2019	2020	2021	2022
1 Number of airplanes crossing the Jordanian airspaces	2016	46700	45000	50000	45700	48000	49500	51000
Appropriations Of Air Navigation Se	rvices P	rogram a	s Per Activ	ities and Pro	ojects.			(In JDs

							、 ,
		Actual	Estimated	Re-estimated	Estimated	Indic	ative
	Activities and Projects	2018	2019	2019	2020	2021	2022
Current E	Expenditures	0	4,577,500	4,152,500	4,107,500	4,197,500	4,251,500
601	Development of air transportation system	0	4,577,500	4,152,500	4,107,500	4,197,500	4,251,500
Capital E	xpenditures	0	3,350,000	3,000,000	4,450,000	3,200,000	3,200,000
001	Air Navigation Services Program Administration Project	0	1,750,000	1,700,000	2,000,000	1,850,000	1,850,000
002	Modernizing air navigation instruments	0	1,600,000	1,300,000	2,450,000	1,350,000	1,350,000
	Program / Treasury	0	3,350,000	3,000,000	4,450,000	3,200,000	3,200,000
	Total Program	0	7,927,500	7,152,500	8,557,500	7,397,500	7,451,500

Chapter: 3105 Civil Aviation Regulatory Commission

			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Activites	2018	2019	2019	2020	2021	2022
6501	601	Administrative and support services	0	3600500	3275500	3390500	3442500	3493500
		Total of Program	0	3600500	3275500	3390500	3442500	3493500
6503	601	Development of air transportation system	0	4577500	4152500	4107500	4197500	4251500
		Total of Program	0	4577500	4152500	4107500	4197500	4251500
		Total	0	8178000	7428000	7498000	7640000	7745000

			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Projects	2018	2019	2019	2020	2021	2022
6503	001	Air Navigation Services Program Administration Project	0	1750000	1700000	2000000	1850000	1850000
	002	Modernizing air navigation instruments	0	1600000	1300000	2450000	1350000	1350000
		Total of Program	0	3350000	3000000	4450000	3200000	3200000
		Total	0	3350000	3000000	4450000	3200000	3200000

Overall Summary of Current Expenditures for the Years 2018 - 2022

Group	ltem	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
21		Compensations of Employees	2010	2013	2013	2020	2021	LULL
2111		Salaries, Wages and Allowances						
	101	Classified Employees	0	300000	266000	130000	132000	134000
	102	Unclassified Employees	0	490000	435000	432000	440000	448000
	103	Comprehensive Contract Employees	0	310000		320000	330000	340000
	105	Personal Cost of Living Allowance	0	620000	550000	600000	604000	608000
	106	Family Cost of Living Allowance	0	75000	73000	75000	77000	79000
	110	Overtime Allowance	0	80000	80000	90000	90000	90000
	111	Additional Allowance	0	2300000	2028000	2050000	2080000	2115000
	112	Other Allowances	0	2125000	1873000	1856000	1916000	1937000
	113	Transportation Allowance	0	164000	162000	166000	168000	170000
	114	Transport Allowance	0	28000	25000	27000	29000	31000
	116	Employees' Bonuses	0	80000	80000	80000	80000	80000
	120	Contract Employees	0	220000	195000	255000	259000	263000
		Total	0	6792000	6042000	6081000	6205000	6295000
2121		Social Security Contributions	-					
. 1 2 1	004		•	100000	400000	500000	520000	540000
	301	Social Security	0	490000		520000	530000	
		Total	0	490000	490000	520000	530000	540000
22		Use of Goods and Services						
211		Use of Goods and Services						
	201	Rents	0	150000	150000	150000	150000	150000
	202	Telecommunications Services	0	75000	75000	75000	75000	75000
	203	Water	0	13000	13000	13000	13000	13000
	204	Electricity	0	210000	210000	215000	220000	225000
	205	Fuels	0	35000	35000	35000	35000	35000
	206	Maintenance of Machines, furniture and accessories	0	20000	20000	20000	20000	20000
	207	Maintenance of vehicles, equipment and	0	15000	15000	15000	15000	15000
	208	accessories Repair and maintenance of buildings and accessories	0	25000	25000	25000	25000	25000
	209	Stationery, Publications and Office Supplies	0	35000	35000	35000	35000	35000
	210	Substances and raw materials (medicines, clothes, food, films, etc)	0	20000	20000	20000	20000	20000
	211	Cleaning services and supplies including cleaning contracts	0	120000	120000	120000	120000	120000
	212	Insurance	0	22000			22000	22000
	213	Official Travel Missions	0	35000		32000	35000	35000
	214	Goods and services expenses	0	45000	45000	45000	45000	45000
		Total	0	820000	820000	822000	830000	835000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	0	55000	55000	54000	54000	54000
	303	Scientific scholarships and training courses	0	2000	2000	2000	2000	2000
	305	Non-Employees' Bonuses	0	19000	19000	19000	19000	19000
		Total	0	76000	76000	75000	75000	75000
		Total of Chapter	0	8178000	7428000	7498000	7640000	7745000

