

Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau

Creation : The Legislation and Opinion Bureau was established under Bylaw No. (83) for the year 1974. This Bylaw was repealed under Bylaw No. (1) of 1993. The Legislation and Opinion Bureau assumes the tasks of studying, formulating and developing draft legislation and giving opinion on the legal consultations received, to achieve the Bureau's vision and mission for which it was established through commissions formed for this purpose.

Vision : Ensuring consistency, stability and harmony of legislative system in the Kingdom with State policy in various sectors.

Mission : Studying and proposing draft legislations for endorsement according to the constitutional channels, as well developing them to keep pace with internal and external variables, and expressing opinions on legal consultations, in partnership with the relevant entities, in order to reach a distinguished level of performance that achieves the Bureau's vision.

Legal Framework : Legislation and Opinion Bureau Bylaw No.(1) for the year 1993, and amendments thereto and Administrative Organization Bylaw for Legislation and Opinion Bureau No. (16) for the year 2020.

Priorities and targeted results within the determined ceilings for the years 2025 - 2027 :

First Priority :

- Finding integrated legislative system with participation of partners and audience.

Key procedures to achieve the first priority :

- Launching the training program on legislative drafting manuals and amended legislative drafting. The program targets the staff of the legal services of all ministries and official institutions for the purpose of enhancing the draft laws and regulations sent to the Bureau.
- Holding meetings with donors to update the Bureau's website.
- Preparation of annual stakeholders' questionnaires and observations.
- Preparation, measurement and dissemination of performance and achievement indicators.
- Using internal communication mechanisms such as email and postal platform.

First Priority Outcomes :

- Operationalizing the fundamental role of achieving the institutional vision.
- Activating the role of the Legislation and Opinion Bureau in proposing, preparing and updating legislations in the Kingdom and preparing research, studies and holding seminars and lectures.
- Enhancing communication with legal regulatory units in government agencies.
- Following-up the issuance of executive regulations in accordance with the provisions of the laws in force.
- Development of electronic services.

First priority-related program :

- Legislation.
- Administration and Support Services.

Second Priority :

- Developing the technological infrastructure of the Bureau and the necessary institutional capacity building

Key procedures to achieve the second priority :

- Modifying the organizational structure in accordance with the institutional directives.
- Enrolled employees in training programs to raise their knowledge and competencies.
- Developing and updating the website according to a continuous approach.

Second Priority Outcomes :

- An organizational structure compatible with the legislation in force and the institutional role and strategic directions.
- Efficient human resources.
- Updated infrastructure to serve the institutional role.
- Institutionalization and documentation of operations and services.
- Improving the quality of services and infrastructure and strengthening digital technology and architecture systems.

Second priority-related program :

- Administration and Support Services

Priority of gender, youth and persons with disabilities :

- Making sure that legislation transmitted to the Bureau does not contain any provisions that may have an impact on gender, youth, and persons with disabilities and to activate their participation in the legislative process, leadership positions and promotion of gender equality.

Key procedures to achieve the priority of gender, youth and persons with disabilities :

- A legal team has been formed from the Ministerial Committee for the Empowerment of Women to review legislation concerning women before it is submitted to the Legal Committee and the Council of Ministers to ensure that it is aligned with the list of demands of the Jordanian National Committee for Women and the Ministerial Committee for the Empowerment of Women.
- The training program on legislative drafting manuals includes specialized training on the Women's Drafting Manual, targeting gender officers and legal officers.

The following outcomes are expected to be achieved for the priority of gender, youth & persons with disabilities

- Institutionalizing gender mainstreaming, youth, and persons with disabilities in the work of the Bureau and consider it a key component of the Bureau's strategies and working mechanisms with the participation of target groups.
- Revising national legislations and eliminate items which discriminate against woman.

