Chapter: 2902 Vocational Training Corporation

Creation: The Vocational Training Corporation was established as per the temporary law no.(35) for 1976 as

one of the development projects in the five-year plan 1976-1980, in order to expand the preparation of the trained workforce and organizing the labour market, where it began its work in 1977, and is operating now as per law no. (11) of 1985 Vocational Training Corporation law and amendments

thereto for the year 2001.

Vision: Attractive qualitative vocational training.

Mission: Prepare and qualify skilled professionals according to the labor market requirements through

developing and implementing distinguished qualitative vocational training services system keeping up with modernity and technology in participation with both public and private sectors and local

and international community organizations.

Legal Framework: Vocational Training Corporation Law No. (11) for the year 1985 and amendments thereto.

Priorities and targeted results within the determined ceilings for the years 2024 - 2026:

First Priority:

 Development of a modern vocational training model in line with technological development and the fourth industrial revolution.

Key procedures to realize the first priority:

- Developing and updating training programs to cope with modernity, technological development and the fourth industrial revolution according to the needs of the labour market.
- _ Infrastructure development in the institution's institutes.
- Developing equipment in line with the training programs provided.
- _ Upgrading the capacity of trainers.

First Priority Outcomes:

- _ Developing some training programs to cope with technological development and labour market needs.
- _ Infrastructure development in a number of institution's institutes.
- _ Developing some training concerns and equipment in line with the training programs offered.
- _ Providing training courses to a number of trainers with a view to upgrading their training capabilities.

First priority-related program:

_ Training and qualification.

Second Priority:

Increasing the participation of the public and private sectors and civil society organizations in the Corporation's work system.

Key procedures to realize the second priority:

- _ Introduction of distinguished training institutes.
- _ Training agreements lead to operation.
- Demand-driven training.

Second Priority Outcomes:

- _ Developing a number of distinguished training institutes.
- _ Concluding a number of training and operation agreements.

Second priority-related program:

_ Training and qualification.

Priority of gender, youth and persons with disabilities :

- _ Increasing the number of female enrolments in vocational training programs.
- _ Providing integrated institutes for persons with disabilities.

Key procedures to realize the priority of gender, youth and persons with disabilities :

- Encouraging young women, youth and persons with disabilities to enrol in vocational training programs.
- _ Training and qualification of trainees and trainees according to the needs of the labour market.

The following outcomes are expected to be realized for the priority of gender, youth and persons with disabilities:

- _ Increasing the number of female enrolments in vocational training programs by (3%).
- _ Training and qualification of trainees and trainees according to the needs of the labour market.

Priority-related program of gender, youth and persons with disabilities :

_ Training and qualification.

Priority of climate change:

_ Creating training specializations associated with the green economy (green skills).

Key procedures to realize climate change-related priority:

_ Encouraging young men and women to enrol in training programs related to the green economy.

The following outcomes are expected to be realized for the priority of climate change:

_ Increasing the number of enrolments of vocational training programs.

Program of climate change-related priority:

_ Training and qualification.

Tasks of the Ministry / Department :

- _ Providing vocational training opportunities to prepare the technical workforce and raise its efficiency in various specializations and levels of non-academic vocational training.
- Diversifying vocational training, including apprenticeships for young people and adults, for long-term organized training, taking into account the legislation in force.
- Training personnel of institutions in specialized training centres and in their workplaces in order to improve their efficiency.
- _ Intensive and quick training for different professions.
- _ Training in the fields of professional safety and health.
- Providing supportive guidance services to establish and develop small and medium institutions.

Ministry/Department Contribution to the Achievement of the National Objectives:

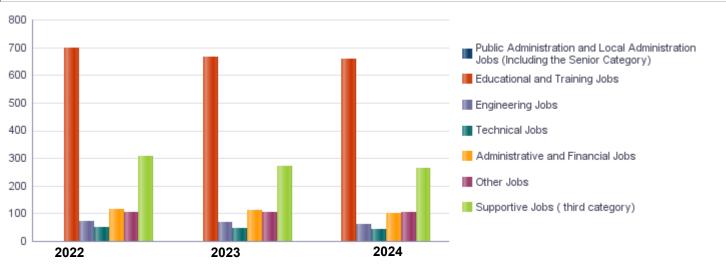
 Preparing Jordanians for permanent learning and motivating them to work in professions of a high added value.

Major Issues and Challenges which face the Ministry / Department :

- _ Rapid technological development.
- _ Brain drain of specialized technical competencies.
- _ General impression of society about the vocational training.
- _ Labor market fluctuations in light of economic situations.
- _ Limited number of jobs created in the market.

