

## **Chapter : 0702 Ministry of Political and Parliamentary Affairs**

**Creation :** The Ministry of Political and Parliamentary Affairs was established in 2013, following the merger of the two Ministries of Political Development established in 2003 and the Ministry of Parliamentary Affairs established in 2010, and currently operates under the provisions of Administrative Regulation No. (95) of 2023.

**Vision :** An active political participation, based on the rule of law and good governance.

**Mission :** Consolidating the principles of the rule of law and the concepts and practices of the civilian State on the basis of political pluralism, active citizenship and effective and inclusive democracy, organizing cooperation between the executive and legislative branches, and developing its tools in partnership with all segments of society.

**Legal Framework :** Bylaw No. (59) for the year 2013 and amendments thereto.

**Priorities and targeted results within the determined ceilings for the years 2025 - 2027 :**

**First Priority :**

- The relationship between the executive and legislative branches.

**Key procedures to achieve the first priority :**

- Establishing the relationship between the executive and legislative branches and maintaining the partnership between them by providing technical and technical support to facilitate understanding between the executive and legislative branches.
- Following-up on draft laws transmitted to the Parliament and following-up on the work of the committees of the Upper House and Lower House and their reports and recommendations.
- Coordinating with relevant government agencies to follow up on the Government's responses to parliamentary oversight tools issued by the Parliament, and ensure that they are implemented and adhered to.
- Organizing periodic workshops between representatives of the two authorities to promote dialogue and cooperation in the implementation of common policies.

**First Priority Outcomes :**

- A positive relationship between the two authorities within the provisions of the Constitution and the legislation in force in the national interest.
- Enhanced transparency and accountability through improved follow-up to the implementation of parliamentary monitoring tools.

**First priority-related program :**

- Political development and parliamentary affairs.

**Second Priority :**

- Promoting political and partisan participation in Jordan.

**Key procedures to achieve the second priority :**

- Formulating policies and strategies to broaden citizens' political participation, consolidating the values of democracy and developing plans and programs for its implementation.
- Developing communication channels between the Ministry, political parties, institutions, bodies and sectors of society.
- Carrying out awareness-raising and dialogue campaigns involving all segments of society.
- Supervising licensed associations under the Ministry's umbrella and providing administrative and technical support to strengthen their role in political awareness and following up their activities in accordance with the Law on Associations in force.

## **Second Priority Outcomes :**

- Increased turnout in parliamentary and local council elections.
- Raising citizens' awareness about the role of political parties and the importance of joining them.
- Strengthening cooperation between the Government and political parties to create an interactive and productive political environment.
- Achieving effective and sustainable coordination between the Ministry and civil society institutions to support political participation.
- Activating the role of associations in spreading political awareness among citizens and achieving political development goals.

## **Second priority-related program :**

- Political development and parliament affairs.

## **Third Priority :**

- Strengthening institutional performance and raising the level of job satisfaction by building and developing the capacity of the Ministry's staff.

## **Key procedures to achieve the third priority :**

- Organizing specialized training programmes aimed at developing the technical and administrative skills of the Ministry's staff in accordance with their professional and professional needs.
- Encouraging innovation and teamwork through workshops and participatory sessions to enhance the spirit of collaboration among employees and improve the working environment.
- Implementing stimulus and incentive policies that focus on rewarding individual and collective achievements to raise job satisfaction and increase productivity.

## **Third Priority Outcomes :**

- Improving institutional efficiency by increasing staff efficiency and productivity.
- Increasing job satisfaction by providing a stimulating work environment that supports professional and personal development.
- Promoting institutional loyalty by fulfilling employees' professional aspirations and sense of appreciation.
- Enhancing the quality of services provided as a result of improving staff performance and efficiency.

## **Third priority-related program :**

- Administration and Support Services.

## **Priority of gender, youth and persons with disabilities :**

- Promoting the participation of young people, women and persons with disabilities and activating their political role.

## **Key procedures to achieve the priority of gender, youth and persons with disabilities :**

- Promoting gender awareness and increasing women's and young people's participation in political and party work as partners in decision-making processes.
- Inclusion of persons with disabilities in decision-making and political participation.
- Coordinating with civil society institutions concerned with youth and women to encourage their political participation through specialized empowerment and training programs.

**The following outcomes are expected to be achieved for the priority of gender, youth & persons with disabilities**

- Promoting the political participation of women in decision making.
- Integrating persons with disabilities in decision making and political participation.
- Reinforcing the political participation of youth in decision making and increasing the partisan participation.

**Priority-related program of gender, youth and persons with disabilities :**

- Political development and parliament affairs.