Priority-related program of gender, youth and persons with disabilities :

- Legislations

Tasks of the Ministry / Department :

- Studying, verifying and expressing opinion on the legislation draft submitted to the Bureau, amending its provisions, and reformulating it.
- Studying the status of any draft mandated by the President and the Bureau to propose any draft or propose amendments to any existing legislation.
- Contributing to updating and developing the legislations in the Kingdom, preparing research and studies and holding seminars and lectures.
- Expressing an opinion on the legal consultations that are submitted to Prime Minister or to the Bureau directly from ministries, government departments, public official institutions and local authorities, in the cases presented to them during the performing of their duties or in the differences in viewpoints and jurisprudence in matters related to its tasks and powers, and the difference in the application of legal provisions.
- Drafting organizational decisions and instructions with public nature issued by the Cabinet and placing them in the appropriate legal framework upon the request of the Prime Minister.
- Any other tasks submitted to the Bureau related to legislation or issues with legal nature.

Ministry/Department Contribution to the Achievement of the National Objectives :

- Reviewing mechanisms and procedures of rationalizing and controlling public expenditures through reviewing financial legislation to achieve more financial control.
- Strengthening legislation governing public administration and providing a supportive legislative environment for public sector development.
- Development of legislation governing local administration and proposed legislation relating to the empowerment of youth and women.
- Facilitating legislation, regulations and processes to expand to new markets and to achieve efficient movement in the transport sector.
- Accelerating the development of frameworks and legislations for new technology in the telecommunications and information technology sector.
- Developing legislation and regulations to be more flexible and responsive to rapid growth in the financial technologies sector.
- Finalizing the necessary legislative amendments to encourage the private sector to enter into partnership agreements with the public sector to implement major development projects in key sectors.
- Reviewing environmental legislations and developing legislations governing the water sector.
- Raising the institutional efficiency of institutions working in the environmental sector by completing the enactment of legislation in accordance with the necessary environmental specifications and reducing duplication and overlapping roles.
- Raising the quality of Jordanian products in international markets by reviewing quality legislation, inspection certificates, laboratories and analysing gaps between current legislation and export requirements related to quality and inspection certificates.
- Developing engineering services for export by updating Jordanian architecture legislation to develop clear standards, and developing engineering services for export to new architecture and engineering companies in Jordan.

Major Issues and Challenges which face the Ministry / Department :

- Lack of financial resources and allocations for development and rehabilitation of the bureau's cadres, especially the legal ones, which contributes to accelerate the completion of the tasks required from Bureau and raising its level.
- Providing mechanisms to activate coordination and cooperation between the various parties related to the legislative process.

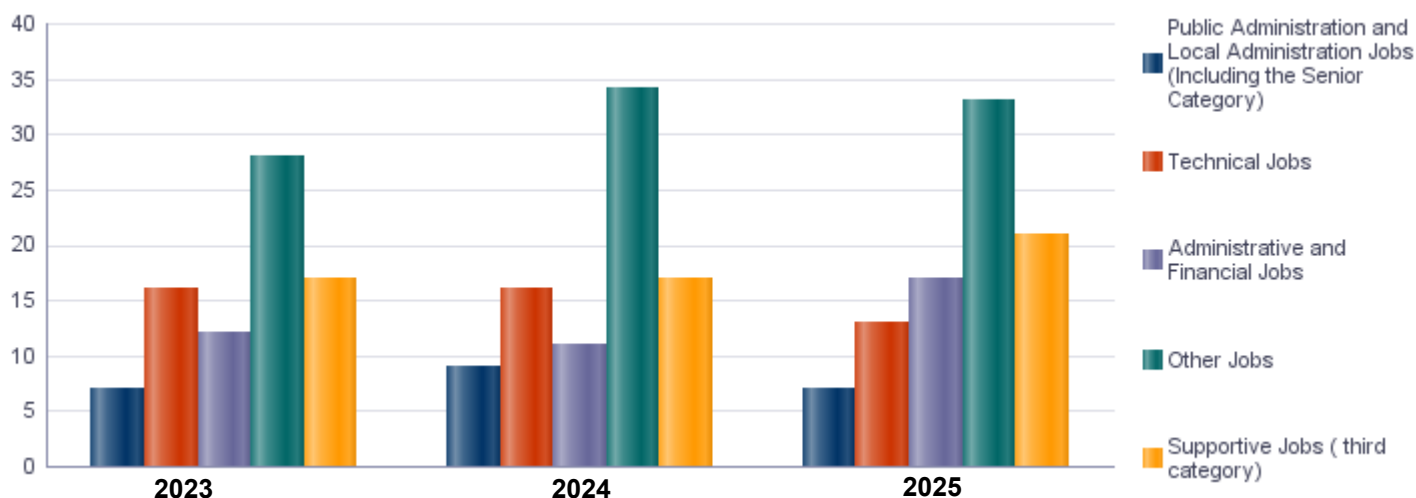
Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau

Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2023	2024	2024	2025	2026	2027
1 - Strengthening the contribution of the Legislation and Opinion Bureau and its role in the preparation, development and stability of legislation.	1 Percentage of accomplished and amended new legislations out of total submitted legislations to the Bureau.	2022	98%	88%	100%	96%	100%	100%	100%
	2 Percentage of completed consultations and give opinions to the received to the Bureau.	2022	100%	100%	100%	100%	100%	100%	100%
2 - Development of institutional capabilities.	1 Number of employees holding professional certificates.	2023	0	0	2	0	2	2	2
	2 Percentage of upgrading of in-use communication devices and server operation systems.	2022	90%	92%	100%	95%	100%	100%	100%
	3 Percentage of achievement of the upgrading of used software and operation systems.	2024	-	-	100%	50%	100%	-	-
3 - Activating communication with partners and the public.	1 Number of annually implemented communication activities with media and partners.	2022	62	62	50	7	50	75	75

Number of Staff in the Ministry/ Department/ Unit

Group	Job	2023			2024			Preliminary 2025		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jobs		5	2	7	7	2	9	5	2	7
Technical Jobs		5	11	16	6	10	16	5	8	13
Administrative and Financial Jobs		5	7	12	4	7	11	7	10	17
Other Jobs	Legislation Secretary	2	5	7	2	5	7	2	5	7
	Assistant Legislation Secretary	1	2	3	1	2	3	1	2	3
	Assistant Consultant	1	1	2	3	1	4	3	1	4
	Assistant Researcher	1	0	1	2	2	4	2	2	4
	Researcher	2	1	3	2	1	3	2	1	3
	Head of Section	3	6	9	3	6	9	2	6	8
	Expert Advisor	2	0	2	2	0	2	2	0	2
	Assistant Auditor	0	0	0	1	0	1	1	0	1
	Lead Legislative Researcher	1	0	1	1	0	1	1	0	1
Supportive Jobs (third category)		16	1	17	16	1	17	18	3	21
Total		44	36	80	50	37	87	51	40	91
Total Cost of Salaries		468773	346471	815244	556981	425019	982000	599075	450925	1050000



Most notable information about the Ministry/Department/Unit

No.	Description	2021	2022	2023	2024	2025
1	Number of new legislations achieved by the Bureau.	154	104	116	87	140
2	Number of completed consultations.	370	284	278	262	300
3	Number of legislations published on the Legislation and Opinion Bureau's website.	92	100	229	146	150

Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Current Activities Appropriations According to Program							
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative
			2023	2024	2024	2025	2026
0405	602	Development of legislations	316630	444000	348000	446000	451000
		Total of Program	316630	444000	348000	446000	451000
0401	601	Administrative and Support Services	648264	706000	679000	779000	798000
		Total of Program	648264	706000	679000	779000	798000
		Total	964894	1150000	1027000	1225000	1249000

Capital Projects Appropriations According to Program							
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative
			2023	2024	2024	2025	2026
0405	001	Strengthening the institutional capacities of the Legislative and Opinion Bureau	190000	100000	70000	150000	0
		Total of Program	190000	100000	70000	150000	0
		Total	190000	100000	70000	150000	0