Strategic	go	oals of the Ministry/ Departm	ent/ Uı	nit and I	Perform	ance M	easurem	ent Indic	ators	
Strategic Objective			Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Т	arget Value	•
Strategic Objective	Performance Indicator				2022	2023	2023	2024	2025	2026
1 - Development of a modern vocational training model in	1	Number of trainers joining vocational training programs.	2020	18071	17200	13000	16500	17000	18000	20000
line with technological development and the fourth industrial revolution.	2	Percentage of dropouts of the Corportion's trainees.	2020	8.3%	3.3%	7%	7.5%	6%	5%	4%
2 - Increasing the participation of the public and private sectors and civil society organizations in the Corporation's work system.	1	Percentage of employed graduates to total graduates of the Corporation in their area of specialization	2020	77.7%	61%	65%	61%	70%	75%	77%
3 - Improving the stereotype of vocational training.	1	Percentage of service recipients satisfaction.	2020	89.8%	93%	94%	93.7%	95%	96%	97%

	Number of Staff in the Ministry/ Department/ Unit											
Group	Job	2022			2023			Preliminary 2024				
		Male	Female	Total	Male	Female	Total	Male	Female	Total		
Public Administration and Local Administration J	Director General	1	0	1	1	0	1	1	0	1		
Educational and Training Jobs	Teacher/Member/Superviso	509	186	695	468	194	662	453	202	655		
Engineering Jobs	Engineer	48	23	71	44	23	67	40	21	61		
Technical Jobs	Section Head / Auditor	35	15	50	32	15	47	28	14	42		
Administrative and Financial Jobs	Accountant, Administrative,	87	29	116	84	29	113	80	22	102		
Other Jobs	Officer	83	23	106	84	21	105	82	23	105		
Supportive Jobs (third category)	Supportive jobs	217	90	307	196	76	272	189	74	263		
	Total	980	366	1346	909	358	1267	873	356	1229		
	7328784	2915379	10244163	8341441	3318559	11660000	8330477	3315523	11646000			



	Most nota	ble information	about the Mini	stry/Department/	Unit	
No.	Description	2020	2021	2022	2023	2024
1	Number of trainees joined vocational training programs.	18071	16300	17200	16500	17000
2	Number of agreements signed with different sectors for employement and training.	53	39	37	51	55

Chapter: 2902 Vocational Training Corporation

Curre	Current Activities Appropriations According to Program										
_			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative			
Prog.		Activites	2022	2023	2023	2024	2025	2026			
6041	601	Administrative and Support Services	1869068	2271000	2201000	2423000	2449000	2474000			
		Total of Program	1869068	2271000	2201000	2423000	2449000	2474000			
6042	601	Vocational Training	9995026	11179000	10328000	11151000	11261000	11379000			
		Total of Program	9995026	11179000	10328000	11151000	11261000	11379000			
		Total	11864094	13450000	12529000	13574000	13710000	13853000			

Capita	I Proje	ects Appropriations According to Program						
_			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Projects	2022	2023	2023	2024	2025	2026
6041	004	Use of Solar Energy Project	0	183000	183000	100000	100000	100000
		Total of Program	0	183000	183000	100000	100000	100000
6042	007	Activating the participation of females and persons with special needs in training programs	71291	130000	120000	130000	130000	130000
	013	Establishment, maintaining, equipping and modernizing training buildings and centers	1113047	1612000		1840000	2100000	2110000
	015	Excellence Centers for skills development in different sectors	1116425	1630000		1830000	2180000	2180000
	017	Support partnership with Al-Hussein Technical University	0	1570000	1570000	1570000	1570000	1570000
	018	Developing Culinary Arts Specialty	0	0	0	200000	200000	200000
	701	training institutes in Irbid governorate		177000	150000	0	0	0
	702	Establishing , maintaining and equipping of workshops in Jerash governorate	50000	40000		100000	250000	250000
	704	governorate		100000	100000	100000	100000	100000
	705	Expanding and developing the workshops in Tafileh governorate	107276	135000		0	0	0
	707	Expanding and developing the workshops and training institutes in Aqaba governorate	80000	25000		0	0	0
	709	Maintenance and repairs for the buildings of vocational training / Mafraq governorate	74986	0		0	0	0
	711	Maintaining and expanding Vocational Training Institute / Ei Al-Basha in Balqa' governorate	т Б 6446	50000	50000	160000	160000	200000
	712	Establishing and maintaining buildings and workshops in Karak governorate	0	60000		65000	80000	45000
	713	Building, expanding and developing the workshops and training institutes in Ma'an governorate	17597	45000		70000	0	0
	716	Establishing vocational training centers in Mafraq Governorate	0	75000		60000	120000	120000
	718	Creating, habilitating and equipping vocational training centers workshops affiliated to the governorate / Zarqa governorate	115093	130000	100000	100000	130000	130000
	719	Expand and develop training workshops and institutes in Ma'daba Governorate	0	59000		65000	65000	65000
		Total of Program	2931699	5838000	5652000	6290000	7085000	7100000
		Total	2931699	6021000	5835000	6390000	7185000	7200000

Overall Summary of Expenditures for Chapter 2902- Vocational Training Corporation for the Years 2022 - 2026

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2024 and re-		cative
	2022	2023	2023	2024	estimated 2023	2025	2026
Current Expenditure	11,864,094	13,450,000	12,529,000	13,574,000	1,045,000	13,710,000	13,853,000
Capital Expenditure	2,931,699	6,021,000	5,835,000	6,390,000	555,000	7,185,000	7,200,000
Total current and capital expenditure	14,795,793	19,471,000	18,364,000	19,964,000	1,600,000	20,895,000	21,053,000

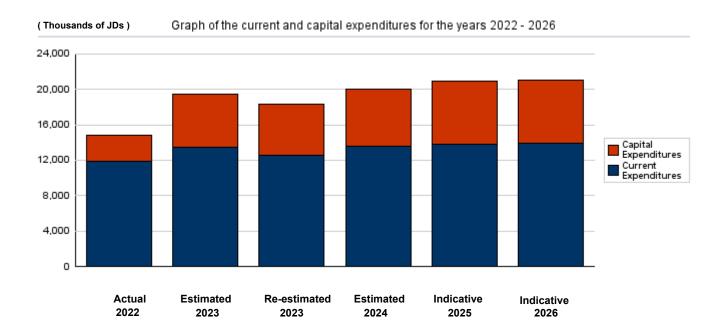
Most notable differences between estimated appropriations for 2024 and re-estimated for 2023

Current expenditure:

- Compensations of employees group increased by (902) thousand JDs, concentrated in the natural increase of salaries, wages, allowances and the cost of vacancies and new jobs.
- Use of goods and services: increased by (141) thousand JDs, concentrated in electricity item, goods and services
 expenses item.
- Other expenditure: increased by (2) thousand JDs in the increase of scientific scholarships and training courses appropriations.