**Tasks of the Ministry / Department :**

- Institutionalizing the relationship between the executive and legislative branches and maintaining the partnership between them.
- Training parties in the preparation of partisan programs and strategic plans.
- Raising citizens' awareness of parties and partisan action.
- Developing the relationship with civil society institutions concerned with youth and public and political work.
- Implementing various educational and awareness-raising campaigns on participation and awareness of human rights in public life and political development in the Kingdom, covering all segments of society, focusing on the concept of active citizenship and the culture and principles of integrity and the rule of law.
- Women's and young people's participation in politics.
- Implementing awareness-raising programmes on the importance of parliamentary, decentralized and municipal elections with a view to increasing citizens' political participation and involving in the decision-making process.
- Conducting studies and research on the nature of the Ministry's work.
- Supervision and monitoring of licensed associations under the umbrella of the Ministry of Political and Parliament Affairs in accordance with the provisions of the Associations Law No. (51) of 2008.
- Following up on the implementation of government plans of ministries and institutions concerned with the implementation of the outputs of the political modernization system.
- Following up on draft laws raised to the Parliament and the discussions on them and coordinateing with the relevant ministries.
- Following up on the sessions of the Parliament and the work of its committees and the results of its work and submitting reports thereon to the relevant authorities.
- Coordinating with relevant government agencies to follow up on the Government's responses to parliamentary monitoring tools issued by the Parliament and ensuring their implementation and commitment to work on them.
- Capacity building of the staff of the Ministry of Political and Parliament Affairs.

**Ministry/Department Contribution to the Achievement of the National Objectives :**

- The rule of law.
- Active citizenship (an effective society based on active citizenship).

**Major Issues and Challenges which face the Ministry / Department :**

- Political parties' underperformance, community spread and lobbying.
- Weak political participation of women, youth and persons with disabilities owing to economic, cultural and financial constraints.
- The difficulty of building effective cooperative relationships with political parties in light of political differences.
- Difficulty in responding to rapid changes in the political and economic context that pose challenges in adapting policies and programmes to current developments.
- Difficulty in conducting studies and research because of insufficient information and the challenges of accurate data collection and analysis.

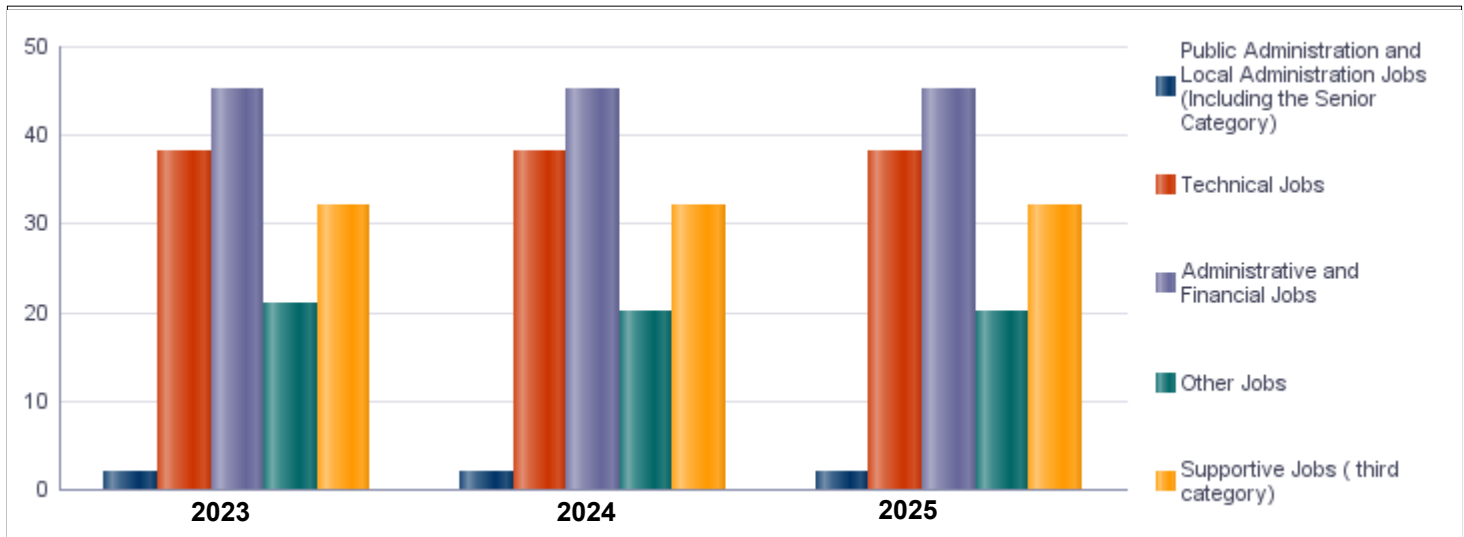
## Chapter : 0702 Ministry of Political and Parliamentary Affairs

### Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2023	2024	2024	2025	2026	2027
1 - Strengthening cooperation between the legislative and executive branches, based on mutual respect and understanding and promoting coordination and consensus in political decision-making.	1 Percentage response to parliamentary monitoring tools on time.	2022	%93	%93	%95	%95	%95	%96	%96
2 - Promoting political participation in Jordan to cover all segments of society.	1 Percentage of participation in parliamentary elections as male voters.	2016	%67.75	%67.75	%35.69	%35.69	%35.69	%35.69	%35.69
	2 Percentage of participation in parliamentary elections as female voters.	2016	%32.75	%32.75	%29.18	%29.18	%29.18	%29.18	%29.18
	3 Percentage of participation in the elections of local administration councils as male voters.	2022	%29.64	%29.64	%29.64	%29.64	%32	%32	%32
	4 Percentage of participation in the elections of local administration councils as female voters.	2022	%14.8	%14.8	%14.8	%14.8	%17	%17	%17
	5 Percentage of participants as male candidates in the parliamentary elections.	2016	%80	%82	%82	%75	%75	%75	%75
	6 Percentage of participants as female candidates in the parliamentary elections.	2016	%20	%18	%20	%20	%25	%25	%25
	7 Percentage of participants as candidates in the elections of local administration councils.	2022	%82	%82	%82	%80	%80	%80	%80
3 - Enhancing parties' effectiveness in political life.	1 Percentage of registered males in the political parties.	2020	%64.7	%59.7	%66	%66	%66	%67	%68
	2 Percentage of female registered in political parties.	2020	%35.3	%40.3	%44	%44	%45	%47	%47
4 - Enhancing the efficiency and effectiveness of the Ministry of Political and Parliamentary Affairs.	1 Percentage of response to parliament monitoring tools.	2023	%70	%70	%70	%70	%70	%71	%72
	2 Ministry employees' satisfaction with their performance.	2023	%70	%70	%75	%75	%76	%76	%77
5 - Managing the financial resource efficiently in the Ministry of Political and Parliamentary Affairs to ensure optimal use of financial resources to achieve the Ministry's strategic objectives.	1 Percentage of deviation in expenditure from the Ministry's total budget allocations.	2023	%20	%20	%16	%16	%16	%15	%13
6 - Ensuring sophisticated and diverse communication and access mechanisms that meet the needs of all segments of society, thereby promoting political participation.	1 Percentage of media coverage of the Ministry's activities on various media and social media sites.	2023	%81	%81	%90	%90	%90	%95	%95

### Number of Staff in the Ministry/ Department/ Unit

Group	Job	2023			2024			Preliminary 2025		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration J	Senior jobs	2	0	2	2	0	2	2	0	2
Technical Jobs	Technical jobs	23	15	38	21	17	38	21	17	38
Administrative and Financial Jobs	Administrative and financial	27	18	45	27	18	45	27	18	45
Other Jobs	Other jobs	13	8	21	12	8	20	12	8	20
Supportive Jobs ( third category)	Third category	27	5	32	26	6	32	26	6	32
Total		92	46	138	88	49	137	88	49	137
Total Cost of Salaries		894465	469196	1363661	997666	537334	1535000	1035469	557531	1593000



# Chapter : 0702 Ministry of Political and Parliamentary Affairs

( In JDs )

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2023	2024	2024	2025	2026	2027
1050	601	Administrative and Support Services	1395753	1534000	1468000	1576000	1587000	1602000
		Total of Program	1395753	1534000	1468000	1576000	1587000	1602000
1051	601	Political and parliamentary development	162281	339000	313000	350000	367000	371000
		Total of Program	162281	339000	313000	350000	367000	371000
		Total	1558034	1873000	1781000	1926000	1954000	1973000

Capital Projects Appropriations According to Program								
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2023	2024	2024	2025	2026	2027
1051	002	Development and political participation	158587	325000	200000	250000	200000	150000
		Total of Program	158587	325000	200000	250000	200000	150000
		Total	158587	325000	200000	250000	200000	150000

**Overall Summary of Expenditures for Chapter 0702- Ministry of Political and Parliamentary Affairs**  
**for the Years 2023 - 2027**

( In JDs )

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2025 and re-estimated 2024	Indicative	
	2023	2024	2024	2025		2026	2027
Current Expenditure	1,558,034	1,873,000	1,781,000	1,926,000	145,000	1,954,000	1,973,000
Capital Expenditure	158,587	325,000	200,000	250,000	50,000	200,000	150,000
Total current and capital expenditure	1,716,621	2,198,000	1,981,000	2,176,000	195,000	2,154,000	2,123,000