**Overall Summary of Expenditures for Chapter 0302- Prime Ministry / Legislation and Opinion
Bureau
for the Years 2023 - 2027**

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2025 and re- estimated 2024	Indicative	
	2023	2024	2024	2025		2026	2027
Current Expenditure	964,894	1,150,000	1,027,000	1,225,000	198,000	1,249,000	1,266,000
Capital Expenditure	190,000	100,000	70,000	150,000	80,000	0	0
Total current and capital expenditure	1,154,894	1,250,000	1,097,000	1,375,000	278,000	1,249,000	1,266,000

Most notable differences between estimated appropriations for 2025 and re-estimated for 2024

Current expenditure :

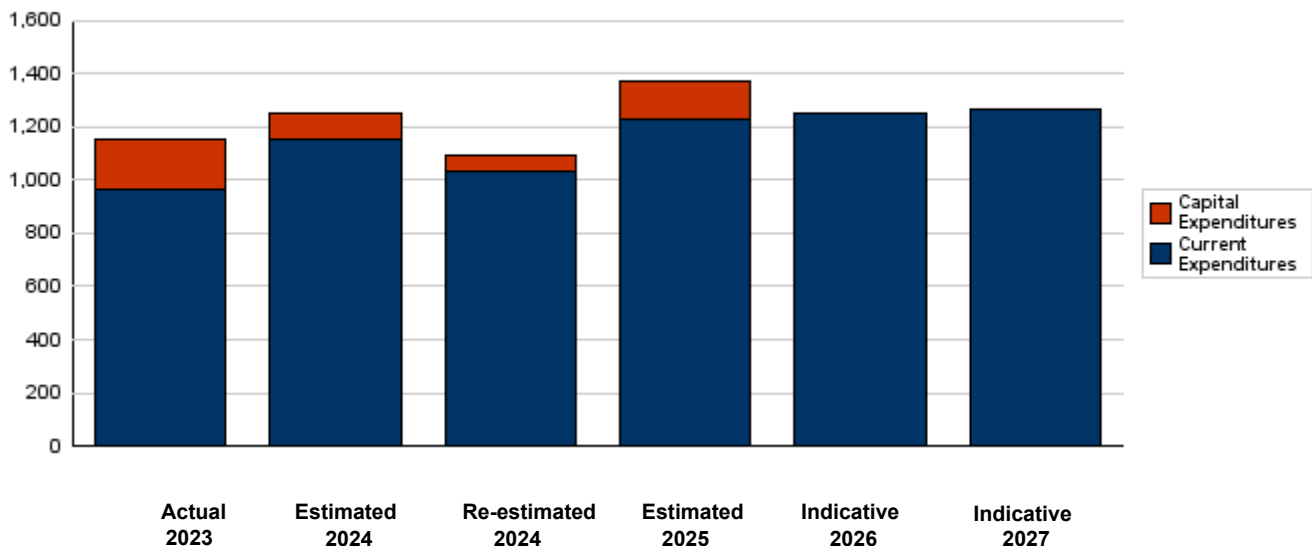
- Compensation of employees group increased by (185) thousand JDs, to cover the natural increase of salaries, wages, allowances and the cost of recruitment for vacant and new jobs.
- Operational expenditures group increased by (11) thousand JDs, concentrated in electricity and communications services items.
- Other expenditures group increased by (2) thousand JDs to cover the increase in non-employees bonuses item.

Capital expenditure :

- Capital expenditure allocations increased by (80) thousand JDs, to cover the cost of buying a car and adding buildings to the Bureau.

