Chapter: 3203 Telecommunications Regulatory Commission

- Creation: The Telecommunications Regulatory Commission was established under the Telecommunications Law No. (13) for the year 1995 as an independent Government institution concerned with regulating Telecommunications and IT sectors.
 Vision : Excellence in making communications, IT and post sectors the most supportive sectors for growth on the national level and the best performance in organization on the regional level.
 Mission: An autonomous government commission to regulate the performance of both IT and telecommunications sector and the Postal sector, stimulate competition, protect the interests of their beneficiaries, and monitor the application of service quality standards and their provision at appropriate prices to realize the sustainable growth in performing these sectors within an institutional framework with the partners and depending on specialized and distinguished human resources.
- Legal Framework : Telecommunications law no. (13) for the year 1995 and amendments, Postal Services Law No. (34) for the year 2007, and Electronic Transactions Law for the year 2015.

Tasks of the Ministry / Department:

- Regulate the Telecommunication, IT and Post sector services and encourage self-regulation.
- Protect beneficiaries interests
- Stimulate competitiveness in sectors
- Manage and regulate the radio spectrum and maintain the national record excluding military uses.
- Set standards and conditions for granting licenses
- Organize the access to networks and linkage among them
- Set standards and foundations to connect wire and wireless communications equipment
- Grant qualtative approvals and regulate the access of machines.
- Collect and disseminate information related to Communications and IT sectors and prepare media programs to raise awareness
- Modify the level of organization according to reality
- Grant and renew local and international post licenses and control performance as per the performance of accredited indicators and control the performance of public operator (Jordan Post Company)
- Prepare regulatory framework for electronic documentation services
- Other tasks related to applicable laws

Ministry/Department Contribution to the Achievement of the National Objectives:

- Ensure the fair and appropriate competitive environment to protect investments
- Increase in the contribution of the sector in the GDP and development and improvment of exports which reflect largely in attracting investments for other sectors
- _ Disseminate and deepen the usage of IT applications to contribute to economic and social development
- _ Improve the level of services
- Develop the legal environment to facilitate the adoption and usage of new technology
- Implement the public sector reform program approved by the cabinet in 2004 to realize an efficient economic administration for the regulatory and financial resources in the public sector

Major Issues and Challenges which face the Ministry / Department:

- Rapid technological development in both communication and IT sectors
- Increasing integration between IT sector and Communication sector which affects organizing the content in addition to integration with audio and visiual media

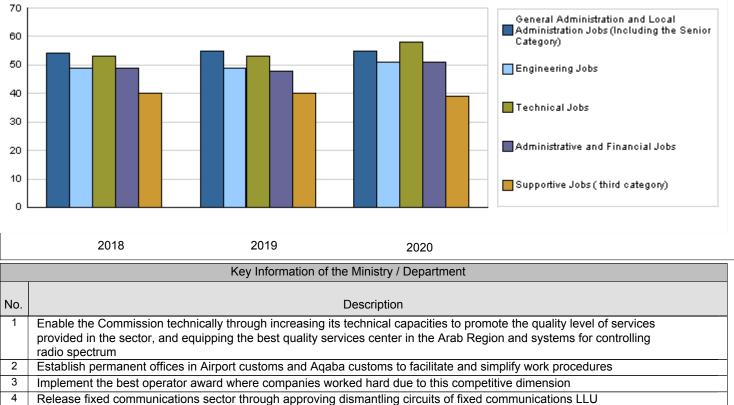
Major Issues and Challenges which face the Ministry / Department:

- Provide advanced communications and IT services widely
- Lack of specialized judicial room and giving excuses for limited cases.
- Limit the capability of the Commission to attract competences however no additional costs are posed on the treasury
- Existence of financial constraints.

CHAPTER : 3203 Telecommunications Regulatory Commission

Strate	gic	Objectives and Performance	ce India	cators o			-	nent		
			Base		Actual Value	Target Value	Preliminary Self Evaluation	Ta	arget Value	e
Strategic Objective		Performance Indicator	year	Value	2018	2019	2019	2020	2021	2022
1 - Realize the optimal	1	GSMA Mobile Connectivity Index	2015	57.7	60.5	60.3	60.2	60.9	61.5	62.115
regulatory effectiveness in both Communication, IT and Postal Sector	2	The ICT Development Index (IDI)	2015	4.67	6.3	6.49	6.45	6.75	6.81	6.871
2 - Ensure effective competitiveness and find incentive investment	1	Penetration rate for fixed-line telephones	2015	4%	3.1%	3.1%	3.05%	3%	3%	3%
environment in Communication, IT and Postal sectors.	2	Penetration rate for broadband internet services using fibre optics	2015	0.51%	3.46%	2.50%	4.6%	6.12%	8.13%	10.81%
	3	Penetration rate for mobile communications services	2015	145%	85%	111%	75%	85%	85%	85%
	4	Penetration rate for fixed broadband communications services	2015	16%	18.87%	19%	20%	20%	21%	22%
	5	Volume of postal correspondence in circulation (in million)	2015	8.813	19.1	35	25	37	40	45
	6	Number of operators providing creative services	2017	5	5	10	9	12	12	13
	7	Volume of investment in Telecommunications sector (in million)	2015	290	136	150	145	140	130	121
		Percentage of the three sectors contribution in the GDP	2015	3.8%	4%	4.10%	4.08%	4.15%	4.22%	4.30%
	9	Number of workers in Telecommunications sectors (individual)	2015	4159	4045	4469	4550	4558	4640	4724
		Number of workers in the Postal sector (individual)	2015	2116	3354	2300	3500	2350	2400	5000
		Revenues of Telecommunications sector (in millions/ JDs)	2015	982	1008	832	810	790	751	713
	12	Postal sector revenues (in millions/ JDs)	2015	22.7	28.4	31	32	33	35	36
3 - Enhance the Commission's effectiveness in protecting the interests of	1	Percentage of beneficiaries complaints dealt with by the Commission	2015	49.5%	98%	99%	97%	99%	99%	99%
beneficiaries of Communication, IT and Postal sectors		Percentage of technically verified complaints towards service quality compared to total number of complaints towards service quality recorded at the Beneficiaries Affairs Division.	2015	60%	98%	98%	98%	98%	98%	98%
	3	Number of employed regulations and procedures by operators to protect networks	2015	10	14	20	22	25	25	28
4 - Develop the	1	Job satisfaction rate	2015	69%	90%	91%	90%	85%	85%	85%
institutional capacities of the Commission and job capacities of its		Average job rotation for efficient employees	2015	1.71%	1.80%	1.85%	0.03%	1.66%	1.49%	1.34%
employees	3	Percentage of documented work procedures and available for employees	2015	98%	99%	100%	99%	100%	100%	100%
	4	Average results of individual performance evaluation	2015	86.9%	87.5%	89.02%	87.5%	89.38%	89.73%	89.98%

