Chapter: 1803 The Jordan Museum

Creation : The Jordan Museum was established under Article (31) of the Law of Antiquities no.(21) for the year 1988 and amended law No. (55) for the year 2008.
Vision : A pioneer Corporation on the regional level concerned with preserving the historical and cultural legacy of Jordan and presenting it to the world in the best manner.
Mission : Enabling the Jordanian people to comprehend the significance of cultural legacy which represents the national identity and the significance of preserving it for future generations, and presenting cultural and innovative contributions of Jordan throughout history for the entire world.
Legal Framework: National Museum Bylaw No.(71) for the year 2003 based on Article (31) of Law of Antiquities No. (21) for the year 1988.

Priorities and targeted results within the determined ceilings for the years 2024 - 2026 :

First Priority :

_ Completing and sustaining the museum facilities institutionally and operationally.

Key procedures to realize the first priority :

- Working on the continuity of the Jordan Museum's maintenance and sustainability programs based on the global standards associated with the museum system in terms of the stability of the museum environment and the provision of the necessary visual environment according to the global standards operating within the system of this sector.
- Working to qualify, train and attract cadres with professional competencies and scientific expertise in the fields of maintenance and sustainability in order to provide the museum with them, in order to complement the institutional work system.

First Priority Outcomes :

- Promoting the capacity of the museum to respond to environmental, health and technological variables and conditions.
- _ Raising the capacity of museum in terms of events and activities.

First priority-related program :

- Administration and Support Services Program.
- Museum Program

Second Priority :

Promoting and preserving the museum groups and the associated scienctific research and providing them in the best way.

Key procedures to realize the second priority :

Working to preserve the museum environment for archaeological and heritage collections by providing the necessary devices (moisture and thermometers) in accordance with the standards established globally within the working system of international museums, as well as inspection procedures for archaeological and heritage objects and continuously throughout the year through the competent staff of the museum.

Second Priority Outcomes :

- Promoting and improving the experience of Museum visitors of different segments.
- Completing gabs in Jordan civil story to contribute to providing integrated reliable story.
- Enhancing the museum's educational role, which contributes to raising awareness of the importance of Jordanian heritage.

Second priority-related program :

_ Administration and Support Services Program.

Third Priority :

_ Promoting the location of the Museum to be national tourism portal.

Key procedures to realize the third priority :

Working in partnership with the main partners, the Ministry of Tourism and Antiquities, the Tourism Promotion Authority and the Antiquities Department, by adding the Jordan Museum to all tourism programs and highlighting the Museum as an important tourist teacher to be visited by the tourist, and providing the Museum with artefacts suitable for the Museum display.

Third Priority Outcomes :

- Increasing the attraction of the museum for all visitors to contribute to extend tourist duration of stay in Jordan.
- Increasing the value of revenues from increasing visitor numbers to the Museum and to other sites where the Museum is a suitable gateway.
- Providing the needs of visitors to give them relief and contribute to having distinguished experience.

Third priority-related program :

- Administration and Support Services Program.

Priority of gender, youth and persons with disabilities :

- Rehabilitating the museum to address all visitors categories and accessible to persons with disabilities.

Key procedures to realize the priority of gender, youth and persons with disabilities :

- Working to rehabilitate the museum in terms of preparing the necessary infrastructure for the reception of persons with disabilities.
- Working to qualify the museum show in a manner appropriate to persons with disabilities, in order to listen to Jordan's cultural story.

The following outcomes are expected to be realized for the priority of gender, youth and persons with disabilities :

Enabling various groups of society to integrate into Jordan's cultural story and become part of it, especially those with disabilities.

Priority-related program of gender, youth and persons with disabilities :

_ Museum

Priority of climate change :

- Promoting the Museum's operational systems to respond to climate change factors (Green Economy).

Key procedures to realize climate change-related priority :

_ Working to provide energy-efficient systems at all the museum's outdoor and indoor facilities.

The following outcomes are expected to be realized for the priority of climate change :

- _ Sustaining museum operating systems.
- _ Appropriateness of the Museum environment for visitors in all climate conditions.
- _ Providing the appropriate museum environment to sustain the museum groups.