(Thousands of JDs)

Graph of the current and capital expenditures for the years 2023 - 2027



Overall Summary of Current Expenditures for the Years 2023 - 2027

Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	79887	72000	36000	41000	41000	41000
	102	Unclassified Employees	86326	133000	133000	121000	123000	125000
	103	Comprehensive Contract Employees	89291	149000	149000	168000	0	0
	105	Personal Cost of Living Allowance	85802	100000	79000	85000	85000	85000
	106	Family Cost of Living Allowance	7472	9000	8000	7000	9000	11000
	111	Additional Allowance	114527	139000	107000	118000	120000	122000
	112	Other Allowances	50851	52000	46000	47000	47000	47000
	113	Transportation Allowance	16613	20000	16000	17000	17000	17000
	114	Transport Allowance	6326	9000	6000	7000	8000	9000
	116	Employees' Bonuses	148092	165000	165000	190000	190000	190000
	120	Contract Employees	28638	36000	36000	44000	46000	47000
	121	Fixed-term staff	0	0	0	101000	273000	276000
Total			713825	884000	781000	946000	959000	970000
2121		Social Security Contributions						
	301	Social Security	101419	98000	84000	104000	105000	107000
Total			101419	98000	84000	104000	105000	107000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	8700	9000	9000	12000	14000	14000
	203	Water	6000	6000	6000	6000	8000	9000
	204	Electricity	37408	41000	39000	42000	43000	44000
	205	Fuels	24815	25000	25000	27000	29000	31000
	206	Maintenance of Machines, furniture and acces	4097	5000	5000	5000	5000	5000
	207	Maintenance of vehicles, equipment and acces	6890	9000	7000	7000	9000	9000
	208	Repair and maintenance of buildings and acce	4421	6000	6000	6000	6000	6000
	209	Stationery, Publications and Office Supplies	10000	7000	7000	7000	8000	8000
	210	Substances and raw materials (medicines, clo	4813	4000	4000	4000	4000	4000
	211	Cleaning services and supplies including clea	14566	20000	20000	22000	22000	22000
	212	Insurance	5867	8000	8000	9000	9000	9000
	214	Goods and services expenses	6832	5000	5000	5000	5000	5000
Total			134409	145000	141000	152000	162000	166000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	1905	5000	3000	3000	3000	3000
	305	Non-Employees' Bonuses	3976	8000	8000	10000	10000	10000
Total			5881	13000	11000	13000	13000	13000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	9360	10000	10000	10000	10000	10000
Total			9360	10000	10000	10000	10000	10000
Total of Chapter			964894	1150000	1027000	1225000	1249000	1266000

Overall Summary of Capital Expenditures for the Years 2023 - 2027

Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau (In JDs)

Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	0	100000	70000	100000	0	0
Total			0	100000	70000	100000	0	0
3112		Devices, Machinery and Equipment						
	506	Vehicles and Equipment	190000	0	0	50000	0	0
Total			190000	0	0	50000	0	0
Total of Chapter			190000	100000	70000	150000	0	0

**Appropriations directed for females and child according to chapter : 0302 Prime Ministry /
Legislation and Opinion Bureau**

(In JDs)

Description	2023	2024	2025	2026	2027
Females	346,471	425,019	450,925	456,821	462,340
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	159,636	125,960	152,750	86,950	88,830
Child	122,274	96,480	117,000	66,600	68,040
Total appropriations directed for females	506,107	550,979	603,675	543,771	551,170
Total appropriations directed for Child	122,274	96,480	117,000	66,600	68,040

0401 Program Administration and Support Services**Objective of the program :**

Preparing work requirements through the administrative efforts and providing support related to regulatory, financial, technical and support services aspects.

The strategic objective related to the program :

- Institutional capacity development.
- Activating communication with partners and the public.

Directorates associated with the program :

- Support Services Directorate.
- Institutional Performance Development & Human Resources Unit.
- IT Directorate.

Services provided by the program :

Administrative, financial and computer services and the provision of the requirements of the physical working environment in its various components, in addition to the preparation of human cadres optimal preparation to enable him to carry out the tasks entrusted to them.