	Number of Staff of	f the M	inistry /	Depar	tment					
Group	Job		2018			2019		Pr	ry	
		Male	Female	Total	Male	Female	Total	Male	Female	Total
General Administration and Local	Leading Positions	16	1	17	16	1	17	16	1	17
Administration Jobs (Including the Senior Category)	Section Head	29	8	37	29	9	38	29	9	38
Engineering Jobs	Engineer	32	17	49	32	17	49	34	17	51
Technical Jobs	Programmer / Auditor	26	27	53	26	27	53	31	27	58
Administrative and Financial Jobs	Accountant and Administrative	28	21	49	27	21	48	28	23	51
Supportive Jobs (third category)	Support jobs	34	6	40	34	6	40	34	5	39
	Total	165	80	245	164	81	245	172	82	254
	Total Cost of Salaries	0	0	0	2094514	1034486	3129000	2315228	1103772	3419000



Release fixed communications sector through approving dismanning circuits of fixed communications LLO
 Increase public awareness of communication, IT and post services beneficiaries through launching awareness

campagins with serveral subjects for various media means users

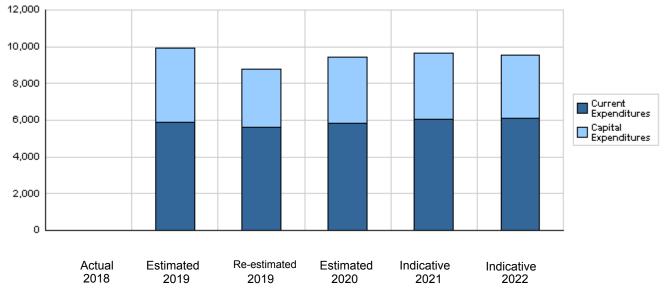
6 Noticeable improvement in political and regulatory environment for the year 2016 at 20 points due to the shift in Jordan's rank from 65 in 2015 to 45 in 2016 internationally Overall Summary of Expenditures for Chapter 3203- Telecommunications Regulatory Commission

for the Years 2018 - 2022

							(11000)
		Actual	Estimated	Re-estimated	Estimated	Indi	cative
	Description	2018	2019	2019	2020	2021	2022
Group		Current E	xpenditures	1		1	
2111	Salaries, Wages and Allowances	0	3,049,000	2,825,000	3,095,000	3,259,000	3,299,000
2121	Social Security Contributions	0	335,000	304,000	324,000	350,000	356,000
2211	Use of Goods and Services	0	1,723,000	1,713,000	1,741,000	1,765,000	1,770,000
2821	Other Current Expenditures	0	762,000	762,000	662,000	662,000	662,000
	Total current expenditures	0	5,869,000	5,604,000	5,822,000	6,036,000	6,087,000
		Capital E	xpenditures			-	
2211	Use of Goods and Services	0	1,805,000	1,285,000	780,000	1,051,000	1,048,000
2822	Other Capital Expenditures	0	315,000	120,000	817,000	506,000	148,000
3111	Buildings and Constructions	0	1,535,000	1,535,000	1,750,000	1,500,000	1,350,000
3112	Devices, Machinery and Equipment	0	390,000	260,000	284,000	554,000	913,000
3113	Other Fixed Assets	0	5,000	5,000	0	0	0
	Total capital expenditures	0	4,050,000	3,205,000	3,631,000	3,611,000	3,459,000
	Treasury	0	4,050,000	3,205,000	3,631,000	3,611,000	3,459,000
	Total current and capital expenditures	0	9,919,000	8,809,000	9,453,000	9,647,000	9,546,000

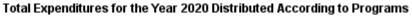
(Thousands of JDs)

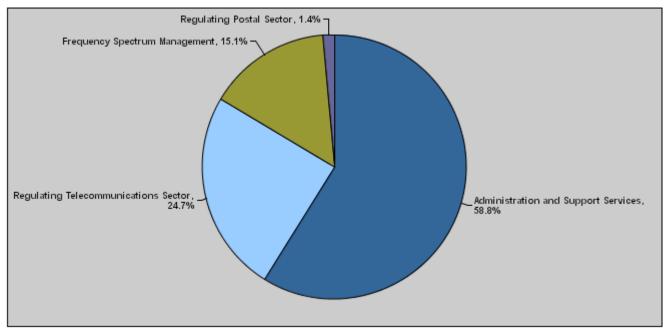
Graph of the current and capital expenditures for the years 2018 - 2022



Budget of Chapter 3203 - Telecommunications Regulatory Commission For the Year 2020 Distributed According to Program

				(In JDs)
Prog.	Description	Current	Capital	Total
-		Expenditures	Expenditures	Expenditures
6401	Administration and Support Services	3,488,000	2,075,000	5,563,000
6402	Regulating Telecommunications Sector	1,240,000	1,091,000	2,331,000
6403	Frequency Spectrum Management	965,000	465,000	1,430,000
6404	Regulating Postal Sector	129,000	0	129,000
	Total	5,822,000	3,631,000	9,453,000





Estimated Allocations for Females distributed according to Programs for the Years 2018 - 2022

	Program	2018	2019	2020	2021	2022
6401	Administration and Support Services	0	1803000	1891000	1783000	1770000
6402	Regulating Telecommunications Sector	0	762000	1002000	1195000	724000
6403	Frequency Spectrum Management	0	293000	257000	369000	455000
6404	Regulating Postal Sector	0	31000	37000	38000	38000
	Total	0	2889000	3187000	3385000	2987000

6401 Administration and Support Services Program

Objective of the program :

Develop the Commission's institutional capacities and job capacities and enable the Commission with technical capacities of systems and technological programs to make it a distinguished regional regulatory and technical center.