**Most notable differences between estimated appropriations for 2025 and re-estimated for 2024**

**Current expenditure :**

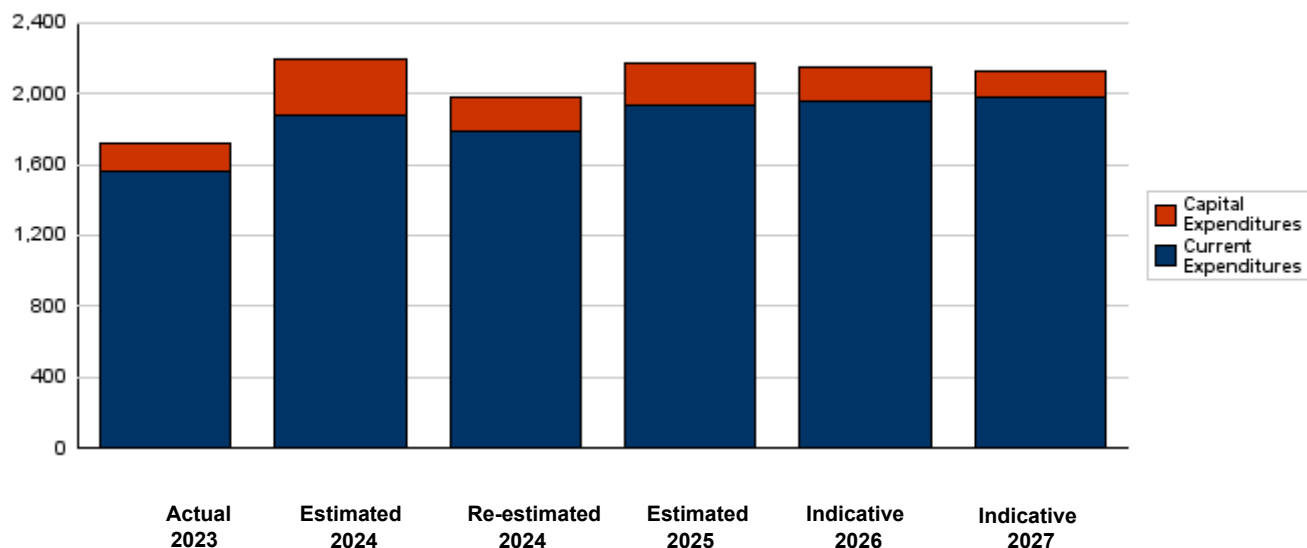
- Compensations of employees group increased by (120) thousand JDs, to cover the natural increase in salaries, wages and allowances and cost of recruitment for a number of vacant and new jobs.
- Operational expenditures group increased by (15) thousand JDs, this increase was concentrated in several items, most notably electricity, maintenance and repair of buildings and cleaning and its supplies.
- Other expenditures increased by (10) thousand JDs concentrated in non-employee bonuses.

**Capital expenditure :**

- Capital expenditure increased by (50) thousand JDs, distributed among several materials, most notably building additions.

( Thousands of JDs )

Graph of the current and capital expenditures for the years 2023 - 2027



## Overall Summary of Current Expenditures for the Years 2023 - 2027

**Chapter : 0702 Ministry of Political and Parliamentary Affairs**

( In JDs )

Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		<b>Salaries, Wages and Allowances</b>						
	101	Classified Employees	5820	6000	6000	6000	6000	6000
	102	Unclassified Employees	270047	282000	277000	282000	288000	292000
	103	Comprehensive Contract Employees	39513	58000	44000	46000	0	0
	105	Personal Cost of Living Allowance	186364	193000	188000	195000	195000	195000
	106	Family Cost of Living Allowance	15955	26000	21000	22000	22000	22000
	110	Overtime Allowance	0	40000	40000	40000	40000	40000
	111	Additional Allowance	231163	262000	243000	247000	251000	255000
	113	Transportation Allowance	37918	46000	46000	50000	51000	52000
	114	Transport Allowance	10544	19000	19000	20000	20000	20000
	116	Employees' Bonuses	373101	380000	380000	400000	400000	400000
	120	Contract Employees	41080	53000	53000	55000	56000	57000
	121	Fixed-term staff	0	0	0	58000	106000	112000
<b>Total</b>			<b>1211505</b>	<b>1365000</b>	<b>1317000</b>	<b>1421000</b>	<b>1435000</b>	<b>1451000</b>
<b>2121</b>		<b>Social Security Contributions</b>						
	301	Social Security	152156	170000	156000	172000	175000	177000
<b>Total</b>			<b>152156</b>	<b>170000</b>	<b>156000</b>	<b>172000</b>	<b>175000</b>	<b>177000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		<b>Use of Goods and Services</b>						
	202	Telecommunications Services	9036	11000	11000	12000	12000	12000
	203	Water	4756	5000	5000	6000	6000	6000
	204	Electricity	52659	63000	63000	75000	75000	75000
	205	Fuels	20416	20000	20000	22000	23000	24000
	206	Maintenance of Machines, furniture and acces	5200	7000	7000	8000	8000	8000
	207	Maintenance of vehicles, equipment and acces	4149	8000	6000	8000	8000	8000
	208	Repair and maintenance of buildings and acce	9985	25000	20000	25000	25000	25000
	209	Stationery, Publications and Office Supplies	3422	7000	7000	7000	7000	7000
	210	Substances and raw materials (medicines, clo	0	3000	3000	4000	4000	4000
	211	Cleaning services and supplies including clea	32776	35000	35000	40000	40000	40000
	212	Insurance	2083	4000	4000	5000	5000	5000
	213	Official Travel Missions	1091	4000	2000	3000	3000	3000
	214	Goods and services expenses	31234	88000	77000	60000	70000	70000
<b>Total</b>			<b>176807</b>	<b>280000</b>	<b>260000</b>	<b>275000</b>	<b>286000</b>	<b>287000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		<b>Other Current Expenditures</b>						
	303	Scientific scholarships and training courses	3355	23000	23000	23000	23000	23000
	305	Non-Employees' Bonuses	13879	35000	25000	35000	35000	35000
<b>Total</b>			<b>17234</b>	<b>58000</b>	<b>48000</b>	<b>58000</b>	<b>58000</b>	<b>58000</b>
<b>31</b>		<b>Non-financial Assets</b>						
<b>3112</b>		<b>Devices, Machinery and Equipment</b>						
	402	Devices, Machinery and Equipment	332	0	0	0	0	0
<b>Total</b>			<b>332</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total of Chapter</b>			<b>1558034</b>	<b>1873000</b>	<b>1781000</b>	<b>1926000</b>	<b>1954000</b>	<b>1973000</b>