Current Expenditures According to Program and Activities for the Years 2018 - 2022

Chapter : 3105 - Civil Aviation Regulatory Commission

Activi	tv ·	601 - Administrative and supp	ort service	26				
	ι γ .	Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicativ
Group	Item	Description	2018	2019	2019	2020	2021	2022
21		Compensations of Employees						
2111		Salaries, Wages and Allowances	1			(
	101	Classified Employees	0	100000	89000	55000	56000	57000
	102	Unclassified Employees	ŏ		173000	172000	175000	178000
	103	Comprehensive Contract Employees	0	145000	129000	140000	145000	150000
	105	Personal Cost of Living Allowance	0	287000	255000	280000	282000	283000
	106	Family Cost of Living Allowance	0	33000		33000	34000	35000
	110	Overtime Allowance	0			35000	35000	35000
	111	Additional Allowance	0			940000	955000	970000
	112	Other Allowances Transportation Allowance	0	910000		810000	825000	840000
	113	Transport Allowance	0				80000	81000 15000
	114 116	Employees' Bonuses	0	14000 40000		13000 40000	14000 40000	40000
	120	Contract Employees	0		93000	40000 125000	127000	129000
	120	Total	0	2937000		2722000	2768000	2813000
2121		Social Security Contributions		2337000	2312000	2122000	2100000	2013000
2121	004	Social Security Contributions	•	477000	477000	100000	100000	400000
	301		0		177000	180000	183000	186000
	1	Total	0	177000	177000	180000	183000	186000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	0	150000	150000	150000	150000	150000
	202	Telecommunications Services	0	30000	30000	30000	30000	30000
	203	Water	0			3000	3000	3000
	204	Electricity	0		97000	100000	103000	106000
	205	Fuels	0	10000	10000	10000	10000	10000
		002 Saloon vehicles 003 Transport vehicles and heavy equipment	0	5000		5000	5000	5000
			0	5000		5000	5000	5000
	206 207	Maintenance of Machines, furniture and accessories Maintenance of vehicles, equipment and	0	9000 7500		9000 7500	9000 7500	9000 7500
	201	accessories	U	7500	7500	7500	7500	1500
	208	Repair and maintenance of buildings and accessories	0	14000	14000	14000	14000	14000
	209	Stationery, Publications and Office Supplie	-	17000	17000	17000	17000	17000
	210	Substances and raw materials (medicines,	0	8000	8000	8000	8000	8000
	211	clothes, food, films, etc) Cleaning services and supplies including cleaning contracts	0	55000	55000	55000	55000	55000
	212	Insurance	0	9000	9000	9000	9000	9000
		Official Travel Missions	ŏ	10000		10000	10000	10000
	214	Goods and services expenses	0	35000		35000	35000	35000
		001 Events and hospitality	0	8000		8000	8000	8000
		013 Services, security and guarding contracts	0			5000	5000	5000
		121 Administrative expenses	0	22000	22000	22000	22000	22000
		Total	0	454500		457500	460500	463500
28		Other Expenditures						1
		Other Current Expenditures						
2821	000	•	•			10000	10000	40000
	302	Contributions 014 Saving Fund contribution	0		20000	19000	19000	19000
	000	014 Saving Fund contribution Scientific scholarships and training course	0		20000	19000	19000	19000
	303	Scientific scholarships and training course Non-Employees' Bonuses	ν	1000	1000	1000	1000	1000
	305		0	11000	11000	11000 31000	11000	11000
		Total	0	32000			31000	31000
		Total of Activity	0	3600500	3275500	3390500	3442500	3493500
		Total of Program	0	3600500	3275500	3390500	3442500	3493500