The strategic objective related to the program :

Develop the institutional capacities of the Commission and job capacities of its employees

Directorates associated with the program :

- Resouces Management Directorate
- Institutional Planning and Development Directorate
- Financial Affairs Directorate
- International Relations Unit

Services provided by the program :

- Activate the impact of supportive processes in improving the results of main processes.

- Develop the functional practices supporting the main and supportive processes.
- Enable the Commission with technical potentials of technical systems and software.
- Develop the functional competences related to main and supportive processes.
- Making of the Commission a distictive technical and regional centre .

Staff working in the program :

The program is implemented through a functional staff in 2019 estimated with (127) staff, including (83) males and (44) females.

	Per	formance Me	easure	ment Ind	icators for	Progra	am				
	Performance Measurement Indicator		Base	Value	Actual value	Targ Valu	••	Preliminary Se Evaluation	elf -	Target Va	lue
			Year		2018	201	9	2019	2020	2021	2022
1	Average job satisfaction		2015	69%	90%	91%	6	90%	85%	85%	85%
2			2015	1.71%	1.80%	1.85% 0.03%		1.66%	1.49%	1.34%	
3	3 Percentage of documented and available work procedures for employees		2015	98%	99%	100% 99%		100%	100%	100%	
4	Average results of individual performance eva	aluation	2015	86.90%	87.5%	89.02	2%	87.5%	89.38%	89.73%	89.98%
	Appropriations Of Administra	tion and Suppo	ort Serv	vices Prog	ram as Pe	r Activit	ies a	and Project	s.		(In JDs)
		Actual	Es	timated	Re-estim	ated	Es	timated		Indicative	
	Activities and Projects	2018	2019		2019	9	2	2020	2021		2022
Curr	ent Expenditures	0	3,574	4,000	3,403,000	3,000 3,48		3,000	3,623,000	3,65	52,000
6	01 Administrative and Support Services	0	3,574	4,000	3,403,000		3,488,000		3,623,000		2,000
Capi	tal Expenditures	0	1,950	0,000	1,900,000) 2	2,075	5,000	1,627,000	1,56	60,000
0	001 The Commission's Institutional 0 Capacities Enhancement Project		450,0	000	400,000	575,00		000	127,000	210	,000
0	02 The Commission's new building	0	1,500	0,000	1,500,000) 1	,500	0,000	1,500,000	1,35	50,000
	Program / Treasury 0		1,950	0,000	1,900,000		2,075,000		1,627,000 1,50		60,000
	Total Program	0	5,524	4,000	5,303,000) 5	5,563	3,000	5,250,000	5,21	2,000

6402 Regulating Telecommunications Sector Program

Objective of the program :

Regulate Information Technology and Communication, and as per communication law, the Commission is responsible for regulating communication and IT services in the Kingdom as per the approved public policy to ensure providing communication and IT services for beneficiaries at high level and reasonable prices in order to realize the optimal performance of Information Technology and Communication sectors.

The strategic objective related to the program :

1- Realize the optimal regulatory effectiveness in both Communication, IT and Postal Sector.

2- Ensure effective competitiveness and find incentive investment environment in Communication, IT and Postal sectors.

3- Enhance the Commission's effectiveness in protecting the interests of beneficiaries of Communication, IT and Postal

sectors.

Directorates associated with the program :

- Economic Affairs Directorate
- Telecommunication Networks and Services Regulation Directorate
- Beneficiaries and Licensors Affairs Directorate
- Telecommunications Equipment Specifications and Approvals Directorate
- Legal Affairs Directorate
- Media and Communication Directorate

Services provided by the program :

- Develop the effectiveness and efficiency of the commission in monitoring the quality of services provided in the IT and Communications sectors and monitoring the works of the Electronic Archiving entities.

- Ensure the sufficiency, suitability, and diversity of IT and Communication systems security in the Kingdom as well as the general capacity of adaptation for service continuity in the relevant infrastructure.

Staff working in the program :

The program is implemented through a functional staff in 2019 estimated with (63) staff, including (37) males and (26) females .

	Pe	rformance Me	easure	ment Ind	icators for	Progr	am				
	Performance Measurement Indicator		Base	Value	Actual value	Targ Valu		liminary Self Evaluation	f	Target Va	lue
			Year		2018	201	9	2019	2020	2021	2022
1	Penetration rate for fixed-line telephones		2015	4%	3.1%	3.19	%	3.05%	3.0%	3.0%	3.0%
2	Penetration rate for broadband internet servi fibre optics	ces using	2015	0.51%	3.46%	2.5	%	4.6%	6.12%	8.13%	10.81%
3	Penetration rate for mobile communications	services	2015	145%	85%	111	%	75%	85%	85%	85%
4	Penetration rate for fixed broadband commu services	nications	2015	16%	18.87%	199	%	20%	20%	21%	22%
5	Volume of investment in communications se million)	ctor (in	2015	290	136	150	C	145	140	130	121
6	Percentage of the three sectors contribution	in the GDP	2015	3.80%	4.00%	4.10	1%	4.08%	4.15%	4.22%	4.30%
7	Number of workers in Telecommunications s	ectors	2015	4159	4045	446	9	4550	4558	4640	4724
8	Telecom sector's revenue (million/JDs)		2015	982	1008	832	2	810	790	751	713
	Appropriations Of Regulating	Telecommunic	ations S	Sector Pro	gram as F	er Acti	vities ar	nd Project	ts.	r.	(In JDs)
		Actual	Es	timated	Re-estim	ated	Estim	ated		Indicative	
	Activities and Projects	2018		2019	2019	9	202	20	2021		2022
Curre	ent Expenditures	0	1,182	2,000	1,153,000)	1,240,0	00 1	1,312,000	1,3	26,000
60	601 Regulating Information Technology 0 and Communication sectors		1,182	2,000	1,153,000)	1,240,0	00 1	1,312,000	1,3	26,000
Capit	al Expenditures	0	1,215,000		620,000		1,091,000		,463,000	352	,000
00	2 Supplying the Commission with control and test devices and licenses	0	1,21	5,000	620,000		1,091,0		,463,000		,000
	Program / Treasury	0	1,215	5,000	620,000		1,091,0	00 1	,463,000	352	,000
	Total Program	0	2,397	7,000	1,773,000) :	2,331,0	00 2	2,775,000	1,6	78,000

