Chapter: 8154 Jordan Post Company

- Creation : Jordan Post was established in (1921) and the Jordan Post Company began its work as a general operator of the post in the Hashemite Kingdom of Jordan in (2002) and it is now a member of the Universal Postal Union, which is the main reference for postal services and the Company is characterized by a wide network and spread in all Kingdom governorates with (240) post offices. The Company re-distributed the post offices geographically according to the population gatherings, it merged and closed offices that do not generate the required profits until the number of offices spread across the Kingdom's governorates reached (181) offices.
- Vision : To become pioneers in the postal services sector at the local and regional level.
- Mission : Applying the best quality standards in providing postal, financial and logistical services through in integrated postal window with qualified staff and at competitive prices to realize clients satisfaction.

Legal Framework: Postal Services Law No. (34) for the year 2007.

Priorities and targeted results within the determined ceilings for the years 2024 - 2026 :

First Priority :

- Revenues increased by (5%) and reduce and expenditure control by (3%).

Key procedures to realize the first priority :

- _ Investing in buildings and real estate.
- _ Reducing the annual rent value of postal offices.
- _ Geographical redistribution of postal offices by population grouping and integration and closure of offices.
- _ Solar project in the Department's building.
- _ Getting a grant from the World Postal Union to buy 13 electrical vehicles.

First Priority Outcomes :

- _ Investing in buildings and real estates.
- _ Reducing the annual rents of postal offices.
- Geographically redistributing postal offices by population grouping and merging and closing offices that do not generate the required profits.
- The solar energy project in the administration building where the electricity bill was reduced by 98%.

First priority-related program :

_ Administration and Support Services.

Second Priority :

_ Developing and upgrading the quality of postal and logistics services.

Key procedures to realize the second priority :

- _ Creating a home box service.
- _ Shortening service time in postal offices by re-engineering procedures.
- _ Developing customs clearance and delivery services door-to-door.
- Development of the App Mobile for Jordanian postal services to facilitate and provide postal services through it.

Second Priority Outcomes :

_ Raising the level of revenue and improve service delivery performance both within and outside postal offices.

Second priority-related program :

_ Administration and Support Services.

Priority of gender, youth and persons with disabilities :

_ Facilitating services provided for elderly people and persons with disabilities.

Key procedures to realize the priority of gender, youth and persons with disabilities :

National aid allocations for 67 thousand beneficiaries have been converted into ATM cards to facilitate older adults and persons with disabilities from visiting the post office on a monthly basis to receive their allowances.

The following outcomes are expected to be realized for the priority of gender, youth and persons with disabilities :

_ Continuity of work to facilitate the provision of services to all segments of society as far as possible.

Priority-related program of gender, youth and persons with disabilities :

_ Administration and Support Services.

Priority of climate change :

 Reducing the use of polluting energy for the environment and replacing it with environmentally friendly energy.

Key procedures to realize climate change-related priority :

- A solar power system has been installed in the Department's main building where renewable energy is not polluting to the environment.
- Petrol-powered mail distribution vehicles were replaced by environmentally friendly electric cars as the first stage with 13 electric vehicles.

The following outcomes are expected to be realized for the priority of climate change :

Work is underway to purchase new electric vehicles to complete the first phase until the final use of gasoline cars is completed.

Program of climate change-related priority :

Administration and Support Services

Tasks of the Ministry / Department :

- Providing all postal services such as regular, registered and fast mail in a manner consistent with global development and using available technology means.
- Providing financial services such as: internal and external immediate financial transfers, collecting bills through e- FAWATEERcom.
- Distribution of communiques of statutory and sharia courts under an agreement with the Ministry of Justice and the Supreme Judge Department.
- Agreements with government departments and institutions to deliver documents on the outputs of services provided electronically through the websites of the institutions (e-government services).
- _ Submission of transactions for the transfer and renewal of Jordanian passports residing in Jerusalem.
- _ Delivery of chronic medicines in coordination with the Ministry of Health and Hakim program.
- Provision of logistical support services for electronic commerce, represented in customs clearance on emission delivery services (door-to-door) to a group of global companies with an interest in the collection and transfer of electronic commerce.

Ministry/Department Contribution to the Achievement of the National Objectives :

_ Improving the level of services provided to citizens and justice in their distribution.