Program's main outputs and results during the years (2025 -2027):

- An effective and sophisticated working environment as the programme contributes to a modern working environment including infrastructure, technological equipment and technical support needed to increase productivity.
- Developing staff's skills and competencies through training and performance development, which will improve the quality of legislation and develop capacities in various fields.
 - The programme will contribute to enhancing job satisfaction and increasing institutional membership.
 - Improving internal and external communication through the operationalization of sophisticated technological systems to facilitate communication with stakeholders, thereby enhancing transparency and entrenching society's confidence in the Diwan.
 - Optimizing the use of financial and human resources and ensuring the sustainability of supporting services, thereby contributing to the efficient achievement of the goals.

The Program's challenges :

- Difficulty in providing the necessary budget to efficiently implement all infrastructure development and support services requirements.
- Difficulty in attracting some advanced IT skills.
- Continuous shifts in technology require periodic updating of systems and skills, which can create a high cost.
- Difficulties in operationalizing communication systems tailored to the needs of all partners and ensuring effective access.

Actions to address challenges and improve services provided:

- Strengthening funding strategies by seeking partnerships with the public and private sectors and seeking to increase the programme's financial allocations.
- The development of sustainable training programmes through the design of dedicated training programmes to develop the technical skills of current staff in the field of information technology, human resources management and institutional performance, and the development of attractive professional pathways to attract skills.
- Improving internal and external communication channels by developing multiple digital platforms that facilitate internal communication, and allocate follow-up teams to ensure effective response to partners and the public and facilitate their access to information.

Gender:

- Equal opportunities in recruitment, promotion and training, thereby enhancing the representation of females and males at various administrative and professional levels.
- Implementing policies that support work-family balance, such as flexible leave for both sexes and flexible working hours policies.
- Providing a gender-sensitive working environment, including work environment equipment and support services that facilitate employees' work.
- Equal training and career development for all male and female employees.
- Creating an inclusive working environment that respects diversity, promotes integration and equal opportunities for all, thereby contributing to increased productivity and improved institutional performance.
- Ensuring the safety of all employees regardless of gender, through policies and procedures that protect employees from accidents and provide health and psychological support.

Staff working in the program :

The program is implemented through a functional staff in 2024 estimated with (53) staff, including (33) males and (20) females .

Appropriations directed for females and child**(In JDs)**

Description	2023	2024	2025	2026	2027
Females	188,156	203,019	227,925	231,321	234,340
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	70,336	78,960	82,250	86,950	88,830
Child	53,874	60,480	63,000	66,600	68,040
Total appropriations directed for females	258,492	281,979	310,175	318,271	323,170
Total appropriations directed for Child	53,874	60,480	63,000	66,600	68,040

0401 Program Administration and Support Services**Key Performance Indicators for Program**

Performance Measurement Indicator		Base Year	Value	Actual value	Target value	PreliminarySelf Evaluation	Target Value		
				2023	2024	2024	2025	2026	2027
1	Percentage of what has been achieved in the digital transformation of services provided by the Bureau.	2024	-	-	100%	80%	100%	-	-
2	Percentage of achievement of the functional competencies preparation out of total jobs.	2022	20%	60%	100%	80%	100%	-	-

Appropriations 0401 Program Administration and Support Services Per Activities and Projects

(In JDs)

Activities and Projects		Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026 2027	
Current Expenditures		648,264	706,000	679,000	779,000	798,000	810,000
601	Administrative and Support Services	648,264	706,000	679,000	779,000	798,000	810,000
Capital Expenditures		0	0	0	0	0	0
Program / Treasury		0	0	0	0	0	0
Total Program		648,264	706,000	679,000	779,000	798,000	810,000

Current Expenditures According to Program and Activities for the Years 2023 - 2027