Capital expenditure :

- Increased by (555) thousand JDs, concentrated in increasing allocations for projects committed in the amount of (355) thousand JDs, most notably the project for the construction, maintenance, equipping and modernization of buildings and training centers in the amount of (228) thousand JDs, the project for centers of excellence to develop skills in different sectors in the amount of (200) thousand JDs, and the allocation for the project (development of culinary arts specialization) in the amount of (200) thousand JDs.



Overall Summary of Current Expenditures for the Years 2022 - 2026

Vocational Training Corporation

305 Non-Employees' Bonuses

Total

Total of Chapter

Overall Summary of Capital Expenditures for the Years 2022 - 2026

Chapte	er:	2902 Vocational Training Corpo	oration					(In JDs
Group	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
		Expenditures						
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	501	Salaries	0	0	0	610000	720000	730000
		Total	0	0	0	610000	720000	730000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	446423	606000	544000	605000	685000	705000
	512	Operating and Sustaining Expenditures	1562456	3744000	3734000	3860000	4130000	4140000
		Total	2008879	4350000	4278000	4465000	4815000	4845000
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	0	455000	450000	475000	700000	700000
		Total	0	455000	450000	475000	700000	700000
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	921920	1151000	1072000	815000	890000	900000
		Total	921920	1151000	1072000	815000	890000	900000
3113		Other Fixed Assets						
	511	Equipping and furnishing	900	0	0	20000	55000	20000
		Total	900	0	0	20000	55000	20000
3141		Lands						
	507	Lands	0	65000	35000	5000	5000	5000
		Total	0	65000	35000	5000	5000	5000
		Total of Chapter	2931699	6021000	5835000	6390000	7185000	7200000

Appropriations directed for females and child according to chapter : 2902 Vocational Training Corporation (In JDs)

Description	2022	2023	2024	2025	2026
Females	2,915,379	3,318,559	3,315,523	3,351,595	3,389,591
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	2,139,266	3,671,170	3,909,460	4,287,810	4,299,560
Child	1,638,587	2,811,960	2,994,480	3,284,280	3,293,280
Total appropriations directed for females	5,054,645	6,989,729	7,224,983	7,639,405	7,689,151
Total appropriations directed for Child	1,638,587	2,811,960	2,994,480	3,284,280	3,293,280

Chapter 2902 - Vocational Training Corporation

6041 Administration and Support Services Program

Objective of the program:

Providing logistics support for the different administrations.

The strategic objective related to the program:

Developing a modern vocational training model keeping pace with the technological development and fourth industrial revolution.

Directorates associated with the program:

- Administrative and Financial Affairs Directorate
- Public Relation and Media.
- Internal Control

Corporation

Services provided by the program:

Regulating all financial and administrative affairs, training and qualifying employees and providing logistic support for all other directorates.

Staff working in the program:

The program is implemented through a functional staff in 2023 estimated with (102) staff, including (70) males and (32) females .

Appropriations directed for females and child

(In JDs)

Description	2022	2023	2024	2025	2026
Females	451,397	516,078	524,235	531,765	538,980
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	202,213	380,230	400,440	401,380	402,320
Child	154,887	291,240	306,720	307,440	308,160
Total appropriations directed for females	653,610	896,308	924,675	933,145	941,300
Total appropriations directed for Child	154,887	291,240	306,720	307,440	308,160

Key Performance Indicators for Program Preliminary Self Target Value Base Actual Target Evaluation **Performance Measurement** Year value Value Value Indicator 2022 2023 2023 2024 2025 2026 Number of centers in which work procedures were 2020 42 35 35 35 35 35 35 computerized Percentage of qualified employees in the 2020 79% 83% 85% 85% 87% 89% 90%

Appropriations 6041 Of Administration and Support Services Program as Per Activities and Projects.

	Actual	Estimated	Re-estimated	Estimated	Indic	cative
Activities and Projects	2022	2023	2023	2024	2025	2026
Current Expenditures	1,869,068	2,271,000	2,201,000	2,423,000	2,449,000	2,474,000
601 Administrative and Support Services	1,869,068	2,271,000	2,201,000	2,423,000	2,449,000	2,474,000
Capital Expenditures	0	183,000	183,000	100,000	100,000	100,000
004 Use of Solar Energy Project	0	183,000	183,000	100,000	100,000	100,000
Program / Treasury	0	183,000	183,000	100,000	100,000	100,000
Total Program	1,869,068	2,454,000	2,384,000	2,523,000	2,549,000	2,574,000

Current Expenditures According to Program and Activities for the Years 2022 - 2026