6403 Frequency Spectrum Management Program

Objective of the program :

Manage and regulate the radio spectrum and prepare necessary tables, schemes and records for civil uses.

The strategic objective related to the program :

- 1- Realize the optimal regulatory effectiveness in both Communication, IT and Postal Sector.
- 2- Ensure effective competitiveness and find incentive investment environment in Communication, IT and Postal sectors.

Directorates associated with the program :

- Directorate of Frequency Spectrum Management
- Directorate of Frequencies Control & Inspection

Services provided by the program :

- Develop regulatory frameworks as per requirements and updates of the Communications and IT sectors
- Develop main processes as per quality and level of agreed regulatory interventions
- Encourage operators to introduce modern innovative services in Communication and Information Technology sectors.

Staff working in the program :

The program is implemented through a functional staff in 2019 estimated with (48) staff, including (39) males and (9) females .

	Pei	rformance Me	asure	ment Ind	icators for	· Prog	ram				
	Performance Measurement Indicator		Base	Value	Actual value		get lue	Preliminary S Evaluation		Target Va	lue
			Year		2018	20	19	2019	2020	2021	2022
1 Numb	er of operators providing creative servi	ces	2017 5 5 10 9 1						12	12	13
	Appropriations Of Frequence	cy Spectrum Ma	anagen	nent Progi	ram as Pe	r Activ	ities a	nd Project	S.		(In JDs)
		Actual	Es	timated	Re-estim	nated	Es	timated		Indicative	
<i>I</i>	Activities and Projects	2018		2019	2019	9	2	2020	2021		2022
Current Exp	penditures	0	999,0	000	940,000		965,000		971,000	978	,000
601	Regulating frequency spectrum	0	999,0	000	940,000		965,0	000	971,000	978	,000
Capital Exp	penditures	0	885,0	000	685,000		465,0	000	521,000	1,54	7,000
s	Supplying the Commission with special devices for Frequency spectrum	0	885,0	000	685,000		465,0	000	521,000	1,54	7,000
	Program / Treasury	0	885,0	000	685,000		465,0	000	521,000	1,54	7,000
	Total Program	0	1,884	1,000	1,625,000	C	1,430),000	1,492,000	2,52	25,000

6404 Regulating Postal Sector Program

Objective of the program :

Regulate the Postal sector in the Kingdom and supervise all postal services providers adherence to postal services law articles.

The strategic objective related to the program :

1- Realize the optimal regulatory effectiveness in both Communication, IT and Postal Sector.

2- Ensure effective competitiveness and find incentive investment environment in Communication, IT and Postal sectors.
 3- Enhance the Commission's effectiveness in protecting the interests of beneficiaries of Communication, IT and Postal sectors.

Directorates associated with the program :

Postal Sector Regulation Unit.

Services provided by the program :

- Develop regulatory frameworks as per the requirements and developments of the postal sector.
- Develop the main processes as per the quality and level of approved regulatory interventions.
- Upgarde the level of operators adherence to legislations and frameworks regulating the postal sector.
- Encourage operators to introduce modern creative services in the postal sector.
- Increase awarness of the beneficiaries of the postal sector services.
- Upgarde the protection level of the postal sector beneficiaries interests.

- Develop the efficiency and effectiveness of the Commission in monitoring the quality of services provided by the postal

sector.

Staff working in the program :

The program is implemented through a functional staff in 2019 estimated with (7) staff, including (5) males and (2) females .

	Per	formance Me	easure	ment Ind	icators for	r Prog	ram				
	Performance Measurement Indicator		Base	Value	Actual value	Tar Val	get lue	Preliminary Se Evaluation	lf	Target Va	llue
			Year		2018	2019		2019	2020	2021	2022
1	Volume of postal correspondence in circulation	on (in	2015	8.813	19.1	35 25		37	40	45	
2	Number of workers in the Postal sector (indiv	idual)	2015	2116	3354	23	00	3500	2350	2400	5000
3	Postal sector's revenue (million/JDs)		2015	22.7	28.4	31 32		32	33	35	36
	Appropriations Of Reg	ulating Postal S	Sector I	Program	as Per Acti	vities a	and P	rojects.			(In JDs)
		Actual	Es	timated	ted Re-estimated Estimated				Indicative		
	Activities and Projects	2018		2019	201	9		2020	2021		2022
Curre	ent Expenditures	0	114,0	000	108,000		129,	000	130,000	131	,000
6	01 Regulate Postal sector in the Kingdom	0	114,0	000	108,000		129,	000	130,000	131	,000
Capi	tal Expenditures	0	0		0		0		0	0	
	Program / Treasury 0		0		0		0		0	0	
	Total Program	0	114,0	000	108,000		129,	000	130,000	131	,000