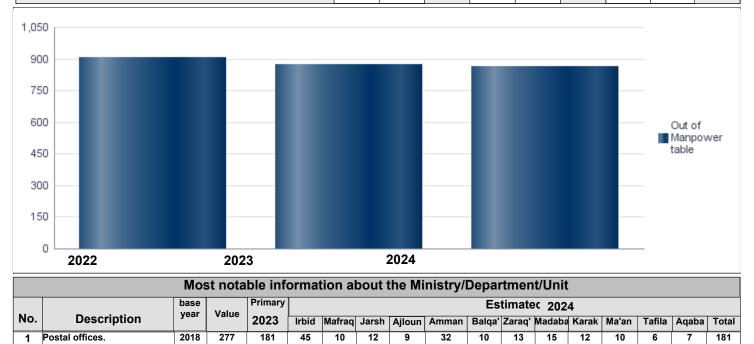
Major Issues and Challenges which face the Ministry / Department :

- Jordan Post Company's obligation to provide comprehensive postal services as a public postal operator under the Postal Services Law, which requires the public operator to be present through postal points in all governorates.
- The correlation of the company's work with other entities and the change of decisions affects vital processes such as the imposition of customs duties on incoming missions that have led to reduced demand for incoming emails through e-commerce by mail customers.
- _ Infrastructure and digital structure for the postal offices in need of modernization

Strategic	go	als of the Ministry/ Departmo	ent/ Ur	nit and I	1			ent Indic	ators	
		Base vear	Base year Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value			
Strategic Objective		Performance Indicator	, , , , , , , , , ,		2022	2023	2023	2024	2025	2026
1 - Increasing satisfaction of service recipients and enhancing confidence in service quality.	1	Degree of service recipients satisfaction.	2018	%67	%70	%88	%77	%84	%86	%87
2 - Developing and upgrading	1	Number of services provided to clients.	2018	23	33	35	36	39	41	43
the quality of postal and logistics services	2	Number of post offices.	2018	277	240	240	181	176	172	168
3 - Reduction and control of expenditures.	1	Number of non-profit offices which were closed.	2018	3	21	16	59	11	5	4

Chapter: 8154 Jordan Post Company

Number of Staff in the Ministry/ Department/ Unit										
Group	Job	Job 2022		2023				Preliminary 2024		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Out of Manpower table Jobs out of Manpower Tabl		457	445	902	437	433	870	434	429	863
	Total Cost of Salaries	1938843	1921097	3859940	3016305	2988695	6005000	2934430	2907570	5842000



Chapter: 8154 Jordan Post Company

(In JDs)

Currei	Current Activities Appropriations According to Program											
_			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative				
Prog.		Activites	2022	2023	2023	2024	2025	2026				
8901	000	Current	6643703	0	0	0	0	0				
	601	Administrative and Support Services	0	9065000	8330000	8977000	9084000	9200000				
		Total of Program	6643703	9065000	8330000	8977000	9084000	9200000				
		Total	6643703	9065000	8330000	8977000	9084000	9200000				

Overall Summary of Expenditures for Chapter 8154- Jordan Post Company

for the Years 2022 - 2026

							(In JDs)
Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated		cative
Description	2022	2023	2023	2024	2024 and re- estimated 2023	2025	2026
Current Expenditure	6,643,703	9,065,000	8,330,000	8,977,000	647,000	9,084,000	9,200,000
Capital Expenditure	0	0	0	0	0	0	0
Total current and capital expenditure	6,643,703	9,065,000	8,330,000	8,977,000	647,000	9,084,000	9,200,000

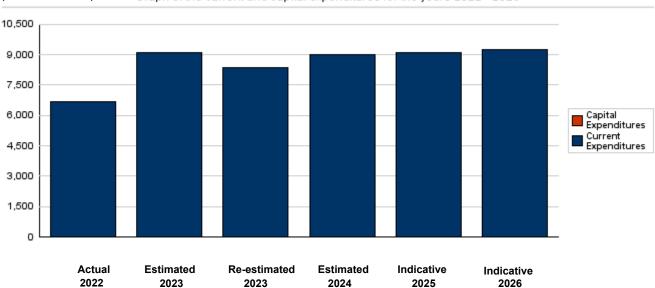
Most notable differences between estimated appropriations for 2024 and re-estimated for 2023

Current expenditure :

- Compensations of employees group increased by (361) JDs to cover the cost of the natural increase of salaries and social security.
- Operational expenses decreased by (30) thousand JDs.
- Other expenditure increased by (316) thousand JDs to increase pensions and compensations item, devices item and decrease contributions item.