Chapter : 2902 - Vocational Training Corporation

		604	1 - Administration and Support						
Activi	ty :		601 - Administrative and Sup	port Servic	es				
Group	Item		Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Con	pensations of Employees						
2111		Sala	ries, Wages and Allowances						
	101	Clas	sified Employees	42885	48000	35000	30000	28000	27000
	102	Uncl	assified Employees	241844				257000	259000
	103		prehensive Contract Employees	51236	100000	55000	75000	80000	85000
	105		onal Cost of Living Allowance	227090				235000	240000
	106		lly Cost of Living Allowance	25040			27000	29000	30000
	110		time Allowance	50000	50000			50000	50000
	111		tional Allowance	300884				330000	330000
	113		sportation Allowance	44206	50000			60000	60000
	114		sport Allowance	15340				30000	30000
	116	Emp 001	loyees' Bonuses Employees' bonuses	249463	300000	300000	300000	300000	300000
	400			249463	300000	300000	300000	300000	300000
	120	Cont	ract Employees	64999		78000		111000	117000
0464		Cc =	Total	1312987	1495000	1430000	1491000	1510000	1528000
2121	25:		al Security Contributions		1				
	301	Soci	al Security	125840	150000	145000		185000	190000
			Total	125840	150000	145000	180000	185000	190000
22		Use	of Goods and Services						
2211		Use	of Goods and Services						
	202	2 Telecommunications Services		14995	15000	15000	25000	25000	25000
	203	3 Water		8132	5000	5000	5000	5000	5000
		204 Electricity		510	10000	10000		10000	10000
	205	Fuels		30041		35000		42000	44000
		001	Heating	7999	10000	10000	12000	13000	14000
		002	Saloon vehicles	9999	10000	10000	13000	13000	13000
		003	Transport vehicles and heavy equipment	12043	15000	15000	15000	16000	17000
	206	Main	tenance of Machines, furniture and	6990	7000	7000	10000	10000	10000
	207		sories tenance of vehicles, equipment and	9932	13000	13000	13000	13000	13000
	208		sories air and maintenance of buildings and	883	5000	5000	5000	5000	5000
			sories						
			onery,Publications and Office Supplie		10000	10000		10000	10000
	211		ning services and supplies includinging contracts	164051	190000	190000	200000	200000	200000
	212			10567	15000	15000	15000	15000	15000
	213		ial Travel Missions	3238	12000	12000	10000	10000	10000
	214	Good	ds and services expenses	149726		256000		354000	354000
		001	Events and hospitality	2972	5000	5000	5000	5000	5000
		800	Advertisements and subscriptions	4035				20000	20000
		013	Services, security and guarding contracts	122000		200000	300000	300000	300000
		045	Repayment of previous liabilities	0	0		2000	2000	2000
		108	Cases and fees	0	6000			2000	2000
		115	Market studies	15978				20000	20000
		121	Administrative expenses	4741			5000	5000	5000
			Total	409065	573000	573000	697000	699000	701000
28		Oth	er Expenditures						
2821			r Current Expenditures						
-041	202		ributions	2644	25000	25000	25000	25000	25000
	302	028	End of Service Compensation	2644 2644	25000	25000		25000 25000	25000 25000
	202		ntific scholarships and training course						
	303 305		ntific scholarships and training course Employees' Bonuses	17332		3000 25000		5000 25000	5000 25000
	_ 305	.4011-	<u> </u>	21176	53000			55000 55000	55000
			Total of Activity						
			Total of Activity	1869068	2271000		2423000	2449000	2474000
			Total of Program	1869068	2271000	2201000	2423000	2449000	2474000

Pro	gram	6041 Admi	inistration and Support Servic	es						
Pr	oject	004 Use 0	of Solar Energy Project							
Fund :	Sourc	e102001	Capital (Treasury)							
Group										
31		Non-financial	Assets							
3112		Devices, Mach	inery and Equipment							
	505	Equipment, Ma	achines and Devices							
	068	Solar cells ger	nerating the electric energy	0	183000	183000	100000	100000	100000	
	-		Total of Item	0	183000	183000	100000	100000	100000	
	Total of Project / Treasury 0 183000 100000 100000 100000									
	Total of Program 0 183000 183000 100000 100000									

Chapter 2902 - Vocational Training Corporation

6042 Training and Rehabilitation Program

Objective of the program:

Providing vocational training and rehabilitation opportunities and meeting the requirements of the labour market, and making them more accessible by increasing the number of enrolment in vocational training programmes offered by the Corporation in all training institutes and in all governorates of the Kingdom.

The strategic objective related to the program:

Increasing the participation of the public and private sectors and civil society organizations in the Corporation's work system.

Directorates associated with the program:

- Programs, curricula and tests.
- Admission and registration.
- Quality control.
- Directorates of vocational training in the three provinces.

Services provided by the program:

- 1-Developing a trained and qualified workforce that meets the needs of the labour market
- 2- Preparing and implementing different vocational training programs.
- 3- Technical support to establish and develop small and medium institutions.

Staff working in the program:

The program is implemented through a functional staff in 2023 estimated with (1165) staff, including (839) males and (326) females .