Chapter : 0302 - Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Program : 0401 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	33892	0	0	0	0	0
	102	Unclassified Employees	50992	87000	87000	71000	72000	73000
	103	Comprehensive Contract Employees	32301	63000	63000	47000	0	0
	105	Personal Cost of Living Allowance	59989	72000	63000	63000	63000	63000
	106	Family Cost of Living Allowance	5469	6000	6000	5000	6000	7000
	111	Additional Allowance	79662	77000	70000	71000	72000	73000
	112	Other Allowances	39950	47000	43000	44000	44000	44000
	113	Transportation Allowance	10923	11000	10000	11000	11000	11000
	114	Transport Allowance	4982	4000	4000	5000	6000	7000
	116	Employees' Bonuses	92594	99000	99000	113000	113000	113000
	120	Contract Employees	19401	22000	22000	36000	37000	38000
	121	Fixed-term staff	0	0	0	73000	123000	125000
Total			430155	488000	467000	539000	547000	554000
2121		Social Security Contributions						
	301	Social Security	68459	50000	50000	65000	66000	67000
Total			68459	50000	50000	65000	66000	67000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	8700	9000	9000	12000	14000	14000
	203	Water	6000	6000	6000	6000	8000	9000
	204	Electricity	37408	41000	39000	42000	43000	44000
	205	Fuels	24815	25000	25000	27000	29000	31000
	001	Heating	10391	9000	9000	9000	10000	11000
	002	Saloon vehicles	14424	16000	16000	18000	19000	20000
	206	Maintenance of Machines, furniture and accessories	4097	5000	5000	5000	5000	5000
	207	Maintenance of vehicles, equipment and accessories	6890	9000	7000	7000	9000	9000
	208	Repair and maintenance of buildings and accessories	4421	6000	6000	6000	6000	6000
	209	Stationery, Publications and Office Supplies	10000	7000	7000	7000	8000	8000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	4813	4000	4000	4000	4000	4000
	211	Cleaning services and supplies including cleaning contracts	14566	20000	20000	22000	22000	22000
	212	Insurance	5867	8000	8000	9000	9000	9000
	214	Goods and services expenses	6832	5000	5000	5000	5000	5000
	001	Events and hospitality	990	1000	1000	1000	1000	1000
	121	Administrative expenses	5842	4000	4000	4000	4000	4000
Total			134409	145000	141000	152000	162000	166000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	1905	5000	3000	3000	3000	3000
	305	Non-Employees' Bonuses	3976	8000	8000	10000	10000	10000
Total			5881	13000	11000	13000	13000	13000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	9360	10000	10000	10000	10000	10000
Total			9360	10000	10000	10000	10000	10000
Total of Activity			648264	706000	679000	779000	798000	810000
Total of Program			648264	706000	679000	779000	798000	810000

0405 Program Legislation**Objective of the program :**

Improving the level of legislation system assimilation of development and modernization requirements in various fields.

The strategic objective related to the program :

Strengthening the contribution of the Legislation and Opinion Bureau and its role in the preparation, development and stability of legislation.

Directorates associated with the program :

- Legislations Directorate.
- Consultations Directorate.
- Legislations Modernization & Development Directorate.

Services provided by the program :

- Examination, scrutiny, expression of opinion, amendment and reformulation of draft legislation;
- Contributing to the modernization and development of the Kingdom's legislation.
- Expression of opinion in legal consultations.

Program's main outputs and results during the years (2025 -2027):

- Improving the quality and stability of legislation, thereby enhancing the efficiency of the Kingdom's legislative framework;
- The programme's focus on the modernization and development of laws enhances the capacity of the legislative system to adapt to socio-economic variables.
- Raising the level of legal support to government agencies through the provision of legal advice.
- Scrutiny and drafting of draft legislation, thus achieving a high level of clarity and precision in legal texts.
- Increasing the satisfaction of partners and society.

The Program's challenges :

- Rapid change in the economic and social spheres, which requires a continuous update of legislation.
- Limited qualified human resources that may affect the programme's ability to provide in-depth advisory services.

Actions to address challenges and improve services provided:

- Strengthening coordination with the legal directorates in various entities.
- Developing legal competencies through the implementation of sustainable training programs for legal cadres to enhance their skills in new areas such as artificial intelligence and digital economy.
- Activating awareness-raising campaigns and liaise continuously with partners to explain the importance of amended legislation and highlight its role in improving the legal system.