Current Expenditures According to Program and Activities for the Years 2018 - 2022

Chapter : 3105 - Civil Aviation Regulatory Commission

Overall Summary of Capital Expenditures for the Years 2018 - 2022

Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
		Expenditures			_			
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	0	140000	135000	90000	50000	50000
	512	Operating and Sustaining Expenditures	0	1200000	1175000	1430000	1380000	1380000
	1	Total	0	1340000	1310000	1520000	1430000	1430000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	0	250000	245000	250000	250000	250000
	1	Total	0	250000	245000	250000	250000	250000
		Fixed Assets						
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	0	1310000	1025000	2130000	1070000	1070000
	1	Total	0	1310000	1025000	2130000	1070000	1070000
3122		Inventories						
	503	Materials and supplies	0	300000	285000	350000	300000	300000
	1	Total	0	300000	285000	350000	300000	300000
3141		Lands						
	507	Lands	0	150000	135000	200000	150000	150000
		Total	0	150000	135000	200000	150000	150000
		Total of Chapter	0	3350000	3000000	4450000	3200000	3200000

Capital Expenditures According to Program and Projects for the Years 2018 - 2022

Chapter: 3105 Civil Aviation Regulatory Commission

	•	STUS CIVILAVIALION Regulatory Co	5111115510					(III JDS
Pro	ogram	6503 Air Navigation Services						
	oject		dministratio	on Project				
Fund 3	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	008	Buildings and facilities maintenance	0	140000		90000	50000	50000
		Total of Item	0	140000	135000	90000	50000	50000
	512	Operating and Sustaining Expenditures						
	008	Qualifying and training expenses	0	100000			320000	320000
	012	Subscriptions, insurances	0	740000		780000	730000	730000
	015	Operating systems and software	0	280000		250000	250000	250000
	043	Leasing transport means	0	80000	80000	80000	80000	80000
		Total of Item	0	1200000	1175000	1430000	1380000	1380000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	015	Studies, consultations and engineering diagram	-	250000			250000	250000
		Total of Item	0	250000	245000	250000	250000	250000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	023	Electrical devices and equipment	0	10000		30000	20000	20000
		Total of Item	0	10000	10000	30000	20000	20000
3141		Lands						
	507	Lands	-					
	001	Lands expropriation and purchase	0	150000		200000	150000	150000
		Total of Item	0	150000		200000	150000	150000
		Total of Project / Treasury	0	1750000	1700000	2000000	1850000	1850000
Pr	oject	002 Modernizing air navigation instrum	ents					
Fund \$	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	053	Air navigation equipment	0			2100000	1050000	1050000
		Total of Item	0	1300000	1015000	2100000	1050000	1050000
3122		Inventories						
	503	Materials and supplies	-					
	019	Spare parts supplies	0	300000			300000	300000
		Total of Item	0	300000		350000	300000	300000
		Total of Project / Treasury	0	1600000	1300000	2450000	1350000	1350000
		Total of Program	0	3350000	3000000	4450000	3200000	3200000
		Total of Chapter	0	3350000	3000000	4450000	3200000	3200000
		•						