Chapter: 3203 Telecommunications Regulatory Commission

(In JDs)

oune		tivities Appropriations According to Pro						
			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Activites	2018	2019	2019	2020	2021	2022
6402	601	Regulating Information Technology and Communication sectors	0	1182000	1153000	1240000	1312000	1326000
		Total of Program	0	1182000	1153000	1240000	1312000	1326000
6403	601	Regulating frequency spectrum	0	999000	940000	965000	971000	978000
		Total of Program	0	999000	940000	965000	971000	978000
6404	601	Regulate Postal sector in the Kingdom	0	114000	108000	129000	130000	131000
		Total of Program	0	114000	108000	129000	130000	131000
6401	601	Administrative and Support Services	0	3574000	3403000	3488000	3623000	3652000
		Total of Program	0	3574000	3403000	3488000	3623000	3652000
		Total	0	5869000	5604000	5822000	6036000	6087000

Capital Projects Appropriations According to Program

			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Projects	2018	2019	2019	2020	2021	2022
6402	002	Supplying the Commission with control and test devices and licenses	0	1215000	620000	1091000	1463000	352000
		Total of Program	0	1215000	620000	1091000	1463000	352000
6403	002	Supplying the Commission with special devices for Frequency spectrum	0	885000	685000	465000	521000	1547000
		Total of Program	0	885000	685000	465000	521000	1547000
6401	001	The Commission's Institutional Capacities Enhancement Project	0	450000	400000	575000	127000	210000
-	002	The Commission's new building	0	1500000	1500000	1500000	1500000	1350000
		Total of Program	0	1950000	1900000	2075000	1627000	1560000
		Total	0	4050000	3205000	3631000	3611000	3459000

Overall Summary of Current Expenditures for the Years 2018 - 2022

	Companyations of Employees	2018	2019	2019	2020	2021	2022
	Compensations of Employees						
	Salaries, Wages and Allowances						
102	Unclassified Employees	0	358000	342000	346000	352000	358000
103	Comprehensive Contract Employees	0	370000	294000	334000	405000	411000
105	Personal Cost of Living Allowance	0	321000	291000	332000	372000	383000
	, ,						34000
							5000
							540000
							616000
							102000
		-					32000
		-					600000
120		-					218000
	Total	0	3049000	2825000	3095000	3259000	3299000
	Social Security Contributions						
301	Social Security	0	335000	304000	324000	350000	356000
	Total	0	335000	304000	324000	350000	356000
	Use of Goods and Services	_					
004		•				00000	00000
-			*				22000
-		-					57000
		-					7000
-	-	-					190000
		-					30000
206	accessories	0	175000	175000	180000	180000	180000
207	Maintenance of vehicles, equipment and	0	20000	20000	15000	15000	15000
208	Repair and maintenance of buildings and	0	20000	20000	20000	20000	20000
200		0	40000	40000	35000	35000	35000
		-					16000
210	clothes, food, films, etc)	U	10000	18000	10000	10000	10000
211	Cleaning services and supplies including cleaning contracts	0	70000	70000	80000	80000	80000
212	Insurance	0	20000	20000	20000	20000	20000
213	Official Travel Missions	0	120000	120000	121000	121000	121000
214	Goods and services expenses	0	998000				977000
	Total	0	1723000	1713000	1741000	1765000	1770000
	•						
302	Contributions	0	650000	650000	550000	550000	550000
		-					97000
		-					15000
305		-					
			/ 02000		002000	002000	662000
	201 202 203 204 205 206 207 208 209 210 211 211 212 213	110Overtime Allowance111Additional Allowance112Other Allowances113Transportation Allowance114Transport Allowance116Employees' Bonuses120Contract Employees120Contract Employees120Social Security Contributions301Social SecurityTotalSocial Security Contributions301Social SecurityTotalUse of Goods and Services201Rents202Telecommunications Services203Water204Electricity205Fuels206Maintenance of Machines, furniture and accessories207Maintenance of vehicles, equipment and accessories208Repair and maintenance of buildings and accessories209Stationery, Publications and Office Supplies210Substances and raw materials (medicines, clothes, food, films, etc)211Cleaning contracts212Insurance213Official Travel Missions214Goods and services expenses305Non-Employees' Bonuses306Non-Employees' Bonuses	110Overtime Allowance0111Additional Allowance0112Other Allowances0113Transportation Allowance0114Transport Allowance0115Employees' Bonuses0116Employees' Bonuses0120Contract Employees0120Contract Employees0120Social Security Contributions0301Social Security Contributions0301Social Security01Use of Goods and Services0201Rents0202Telecommunications Services0203Water0204Electricity0205Fuels0206Maintenance of Machines, furniture and accessories0207Maintenance of vehicles, equipment and accessories0208Repair and maintenance of buildings and accessories0209Stationery, Publications and Office Supplies 00210Substances and raw materials (medicines, clothes, food, films, etc)0211Cleaning contracts0212Insurance0213Official Travel Missions0214Goods and services expenses0213Official Travel Missions0214Goods and services expenses0215Other Expenditures0216Contributions0217Other Expenditures0<	10 Overtime Allowance 0 5000 111 Additional Allowance 0 485000 112 Other Allowances 0 650000 113 Transportation Allowance 0 102000 114 Transportation Allowance 0 32000 116 Employees' Bonuses 0 500000 120 Contract Employees 0 196000 120 Contract Employees 0 3049000 Social Security Contributions - - 3049000 Social Security Contributions - - 3049000 10 Social Security Contributions - - 3049000 110 Use of Goods and Services - - - - 111 Use of Goods and Services 0 0 -	Image: Constraint of the second sec	Int Overtime Allowance Int Stool Stool	Image: Contrained and another interval another interval another interval and another inter

Current Expenditures According to Program and Activities for the Years 2018 - 2022