Program of climate change-related priority :

_ Museum

Tasks of the Ministry / Department :

- Working on becoming a comprehensive legacy center for the Kingdom's history, civilization and culture.
- Working on becoming a national archeological center for the Kingdom's historical, archeological and legacy collectibles.
- Working on becoming a developed touristic and educational tool.
- Working on becoming a center for supporting coalition in the field of antiquities and legacy.

Ministry/Department Contribution to the Achievement of the National Objectives :

- Creating an attractive investment environment capable of attracting foriegn capitals and encouraging local investments.
- Reducing unemployement rates and provide decent job opportunities.

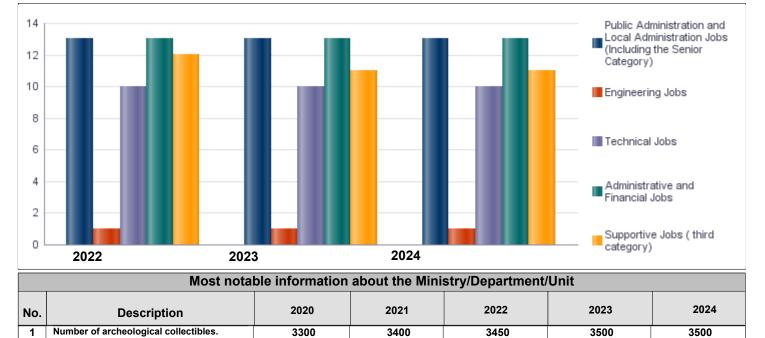
Major Issues and Challenges which face the Ministry / Department :

- Insufficient financial resources necessary for covering the basic requirements of the Museum related to the completion, development and promotion of its facilities and exhibitions properly.
- The development process of governing laws and bylaws for the Museum is not activated which is necessary to facilitate the tasks of museum with other concerned institutes and entities and this led to being unable to get any financial support from supportive entities and institutions which is considered to be a fundemental component for the museum sustainability and continuity.
- _ Lack of necessary qualified staffs to cover and activate all courses of work in the museum.

Strategic	Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators											
Strategic Objective Performance Indicator		Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	т	arget Value	,			
		,		2022	2023	2023	2024	2025	2026			
1 - Strengthening the institutional capacities.	1	Percentage of stakeholders satisfaction of the Museum.	2017	70%	84%	86%	86%	88%	88%	90%		
2 - Presentation, maintenance and preservation of archaeological holdings.	1	Number of archeological collectibles.	2017	3000	3450	3500	3500	3500	3600	3600		

Chapter: 1803 The Jordan Museum

	Number of Staff in the Ministry/ Department/ Unit												
Group	Job	2022			2023			Preliminary 2024					
		Male	Female	Total	Male	Female	Total	Male	Female	Total			
Public Administration and Local Administration J	Supervisory Jobs	11	2	13	11	2	13	11	2	13			
Engineering Jobs	Engineering Jobs	1	0	1	1	0	1	1	0	1			
Technical Jobs	Technical Jobs	5	5	10	5	5	10	5	5	10			
Administrative and Financial Jobs	Administrative and Financia	8	5	13	8	5	13	8	5	13			
Supportive Jobs (third category)	Support jobs	9	3	12	8	3	11	8	3	11			
	Total	34	15	49	33	15	48	33	15	48			
•	Total Cost of Salaries	235328	154591	389919	304532	204468	509000	312354	198646	511000			



Chapter: 1803 The Jordan Museum

(In JDs)

Currei	Current Activities Appropriations According to Program												
_				Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative				
Prog.		Activites		2022	2023	2023	2024	2025	2026				
6261	601	Administrative and Support Services		203922	252000	242000	295000	300000	302000				
		Т	otal of Program	203922	252000	242000	295000	300000	302000				
6262	601	Exhibition of archeological collectibles		675633	810000	729000	792000	796000	803000				
		Т	otal of Program	675633	810000	729000	792000	796000	803000				
			Total	879555	1062000	971000	1087000	1096000	1105000				