Capital expenditure :

Does not exist



(Thousands of JDs) Graph of the current and capital expenditures for the years 2022 - 2026

Budget Summary

Chapter : 8154 Jordan Post Company

(In JDs)

		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
	Description	2022	2023	2023	2024	2025	2026
Revenue	?S	<u> </u>		<u> </u>	<u> </u>		
1331	Government Subsidy (Current)	0	2500000	2500000	3500000	3500000	3500000
142	Revenues of Selling Goods and Services	5333235	5400000	5830000	7399000	8003000	8688000
	Total Revenues	5333235	7900000	8330000	10899000	11503000	12188000
Expendit	tures]	1	
A - Currei	nt Expenditures						
211	Salaries, Wages and Allowances	3577827	5283000	5000000	5192000	5292000	5395000
212	Social Security Contributions	282113	722000	481000	650000	665000	680000
221	Use of Goods and Services	1581309	1520000	1520000	1490000	1494000	1500000
242	Domestic Interests	659573	700000	689000	649000	616000	585000
271	Pension and Compensations	0	200000	0	411000	411000	411000
282	Other Miscellaneous Expenditures	542881	600000	600000	485000	506000	529000
311	Fixed Assets	0	40000	40000	100000	100000	100000
	Total Current Expenditures	6643703	9065000	8330000	8977000	9084000	9200000
B - Capita	I Expenditures						
	Total Capital Expenditures	0	0	0	0	0	0
	Total Expenditures	6643703	9065000	8330000	8977000	9084000	9200000
Deficit \ Si	urplus before Financing	-1310468	-1165000	0	1922000	2419000	2988000
	FIN	ANCING E			1		
A - Uses							
5111001	Repayment of Due Domestic Loans Installments	498000	705000	0	605000	575000	547000
5113001	Repayment of deficit before financing	1310468	1165000	0	0	0	0
5119008	Repayment of Liabilities	445532	720000	0	1317000	1844000	2441000
	Total Uses	2254000	2590000	0	1922000	2419000	2988000
B - Sourc	es						
4111002	Domestic Loans Withdrawals	0	2590000	0	0	0	0
4113001	Budget Surplus before financing	0	0	0	1922000	2419000	2988000
4119999	Others / Ministry of Digital Economy and Entrepreneurship	2254000	0	0	0	0	0
		2254000	2590000	0	1922000	2419000	2988000
Deficit \ S	eficit \ Surplus after Financing		0	0	0	0	0

Revenues

Group No.	Item	Description	Actual 2022	Estimated 2023	Re-estimated 2023	Estimated 2024	Indicative 2025	Indicative 2026
1331		Government Subsidy (Current)	L	-	1	1		1
	021	Ministry of Digital Economy and Entrepreneursh	ip					
	000	Ministry of Digital Economy and Entrepreneurship	0	2500000	2500000	3500000	3500000	3500000
		Total of Item	0	2500000	2500000	3500000	3500000	3500000
		Total	0	2500000	2500000	3500000	3500000	3500000
1421		Sales of Market Governmental Units	1				1	1
	047	Current Revenues for Jordan Post Company						
	001	Postal Stamps and Franking Machines revenues	480745	520000	520000	670000	703000	739000
	002	Postal Packages revenues	208352	240000	240000	252000	265000	278000
	003	Postal boxes revenues	295675	325000	325000	420000	441000	463000
	004	Express post revenues	505780	520000	520000	560000	588000	617000
	006	International settlements revenues	328831	460000	460000	483000	507000	532000
	007	Revenues of correspondences on the postal account and transport	657805	670000	670000	704000	739000	776000
	008	Telecom Company revenues	6280	0	7000	7000	7000	7000
	010	Water invoices collection revenues	516	0	0	0	0	0
	012	Postal Saving Fund services revenues	1002045	700000	900000	945000	992000	1042000
	015	Revenues of selling Ministry of Finance stamps	1992	2000	100000	300000	315000	331000
	016	Universal Postal Union revenues	0	19000	19000	20000	20000	20000
	017	Revenues of the Ministry of Justice agreement	717930	730000	730000	1000000	1050000	1102000
	999	Miscellaneous Revenues	1127284	1214000	1339000	2038000	2376000	2781000
		Total of Item	5333235	5400000	5830000	7399000	8003000	8688000
		Total	5333235	5400000	5830000	7399000	8003000	8688000
		Total Revenues	5333235	7900000	8330000	10899000	11503000	12188000