Chapter : 3203 - Telecommunications Regulatory Commission

		6401 - Administration a							
Activi	ty :	601 - Administrative	and Supp	ort Servic	es				
Group	ltem	Description		Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
21		Compensations of Empl	oyees						
2111		Salaries, Wages and Allowar	ces						
	102	Unclassified Employees		0	200000	186000	192000	195000	198000
	103	Comprehensive Contract Emp	-	0	140000		150000	177000	180000
	105	Personal Cost of Living Allowa		0			151000	189000	197000
	106	Family Cost of Living Allowand Overtime Allowance		0			17000		17000 5000
	110 111	Additional Allowance		0 0	200000		5000 199000		211000
	112	Other Allowances		0			387000	393000	398000
l	113	Transportation Allowance		0	55000		55000		55000
	114	Transport Allowance		0	21000	21000	21000	21000	21000
	116	Employees' Bonuses		0			408000		408000
	120	Contract Employees		0			76000	98000	100000
			Total	0	1666000	1524000	1661000	1768000	1790000
2121		Social Security Contributions							
	301	Social Security		0	180000		160000	183000	185000
			Total	0	180000	161000	160000	183000	185000
22		Use of Goods and Servi	ces						
2211		Use of Goods and Services			1				
	201	Rents		0	0	0	22000	22000	22000
l	202	Telecommunications Services		0	-	-	57000		57000
l	203	Water		0			7000		7000
l	204	Electricity		0	150000	150000	180000	185000	190000
	205	Fuels		0	30000		30000	30000	30000
l		002 Saloon vehicles		0			30000	30000	30000
	206	Maintenance of Machines, furr accessories	iture and	0	40000	40000	45000	45000	45000
	207	Maintenance of vehicles, equip accessories	ment and	0	20000	20000	15000	15000	15000
	208	Repair and maintenance of bu accessories	ldings and	0	20000	20000	20000	20000	20000
l	209	Stationery, Publications and O		-		40000	35000	35000	35000
	210	Substances and raw materials clothes, food, films, etc)		-	16000		16000	16000	16000
	211	Cleaning services and supplie cleaning contracts	_	0	70000		80000		80000
l	212	Insurance Official Travel Missions		0	20000				20000
	213 214	Goods and services expenses		0 0	40000 542000		43000 511000		43000 511000
	214	001 Events and hospitality		0	50000		45000	45000	45000
l		008 Advertisements and subscri	otions	0	22000		25000		25000
		010 Fees and Commissions		0			15000	15000	15000
		013 Services, security and guard		0	40000		40000		40000
		023 Translation expenditures		0	5000		5000	5000	5000
		028 Professional services expensional	litures	0	25000		22000		22000
		032 Renting vehicles and trucks		0	200000	200000	200000	200000	200000
		047 Awareness and advertiseme		0	70000	60000	65000	65000	65000
		054 Agreement for connecting th with the IT Center	e Commission	0	10000	10000	10000	10000	10000
		055 Specialized media services a	nd	0	10000	10000	10000	10000	10000
		consultations		-					
		056 Legal consultations 101 Computerization and Interne		0	20000		20000	20000	20000 54000
			-	0	57000		54000		
			Total	0	1052000	1042000	1081000	1086000	1091000
28		Other Expanditures				1		L	
28		Other Expenditures							
	202	Other Current Expenditures		0	624000	624000	E2E000	E2E000	525000
	302	Other Current Expenditures Contributions		0	624000		525000	525000 25000	525000
	302	Other Current Expenditures Contributions 014 Saving Fund contribution		0	24000	24000	25000	25000	25000
		Other Current Expenditures Contributions 014 Saving Fund contribution 015 Medical care contribution		0 0	24000 600000	24000 600000	25000 500000	25000 500000	25000 500000
	303	Other Current Expenditures Contributions 014 Saving Fund contribution		0 0	24000 600000 37000	24000 600000 37000	25000 500000 46000	25000 500000 46000	25000 500000 46000
28 2821		Other Current Expenditures Contributions 014 Saving Fund contribution 015 Medical care contribution Scientific scholarships and training Scientific scholarships and training	ining courses	0 0	24000 600000 37000 15000	24000 600000 37000 15000	25000 500000	25000 500000 46000 15000	25000 500000
	303	Other Current Expenditures Contributions 014 Saving Fund contribution 015 Medical care contribution Scientific scholarships and training Scientific scholarships and training	ining courses Total	0 0 0 0	24000 600000 37000 15000	24000 600000 37000 15000 676000	25000 500000 46000 15000	25000 500000 46000 15000	25000 500000 46000 15000

Current Expenditures According to Program and Activities for the Years 2018 - 2022

Chapter : 3203 - Telecommunications Regulatory Commission

Progra	am :	6402 - Regulating Telecommunica	tions Sect	or				(IN JDS
Activi					unication so	ectors		
Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	0	110000	110000	111000	113000	115000
l	103	Comprehensive Contract Employees	0		79000	65000	107000	108000
	105	Personal Cost of Living Allowance	0		85000	106000	107000	109000
	106	Family Cost of Living Allowance	0	6000	6000	7000	7000	8000
	111	Additional Allowance	0		160000	196000	199000	201000
	112	Other Allowances	0		164000	169000	170000	171000
	113	Transportation Allowance	0		22000	22000		22000
	114	Transport Allowance	0	4000	4000	4000	4000	4000
	116	Employees' Bonuses	0	90000	90000	104000	104000	104000
	120	Contract Employees	0	35000	35000	55000	56000	57000
		Total	0	776000	755000	839000	889000	899000
2121		Social Security Contributions						
	301	Social Security	0	88000	80000	99000	102000	106000
		Total	0	88000	80000	99000	102000	106000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	206	Maintenance of Machines, furniture and accessories	0	50000	50000	44000	44000	44000
	213	Official Travel Missions	0		45000			45000
	214	Goods and services expenses	0	176000	176000	174000	193000	193000
		008 Advertisements and subscriptions	0	11000	11000	5000	5000	5000
		057 Technical consultations	0	75000	75000	70000	70000	70000
		101 Computerization and Internet expenditures	0	90000	90000	99000	118000	118000
		Total	0	271000	271000	263000	282000	282000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	0	15000	15000	14000	14000	14000
		014 Saving Fund contribution	0	15000	15000	14000	14000	14000
	303	Scientific scholarships and training course	\$0	32000	32000	25000	25000	25000
		Total	0	47000	47000	39000	39000	39000
		Total of Activity	0	1182000	1153000	1240000	1312000	1326000
		Total of Program	0	1182000	1153000	1240000	1312000	1326000

Current Expenditures According to Program and Activities for the Years 2018 - 2022 Chapter : 3203 - Telecommunications Regulatory Commission (In .