## Overall Summary of Capital Expenditures for the Years 2023 - 2027

Chapter : **0702 Ministry of Political and Parliamentary Affairs** ( In JDs )

Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
		<b>Expenditures</b>						
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		<b>Use of Goods and Services</b>						
	<b>512</b>	<b>Operating and Sustaining Expenditures</b>	<b>18587</b>	<b>190000</b>	<b>125000</b>	<b>140000</b>	<b>140000</b>	<b>140000</b>
<b>Total</b>			<b>18587</b>	<b>190000</b>	<b>125000</b>	<b>140000</b>	<b>140000</b>	<b>140000</b>
		<b>Fixed Assets</b>						
<b>31</b>		<b>Non-financial Assets</b>						
<b>3111</b>		<b>Buildings and Constructions</b>						
	<b>508</b>	<b>Works and Constructions</b>	<b>0</b>	<b>50000</b>	<b>0</b>	<b>50000</b>	<b>50000</b>	<b>0</b>
<b>Total</b>			<b>0</b>	<b>50000</b>	<b>0</b>	<b>50000</b>	<b>50000</b>	<b>0</b>
<b>3112</b>		<b>Devices, Machinery and Equipment</b>						
	<b>505</b>	<b>Equipment, Machines and Devices</b>	<b>0</b>	<b>35000</b>	<b>25000</b>	<b>60000</b>	<b>10000</b>	<b>10000</b>
	<b>506</b>	<b>Vehicles and Equipment</b>	<b>140000</b>	<b>50000</b>	<b>50000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>			<b>140000</b>	<b>85000</b>	<b>75000</b>	<b>60000</b>	<b>10000</b>	<b>10000</b>
<b>Total of Chapter</b>			<b>158587</b>	<b>325000</b>	<b>200000</b>	<b>250000</b>	<b>200000</b>	<b>150000</b>

**Appropriations directed for females and child according to chapter : 0702 Ministry of Political and Parliamentary Affairs**

( In JDs )

<b>Description</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>
<b>Females</b>	<b>469,196</b>	<b>537,334</b>	<b>557,531</b>	<b>564,260</b>	<b>570,562</b>
<b>Child</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Appropriations distributed according to population index</b>					
<b>Females</b>	<b>165,891</b>	<b>311,610</b>	<b>274,010</b>	<b>255,680</b>	<b>232,650</b>
<b>Child</b>	<b>127,066</b>	<b>238,680</b>	<b>209,880</b>	<b>195,840</b>	<b>178,200</b>
<b>Total appropriations directed for females</b>	<b>635,087</b>	<b>848,944</b>	<b>831,541</b>	<b>819,940</b>	<b>803,212</b>
<b>Total appropriations directed for Child</b>	<b>127,066</b>	<b>238,680</b>	<b>209,880</b>	<b>195,840</b>	<b>178,200</b>

**1050 Program Administration and Support Services****Objective of the program :**

Ensuing financial and operational resources and staff development.

**The strategic objective related to the program :**

- Enhancing the efficiency and effectiveness of the Ministry of Political and Parliamentary Affairs.
- Managing the financial resource efficiently in the Ministry of Political and Parliamentary Affairs to ensure the optimal use of financial resources to achieve the Ministry's strategic objectives.

**Directorates associated with the program :**

- Directorate of Human Resources and Administrative Affairs.
- Directorate of Financial Affairs.
- Internal Control Unit.
- International Cooperation Unit.
- Directorate of Institutional Development and Digital Transformation.
- Information and Communication Unit.

**Services provided by the program :**

- Enhancing workers' efficiency through the implementation of training and development programmes to enhance the skills and abilities of employees.
- Improving working systems and procedures by updating and developing administrative and operational procedures to ensure the ease and streamlining of work in the Ministry.
- Providing a database and evidence of paper and electronic procedures for employees and recipient citizens.

**Program's main outputs and results during the years (2025 -2027):**

- A bid to improve and maintain the Ministry's building in 2025.
- A bid for the expansion of the network and the purchase of new computers to keep pace with the development of the procedures and the steps of the work in the Ministry.
- Developing a training plan for employees to upgrade their capacities and qualify them in cooperation with accredited training institutes.

**The Program's challenges :**

- Insufficient financial allocations in the Ministry's general budget.
- Lack of additional financial resources to cover the Ministry's emergency expenses and needs.

**Actions to address challenges and improve services provided:**

- Coordination with the General Budget Department in order to increase financial allocations for the coming years.
- Coordination with the Institute of Public Administration and the Institute of Finance to introduce new training courses that meet staff members' needs and enhance their capacities.
- Coordination with the Ministry of Digital Economy in order to bid for the expansion and improvement of the network and purchase of the required devices after obtaining the necessary approvals.

**Staff working in the program :**

The program is implemented through a functional staff in 2024 estimated with ( 89 ) staff, including ( 59 ) males and ( 30 ) females .

**Appropriations directed for females and child**

(In JDs)

Description	2023	2024	2025	2026	2027
<b>Females</b>	404,960	403,146	418,989	418,989	423,708
<b>Child</b>	0	0	0	0	0
<b>Appropriations directed according to population index</b>					
<b>Females</b>	91,355	158,860	156,510	161,680	162,150
<b>Child</b>	69,974	121,680	119,880	123,840	124,200
<b>Total appropriations directed for females</b>	496,315	562,006	575,499	580,669	585,858
<b>Total appropriations directed for Child</b>	69,974	121,680	119,880	123,840	124,200

**Key Performance indicators for Program**

Performance Measurement Indicator		Base Year	Value	Actual value 2023	Target value 2024	Preliminary Self Evaluation 2024	Target Value			
							2025	2026	2027	
1	Percentage of operational expenditures and training appropriations to the total appropriations of operational expenditures.	2023	%68	%68	%70	%70	%75	%76	%77	
2	Percentage of service recipients satisfaction of the Ministry's performance.	2023	%70	%70	%70	%70	%70	%71	%72	
3	Percentage of employees' satisfaction with their performance.	2023	%70	%70	%75	%75	%76	%76	%77	

**1050 Program Administration and Support Services****Appropriations 1050 Program Administration and Support Services Per Activities and Projects****(In JDs)**

<b>Activities and Projects</b>		<b>Actual 2023</b>	<b>Estimated 2024</b>	<b>Re-estimated 2024</b>	<b>Estimated 2025</b>	<b>Indicative 2026      2027</b>	
<b>Current Expenditures</b>		<b>1,395,753</b>	<b>1,534,000</b>	<b>1,468,000</b>	<b>1,576,000</b>	<b>1,587,000</b>	<b>1,602,000</b>
<b>601</b>	<b>Administrative and Support Services</b>	<b>1,395,753</b>	<b>1,534,000</b>	<b>1,468,000</b>	<b>1,576,000</b>	<b>1,587,000</b>	<b>1,602,000</b>
<b>Capital Expenditures</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Program / Treasury</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Program</b>		<b>1,395,753</b>	<b>1,534,000</b>	<b>1,468,000</b>	<b>1,576,000</b>	<b>1,587,000</b>	<b>1,602,000</b>

# Current Expenditures According to Program and Activities for the Years 2023 - 2027

Chapter : 0702 - Ministry of Political and Parliamentary Affairs

(In JDs)

Program : 1050 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		Salaries, Wages and Allowances						
	101	Classified Employees	5820	6000	6000	6000	6000	6000
	102	Unclassified Employees	246768	257000	252000	250000	255000	258000
	103	Comprehensive Contract Employees	36198	43000	40000	42000	0	0
	105	Personal Cost of Living Allowance	170988	170000	165000	167000	167000	167000
	106	Family Cost of Living Allowance	14623	20000	15000	15000	15000	15000
	110	Overtime Allowance	0	28000	28000	28000	28000	28000
	111	Additional Allowance	211458	207000	203000	202000	205000	208000
	113	Transportation Allowance	32998	30000	30000	32000	33000	34000
	114	Transport Allowance	9959	13000	13000	13000	13000	13000
	116	Employees' Bonuses	308992	266000	266000	286000	286000	286000
	120	Contract Employees	37377	37000	37000	39000	40000	41000
	121	Fixed-term staff	0	0	0	46000	76000	81000
<b>Total</b>			<b>1075181</b>	<b>1077000</b>	<b>1055000</b>	<b>1126000</b>	<b>1124000</b>	<b>1137000</b>
<b>2121</b>		Social Security Contributions						
	301	Social Security	126199	119000	105000	117000	119000	120000
<b>Total</b>			<b>126199</b>	<b>119000</b>	<b>105000</b>	<b>117000</b>	<b>119000</b>	<b>120000</b>
<b>22</b>		<b>Use of Goods and Services</b>						
<b>2211</b>		Use of Goods and Services						
	202	Telecommunications Services	9036	11000	11000	12000	12000	12000
	203	Water	4756	5000	5000	6000	6000	6000
	204	Electricity	52659	63000	63000	75000	75000	75000
	205	Fuels	20416	20000	20000	22000	23000	24000
	001	Heating	0	2000	2000	2000	2000	2000
	002	Saloon vehicles	20416	18000	18000	20000	21000	22000
	206	Maintenance of Machines, furniture and accessories	5200	7000	7000	8000	8000	8000
	207	Maintenance of vehicles, equipment and accessories	4149	8000	6000	8000	8000	8000
	208	Repair and maintenance of buildings and accessories	9985	25000	20000	25000	25000	25000
	209	Stationery, Publications and Office Supplies	3422	7000	7000	7000	7000	7000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	0	3000	3000	4000	4000	4000
	211	Cleaning services and supplies including cleaning contracts	32776	35000	35000	40000	40000	40000
	212	Insurance	2083	4000	4000	5000	5000	5000
	213	Official Travel Missions	1091	4000	2000	3000	3000	3000
	214	Goods and services expenses	31234	88000	77000	60000	70000	70000
	001	Events and hospitality	7065	15000	10000	10000	10000	10000
	013	Services, security and guarding contracts	16320	21000	21000	24000	24000	24000
	047	Awareness and advertisement campaigns	672	35000	30000	10000	20000	20000
	085	Developing the electronic website and computerizing the software	0	2000	2000	2000	2000	2000
	101	Computerization and Internet expenditures	4517	8000	8000	8000	8000	8000
	121	Administrative expenses	2660	7000	6000	6000	6000	6000
<b>Total</b>			<b>176807</b>	<b>280000</b>	<b>260000</b>	<b>275000</b>	<b>286000</b>	<b>287000</b>
<b>28</b>		<b>Other Expenditures</b>						
<b>2821</b>		Other Current Expenditures						
	303	Scientific scholarships and training courses	3355	23000	23000	23000	23000	23000
	305	Non-Employees' Bonuses	13879	35000	25000	35000	35000	35000
<b>Total</b>			<b>17234</b>	<b>58000</b>	<b>48000</b>	<b>58000</b>	<b>58000</b>	<b>58000</b>
<b>31</b>		<b>Non-financial Assets</b>						
<b>3112</b>		Devices, Machinery and Equipment						
	402	Devices, Machinery and Equipment	332	0	0	0	0	0
<b>Total</b>			<b>332</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total of Activity</b>			<b>1395753</b>	<b>1534000</b>	<b>1468000</b>	<b>1576000</b>	<b>1587000</b>	<b>1602000</b>
<b>Total of Program</b>			<b>1395753</b>	<b>1534000</b>	<b>1468000</b>	<b>1576000</b>	<b>1587000</b>	<b>1602000</b>

**1051 Program Political Development and Parliamentary Affairs****Objective of the program :**

Establishing the principles of effective political principles and developing its mechanisms.

**The strategic objective related to the program :**

- Promoting political participation in Jordan to cover all segments of society.
- Strengthening cooperation between the legislative and executive branches, based on mutual respect and understanding and promoting coordination and consensus in political decision-making.
- Enhancing parties' effectiveness in political life.
- Ensuring sophisticated and diverse communication and access mechanisms that meet the needs of all segments of society, thereby promoting political participation.

**Directorates associated with the program :**

- Directorate of Parliamentary Affairs.
- Directorate of Legal Affairs.
- Directorate of Political Parties' Affairs.
- Directorate of Community Participation and Civil Society Organizations.
- Directorate of Studies and Research.

**Services provided by the program :**

- Strengthening the level of coordination between the legislative and executive branches.
- Developing the parties' role and raising the level of political participation.
- Raising awareness of legislation governing political action.
- Building women's capacities and empowerment through training and rehabilitation programmes.

**Program's main outputs and results during the years (2025 -2027):**

- A bid to expand the Ministry's building.
- Preparation of programmes and activities for the political upbringing of young women.
- Preparation of programmes and activities for women's empowerment in parties.
- Preparation of awareness-raising workshops on legislation governing political action in the Ministry.

**The Program's challenges :**

- Lack of staff specializing in women's empowerment.
- Insufficient financial allocations.
- Poor political awareness and culture among members of society.

**Actions to address challenges and improve services provided:**

- Coordination with the Ministry of Works to accelerate the implementation of the building's expansion bid.
- Increasing the number of women's political empowerment workers.
- Increasing allocations for women's political empowerment in the Ministry's budget.
- Developing a training plan for political empowerment workers to improve their digital and technological communication skills.

**Gender:**

The programme aims to promote women's political participation through capacity-building, qualification and awareness-raising through training courses, talk sessions and awareness-raising workshops on the importance of women's empowerment in order to reduce their lack of leadership and inadequate representation in Parliament owing to the prevailing societal culture, which is limited to men.

**Staff working in the program :**

The program is implemented through a functional staff in 2024 estimated with ( 48 ) staff, including ( 29 ) males and ( 19 ) females .

**Appropriations directed for females and child****(In JDs)**

Description	2023	2024	2025	2026	2027
Females	64,236	134,188	138,542	145,271	146,854
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	74,536	152,750	117,500	94,000	70,500
Child	57,091	117,000	90,000	72,000	54,000
Total appropriations directed for females	138,772	286,938	256,042	239,271	217,354
Total appropriations directed for Child	57,091	117,000	90,000	72,000	54,000

**1051 Program Political Development and Parliamentary Affairs****Key Performance Indicators for Program**

Performance Measurement Indicator		Base Year	Value	Actual value 2023	Target value 2024	Preliminary Self Evaluation 2024	Target Value		
							2025	2026	2027
1	Percentage of capital expenditure to total budgeted capital expenditure.	2023	%29.3	%29.3	%30	%30	%32	%33	%35
2	Percentage of winning females of total winners of parliamentary elections.	2016	%15.3	%20	%20.7	%20.7	%25	%25	%25
3	Percentage of female voters of total voters in the parliamentary elections.	2016	%32.75	%32.75	%29.18	%29.18	%29.18	%29.18	%29.18
4	Percentage of women candidates for local councils elections.	2022	%18	%18	%18	%18	%25	%25	%25
5	Percentage of winning female of total winners in local council elections.	2022	%25.4	%25.4	%25.4	%25.4	%28	%28	%28
6	Percentage of female voters of total voters in local council elections.	2016	%27	%27	%27	%27	%27	%27	%27

**Appropriations 1051 Program Political Development and Parliamentary Affairs Per Activities and Projects**

(In JDs)

Activities and Projects		Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026 2027	
<b>Current Expenditures</b>		162,281	339,000	313,000	350,000	367,000	371,000
601	Political and parliamentary development	162,281	339,000	313,000	350,000	367,000	371,000
<b>Capital Expenditures</b>		158,587	325,000	200,000	250,000	200,000	150,000
002	Development and political participation	158,587	325,000	200,000	250,000	200,000	150,000
<b>Program / Treasury</b>		158,587	325,000	200,000	250,000	200,000	150,000
<b>Total Program</b>		320,868	664,000	513,000	600,000	567,000	521,000

## Current Expenditures According to Program and Activities for the Years 2023 - 2027

Chapter : 0702 - Ministry of Political and Parliamentary Affairs

(In JDs)

Program : 1051 - Political Development and Parliamentary Affairs								
Activity : 601 - Political and parliamentary development								
Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
<b>21</b>		<b>Compensations of Employees</b>						
<b>2111</b>		Salaries, Wages and Allowances						
	<b>102</b>	Unclassified Employees	23279	25000	25000	32000	33000	34000
	<b>103</b>	Comprehensive Contract Employees	3315	15000	4000	4000	0	0
	<b>105</b>	Personal Cost of Living Allowance	15376	23000	23000	28000	28000	28000
	<b>106</b>	Family Cost of Living Allowance	1332	6000	6000	7000	7000	7000
	<b>110</b>	Overtime Allowance	0	12000	12000	12000	12000	12000
	<b>111</b>	Additional Allowance	19705	55000	40000	45000	46000	47000
	<b>113</b>	Transportation Allowance	4920	16000	16000	18000	18000	18000
	<b>114</b>	Transport Allowance	585	6000	6000	7000	7000	7000
	<b>116</b>	Employees' Bonuses	64109	114000	114000	114000	114000	114000
	<b>120</b>	Contract Employees	3703	16000	16000	16000	16000	16000
	<b>121</b>	Fixed-term staff	0	0	0	12000	30000	31000
<b>Total</b>			<b>136324</b>	<b>288000</b>	<b>262000</b>	<b>295000</b>	<b>311000</b>	<b>314000</b>
<b>2121</b>		Social Security Contributions						
	<b>301</b>	Social Security	25957	51000	51000	55000	56000	57000
<b>Total</b>			<b>25957</b>	<b>51000</b>	<b>51000</b>	<b>55000</b>	<b>56000</b>	<b>57000</b>
<b>Total of Activity</b>			<b>162281</b>	<b>339000</b>	<b>313000</b>	<b>350000</b>	<b>367000</b>	<b>371000</b>
<b>Total of Program</b>			<b>162281</b>	<b>339000</b>	<b>313000</b>	<b>350000</b>	<b>367000</b>	<b>371000</b>
<b>Total of Chapter</b>			<b>1558034</b>	<b>1873000</b>	<b>1781000</b>	<b>1926000</b>	<b>1954000</b>	<b>1973000</b>



# Capital Expenditures According to Program and Projects for the Years 2023 - 2027

Chapter : 0702 Ministry of Political and Parliamentary Affairs

( In JDs )

Program 1051 Political Development and Parliamentary Affairs								
Project 002 Development and political participation								
Fund Source 102001 Capital (Treasury)								
Group	item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	015	Operating systems and software	0	40000	40000	40000	40000	40000
	032	Conferences, celebrations and workshops	18587	150000	85000	100000	100000	100000
		<b>Total of Item</b>	<b>18587</b>	<b>190000</b>	<b>125000</b>	<b>140000</b>	<b>140000</b>	<b>140000</b>
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	014	Buildings additions	0	50000	0	50000	50000	0
		<b>Total of Item</b>	<b>0</b>	<b>50000</b>	<b>0</b>	<b>50000</b>	<b>50000</b>	<b>0</b>
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	0	25000	25000	50000	0	0
	003	Office supplies and equipment	0	10000	0	10000	10000	10000
		<b>Total of Item</b>	<b>0</b>	<b>35000</b>	<b>25000</b>	<b>60000</b>	<b>10000</b>	<b>10000</b>
	506	Vehicles and Equipment						
	001	Saloon cars	140000	50000	50000	0	0	0
		<b>Total of Item</b>	<b>140000</b>	<b>50000</b>	<b>50000</b>	<b>0</b>	<b>0</b>	<b>0</b>
		<b>Total of Project / Treasury</b>	<b>158587</b>	<b>325000</b>	<b>200000</b>	<b>250000</b>	<b>200000</b>	<b>150000</b>
		<b>Total of Program</b>	<b>158587</b>	<b>325000</b>	<b>200000</b>	<b>250000</b>	<b>200000</b>	<b>150000</b>
		<b>Total of Chapter</b>	<b>158587</b>	<b>325000</b>	<b>200000</b>	<b>250000</b>	<b>200000</b>	<b>150000</b>