Overall Summary of Expenditures for Chapter 1803- The Jordan Museum

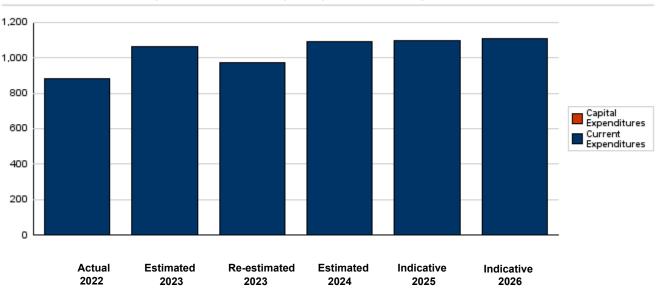
for the Years 2022 - 2026

							(In JDs)
Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated		cative
Description	2022	2023	2023	2024	2024 and re- estimated 2023	2025	2026
Current Expenditure	879,555	1,062,000	971,000	1,087,000	116,000	1,096,000	1,105,000
Capital Expenditure	0	0	0	0	0	0	0
Total current and capital expenditure	879,555	1,062,000	971,000	1,087,000	116,000	1,096,000	1,105,000

Most notable differences between estimated appropriations for 2024 and re-estimated for 2023

Current expenditure :

- Compensations of employees group increased byapproximately (93) thousand JDs as a result of the natural annual increase in salaries, covering the cost of vacancies, new jobs and other appointments, and the cost of terminating services.
- Different items of the Museum's operational expenditures increased by (23) thousand JDs.



(Thousands of JDs) Graph of the current and capital expenditures for the years 2022 - 2026

Overall Summary of Current Expenditures for the Years 2022 - 2026

Chapt		1803 The Jordan Museum	Actual	Estimate d	Re-estimated	Estimated	Indiaativa	(In JDs)
Group	item	Description	Actual	Estimated		Estimated	Indicative	Indicative
21		Compensations of Employees	2022	2023	2023	2024	2025	2026
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	66942	68000	68000	77000	78000	7900
	103	Comprehensive Contract Employees	19602	35000		31000	31000	3200
	105	Personal Cost of Living Allowance	51555	68000		67000	67000	6900
	106	Family Cost of Living Allowance	6015			11000	11000	1100
	111	Additional Allowance	62025	77000		83000	84000	8500
	112	Other Allowances	79107	95000		85000	87000	8700
	113	Transportation Allowance	7110	10000		11000	11000	1200
	114	Transport Allowance	9395	10000		11000	11000	1100
	115	Field Visit Allowance	1188	10000		12000	12000	1200
	-	Employees' Bonuses	22000	35000		40000	40000	4000
	120	Contract Employees	24853	35000		30000	32000	3200
		Total	349792	454000		458000	464000	47000
2121		Social Security Contributions	040102	404000	014000	400000	404000	47000
2121	301	Social Security Contributions	40127	55000	44000	53000	54000	5500
	301							
		Total	40127	55000	44000	53000	54000	5500
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	8000	8000		9000	9000	900
		Water	3000	6000		6000	6000	600
		Electricity	124909	140000		145000	147000	14900
	205	Fuels	7908	11000		12000	12000	1200
	206	Maintenance of Machines, furniture and acce	999	1000		3000	3000	300
	207	Maintenance of vehicles, equipment and acce	982	2000		3000	3000	300
	208	Repair and maintenance of buildings and acc	997	1000	1000	2000	2000	200
	209	Stationery, Publications and Office Supplies	975	1000	1000	3000	3000	300
	210	Substances and raw materials (medicines, cl	998	1000	1000	1000	1000	100
	211	Cleaning services and supplies including cle	965	1000	1000	3000	3000	300
		Insurance	1000	1000			2000	200
	213	Official Travel Missions	275			1000	1000	100
	214	Goods and services expenses	325678	364000	364000	371000	371000	37100
		Total	476686	538000	538000	561000	563000	56500
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	8760	6000	6000	6000	6000	600
	303	Scientific scholarships and training courses	990	4000	4000	4000	4000	400
	305	Non-Employees' Bonuses	3200	5000	5000	5000	5000	500
		Total	12950	15000	15000	15000	15000	1500
		Total of Chapter	879555	1062000	971000	1087000	1096000	110500

