Chapter: 8115 Postal Saving Fund

- Creation : The Fund commenced its works on 1/9/1974 and it provides its services for citizens through the postal offices in all over the kingdom to which banks cannot deliver their services and therefore the Post Saving Fund is a banking financial service equivalent for services provided by banks and not competitor or alternative.
- Vision : A distinguished financing saving service aiming through its economic and social framework to contribute to improving the standard of living of Jordanian citizens and propelling the development wheel.
- Mission : Developing the citizens' saving awareness and encouraging small savers to save and accumulate their savings to invest them in the best methods to contribute to achieving sustainable development.

Legal Framework: Postal Saving Fund Law No. (34) for the year 1966 and amendments thereto.

Priorities and targeted results within the determined ceilings for the years 2024 - 2026 :

First Priority :

_ Attracting experiences and competencies in the field of banking work.

Key procedures to realize the first priority :

- _ Generating vacancies to be recruited.
- _ Employees were enrolled in specialized courses in the field of employment.

First Priority Outcomes :

_ Developing work mechanism and quick delivery.

First priority-related program :

_ Administration and Support Services

Second Priority :

- Working on wider deployment of the Post Saving Fund branches.

Key procedures to realize the second priority :

An agreement has been concluded with Jordan Post Company to activate modern banking systems that provide electronic banking services that help spread the fund.

Second Priority Outcomes :

_ Attracting a wider segment of citizens and from all governorates.

Second priority-related program :

_ Administration and Support Services

Priority of gender, youth and persons with disabilities :

- Supporting projects concerned with youth and persons with disabilities category.

Key procedures to realize the priority of gender, youth and persons with disabilities :

_ Allocating special places to accommodate persons with disabilities to suit their needs.

The following outcomes are expected to be realized for the priority of gender, youth and persons with disabilities :

_ Attracting a larger category of society categories.

Priority-related program of gender, youth and persons with disabilities :

_ Administration and Support Services

Tasks of the Ministry / Department :

- Savings services including (current accounts, savings accounts, investment deposit).
- Financing services including (computer, electrical appliances, furniture, hybrid cars, construction materials, houses maintenance and expansion, financing services and benefits such as education, treatment, marriage).

Ministry/Department Contribution to the Achievement of the National Objectives :

- _ Concentrating on the establishment of productive and development projects.
- _ Promoting investment methods.
- _ Financing small projects in governorates.

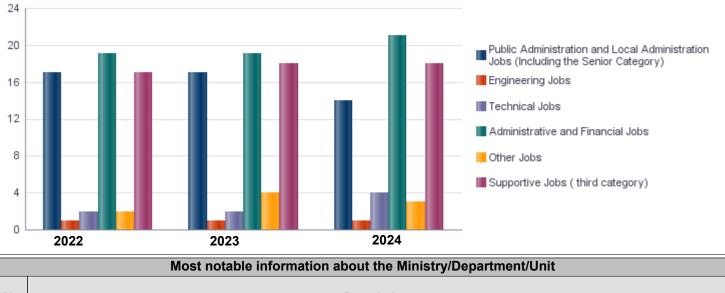
Major Issues and Challenges which face the Ministry / Department :

- Citizens' interest in banks and banking institutions in light of the diversity of services and tools and the ease of obtaining it.
- _ The emergence of many organizations providing similar services with competitive conditions.
- Applying the government financial system and commercial accounting and financial systems instructions at the same time.
- _ Fluctuating vision of government prospects towards the work of the Fund.