Progra	am :	6403 - Frequency Spectrum Manag	gement					•
Activi	ty :	601 - Regulating frequency sp	bectrum					
Group	Item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	0	35000	35000	30000	31000	32000
	103	Comprehensive Contract Employees	0	130000	100000	119000	121000	123000
	105	Personal Cost of Living Allowance	0	55000		60000	61000	62000
	106	Family Cost of Living Allowance	0	7000	7000	7000	7000	7000
	111	Additional Allowance	0	110000		106000	107000	109000
	112	Other Allowances	0	34000		25000		27000
	113	Transportation Allowance	0	15000		15000	15000	15000
	114	Transport Allowance	0	3000	3000	3000	3000	3000
	116	Employees' Bonuses	0	70000	70000	74000	74000	74000
	120	Contract Employees	0	55000	44000	53000	53000	53000
		Total	0	514000	459000	492000	498000	505000
2121		Social Security Contributions						
	301	Social Security	0	57000	53000	55000	55000	55000
		Total	0	57000	53000	55000	55000	55000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	206	Maintenance of Machines, furniture and accessories	0	85000	85000	91000	91000	91000
	213	Official Travel Missions	0	30000	30000	29000	29000	29000
	214	Goods and services expenses	0	280000	280000	273000	273000	273000
		053 Contract signed with the Armed Forces to control the frequency spectrum	0	200000	200000	200000	200000	200000
		101 Computerization and Internet expenditures	0	80000	80000	73000	73000	73000
		Total	0	395000	395000	393000	393000	393000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	0	10000	10000	9000	9000	9000
		014 Saving Fund contribution	0	10000	10000	9000	9000	9000
	303	Scientific scholarships and training course	9 0	23000	23000	16000	16000	16000
		Total	0	33000		25000	25000	25000
		Total of Activity	0	999000	940000	965000	971000	978000
		Total of Program		999000	940000	965000	971000	978000

Current Expenditures According to Program and Activities for the Years 2018 - 2022 Chapter : 3203 - Telecommunications Regulatory Commission (In

-		3203 - Telecommunications Regu 6404 - Regulating Postal Sector	latory Com	111551011				(In JDs
Activi		• •	n the King					
ACUVI	ty :		. · · ·					
Group	ltem	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	0	13000	11000	13000	13000	13000
	105	Personal Cost of Living Allowance	0	11000	11000		15000	15000
	106	Family Cost of Living Allowance	0	2000	2000		2000	2000
	111	Additional Allowance	0	15000	13000	17000	18000	19000
	112	Other Allowances	0	22000	20000	20000	20000	20000
	113	Transportation Allowance	0	10000	10000	10000	10000	10000
	114	Transport Allowance	0	4000	4000	4000	4000	4000
	116	Employees' Bonuses	0	10000	10000	14000	14000	14000
	120	Contract Employees	0	6000	6000	8000	8000	8000
		Total	0	93000	87000	103000	104000	105000
2121		Social Security Contributions						
	301	Social Security	0	10000	10000	10000	10000	10000
		Total	0	10000	10000	10000	10000	10000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	213	Official Travel Missions	0	5000	5000	4000	4000	4000
		Total	0	5000	5000	4000	4000	4000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	0	1000	1000	2000	2000	2000
		014 Saving Fund contribution	0	1000	1000	2000	2000	2000
	303	Scientific scholarships and training course	\$ 0	5000	5000	10000	10000	10000
		Total	0	6000	6000		12000	12000
		Total of Activity	0	114000	108000	129000	130000	131000
		Total of Program	0	114000	108000	129000	130000	131000
		Total of Chapter	0	5869000	5604000	5822000	6036000	6087000

Overall Summary of Capital Expenditures for the Years 2018 - 2022

		Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Group	Item	Description	2018	2019	2019	2020	2021	2022
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures	0	1805000	1285000	780000	1051000	1048000
		Total	0	1805000	1285000	780000	1051000	1048000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	0	315000	120000	817000	506000	148000
		Total	0	315000	120000	817000	506000	148000
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	0	1535000	1535000	1750000	1500000	1350000
		Total	0	1535000	1535000	1750000	1500000	1350000
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	0	390000	260000	284000	554000	913000
		Total	0	390000	260000	284000	554000	913000
3113		Other Fixed Assets						
	511	Equipping and furnishing	0	5000	5000	0	0	0
		Total	0	5000	5000	0	0	0
		Total of Chapter	0	4050000	3205000	3631000	3611000	3459000