Appropriations directed for females and child according to chapter : 1803 The Jordan Museum

(In	JDs)
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Description	2022	2023	2024	2025	2026
Females	154,591	204,468	198,646	200,855	203,677
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	230,129	259,910	270,720	271,660	272,600
Child	176,269	199,080	207,360	208,080	208,800
Total appropriations directed for females	384,720	464,378	469,366	472,515	476,277
Total appropriations directed for Child	176,269	199,080	207,360	208,080	208,800

6261 Administration and Support Services Program

Objective of the program :

This program aims at providing required financial support to execute the Museum's various activities and prepare what is needed to implement the Museum's plans through providing support for its directorates, branches and departments to become capable of activating their tasks, and among the most challenges facing this program is the inadequacy of the financial means to implement the Museum's work development and enhancement programs and inability to promote and complete human resources system.

The strategic objective related to the program :

Strengthening the institutional capacities.

Directorates associated with the program :

- Administrative and Financial Affairs Directorate

- IT Directorate

- Business Development Directorate

Services provided by the program :

Providing the financial and administrative support to implement the museum activities.

Staff working in the program :

The program is implemented through a functional staff in 2023 estimated with (35) staff, including (26) males and (9) females .

Appropriations directed for females and child

(In JDs)

Description	2022	2023	2024	2025	2026
Females	31,919	38,314	46,800	48,086	48,600
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	37,502	48,410	53,110	53,110	53,110
Child	28,725	37,080	40,680	40,680	40,680
Total appropriations directed for females	69,421	86,724	99,910	101,196	101,710
Total appropriations directed for Child	28,725	37,080	40,680	40,680	40,680

Key Performance Indicators for Program

	Performance Measurement		Value	Actual value	Target Value	Preliminary Self Evaluation	Target Value		
	Indicator		value	2022	2023	2023	2024	2025	2026
1	Percentage of technically qualified employees	2017	70%	75%	80%	77%	80%	85%	88%

Appropriations 6261 Of Administration and Support Services Program as Per Activities and Projects.

(In JDs)

						(11003)
	Actual	Estimated	Re-estimated	Estimated	Indic	ative
Activities and Projects	2022	2023	2023	2024	2025	2026
Current Expenditures	203,922	252,000	242,000	295,000	300,000	302,000
601 Administrative and Support Services	203,922	252,000	242,000	295,000	300,000	302,000
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	203,922	252,000	242,000	295,000	300,000	302,000

Chapter : 1803 - The Jordan Museum (In JDs) Program : 6261 - Administration and Support Services Activity : 601 - Administrative and Support Services Estimated Re-estimated Estimated Indicative Description Actual Indicative Item Group **Compensations of Employees** Salaries, Wages and Allowances 102 Unclassified Employees **Comprehensive Contract Employees** 105 Personal Cost of Living Allowance 106 Family Cost of Living Allowance 111 Additional Allowance 112 Other Allowances 113 Transportation Allowance 114 Transport Allowance Employees' Bonuses 120 Contract Employees Total Social Security Contributions 301 Social Security Total Use of Goods and Services Use of Goods and Services **Telecommunications Services** Water Electricity Fuels 001 Heating 002 Saloon vehicles 003 Transport vehicles and heavy equipment Maintenance of Machines, furniture and accessories Maintenance of vehicles, equipment and accessories Repair and maintenance of buildings and accessories 209 Stationery, Publications and Office Supplies 975 210 Substances and raw materials (medicines, 998 clothes, food, films, etc..) Cleaning services and supplies including cleaning contracts Insurance 213 Official Travel Missions Goods and services expenses 001 Events and hospitality 037 Educational activities Awareness and advertisement campaigns **Conferences and lectures** Total Other Expenditures Other Current Expenditures Contributions 028 End of Service Compensation 303 Scientific scholarships and training courses990 305 Non-Employees' Bonuses Total **Total of Activity Total of Program**

Current Expenditures According to Program and Activities for the Years 2022 - 2026

6262 The Museum Program

Objective of the program :

This program aims at developing the museum exhibition, preserving legacy and archeological collectibles and their sustainability and safety through exhibition and storage and capability to present, exhibit and explain their content for visitors in the best way.