Appropriations directed for females and child

(In JDs)

Description	2022	2023	2024	2025	2026
Females	2,463,982	2,802,481	2,791,288	2,819,830	2,850,611
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	1,937,053	3,290,940	3,509,020	3,886,430	3,897,240
Child	1,483,700	2,520,720	2,687,760	2,976,840	2,985,120
Total appropriations directed for females	4,401,035	6,093,421	6,300,308	6,706,260	6,747,851
Total appropriations directed for Child	1,483,700	2,520,720	2,687,760	2,976,840	2,985,120

	Key Perfo	rmance	e Indicato	rs for Pro	gram				
	Performance Measurement Indicator		Value	Actual value	Target Value	Preliminary Self Evaluation	٦	Γarget Va	lue
			Value	2022	2023	2023	2024	2025	2026
1	Number of trainees enrolled in the vocational training programs	2020	18071	17200	13000	16500	17000	18000	20000
	Percentage of employed persons of the graduates of the vocational training programs.	2020	77.7%	61%	65%	63%	70%	75%	78%

Appropriations 6042 Of Training and Rehabilitation Program as Per Activities and Projects.

		Actual	Estimated	Re-estimated	Estimated	Ind	icative
	Activities and Projects	2022	2023	2023	2024	2025	2026
Curr	ent Expenditures	9,995,026	11,179,000	10,328,000	11,151,000	11,261,000	11,379,000
601	Vocational Training	9,995,026	11,179,000	10,328,000	11,151,000	11,261,000	11,379,000
Сар	ital Expenditures	2,931,699	5,838,000	5,652,000	6,290,000	7,085,000	7,100,000
007	Activating the participation of females and persons with special needs in training programs	71,291	130,000	120,000	130,000	130,000	130,000
013	Establishment, maintaining, equipping and modernizing training buildings and centers	1,113,047	1,612,000	1,612,000	1,840,000	2,100,000	2,110,000
015	Excellence Centers for skills development in different sectors	1,116,425	1,630,000	1,630,000	1,830,000	2,180,000	2,180,000
017	Support partnership with Al- Hussein Technical University	0	1,570,000	1,570,000	1,570,000	1,570,000	1,570,000
018	Developing Culinary Arts Specialty	0	0	0	200,000	200,000	200,000

Chapter 2902 - Vocational Training Corporation

6042 Training and Rehabilitation Program

Appropriations 6042 Of Training and Rehabilitation Program as Per Activities and Projects.

		Actual	Estimated	Re-estimated	Estimated	Indicative		
	Activities and Projects	2022	2023	2023	2024	2025	2026	
701	Constructing, expanding and developing the workshops and training institutes in Irbid governorate	79,580	177,000	150,000	0	0	0	
702		50,000	40,000	30,000	100,000	250,000	250,000	
704	Rehabilitating the Vocational Training Institute in Ajloun governorate	49,958	100,000	100,000	100,000	100,000	100,000	
705	Expanding and developing the workshops in Tafileh governorate	107,276	135,000	100,000	0	0	0	
707	Expanding and developing the workshops and training institutes in Agaba governorate	80,000	25,000	25,000	0	0	0	
709	Maintenance and repairs for the buildings of vocational training / Mafrag governorate	74,986	0	0	0	0	0	
711	Maintaining and expanding Vocational Training Institute / Ein Al-Basha in Balga' governorate	56,446	50,000	50,000	160,000	160,000	200,000	
712		0	60,000	50,000	65,000	80,000	45,000	
713	Building, expanding and developing the workshops and training institutes in Ma'an governorate	17,597	45,000	30,000	70,000	0	0	
716	Establishing vocational training centers in Mafraq Governorate	0	75,000	45,000	60,000	120,000	120,000	
718	Creating, habilitating and equipping vocational training centers workshops affiliated to the governorate / Zarqa governorate	115,093	130,000	100,000	100,000	130,000	130,000	
719	Expand and develop training workshops and institutes in Ma'daba Governorate	0	59,000	40,000	65,000	65,000	65,000	
	Program / Treasury	2,931,699	5,838,000	5,652,000	6,290,000	7,085,000	7,100,000	
	Total Program	12,926,725	17,017,000	15,980,000	17,441,000	18,346,000	18,479,000	

Current Expenditures According to Program and Activities for the Years 2022 - 2026