Strategic	Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators											
Stratavia Ohiastiva	Objective		Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value				
Strategic Objective		Performance Indicator			2022	2023	2023	2024	2025	2026		
1 - Improving and developing	1	Number of improved processes.	2008	3	16	19	17	19	20	21		
the institutional work.	2	Number of services provided to stakeholders.	2008	2	10	11	10	11	12	12		
	3	Number of used electronic systems.	2008	10	14	16	15	16	17	18		
2 - Improving the quality of	1	The increase in the number of clients.	2008	352	750	800	700	800	850	900		
saving and investment services.	2	Percentage of growth in financing volume.	2008	12%	17%	18%	16%	18%	19%	20%		

Chapter: 8115 Postal Saving Fund

Number of Staff in the Ministry/ Department/ Unit											
Group	Job	2022			2023			Preliminary 2024			
		Male	Female	Total	Male	Female	Total	Male	Female	Total	
Public Administration and Local Administration J	Leadership jobs	11	6	17	11	6	17	7	7	14	
Engineering Jobs	Engineers	0	1	1	0	1	1	0	1	1	
Technical Jobs	Programmers	1	1	2	1	1	2	2	2	4	
Administrative and Financial Jobs	Administrative and Financia	10	9	19	10	9	19	11	10	21	
Other Jobs	Specialist	0	2	2	2	2	4	2	1	3	
Supportive Jobs (third category)	Support Jobs	15	2	17	16	2	18	16	2	18	
	Total	37	21	58	40	21	61	38	23	61	
· · · · · ·	Total Cost of Salaries	352576	185103	537679	406557	213443	620000	419672	220328	640000	



No. Description	
1 The Fund provides financing services and grants Murabahat.	
2 The Fund provides deposits service (withdrawal and depositing).	
3 The methodology of work is based on the application of work methodthat is consistent with the provisions of islamic Sharia'.	

Chapter: 8115 Postal Saving Fund

(In JDs)

Current Activities Appropriations According to Program											
_			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative			
Prog.		Activites	2022	2023	2023	2024	2025	2026			
8221	000	Current	762359	0	0	0	0	0			
	601	Administrative and Support Services	0	867000	819000	906000	918000	927000			
		Total of Program	762359	867000	819000	906000	918000	927000			
		Total	762359	867000	819000	906000	918000	927000			

Overall Summary of Expenditures for Chapter 8115- Postal Saving Fund

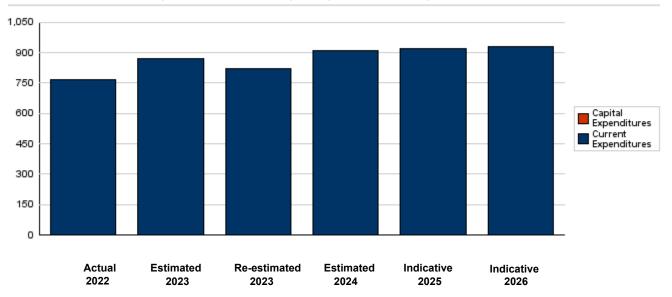
for the Years 2022 - 2026

							(In JDs)
Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated		cative
Description	2022	2023	2023	2024	2024 and re- estimated 2023	2025	2026
Current Expenditure	762,359	867,000	819,000	906,000	87,000	918,000	927,000
Capital Expenditure	0	0	0	0	0	0	0
Total current and capital expenditure	762,359	867,000	819,000	906,000	87,000	918,000	927,000

Most notable differences between estimated appropriations for 2024 and re-estimated for 2023

Current expenditure :

- Compensations of employees group increased by (66) thousand JDs to cover the cost of the natural increase and recruitments.
- Use of goods and services group increased by (9) thousand JDs.
- Other expenditure group increased by (12) thousand JDs to cover retirement expenses, compensation, machinery and equipment.



(Thousands of JDs) Graph of the current and capital expenditures for the years 2022 - 2026

Budget Summary

Chapter : 8115 Postal Saving Fund

(In JDs)