Chapter : 8154 Iordan Post Company

Overall Summary of Current Expenditures for the Years 2022 - 2026

Group	Item	Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2022	2023	2023	2024	2025	2026
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	9742	29000		26000	27000	280
	102	Unclassified Employees	6119	270000		275000	281000	2860
	103	Comprehensive Contract Employees	2608440	2960000	2880000	2950000	3020000	30600
	105	Personal Cost of Living Allowance	312489	1190000	1000000	1041000	1050000	10960
	106	Family Cost of Living Allowance	2742	64000	64000	65000	66000	670
	110	Overtime Allowance	43706	55000	55000	55000	55000	550
	111	Additional Allowance	46039	218000	218000	223000	227000	2320
	112	Other Allowances	411620	387000	387000	397000	405000	4090
	114	Transport Allowance	12851	35000	35000	35000	36000	370
	116	Employees' Bonuses	124079	75000	75000	125000	125000	1250
	<u> </u>	Total	3577827	5283000	500000	5192000	5292000	539500
2121		Social Security Contributions						
•	301	Social Security	282113	722000	481000	650000	665000	6800
		Total	282113	722000		650000	665000	6800
22	1	Use of Goods and Services	202110	122000	401000		000000	0000
22		Use of Goods and Services						
2211	201	Rents	246250	365000	365000	225000	225000	2250
						225000		
	202	Telecommunications Services	126207	120000		125000	125000	1250
	203	Water	11864	35000		35000	35000	350
	204	Electricity	40459	85000		90000	92000	950
	205	Fuels	178762	175000	175000	180000	182000	1850
	206	Maintenance of Machines, furniture and acce	31124	25000	25000	25000	25000	250
	207	Maintenance of vehicles, equipment and acce	54701	60000	60000	60000	60000	600
	208	Repair and maintenance of buildings and acc	15864	65000	65000	65000	65000	650
	209	Stationery, Publications and Office Supplies	18496	50000	50000	50000	50000	500
	210	Substances and raw materials (medicines, cl	127996	55000	55000	100000	100000	1000
	211	Cleaning services and supplies including cle	32748	45000	45000	45000	45000	450
	212	Insurance	167674	150000	150000	160000	160000	1600
	213	Official Travel Missions	12435	10000	10000	10000	10000	100
	214	Goods and services expenses	516729	280000	280000	320000	320000	3200
		Total	1581309	1520000	1520000	1490000	1494000	15000
24	1	Interests						
2421		Domestic Interests						
2721	317	Domestic Interests	659573	700000	689000	649000	616000	5850
	017		659573	700000				
07	1	Total	0595/3	100000	689000	649000	616000	5850
27		Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	0	200000		411000	411000	4110
		Total	0	200000	0	411000	411000	4110
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	511386	550000	550000	430000	451000	4740
	303	Scientific scholarships and training courses	5525	5000	5000	10000	10000	100
	305	Non-Employees' Bonuses	25970	45000	45000	45000	45000	450
	L	Total	542881	600000	600000	485000	506000	5290

Overall Summary of Current Expenditures for the Years 2022 - 2026

Chapt	er :	8154	Jordan Post Compan	у					(In JDs)
Group	Item		Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
				2022	2023	2023	2024	2025	2026
31		Non-financ	ial Assets						
3112		Devices, M	achinery and Equipment						
	402	Devices, Mac	chinery and Equipment	0	40000	40000	100000	100000	100000
				0	40000	40000	100000	100000	100000
			Total of Chapter	6643703	9065000	8330000	8977000	9084000	9200000

Appropriations directed for females and child according to chapter : 8154 Jordan Post Company (In JDs)