Activi	tv :	601 - Vocational Training						
7.00.111	· y .	Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicativ
Group	Item	Description	Actual 2022	Estimated 2023	2023	Estimated 2024	2025	2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	196538	200000	178000	170000	167000	165000
	102	Unclassified Employees	1393183	1420000	1355000		1375000	1380000
	103	Comprehensive Contract Employees	104049	410000	107000		147000	149000
	105	Personal Cost of Living Allowance	1472828	1600000	1500000		1565000	1580000
	106	Family Cost of Living Allowance Overtime Allowance	151688	180000	160000		180000	185000 250000
	110 111	Additional Allowance	100000 1991768	150000 2220000	150000 2000000		250000 2063000	2121000
	113	Transportation Allowance	214095	225000	225000			290000
	114	Transport Allowance	115699	195000	195000			220000
	116	Employees' Bonuses	1551911	1700000	1700000			2100000
		001 Employees' bonuses	1051911	1100000	1100000	1500000	1500000	1500000
		014 Incentives of holding the local and international courses at the Vocational Training Corporation	500000	600000	600000	600000	600000	600000
	120	Contract Employees	529537	675000	569000	600000	615000	622000
		Total	7821296	8975000	8139000		8972000	9062000
2121		Social Security Contributions						
- -	301	Social Security	984040	1040000	1030000	1090000	1105000	1125000
	JJ 1	Total	984040	1040000	1030000		1105000	1125000
22		Use of Goods and Services	304040	1040000	1030000	1030000	1100000	1123000
2211		Use of Goods and Services						
2211	004		2000	00000	00000	2222		00000
	201	Rents Tologomyunications Samiosa	26388	28000	28000			26000
	202	Telecommunications Services Water	29916 64998	30000 70000	30000 70000		35000 70000	35000 70000
	203	Electricity	370624	350000	350000		366000	371000
	205	Fuels	159663	140000	140000		153000	156000
	203	001 Heating	66993	55000	55000	55000	56000	57000
		002 Saloon vehicles	33998	30000	30000			42000
		003 Transport vehicles and heavy equipment	58672	55000	55000	55000	56000	57000
	206	Maintenance of Machines, furniture and accessories	24995	25000	25000			30000
		Maintenance of vehicles, equipment and accessories	39974	40000	40000			40000
		Repair and maintenance of buildings and accessories Stationery,Publications and Office Supplies	993	10000 36000	10000 36000		5000 36000	5000 36000
	209 210	Substances and raw materials (medicines,		200000	200000		200000	200000
		clothes, food, films, etc)	229074	200000	200000	200000	200000	200000
	211	Cleaning services and supplies including	25000	30000	30000	20000	20000	20000
	-	cleaning contracts	2225					
	212	Insurance Official Travel Missions	60925	73000	73000			78000
	213 214	Goods and services expenses	8595 42232	12000 45000	12000 40000		15000 35000	15000 35000
	414	001 Events and hospitality	42232 5391	5000	5000	5000	5000 5000	5000
		008 Advertisements and subscriptions	19716	25000	25000		20000	20000
		121 Administrative expenses	17125	15000	10000	10000	10000	10000
		<u> </u>	1135377	1089000	1084000	L	1109000	1117000
20		Other Expenditures	1100011	1003000	1004000	1101000	1103000	1117000
28		Other Expenditures				-		
2821		Other Current Expenditures						
	302	Contributions	40556	45000	45000			45000
		028 End of Service Compensation	40556	45000	45000			45000
	303	Scientific scholarships and training course		15000	15000	15000	15000	15000
	305	Non-Employees' Bonuses	13212	15000	15000	15000	15000	15000
		Total	54313	75000	75000		75000	75000
		Total of Activity	9995026 9995026	11179000	10328000 10328000	11151000 11151000	11261000 11261000	11379000 11379000
		Total of Program						ma a /unnn

	pter :							(In JDs
Pro	gram	6042 Training and Rehabilitation						
Pr	oject	007 Activating the participation of fema	ales and per	sons with spe	cial needs in	training pro	grams	
Fund 9	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	800	Qualification and training expenses	71291	130000			130000	130000
		Total of Item	71291	130000				130000
		Total of Project / Treasury	71291	130000			130000	130000
Pr	oject	013 Establishment, maintaining, equip	ping and mo	odernizing tra	ining buildin	gs and cente	ers	
Fund S	Sourc	e102001 Capital (Treasury)						
Group	item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	501	Salaries						
	001	Salaries	0	0	0	610000	720000	730000
		Total of Item	0	0	0	610000	720000	730000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	009	Buildings repair and renovation	184171	298000	298000	250000	300000	300000
		Total of Item	184171	298000	298000	250000	300000	300000
	512	Operating and Sustaining Expenditures						
	013	Services contracts	374740	414000	414000	400000	400000	400000
	225	Development of training programmes, curricula and cadres.	0	0	0	70000	120000	120000
		Total of Item	374740	414000	414000	470000	520000	520000
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
-	013	Construction of buildings	0	400000	400000	200000	200000	200000
		Total of Item	0	400000	400000	200000	200000	200000
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	004	Educational devices and equipment	429956	500000	500000	300000	350000	350000
	074	Virtual Training	123280	0	0	0	0	0
		Total of Item	553236	500000	500000	300000	350000	350000
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	010	Furnishing and equipping training centers	900	0	0	5000	5000	5000
		Total of Item	900	0	0	5000	5000	5000
3141		Lands						
	507	Lands						
	001	Lands expropriation and purchase	0	0	0	5000	5000	5000
		Total of Item	0	0	0	5000	5000	5000
		Total of Project / Treasury	1113047	1612000	1612000	1840000	2100000	2110000

	gran		ning and Rehabilitation						(111 0 2 3
	oject		ellence Centers for skills devel	opment in di	ifferent secto	rs			
		ce102001	Capital (Treasury)						
Group	item		Description	Actual 2022	Estimated 2023	Re-estimated	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods	and Services						
2211		Use of Goods	and Services						
	510	Buildings and	I facilities repair and maintenance						
	009	Buildings rep	air and renovation	0	0	0	100000	150000	150000
		-	Total of Item	0	0	0	100000	150000	150000
	512	Operating and	d Sustaining Expenditures						
	800	Qualification	and training expenses	766425	600000	600000	800000	900000	900000
	171	Develop and	support training and technical staff	350000	1000000	1000000	600000	700000	700000
	186	vocational trai	creativity and innovation in ining institutes	0	30000	30000	30000	30000	30000
	226	Augmented R	eality Training (AR)	0	0	0	100000	150000	150000
			Total of Item	1116425	1630000	1630000	1530000	1780000	1780000
31		Non-financia	Assets						
3111		Buildings and	Constructions						
	508	Works and Co	onstructions						
	013	Construction	of buildings	0	0	0	100000	100000	100000
		•	Total of Item	0	0	0	100000	100000	100000
3112		Devices, Mach	ninery and Equipment						
	505	Equipment, M	achines and Devices						
	004	Educational d	levices and equipment	0	0	0	100000	150000	150000
			Total of Item	0	0	0	100000	150000	150000
			Total of Project / Treasury	1116425	1630000	1630000	1830000	2180000	2180000
Pr	ojec	017 Sup	port partnership with Al-Husse	in Technical	University	1			
	•	e102001	Capital (Treasury)						
Group	item		Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods	and Services						
2211		Use of Goods	and Services						
	512	Operating and	d Sustaining Expenditures						
	800	Qualification	and training expenses	0	1000000	1000000	1000000	1000000	1000000
	171	Develop and	support training and technical staff	9 0	570000	570000	570000	570000	570000
		-	Total of Item	0	1570000	1570000	1570000	1570000	1570000
			Total of Project / Treasury	0	1570000	1570000	1570000	1570000	1570000

Cha	apter	2902 Vocational Training Corporation						(In JDs
Pro	ogram	6042 Training and Rehabilitation						
Pr	oject	018 Developing Culinary Arts Specialty	у					
		e 102001 Capital (Treasury)						
Group	item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	009	Buildings repair and renovation	0	0	0	50000	50000	50000
		Total of Item	0	0	0	50000	50000	50000
	512	Operating and Sustaining Expenditures						
	800	Qualification and training expenses	0	0	0	50000	50000	50000
		Total of Item	0	0	0	50000	50000	50000
31		Non-financial Assets						
3111		Buildings and Constructions						
7	508	Works and Constructions						
	013	Construction of buildings	0	0	0	50000	50000	50000
		Total of Item	0	0	0	50000	50000	50000
3112		Devices, Machinery and Equipment			<u> </u>			
3112	505	Equipment, Machines and Devices						
	004	Educational devices and equipment	0	0	0	50000	50000	50000
		Total of Item	0	0	0	50000		50000
				0	h			
		Total of Project / Treasury	0			200000		200000
	oject		eloping the w	orkshops and	d training ins	titutes in Irb	id governora	ite
Fund 9	Sourc	e 102001 Capital (Treasury)						
Group	item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	009	Buildings repair and renovation	34580	47000	40000	0	0	0
		Total of Item	34580	47000	40000	0	0	0
31		Non-financial Assets						
3111		Buildings and Constructions					<u> </u>	
	508	Works and Constructions						
	013	Construction of buildings	0	30000	30000	0	0	0
		Total of Item	0	30000	30000	0	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices					 	
	004	Educational devices and equipment	45000	100000	80000	0	0	0
}		Total of Item	45000	100000	80000	0	0	0
		Total of Project / Treasury	79580	177000	150000	0		0
		iotal of Floject / Heasury	. 5555		. 3000	_	ľ	ľ

	ipter :		ational Training Corporation						(In JDs
Pro	gram		ning and Rehabilitation						
	oject	· _	ablishing , maintaining and equ	ipping of wo	rkshops in Je	erash govern	norate		
Fund S	Sourc	e102001	Capital (Treasury)						
Group	item		Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods	s and Services						
2211			and Services						
	510		d facilities repair and maintenance						
	009	Buildings rep	pair and renovation	20000	15000	10000	0	0	0
			Total of Item	20000	15000	10000	0	0	þ
31		Non-financia	l Assets						
3111			Constructions						
	508	Works and Co							
	013	Construction	of buildings	0	15000	10000	100000	250000	250000
			Total of Item	0	15000	10000	100000	250000	250000
3112		,	hinery and Equipment						
	505		Machines and Devices						
	004	Educational of	devices and equipment	30000	10000	10000	0	0	0
			Total of Item	30000	10000	10000	0	0	0
			Total of Project / Treasury	50000	40000	30000	100000	250000	250000
Pr	oject	704 Reh	abilitating the Vocational Train	ing Institute	in Ajloun gov	/ernorate			
		e102001	Capital (Treasury)						
Group	item		Description	Actual 2022	Estimated 2023	Re-estimated	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods	s and Services						
2211		Use of Goods	and Services						
	510	Buildings and	d facilities repair and maintenance						
İ	009	Buildings rep	pair and renovation	20000	60000	60000	50000	0	0
			Total of Item	20000	60000	60000	50000	0	0
31		Non-financia	l Assets						
3112		Devices, Mac	hinery and Equipment						
	505	Equipment, M	Machines and Devices						
İ	004	Educational of	devices and equipment	29958	40000	40000	50000	100000	100000
			Total of Item	29958	40000	40000	50000	100000	100000
			Total of Project / Treasury	49958	100000	100000	100000	100000	100000
Dr	oject		anding and developing the wor	kshops in T	afileh governe	orate			
		e102001	Capital (Treasury)	<u> </u>					
Group	item	102001	Description	Actual 2022	Estimated 2023	Re-estimated	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods	s and Services		2020	2020			
2211			and Services						
	510		d facilities repair and maintenance						
	009	Buildings rep	pair and renovation	25000	65000	30000	0	0	0
			Total of Item	25000	65000	30000	0	0	0
31		Non-financia							
		Devices, Mac	hinery and Equipment						
3112	505	· ·	hinery and Equipment Machines and Devices						
	505 004	Equipment, N		82276	70000	70000	0	0	0
		Equipment, N	Machines and Devices	82276 82276		70000 70000	0	0	0

Chapter: 2902 **Vocational Training Corporation** (In JDs) Training and Rehabilitation Program Expanding and developing the workshops and training institutes in Agaba governorate **Project** Fund Source 102001 Capital (Treasury) Estimated Re-estimated Estimated Indicative Indicative Description Actual Group item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance **Buildings repair and renovation** Total of Item Non-financial Assets Devices, Machinery and Equipment **Equipment, Machines and Devices** Educational devices and equipment Total of Item Total of Project / Treasury Maintenance and repairs for the buildings of vocational training / Mafraq governorate **Project** Fund Source 102001 Capital (Treasury) Estimated Re-estimated Estimated Indicative Indicative Description **Actual** Group item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance **Buildings repair and renovation** Total of Item Non-financial Assets Devices, Machinery and Equipment **Equipment, Machines and Devices** Educational devices and equipment Total of Item Total of Project / Treasury Maintaining and expanding Vocational Training Institute / Ein Al-Basha in Balqa' governorate **Project** Fund Source 102001 Capital (Treasury) Description Estimated Re-estimated Estimated Indicative Indicative Actual Group item Use of Goods and Services Use of Goods and Services Buildings and facilities repair and maintenance **Buildings repair and renovation** Total of Item Operating and Sustaining Expenditures Qualification and training expenses Total of Item Non-financial Assets Devices, Machinery and Equipment **Equipment, Machines and Devices** Educational devices and equipment Total of Item **Total of Project / Treasury**

0 0 0 30000 30000 50000 80000	Indicative 2026 0 0 30000 30000 15000
2025 0 0 30000 30000 50000	2026 0 0 30000 30000
2025 0 0 30000 30000 50000	2026 0 0 30000 30000
2025 0 0 30000 30000 50000	2026 0 0 30000 30000
30000 30000 50000	30000 30000 15000
50000 50000	30000 15000
50000	15000
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n governorate	
ed Indicative	Indicative 2026
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	gram							(111 003
Pr	oject	716 Establishing vocational training ce	enters in Mafr	aq Governor	ate			
	•	e 102001 Capital (Treasury)						
Group	item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	800	Buildings and facilities maintenance	0	0	0	15000	10000	10000
		Total of Item	0	0	0	15000	10000	10000
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	013	Construction of buildings	0	10000	10000	25000	100000	100000
		Total of Item	0	10000	10000	25000	100000	100000
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	004	Educational devices and equipment	0	0	0	20000	10000	10000
		Total of Item	0	0	0	20000	10000	10000
3141		Lands						
	507	Lands						
	001	Lands expropriation and purchase	0	65000	35000	0	0	0
		Total of Item	0	65000	35000	0	0	0
		Total of Project / Treasury	0	75000	45000	60000	120000	120000
Pr	oject	718 Creating, habilitating and equipping	g vocational	training cent	ers worksho	ps affiliated	to the gover	norate /
Fund	Sourc	te 102001 Capital (Treasury)						
Group	item	Description	Actual 2022	Estimated 2023	Re-estimated	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	009	Buildings repair and renovation	15093	30000	20000	50000	65000	65000
		Total of Item	15093	30000	20000	50000	65000	65000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	004	Educational devices and equipment	100000	100000	80000	50000	65000	65000
		Total of Item	100000	100000	80000	50000	65000	65000
		Total of Project / Treasury	115093	130000	100000	100000	130000	130000
				_				

Pro	gram	6042 Training and Rehabilitation						
Pr	oject	719 Expand and develop training works	shops and ir	nstitutes in M	a'daba Gove	rnorate		
Fund	Sourc	ce102001 Capital (Treasury)						
Group	item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	009	Buildings repair and renovation	0	21000	21000	0	0	0
		Total of Item	0	21000	21000	0	0	0
	512	Operating and Sustaining Expenditures						
	800	Qualification and training expenses	0	0	0	60000	60000	60000
		Total of Item	0	0	0	60000	60000	60000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	004	Educational devices and equipment	0	38000	19000	5000	5000	5000
		Total of Item	0	38000	19000	5000	5000	5000
		Total of Project / Treasury	0	59000	40000	65000	65000	65000
		Total of Program	2931699	5838000	5652000	6290000	7085000	7100000
		Total of Chapter	2931699	6021000	5835000	6390000	7185000	7200000

Capital Expenditures Distributed According to Governorates

Governorate		Estimated 2024	Indicative 2025	Indicative 2026
21	Irbid Governorate	0	0	0
22	Mafraq Governorate	60,000	120,000	120,000
23	Jerash Governorate	100,000	250,000	250,000
24	Ajloun Governorate	100,000	100,000	100,000
31	The Capital Governorate	0	0	0
32	Balqa' Governorate	160,000	160,000	200,000
33	Zarqa Governorate	100,000	130,000	130,000
34	Ma'daba Governorate	65,000	65,000	65,000
41	Karak Governorate	65,000	80,000	45,000
42	Ma'an Governorate	70,000	0	0
43	Tafileh Governorate	0	0	0
44	Aqaba Governorate	0	0	0
	Total	720,000	905,000	910,000