The strategic objective related to the program :

Presentation, maintenance and preservation of archaeological holdings.

Directorates associated with the program :

Technical Affairs Directorate

Services provided by the program :

The program provides museum presentation service of archeological and legacy collectibles.

Staff working in the program :

The program is implemented through a functional staff in 2023 estimated with (13) staff, including (7) males and (6) females .

Appropriations directed for females and child

(In JDs)

Description	2022	2023	2024	2025	2026
Females	122,672	166,154	151,846	152,769	155,077
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	192,627	211,500	217,610	218,550	219,490
Child	147,544	162,000	166,680	167,400	168,120
Total appropriations directed for females	315,299	377,654	369,456	371,319	374,567
Total appropriations directed for Child	147,544	162,000	166,680	167,400	168,120

Key Performance Indicators for Program

Performance Measurement Indicator		Base Year Value		Actual value	Target Value	Preliminary Self Evaluation			
			value	2022	2023	2023	2024	2025	2026
1	Number of visitors (in thousand)	2017	61	35	75	65	75	85	90
2	Percentage of students to total visitors	2017	50%	25%	45%	30%	30%	35%	40%
3	Number of cultural and museum events	2017	21	10	12	5	12	15	17

Appropriations 6262 Of The Museum Program as Per Activities and Projects.

(In JDs)

						(
	Actual	Estimated	Re-estimated	Estimated	Indicative	
Activities and Projects	2022	2023	2023	2024	2025	2026
Current Expenditures	675,633	810,000	729,000	792,000	796,000	803,000
601 Exhibition of archeological collectibles	675,633	810,000	729,000	792,000	796,000	803,000
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	675,633	810,000	729,000	792,000	796,000	803,000

Current Expenditures According to Program and Activities for the Years 2022 - 2026

Chapt	ter :	1803 - The Jordan Museum						(In JDs
Progr	am :	6262 - The Museum						
Activi	ty :	601 - Exhibition of archeolog	ical collecti	bles				
Group	ltem	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	49000	48000	48000	54000	54000	55000
	103	Comprehensive Contract Employees	7480	24000	14000	17000	17000	18000
	105	Personal Cost of Living Allowance	34690	48000	37000	43000	43000	44000
	106	Family Cost of Living Allowance	2480	7000	3000	5000	5000	5000
	111	Additional Allowance	45197	54000	42000	51000	51000	52000
	112	Other Allowances	60262	67000	45000	51000	52000	52000
	113	Transportation Allowance	3420	6000	4000	5000	5000	6000
	114	Transport Allowance	5405	6000	6000	6000	6000	6000
	115 Field Visit Allowance		1188	10000	10000	12000	12000	12000
	116	Employees' Bonuses	17000	25000	25000	28000	28000	28000
	120	Contract Employees	14540	25000	11000	18000	19000	19000
		Total	240662	320000	245000	290000	292000	297000
2121		Social Security Contributions						
	301	Social Security	25127	40000	34000	39000	39000	39000
		Total	25127	40000	34000	39000	39000	39000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	204	Electricity	85000	85000	85000	90000	92000	94000
	205	Fuels	3000	5000	5000	6000	6000	6000
		001 Heating	3000	5000	5000	6000	6000	6000
	214	Goods and services expenses	321844	360000	360000	367000	367000	367000
		013 Services, security and guarding contracts	321844	360000	360000	367000	367000	367000
		Total	409844	450000	450000	463000	465000	467000
Total of Activity Total of Program			675633	810000	729000	792000	796000	803000
			675633	810000	729000	792000	796000	803000
		Total of Chapter	879555	1062000	971000	1087000	1096000	1105000