Description	2022	2023	2024	2025	2026
Females	1,921,097	2,988,695	2,907,570	2,964,806	3,023,534
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	1,308,369	1,438,200	1,473,450	1,469,690	1,468,750
Child	1,002,155	1,101,600	1,128,600	1,125,720	1,125,000
Total appropriations directed for females	3,229,466	4,426,895	4,381,020	4,434,496	4,492,284
Total appropriations directed for Child	1,002,155	1,101,600	1,128,600	1,125,720	1,125,000

8901 Administration and Support Services Program

Objective of the program :

- Managing, developing and improving all processes of the Jordan Post Company.

The strategic objective related to the program :

Reducing and controlling expenditure.

Directorates associated with the program :

- Administrative & Financial Affairs Directorate

- Legal Affairs

- Public Relations

Services provided by the program :

- Administrative and financial services

Staff working in the program :

The program is implemented through a functional staff in 2023 estimated with (870) staff, including (437) males and (433) females .

Appropriations directed for females and child

(In JDs)

Description	2022	2023	2024	2025	2026
Females	1,921,097	2,988,695	2,907,570	2,964,806	3,023,534
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	1,308,369	1,438,200	1,473,450	1,469,690	1,468,750
Child	1,002,155	1,101,600	1,128,600	1,125,720	1,125,000
Total appropriations directed for females	3,229,466	4,426,895	4,381,020	4,434,496	4,492,284
Total appropriations directed for Child	1,002,155	1,101,600	1,128,600	1,125,720	1,125,000

Key Performance Indicators for Program

Performance Measurement		Value	Actual value	Target Value	Preliminary Self Evaluation	٦	farget Va	lue
Indicator		Value	2022	2023	2023	2024	2025	2026
1 Percentage of qualified employees.	2018	%71	%75	%76	%76	%80	%82	%84

Appropriations 8901 Of Administration and Support Services Program as Per Activities and Projects.

(In JDs)

		Actual	Estimated	Re-estimated	Estimated	Ind	icative
	Activities and Projects	2022	2023	2023	2024	2025	2026
Curre	ent Expenditures	6,643,703	9,065,000	8,330,000	8,977,000	9,084,000	9,200,000
000	Current	6,643,703	0	0	0	0	0
601	Administrative and Support Services	0	9,065,000	8,330,000	8,977,000	9,084,000	9,200,000
Capi	tal Expenditures	0	0	0	0	0	0
	Program / Treasury	0	0	0	0	0	0
	Total Program	6,643,703	9,065,000	8,330,000	8,977,000	9,084,000	9,200,000

Current Expenditures According to Program and Activities for the Years 2022 - 2026

(In JDs)

Chapter : 8154 - Jordan Post Company

Activit Group 21 2111		8901 - Administration and Suppor 000 - Current Description	Actual	Estimated	B			
Group 21			Actual	Estimated				
21	ltem	Description	Actual	Estimated				
			2022	2023	2023	Estimated 2024	Indicative 2025	Indicativ 2026
2111		Compensations of Employees						
		Salaries, Wages and Allowances	-					
	101	Classified Employees	9742	0	0	0	0	0
	102	Unclassified Employees	6119	0	•	-	0	0
	103	Comprehensive Contract Employees	2608440	0	-		0	0
	105	Personal Cost of Living Allowance	312489	0	-	-	0	0
	106	Family Cost of Living Allowance	2742	0	-	•	0	0
	110	Overtime Allowance	43706	0		-	0	0
	111 112	Additional Allowance Other Allowances	46039 411620	0		-	0 0	0 0
	112	Transport Allowance	12851	0	-	-	0	0
	116	Employees' Bonuses	124079	0	-	-	0	0
		Total	3577827	0	-	-	0	0
2121		Social Security Contributions						
	301	Social Security	282113	0	0	0	0	0
	001	Total	282113	0	-		0	0
22	[Use of Goods and Services				•		
2211	┝──┦	Use of Goods and Services						
2211							•	
	201	Rents Telecommunications Services	246250	0		-	0	0
	202 203	Water	126207 11864	0	-		0 0	0 0
	203	Electricity	40459	0	-	-	0	0
	205	Fuels	178762	0	-	-	0	0
		001 Heating	14958	0	0	0	0	0
		002 Saloon vehicles	163804	0	0	0	0	0
	206	Maintenance of Machines, furniture and accessories	31124	0	0	0	0	0
	207	Maintenance of vehicles, equipment and accessories	54701	0	-		0	0
		Repair and maintenance of buildings and accessories	15864	0	-		0	0
		Stationery, Publications and Office Supplies		0			0	0
		clothes, food, films, etc)		0	-	-	0	0
		cleaning contracts	32748	0	-	-	0	0
	212 213	Insurance Official Travel Missions	167674 12435	0	-	-	0 0	0 0
	213	Goods and services expenses	516729	0	-	-	0	0
	- • -	008 Advertisements and subscriptions	481029	0	-		0	0
		013 Services, security and guarding contracts	35700	0	U C	•	0	0
		Total	1581309	0	-		0	0
24		Interests		-		-		-
2421		Domestic Interests						
	317	Domestic Interests	659573	0	0	0	0	0
		001 Domestic loans interests	659573	0	-	-	0	0
		Total	659573	0	0	0	0	0
		Other Expenditures						
28	┝──┦	Other Current Expenditures						
28 2821					0	0	0	0
-	200	Contributions						
-	302	Contributions Scientific scholarships and training course	511386 \$5525	0	-			0
28 2821	303	Scientific scholarships and training course	\$5525	0	0	0	0	0
-					0 0	0 0		