				De estimated		1	
	Description	Actual	Estimated		Estimated	Indicative	Indicative
	Description	2022	2023	2023	2024	2025	2026
Revenue	95						
142	Revenues of Selling Goods and Services	2037826	1900000	1950000	1950000	2000000	2100000
	Total Revenues	2037826	1900000	1950000	1950000	2000000	2100000
Expendi	tures				,		
A - Curre	nt Expenditures						
211	Salaries, Wages and Allowances	490199	561000	516000	575000	582000	589000
212	Social Security Contributions	47480	59000	58000	65000	68000	69000
221	Use of Goods and Services	169716	196300	195000	204000	206000	207000
271	Pension and Compensations	3487	0	0	4000	4000	4000
282	Other Miscellaneous Expenditures	37360	38000	38000	38000	38000	38000
311	Fixed Assets	14117	12700	12000	20000	20000	20000
	Total Current Expenditures	762359	867000	819000	906000	918000	927000
B - Capita	I Expenditures	_					1
	Total Capital Expenditures	0	0	0	0	0	0
	Total Expenditures	762359	867000	819000	906000	918000	927000
Deficit \ S	urplus before Financing	1275467	1033000	1131000	1044000	1082000	1173000
	FIN	ANCING B	UDGET	1			1
A - Uses							
5114001	Transferring the surplus of governmental units to the Treasury	0	1000000	500000	500000	1000000	1000000
5119007	Reserves for Liabilities Repayment	7243600	6035000	7224000	7118000	6539000	6042000
5119999	Others / distribution of Depositors profit	624867	580000	650600	650000	661000	670000
	Total Uses	7868467	7615000	8374600	8268000	8200000	7712000
B - Sourc	es			1			
4113001	Budget Surplus before financing	1275467	1033000	1131000	1044000	1082000	1173000
4119004	Usage of reserves for liabilities repayment	6593000	6582000	7243600	7224000	7118000	6539000
	Total Sources	7868467	7615000	8374600	8268000	8200000	7712000
Deficit \ S	urplus after Financing	0	0	0	0	0	0

Revenues

Chapter: 8115 Postal Saving Fund (In JDs) Indicative Group Item Re-estimated Estimated Indicative Actual Estimated Description No. Sales of Market Governmental Units Current Revenues for the Postal Saving Fund Morabahah revenues **Miscellaneous Revenues** Total of Item Total **Total Revenues**

Overall Summary of Current Expenditures for the Years 2022 - 2026

Chapt Group		8115 Postal Saving Fund Description	Actual	Estimated	Re-estimated	Estimated	Indicative	(In JDs)
			2022	2023	2023	2024	2025	2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	3408	10000	8000	8000	8000	800
	102	Unclassified Employees	66000	70000	65000	72000	74000	7500
	103	Comprehensive Contract Employees	54205	75000	62000	75000	77000	8000
	105	Personal Cost of Living Allowance	73305	86000	75000	82000	82000	8200
	106	Family Cost of Living Allowance	6475	10000	7000	8000	8000	800
	111	Additional Allowance	74295	69000	69000	80000	80000	8100
	113	Transportation Allowance	11085	13000	13000	13000	15000	1500
	114	Transport Allowance	4920	7000	7000	7000	7000	800
	116	Employees' Bonuses	155506	160000	160000	170000	170000	17000
	120	Contract Employees	41000	61000	50000	60000	61000	6200
		Total	490199	561000	516000	575000	582000	589000
2121		Social Security Contributions						
	301	Social Security	47480	59000	58000	65000	68000	6900
		Total	47480	59000		65000	68000	69000
22	1	Use of Goods and Services	47400	0000		00000	00000	00000
22		Use of Goods and Services						
2211	201	Rents	69240	70000	70000	70000	70000	7000
		Telecommunications Services						
	202		13997	10000		12000	12000	1200
	203	Water	368	1000		1000	1000	100
	204	Electricity	13940	20000		20000	21000	2200
	205	Fuels	8533	7000		9000	10000	1000
	206	Maintenance of Machines, furniture and acce	20997	26000		23000	23000	2300
	207	Maintenance of vehicles, equipment and acce	644	2000		4000	4000	400
	208	Repair and maintenance of buildings and acc	505	1000		1000	1000	100
	209	Stationery, Publications and Office Supplies	10996	12000		14000	14000	1400
	210	Substances and raw materials (medicines, cl	1000	1300	1000	1000	1000	100
	211	Cleaning services and supplies including cle	19792	21000		20000	20000	2000
	212	Insurance	1346	2000	2000	2000	2000	200
	213	Official Travel Missions	385	1000	1000	2000	2000	200
	214	Goods and services expenses	7973	22000	22000	25000	25000	2500
		Total	169716	196300	195000	204000	206000	207000
27		Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	3487	0	0	4000	4000	400
		Total	3487	0	0	4000	4000	4000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	5235	6000	6000	5000	5000	500
		Scientific scholarships and training courses	2215	2000		3000	3000	300
		Non-Employees' Bonuses	29910	30000		30000	30000	3000
		Total	37360	38000		38000	38000	38000
24	1	Non-financial Assets	57560	50000	50000	30000	50000	50000
31								
3112	400	Devices, Machinery and Equipment		10=0	10000		00000	
	402	Devices, Machinery and Equipment	14117	12700		20000	20000	2000
		Total	14117	12700		20000	20000	20000
		Total of Chapter	762359	867000	819000	906000	918000	92700