Capital Expenditures According to Program and Projects for the Years 2018 - 2022

Chapter: 3203 Telecommunications Regulatory Commission

Pro	ogram	6401 Administration and Support	t Services					
Pr	oject	001 The Commission's Institutional Ca	pacities Enh	ancement Pro	oject			
Fund	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	011	Capacity building expenses	0	125000	125000	65000	34000	58000
	015	Operating systems and software	0	185000	165000			36000
	016	Software licenses	0	10000	10000	51000	13000	15000
		Total of Item	0	320000	300000	179000	68000	109000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations		-				
	007	Institutional work development studies	0	0	0	19000	5000	8000
		Total of Item	0	0	D	19000	5000	8000
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	-					-
	014	Buildings extensions	0	35000	35000	250000	0	0
		Total of Item	0	35000	35000	250000	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	-					
	001	Computers and accessories	0	50000	30000	107000	41000	71000
	003	Office supplies and equipment	0	40000	30000	20000	13000	22000
		Total of Item	0	90000	60000	127000	54000	93000
3113		Other Fixed Assets						
	511	Equipping and furnishing				-	-	-
	009	Office furniture and equipment	0	5000	5000	0	0	0
		Total of Item	0	5000	5000	0	0	0
		Total of Project / Treasury	0	450000	400000	575000	127000	210000
Pr	oject	002 The Commission's new building						
Fund S	Sourc	e 102001 Capital (Treasury)						
		Description	Actual			Estimated		
Group	item		2018	2019	2019	2020	2021	2022
31		Non-financial Assets	_					
3111	500	Buildings and Constructions Works and Constructions						
	508 013	Construction of buildings	0	4500000	1500000	1500000	1500000	1250000
	013	-	0	1500000	1500000	1500000	1500000	1350000
		Total of Item	0	1500000	1500000	1500000	1500000	1350000
		Total of Project / Treasury	0	1500000	1500000	1500000	1500000	1350000
		Total of Program	0	1950000	1900000	2075000	1627000	1560000

Capital Expenditures According to Program and Projects for the Years 2018 - 2022

Chapter: 3203 Telecommunications Regulatory Commission

ogram	n 6402 Regulating Telecommunicat	tions Sect	or				
oject	002 Supplying the Commission with co	ntrol and te	st devices an	d licenses			
Sourc	ce102001 Capital (Treasury)						
item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
	Use of Goods and Services						
	Use of Goods and Services						
512	Operating and Sustaining Expenditures						
015	Operating systems and software	0	600000	300000	439000	962000	212000
	Total of Item	0	600000	300000	439000	962000	212000
	Other Expenditures						
	Other Capital Expenditures						
504	Studies, Research and Consultations						
030	Studies, research, consultations related to the communications sector	0	315000	120000	607000	501000	140000
	Total of Item	0	315000	120000	607000	501000	140000
	Non-financial Assets						
	Devices, Machinery and Equipment						
505	Equipment, Machines and Devices						
060	Surveillance equipment	0	300000	200000	45000	0	0
	Total of Item	0	300000	200000	45000	0	0
	Total of Project / Treasury	0	1215000	620000	1091000	1463000	352000
	Total of Program	0	1215000	620000	1091000	1463000	352000
	ojeci Sourc item 512 015 504 030	oject 002 Supplying the Commission with consistence Source 102001 Capital (Treasury) item Description item Use of Goods and Services Use of Goods and Services Use of Goods and Services 512 Operating and Sustaining Expenditures 015 Operating systems and software Total of Item Other Expenditures 04 Studies, Research and Consultations 030 Studies, research, consultations related to the communications sector Total of Item Non-financial Assets Devices, Machinery and Equipment 505 Equipment, Machines and Devices 060 Surveillance equipment Total of Item	oject 002 Supplying the Commission with control and te Source 102001 Capital (Treasury) item Description Actual 2018 Use of Goods and Services Use of Goods and Services 102 Use of Goods and Services 102 002 512 Operating and Sustaining Expenditures 0 015 Operating systems and software 0 015 Operating systems and software 0 015 Operating systems and software 0 016 Other Expenditures 105 017 Other Capital Expenditures 105 018 Studies, Research and Consultations 0 030 Studies, research, consultations related to the communications sector 0 030 Studies, research, consultations related to the communications sector 0 04 Non-financial Assets 100 05 Equipment, Machines and Devices 100 060 Surveillance equipment 0 060 Surveillance equipment 0 060 Surveillance equipment 0 060 Surveill	Source 102001 Capital (Treasury) item Description Actual 2018 Estimated 2019 Use of Goods and Services Use of Goods and Services 1000000000000000000000000000000000000	Oject 002 Supplying the Commission with control and test devices and licenses Source 102001 Capital (Treasury) Item Description Actual 2018 Estimated 2019 Re-estimated 2019 Use of Goods and Services Item Operating and Sustaining Expenditures Item Source Operating and Sustaining Expenditures Item Source Source	Oject 002 Supplying the Commission with control and test devices and licenses Source 102001 Capital (Treasury) item Description Actual 2018 Estimated 2019 Re-estimated 2020 Use of Goods and Services Image: Color of Goods and	Oject 002 Supplying the Commission with control and test devices and licenses Source 102001 Capital (Treasury) term Actual 2018 Estimated 2019 Supplying the Commission with control and test devices and licenses term of the control and test devices and licenses Source 102001 Capital (Treasury) term of the control and test devices and licenses Use of Goods and Services Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2"Colspa="2"Colspa=""2"Colspan="2"Colspan="2"Colspan="2"Colspan="2"Cols

Capital Expenditures According to Program and Projects for the Years 2018 - 2022

Chapter: 3203 Telecommunications Regulatory Commission

Pro	ogran	۱ 6403 Frequency Spectrum Manag	gement					
Pr	roject	002 Supplying the Commission with sp	ecial device	s for Frequer	ncy spectrun	ı		
Fund	Sourc	ce102001 Capital (Treasury)						
Group	item	Description	Actual 2018	Estimated 2019	Re-estimated 2019	Estimated 2020	Indicative 2021	Indicative 2022
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	008	Qualifying and training expenses	0	5000	5000	19000	21000	36000
	015	Operating systems and software	0	880000	680000	0	0	691000
	016	Software licenses	0	0	0	143000	0	0
		Total of Item	0	885000	685000	162000	21000	727000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	031	Studies, research and consultations related to frequencies spectrum	0	0	0	191000	0	0
		Total of Item	0	0	0	191000	0	0
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	041	Frequencies control devices	0	0	0	112000	500000	820000
		Total of Item	0	0	0	112000	500000	820000
		Total of Project / Treasury	0	885000	685000	465000	521000	1547000
		Total of Program	0	885000	685000	465000	521000	1547000
		Total of Chapter	0	4050000	3205000	3631000	3611000	3459000