Current Expenditures According to Program and Activities for the Years 2022 - 2026

601 - Administrative and Sup Description Compensations of Employees Salaries, Wages and Allowances Classified Employees Unclassified Employees Comprehensive Contract Employees Personal Cost of Living Allowance Family Cost of Living Allowance Overtime Allowance Additional Allowance Other Allowance Employees' Bonuses Transport Allowance Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles Maintenance of Machines, furniture and	Operation Service Actual 2022 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	es Estimated 2023 29000 270000 2960000 1190000 64000 55000 218000 35000 35000 35000 75000 5283000 722000 722000 722000 722000 365000 120000 35000	Re-estimated 2023 260000 260000 2880000 1000000 64000 55000 218000 387000 387000 35000 75000 5000000 481000 481000 365000	275000 2950000 1041000 65000 55000	2025 27000 281000 3020000 1050000 66000 55000	Indicative 2026 28000 286000 3060000 67000 55000 232000 409000 37000 125000 5395000 680000
Compensations of Employees Salaries, Wages and Allowances Classified Employees Unclassified Employees Comprehensive Contract Employees Personal Cost of Living Allowance Family Cost of Living Allowance Overtime Allowance Additional Allowance Other Allowances Transport Allowance Other Allowance Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	2022 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2023 29000 270000 2960000 1190000 64000 55000 218000 387000 35000 75000 5283000 722000 722000 722000 365000 120000	2023 26000 260000 2880000 1000000 64000 55000 218000 387000 35000 75000 5000000 481000 481000	2024 26000 275000 2950000 1041000 65000 55000 223000 397000 35000 125000 5192000 650000	2025 27000 281000 3020000 1050000 66000 55000 227000 405000 36000 125000 5292000 665000	2026 28000 286000 3060000 67000 55000 232000 409000 37000 125000 5395000 680000
Salaries, Wages and Allowances Classified Employees Unclassified Employees Comprehensive Contract Employees Personal Cost of Living Allowance Family Cost of Living Allowance Overtime Allowance Additional Allowance Other Allowances Transport Allowances Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	270000 2960000 1190000 64000 55000 218000 387000 35000 75000 5283000 722000 722000 722000 365000 120000	260000 2880000 1000000 64000 55000 218000 387000 35000 75000 5000000 481000 481000	275000 2950000 1041000 65000 223000 397000 35000 125000 5192000 650000	281000 3020000 1050000 66000 55000 227000 405000 36000 125000 5292000 665000	286000 3060000 1096000 67000 232000 409000 37000 125000 5395000 680000
Classified Employees Unclassified Employees Comprehensive Contract Employees Personal Cost of Living Allowance Family Cost of Living Allowance Overtime Allowance Additional Allowance Other Allowances Transport Allowance Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	270000 2960000 1190000 64000 55000 218000 387000 35000 75000 5283000 722000 722000 722000 365000 120000	260000 2880000 1000000 64000 55000 218000 387000 35000 75000 5000000 481000 481000	275000 2950000 1041000 65000 223000 397000 35000 125000 5192000 650000	281000 3020000 1050000 66000 55000 227000 405000 36000 125000 5292000 665000	286000 3060000 1096000 55000 232000 409000 37000 125000 5395000 680000
Unclassified Employees Comprehensive Contract Employees Personal Cost of Living Allowance Family Cost of Living Allowance Overtime Allowance Additional Allowance Other Allowances Transport Allowances Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	270000 2960000 1190000 64000 55000 218000 387000 35000 75000 5283000 722000 722000 722000 365000 120000	260000 2880000 1000000 64000 55000 218000 387000 35000 75000 5000000 481000 481000	275000 2950000 1041000 65000 223000 397000 35000 125000 5192000 650000	281000 3020000 1050000 66000 55000 227000 405000 36000 125000 5292000 665000	286000 3060000 1096000 55000 232000 409000 37000 125000 5395000 680000