Appropriations directed for females and child according to chapter : 8115 Postal Saving Fund

(In	JDs)
---	----	-----	---

Description	2022	2023	2024	2025	2026
Females	185,103	213,443	220,328	223,770	226,525
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	105,600	116,090	125,020	125,960	126,430
Child	80,885	88,920	95,760	96,480	96,840
Total appropriations directed for females	290,703	329,533	345,348	349,730	352,955
Total appropriations directed for Child	80,885	88,920	95,760	96,480	96,840

8221 Administration and Support Services Program

Objective of the program :

The program aims to continue work through the optimal use of the Fund's resources and invest the distinguished competencies.

The strategic objective related to the program :

Improving and developing the institutional work. Improving the quality of saving and investment services.

Directorates associated with the program :

Financial & Administrative Affairs Directorate Follow up & Collection Directorate Investment Directorate

Services provided by the program :

- Administrative and financial affairs services.

- Human resources services.
- Technical affairs services.
- Financing and Murabaha services.
- Deposits services (withdrawal and depositing).

Staff working in the program :

The program is implemented through a functional staff in 2023 estimated with (61) staff, including (40) males and (21) females .

Appropriations directed for females and child

(In JDs)

Description	2022	2023	2024	2025	2026
Females	185,103	213,443	220,328	223,770	226,525
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	105,600	116,090	125,020	125,960	126,430
Child	80,885	88,920	95,760	96,480	96,840
Total appropriations directed for females	290,703	329,533	345,348	349,730	352,955
Total appropriations directed for Child	80,885	88,920	95,760	96,480	96,840

Key Performance Indicators for Program

Performance Measurement		Base Year	Value	Actual value	Target Value	Preliminary Self Evaluation	Target Value		
	Indicator		value	2022	2023	2023	2024	2025	2026
1	Number of provided e-services	2008	1	9	13	10	13	14	15
2	Satisfaction degree of the Fund's stakeholders	2008	65%	93%	95%	94%	95%	96%	97%

Appropriations 8221 Of Administration and Support Services Program as Per Activities and Projects.

(In JDs)

							(
Activities and Projects		Actual	Estimated	Re-estimated	Estimated	Indicative		
		2022	2023	2023	2024	2025	2026	
Curre	ent Expenditures	762,359	867,000	819,000	906,000	918,000	927,000	
000	Current	762,359	0	0	0	0	0	
601	Administrative and Support Services	0	867,000	819,000	906,000	918,000	927,000	
Capi	tal Expenditures	0	0	0	0	0	0	
	Program / Treasury	0	0	0	0	0	0	
Total Program		762,359	867,000	819,000	906,000	918,000	927,000	

Current Expenditures According to Program and Activities for the Years 2022 - 2026 Chapter : 8115 - Postal Saving Fund (In JDs) Program: 8221 - Administration and Support Services Activity : 000 - Current Description Estimated Re-estimated Estimated Indicative Indicative Actual Item Group **Compensations of Employees** Salaries, Wages and Allowances 101 Classified Employees 102 Unclassified Employees 103 Comprehensive Contract Employees 105 Personal Cost of Living Allowance 106 Family Cost of Living Allowance Additional Allowance 113 Transportation Allowance 114 Transport Allowance 116 Employees' Bonuses 120 Contract Employees Total Social Security Contributions 301 Social Security Total **Use of Goods and Services** Use of Goods and Services Rents **Telecommunications Services** Water 204 Electricity Fuels 001 Heating 002 Saloon vehicles Maintenance of Machines, furniture and accessories Maintenance of vehicles, equipment and accessories Repair and maintenance of buildings and accessories 209 Stationery, Publications and Office Supplies 10996 210 Substances and raw materials (medicines, 1000 clothes, food, films, etc..) Cleaning services and supplies including cleaning contracts Insurance **Official Travel Missions** 214 Goods and services expenses 008 Advertisements and subscriptions Total Social Benefits Pension and Compensations 308 Pension and Compensations

Total

Total

Total

Total of Activity

Other Expenditures

Contributions

305 Non-Employees' Bonuses

Other Current Expenditures

Non-financial Assets

Devices, Machinery and Equipment402Devices, Machinery and Equipment

Scientific scholarships and training courses2215

Current Expenditures According to Program and Activities for the Years 2022 - 2026 Chapter : 8115 - Postal Saving Fund (In JI

Progra	am :	8221 - Administration and Support	Services					
Activi	ty :	601 - Administrative and Supp	ort Servic	es				
Group	ltem	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicativ 2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	0	10000	8000	8000	8000	8000
	102		0	70000			74000	75000
	103		0	75000		75000	77000	80000
	105 106		0 0	86000 10000	75000 7000	82000 8000	82000 8000	82000 8000
	111		0	69000	69000	80000	80000	81000
	113		0	13000	13000	13000	15000	15000
	114		0	7000		7000	7000	8000
			0	160000		170000	170000	170000
	120		0	61000		4	61000	62000
0404		Total Social Security Contributions	0	561000	516000	575000	582000	589000
2121	001	,	•	50000	50000	05000	<u></u>	<u></u>
	301		0	59000	58000	65000	68000	69000
	1		0	59000	58000	65000	68000	69000
22		Use of Goods and Services		_				
2211		Use of Goods and Services						
	201		0	70000	70000	70000	70000	70000
	202		0	10000	10000	12000	12000	12000
	203 204		0 0	1000 20000	1000 19000	1000 20000	1000 21000	1000 22000
	205		0	7000		9000	10000	10000
			0	4000		5000	6000	6000
		002 Saloon vehicles	0	3000	3000	4000	4000	4000
	206		0	26000	26000	23000	23000	23000
	207	accessories Maintenance of vehicles, equipment and	0	2000	2000	4000	4000	4000
		accessories	0	2000	2000	4000	4000	4000
	208	Repair and maintenance of buildings and	0	1000	1000	1000	1000	1000
		accessories Stationery,Publications and Office Supplies	0	12000	12000	14000	14000	14000
	210	Substances and raw materials (medicines,		1300	1000	1000	1000	1000
		clothes, food, films, etc)						
	211	Cleaning services and supplies including cleaning contracts	0	21000	21000	20000	20000	20000
			0	2000	2000	2000	2000	2000
	213		0	1000	1000	2000	2000	2000
	214	Goods and services expenses	0	22000			25000	25000
			0	22000		25000	25000	25000
			0	196300	195000	204000	206000	207000
27		Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	0	0	0	4000	4000	4000
			0	0	0	4000	4000	4000
28		Other Expenditures						
2821		Other Current Expenditures						
	302		0	6000	6000	5000	5000	5000
	303	Scientific scholarships and training courses	0	2000			3000	3000
	305	Non-Employees' Bonuses	0	30000	30000		30000	30000
	1		0	38000	38000	38000	38000	38000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402		0	12700	12000		20000	20000
			0	12700		20000	20000	20000
Total of Activity			0	867000	819000	906000	918000	927000
			762359	867000	819000	906000	918000	927000