Gender:

- The Programme reviews legislations and laws to ensure that the principle of gender equality is achieved.
- The programme addresses legislations that contributes to the promotion of women's participation in public life.
- The programme contributes to legal protection against gender-based violence.
- The programme addresses legislations that contributes to balancing working and family life for both sexes.

Staff working in the program :

The program is implemented through a functional staff in 2024 estimated with (34) staff, including (17) males and (17) females .

Appropriations directed for females and child**(In JDs)**

Description	2023	2024	2025	2026	2027
Females	158,315	222,000	223,000	225,500	228,000
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	89,300	47,000	70,500	0	0
Child	68,400	36,000	54,000	0	0
Total appropriations directed for females	247,615	269,000	293,500	225,500	228,000
Total appropriations directed for Child	68,400	36,000	54,000	0	0

Key Performance indicators for Program

Performance Measurement Indicator		Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value		
				2023	2024	2024	2025	2026	2027
1	Percentage of completion of the plan to modernize the legislative and legal information system from legislations and laws received and issued to the Bureau.	2022	92%	95%	100%	97%	100%	-	-

0405 Program Legislation**Appropriations 0405 Program Legislation Per Activities and Projects****(In JDs)**

Activities and Projects		Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026 2027	
Current Expenditures		316,630	444,000	348,000	446,000	451,000	456,000
602	Development of legislations	316,630	444,000	348,000	446,000	451,000	456,000
Capital Expenditures		190,000	100,000	70,000	150,000	0	0
001	Strengthening the institutional capacities of the Legislative and Opinion Bureau	190,000	100,000	70,000	150,000	0	0
Program / Treasury		190,000	100,000	70,000	150,000	0	0
Total Program		506,630	544,000	418,000	596,000	451,000	456,000

Current Expenditures According to Program and Activities for the Years 2023 - 2027

Chapter : 0302 - Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Program : 0405 - Legislation								
Activity : 602 - Development of legislations								
Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	45995	72000	36000	41000	41000	41000
	102	Unclassified Employees	35334	46000	46000	50000	51000	52000
	103	Comprehensive Contract Employees	56990	86000	86000	121000	0	0
	105	Personal Cost of Living Allowance	25813	28000	16000	22000	22000	22000
	106	Family Cost of Living Allowance	2003	3000	2000	2000	3000	4000
	111	Additional Allowance	34865	62000	37000	47000	48000	49000
	112	Other Allowances	10901	5000	3000	3000	3000	3000
	113	Transportation Allowance	5690	9000	6000	6000	6000	6000
	114	Transport Allowance	1344	5000	2000	2000	2000	2000
	116	Employees' Bonuses	55498	66000	66000	77000	77000	77000
	120	Contract Employees	9237	14000	14000	8000	9000	9000
	121	Fixed-term staff	0	0	0	28000	150000	151000
Total			283670	396000	314000	407000	412000	416000
2121		Social Security Contributions						
	301	Social Security	32960	48000	34000	39000	39000	40000
Total			32960	48000	34000	39000	39000	40000
Total of Activity			316630	444000	348000	446000	451000	456000
Total of Program			316630	444000	348000	446000	451000	456000
Total of Chapter			964894	1150000	1027000	1225000	1249000	1266000

Capital Expenditures According to Program and Projects for the Years 2023 - 2027

Chapter : 0302 Prime Ministry / Legislation and Opinion Bureau

(In JDs)

Program 0405 Legislation								
Project		001 Strengthening the institutional capacities of the Legislative and Opinion Bureau						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	014	Buildings additions	0	100000	70000	100000	0	0
		Total of Item	0	100000	70000	100000	0	0
3112		Devices, Machinery and Equipment						
	506	Vehicles and Equipment						
	001	Saloon cars	190000	0	0	50000	0	0
		Total of Item	190000	0	0	50000	0	0
		Total of Project / Treasury	190000	100000	70000	150000	0	0
		Total of Program	190000	100000	70000	150000	0	0
		Total of Chapter	190000	100000	70000	150000	0	0