Comprehensive Contract Employees Personal Cost of Living Allowance Family Cost of Living Allowance Overtime Allowance Additional Allowance Other Allowances Transport Allowance Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2960000 1190000 64000 55000 218000 387000 35000 75000 5283000 722000 722000 722000 365000 120000	2880000 1000000 64000 55000 218000 387000 35000 75000 5000000 481000 481000	2950000 1041000 65000 223000 397000 35000 125000 5192000 650000	3020000 1050000 66000 55000 227000 405000 36000 125000 5292000 665000	3060000 1096000 67000 232000 409000 37000 125000 5395000 680000
Personal Cost of Living Allowance Family Cost of Living Allowance Overtime Allowance Additional Allowance Other Allowances Transport Allowance Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1190000 64000 55000 218000 387000 35000 75000 5283000 722000 722000 722000 365000 120000	1000000 64000 55000 218000 387000 35000 75000 5000000 481000 481000	1041000 65000 55000 223000 397000 35000 125000 5192000 650000	1050000 66000 55000 227000 405000 36000 125000 5292000 6655000	1096000 67000 55000 232000 409000 37000 125000 5395000 680000
Family Cost of Living Allowance Overtime Allowance Additional Allowance Other Allowances Transport Allowance Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	64000 55000 218000 387000 35000 75000 5283000 722000 722000 365000 120000	64000 55000 218000 387000 35000 75000 5000000 481000 481000	65000 55000 223000 397000 35000 125000 5192000 650000	66000 55000 227000 405000 36000 125000 5292000 665000	67000 55000 232000 409000 37000 125000 5395000 680000
Overtime Allowance Additional Allowance Other Allowances Transport Allowance Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	55000 218000 387000 35000 75000 5283000 722000 722000 365000 120000	55000 218000 387000 35000 75000 5000000 481000 481000	55000 223000 397000 35000 125000 5192000 650000	55000 227000 405000 36000 125000 5292000 665000	55000 232000 409000 37000 125000 5395000 680000
Other Allowances Transport Allowance Employees' Bonuses Total Social Security Contributions Social Security Total Social Security Contributions Social Security Contributions Social Security Total Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	387000 35000 75000 5283000 722000 722000 365000 120000	387000 35000 75000 5000000 481000 481000	397000 35000 125000 5192000 650000	405000 36000 125000 5292000 665000	409000 37000 125000 5395000 680000
Transport Allowance Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Use of Goods and Services Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0 0 0	35000 75000 5283000 722000 722000 365000 120000	35000 75000 5000000 481000 481000	35000 125000 5192000 650000	36000 125000 5292000 665000	37000 125000 5395000 680000
Employees' Bonuses Total Social Security Contributions Social Security Total Use of Goods and Services Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0 0	75000 5283000 722000 722000 365000 120000	75000 5000000 481000 481000	125000 5192000 650000	125000 5292000 665000	125000 5395000 680000
Total Social Security Contributions Social Security Total Use of Goods and Services Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0 0 0	5283000 722000 722000 365000 120000	5000000 481000 481000	5192000 650000	5292000 665000	5395000 680000
Social Security Contributions Social Security Total Use of Goods and Services Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0 0 0	722000 722000 365000 120000	481000 481000	650000	665000	680000
Social Security Total Use of Goods and Services Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0	722000 365000 120000	481000		1	
Total Use of Goods and Services Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0 0 0	722000 365000 120000	481000		1	
Use of Goods and Services Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0 0	365000 120000			000000	680000
Use of Goods and Services Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles 001	0 0 0 0	120000	365000			00000
Rents Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0	120000	365000			<u> </u>
Telecommunications Services Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0 0	120000	365000			
Water Electricity Fuels 001 Heating 002 Saloon vehicles	0 0 0				225000	225000
Electricity Fuels 001 Heating 002 Saloon vehicles	0 0	00000	120000 35000		125000 35000	125000 35000
Fuels 001 Heating 002 Saloon vehicles	0	85000	85000		92000	95000
002 Saloon vehicles		175000	175000	180000	182000	185000
	v	65000	65000	65000	65000	65000
Maintenance of Machines, furniture and	0	110000	110000	115000	117000	120000
	0	25000	25000	25000	25000	25000
accessories Maintenance of vehicles, equipment and	0	60000	60000	60000	60000	60000
accessories Repair and maintenance of buildings and	0	65000	65000	65000	65000	65000
accessories Stationery,Publications and Office Supplie	sn	50000	50000	50000	50000	50000
Substances and raw materials (medicines, clothes, food, films, etc)		55000	55000	100000	100000	100000
Cleaning services and supplies including cleaning contracts	0	45000	45000	45000	45000	45000
Insurance	0	150000	150000	160000	160000	160000
Official Travel Missions	0	10000	10000	10000	10000	10000
Goods and services expenses 008 Advertisements and subscriptions	0	280000	280000	320000	320000	320000
008 Advertisements and subscriptions 013 Services, security and guarding contracts	0	230000	230000		270000 50000	270000
	-	50000	50000	50000		50000
Total Interests	0	1520000	1520000	1490000	1494000	1500000
Domestic Interests						
Domestic Interests					010000	505000
001 Domestic loans interests	0	700000 700000	689000 689000		616000 616000	585000 585000
Total	0	700000	689000	649000	616000	585000
Social Benefits	V	100000	003000	043000		303000
Pension and Compensations						
Pension and Compensations	0	200000	0	4		411000
Total	0	200000	0	411000	411000	411000
Other Expenditures						
Other Current Expenditures						
Contributions	0	550000	550000			474000
Scientific scholarships and training course	-	5000	5000	10000	10000	10000
Non Employage' Bernese	0	45000	45000	45000		45000
Non-Employees' Bonuses	0	600000	600000	485000	506000	529000
Total						
Total Non-financial Assets						
Total Non-financial Assets Devices, Machinery and Equipment	0	40000	40000		100000	100000
Total Non-financial Assets Devices, Machinery and Equipment Devices, Machinery and Equipment	0	40000	40000		100000	100000
Total Non-financial Assets Devices, Machinery and Equipment Devices, Machinery and Equipment 001 Computers and accessories	-	40000	40000	100000	100000	100000
Total Non-financial Assets Devices, Machinery and Equipment Out Out Devices, Machinery and Equipment Out Computers and accessories Total	0	9065000	8330000		9084000	9200000
Total Non-financial Assets Devices, Machinery and Equipment Devices, Machinery and Equipment 001 Computers and accessories Total Total of Activity	0		8330000	8977000	9084000	9200000
1	Non-financial Assets Devices, Machinery and Equipment Devices, Machinery and Equipment	Non-financial Assets Devices, Machinery and Equipment Devices, Machinery and Equipment 001 Computers and accessories 0 Total 0 Total of Activity	Non-financial Assets	Non-financial Assets Image: Construction of the system Devices, Machinery and Equipment 0 40000 40000 Devices, Machinery and Equipment 0 40000 40000 Dot Computers and accessories 0 40000 40000 Total 0 40000 8330000	Non-financial Assets Image: Construction of the system Devices, Machinery and Equipment 0 40000 40000 100000 Devices, Machinery and Equipment 0 40000 40000 100000 Dot Computers and accessories 0 40000 40000 100000 Total 0 40000 8330000 8977000	Non-financial Assets Image: Control of the system Image: