Creation: The Ministry of Foreign Affairs was established as of the formation of the first Government of

Emirate of Transjordan. The role of the Ministry was further enhanced with the nomination of the first Minister of Foreign Affairs on 06/08/1939. It is currently operating under the provisions of

Regulatory Bylaw No. (73) for the year 2023.

Vision: A distinctive jordanian diplomatic regionally and internationally to serve the national interests.

Mission: Achieving the objectives of Jordan's foreign policy, protecting national interests and preserving its

gains, strengthening the role and standing of the Kingdom regionally and internationally, serving the national economy, caring for Jordanian expatriates, improving the quality of services provided by the Ministry, contributing actively to security and stability in the region and rooting the concepts

of justice and peace in international policy.

Legal Framework: The Administrative Regulation of the Ministry of Foreign Affairs No. (73) of 2023, the Jordanian

Diplomatic Service Bylaw No. (68) of 1993 and its amendments and the Jordanian Diplomatic

Institute Bylaw No. (1) of 2013.

Priorities and targeted results within the determined ceilings for the years 2025 - 2027:

#### First Priority:

- Representing the Kingdom in the international and regional organizations and countries in all fields and promoting relations with the friendly and brotherly countries and increase the economic competitiveness.

#### Key procedures to achieve the first priority:

- Opening of the Consulate General/Istanbul: Coordination with the Turkish Government to complete the necessary procedures for opening the Consulate.
- Maintaining coordination with government ministries, departments and institutions on the one hand and with diplomatic missions on the other hand to participate in international and global conferences and meetings.
- Permanent participation in Arab joint committees in coordination with relevant ministries and institutions.

#### **First Priority Outcomes:**

- Protection of national rights and interests and Jordanian interests abroad and promotion of Jordan's international and regional standing.
- Supporting the national economy by attracting investments and promoting Jordan tourism and treatment through diplomatic missions.

#### First priority-related program:

- Foreign Affairs.

# **Second Priority:**

- Establishment of new diplomatic mission premises and acquisition of leased premises.

#### Key procedures to achieve the second priority:

- Preparing a plan to start the acquisition of embassy buildings/construction of new buildings and estimating the financial costs of acquisition and construction through the acquisition of existing buildings or the construction of new buildings.
- Searching for government sources to finance ownership as (Social Security Funds Investment Fund, Hajj Fund,...) or allocating funds in the Ministry's budget.

#### **Second Priority Outcomes:**

- Reducing operational expenditures in the Ministry's budget through the implementation of the acquisition plan.

## Second priority-related program:

- Foreign Affairs.

## Priority of gender, youth and persons with disabilities:

- Women's empowerment and enhanced participation in diplomacy and leadership positions.
- Promoting the participation of women, youth and persons with disabilities through the Kingdom's representation at international and regional conferences.

#### Key procedures to achieve the priority of gender, youth and persons with disabilities:

- Staff rehabilitation through internal and external scientific courses and missions.
- Giving equal opportunities to recruit qualified staff for leadership positions.

## The following outcomes are expected to be achieved for the priority of gender, youth & persons with disabilities

- Promoting the participation of women, youth and persons with disabilities in all areas through moral motivation and the rooting of their culture of excellence.

## Priority-related program of gender, youth and persons with disabilities :

- Administration and Support Services.

#### Priority of climate change:

- Directing diplomatic activity to promote the agricultural, industrial and tourism product internationally and globally.
- Guiding stakeholders to use environmentally friendly and energy-efficient products.
- Use of hybrid and electrical cars.

#### Key procedures to achieve climate change-related priority:

- Replacing the Center's regular cars and missions with electric and hybrid cars.
- Use of solar energy at the Ministry's centre.

#### The following outcomes are expected to be achieved for the priority of climate change:

- Maintaining a pollution-free environment and maintaining public health.
- Saving consumption through the use of sustainable energy.

#### Program of climate change-related priority:

- Administration and Support Services.
- Foreign Affairs.

## Tasks of the Ministry / Department :

- Contributing to making and executing the Jordanian foreign policy.
- Promoting the diplomatic work through the Kingdom's representation in other countries, international and regional organizations and participate in the international conferences.
- Explaining the objectives and pillars of the Jordanian foreign policy through sustating communication with the different media means.
- Organizing the Kingdom's engagement with States and international and regional organizations and countries and fostering political, economic and cultural relations and monitoring their implementation.
- Protecting the interests and rights of the Kingdom and its citizens abroad and enhancing communication and participation with Jordanians outside Jordan.
- Contributing to global and regional peace and security efforts.
- Enhance the diplomatic activity to promote the national touristic, industrial, and agricultural product and support the Jordanian working forces.
- Studying and preparing the agreements and conventions with the countries, international & regional organizations, contributing to taking their conclusion and keeping procedures in cooperation and coordination with the relevant parties.
- Managing the negotiations and debates with countries and international and regional organizations in cooperation and coordination with the relevant parties in line with the Kingdom's policy and interests.
- Coordination between international and regional organizations and national human rights institutions in order to promote the concepts and values of human rights by examining international standards contained in the relevant international agreements and protocols, considering their ratification and including appropriate in national legislations and laws.
- Coordinating with the accredited delegates and Jordanian authorities in terms of foreign communities inside the Kingdom.
- Contributing to promoting the regional stability to create an environment attractive for investment.

#### Ministry/Department Contribution to the Achievement of the National Objectives:

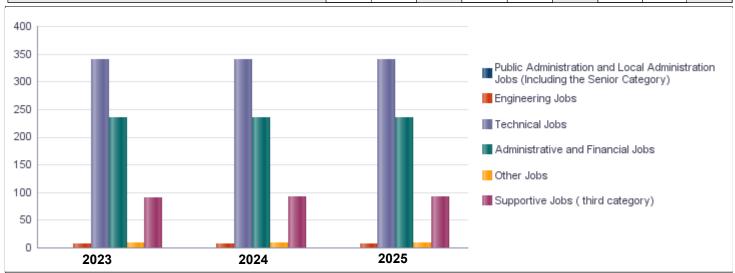
- Excellency in the diplomatic activity to promote Jordan's position regionally and internationally.
- Enhancing the activity to serve the Jordanian Economy.
- Contributing to supporting the efforts for achieving the political and security stability to enhance the comprehensive development and reconstruction
- Protecting and providing care for the Jordanian expatriates.
- Raising the level of services provided by the Ministry to service recipients.
- Developing the institutional performance and rooting the culture of excellency.
- Increasing economic competitiveness through the role of Jordanian Embassies and Consulates abroad.
- Creating an attractive investment environment capable of attracting foreign capital and encouraging domestic investments.

#### Major Issues and Challenges which face the Ministry / Department:

- Addressing the increasing financial burdens faced by the members of diplomatic missions due to the high costs of living internationally.
- Acquisition of leased buildings of embassies and diplomatic missions in light of available financial capacities.
- Establishing new buildings for embassies and diplomatic missions.
- Maintaining and renovating the existing buildings of a number of embassies and diplomatic missions.
- Completing the project of linking the Ministry's headquarters with the embassies electronically.

Strategic	gc	oals of the Ministry/ Departm	ent/ Ur	nit and I	Perform	ance Mo	easurem	ent Indic	ators	
Strategic Objective		Performance Indicator	Base year	Value	Actual Value 2023	Target Value	Preliminary Self Evaluation	T 2025	arget Value	2027
1 - Development of	1	Percentage of qualified employees in	2023	%98	%98	%99	%98	%99	%100	%100
administrative and diplomatic	'	the Ministry.	2023	7030	7030	7033	7030	7033	70 100	76100
human resources in the Ministry.		,								
2 - Contributing to the formulation and	1	Number of the Jordanian diplomatic missions.	2023	59	59	60	59	62	64	65
implementation of the Kingdom's foreign policy and	2	Number of Jordanian honorary consulates.	2023	65	65	70	25	30	33	35
the protection of the supreme national rights and interests	3	Number of diplomatic missions accredited to the Royal Court.	2023	150	150	155	73	75	76	77
of the State and its nationals abroad.	4	Number of honorary consulates accredited to the Royal Court.	2023	64	64	65	46	48	50	55

	Number of Staff in	n the M	inistry/	Departi	ment/ U	nit				
Group	Job	1 2023   2024					reliminar 2025	У		
		Male	Female	Total	Male			Male	Female	Total
Public Administration and Local Administration J	Secretary General	1	0	1	1	0	1	1	0	1
Engineering Jobs		6	2	8	6	2	8	6	2	8
Technical Jobs	Diplomatic jobs	253	75	328	253	75	328	253	75	328
	Local administration jobs	6	0	6	6	0	6	6	0	6
	Follow up employees for er	4	1	5	4	1	5	4	1	5
Administrative and Financial Jobs		164	70	234	165	70	235	165	70	235
Other Jobs		6	4	10	6	4	10	6	4	10
Supportive Jobs ( third category)		71	19	90	72	20	92	72	20	92
	Total	511	171	682	513	172	685	513	172	685
	Total Cost of Salaries	27294526	8348481	35643007	29056655	8889345	37946000	30836067	9395933	40232000



	Most notat	ole information	about the Mini	stry/Department/	Unit	
No.	Description	2021	2022	2023	2024	2025
1	Number of Jordanian diplomatic missions abroad.	60	59	59	59	62
2	Number of Jordanian honorary consulates abroad.	62	65	65	25	30
3	Number of missions accredited to the Royal Court.	145	150	150	73	75
4	Number of honorary consulates accredited to the Royal Court.	60	64	64	46	48
5	Number of embassies connected with the center of the Ministry electronically.	57	53	53	55	57

Currer	nt Activ	vities Appropriations According to Program	)					
_			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Activites	2023	2024	2024	2025	2026	2027
2001	601	Administrative and Support Services	6977764	7245000	7052000	7630000	7739000	7795000
		Total of Program	6977764	7245000	7052000	7630000	7739000	7795000
2010	601	Administrative and Support Services	242719	341000	287000	0	0	0
		Total of Program	242719	341000	287000	0	0	0
2005	601	Embassies	41556363	44246000	42769000	46363000	47311000	47835000
		Total of Program	41556363	44246000	42769000	46363000	47311000	47835000
		Total	48776846	51832000	50108000	53993000	55050000	55630000

Capita	I Proje	cts Appropriations According to Program						
_			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Projects	2023	2024	2024	2025	2026	2027
2001	001	Sustaining and Operating the Ministry Services Project	513165	225000	210000	981000	291000	286000
		Total of Program	513165	225000	210000	981000	291000	286000
2005	001	Foreign Affairs Program Administration Project	2029595	2155000	1595000	1859000	2040000	1845000
	013	Opening diplomatic missions	272214	660000	400000	460000	1069000	1069000
		Total of Program	2301809	2815000	1995000	2319000	3109000	2914000
		Total	2814974	3040000	2205000	3300000	3400000	3200000

# Overall Summary of Expenditures for Chapter 1301- Ministry of Foreign Affairs and Expatriates for the Years 2023 - 2027

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2025 and re-		cative
	2023	2024	2024	2025	estimated 2024	2026	2027
Current Expenditure	48,776,846	51,832,000	50,108,000	53,993,000	3,885,000	55,050,000	55,630,000
Capital Expenditure	2,814,974	3,040,000	2,205,000	3,300,000	1,095,000	3,400,000	3,200,000
Total current and capital expenditure	51,591,820	54,872,000	52,313,000	57,293,000	4,980,000	58,450,000	58,830,000

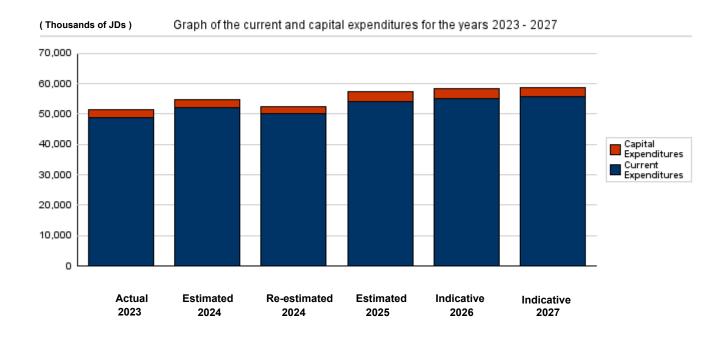
## Most notable differences between estimated appropriations for 2025 and re-estimated for 2024

# **Current expenditure:**

- Compensations of employees group increased by (3930) thousand JDs, to cover the natural increase in the salaries and filling vacancies in the Ministry's center and diplomatic vacancies.
- Operational expenditure redeuced by (97) thousand JDs.
- Other expenditure increased by (52) thousand JDs, concentrated in non-staff bonuses item.

## Capital expenditure:

- Capital expenditures increased by (1095) thousand JDs, to maintain the functional accommodation for some diplomats, purchasing cars and completing the installation of solar cells at a number of embassies.



# Overall Summary of Current Expenditures for the Years 2023 - 2027

**Chapter: 1301 Ministry of Foreign Affairs and Expatriates** 

				expatriates				
Group	Item	Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
21		Compensations of Employees	2023	2024	2024	2025	2026	2027
2111		Salaries, Wages and Allowances						
2111	101	Classified Employees	1862825	1980000	1879000	2038000	2065000	2098000
	102	Unclassified Employees	717324	753000				762000
	103	Comprehensive Contract Employees	13066956	14038000				14590000
	105	Personal Cost of Living Allowance	629578	646000				671000
	106	Family Cost of Living Allowance	72493	81000				77000
	110	Overtime Allowance	124704	150000				155000
		Additional Allowance	629265	647000				659000
	112	Other Allowances	16654009	17560000				19738000
	113	Transportation Allowance	109147	122000				128000
	114	Transport Allowance	253541	293000				307000
	116	Employees' Bonuses	680982	720000				750000
	120	Contract Employees	73682	106000				67000
	121	Fixed-term staff	7 3002	100000	-3000 0	137000		179000
	121		34874506	37096000	35467000	39032000		40181000
0404	I	Total	34074300	37090000	35407000	39032000	39002000	40 10 1000
2121	204	Social Security Contributions	700504	050000	025000	400000	4040000	4000000
	301	Social Security	768501	850000				1236000
		Total	768501	850000	835000	1200000	1218000	1236000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	6659301	7000000	700000	700000	7000000	7000000
	202	Telecommunications Services	457265	493000			500000	500000
	203	Water	232330	223000				230000
	204	Electricity	844278	745000			750000	720000
	205	Fuels	614887	571000	571000	600000	635000	640000
	206	Maintenance of Machines, furniture and acces	98364	114000	100000	100000	110000	110000
	207	Maintenance of vehicles, equipment and acces	221726	237000	237000	240000	240000	240000
	208	Repair and maintenance of buildings and acce	171358	170000	133000	140000	140000	140000
		Stationery, Publications and Office Supplies	222756	205000	205000	225000	280000	285000
	210	Substances and raw materials (medicines, clb	14845	26000	15000	15000	15000	15000
	211	Cleaning services and supplies including clea	355083	405000	405000	395000	415000	415000
	212	Insurance	309205	315000	315000	310000	325000	325000
	213	Official Travel Missions	387061	457000	457000	457000	504000	504000
	214	Goods and services expenses	2333309	2709000	2701000	2546000	2831000	2831000
		Total	12921768	13670000	13600000	13503000	13972000	13955000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	36000	36000	36000	36000	36000	36000
	303	Scientific scholarships and training courses	26870	50000	40000	42000	42000	42000
	305	Non-Employees' Bonuses	149201	130000	130000	180000	180000	180000
		Total	212071	216000	206000	258000	258000	258000
		Total of Chapter	48776846	51832000	50108000	53993000	55050000	55630000
2021	303	Contributions Scientific scholarships and training courses Non-Employees' Bonuses Total	26870 149201 212071	50000 130000 216000	40000 130000 206000	42000 180000 258000	42000 180000 258000	4200 18000 25800

# Overall Summary of Capital Expenditures for the Years 2023 - 2027

Chapter: 1301 Ministry of Foreign Affairs and Expatriates

Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	630610	1100000	835000	1291000	1560000	1610000
	512	Operating and Sustaining Expenditures	537997	440000	400000	400000	500000	500000
		Total	1168607	1540000	1235000	1691000	2060000	2110000
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	272214	160000	0	160000	0	0
		Total	272214	160000	0	160000	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	885630	890000	555000	774000	800000	780000
	506	Vehicles and Equipment	293255	250000	250000	490000	375000	200000
		Total	1178885	1140000	805000	1264000	1175000	980000
3113		Other Fixed Assets						
	511	Equipping and furnishing	195268	200000	165000	185000	165000	110000
		Total	195268	200000	165000	185000	165000	110000
		Total of Chapter	2814974	3040000	2205000	3300000	3400000	3200000

# Appropriations directed for females and child according to chapter : 1301 Ministry of Foreign Affairs and Expatriates (In JDs)

2023	2024	2025	2026	2027
8,348,481	8,889,345	9,395,933	9,532,811	9,671,746
0	0	0	0	0
7,495,942	7,955,220	8,018,670	8,286,100	8,184,110
5,741,573	6,093,360	6,141,960	6,346,800	6,268,680
15,844,423	16,844,565	17,414,603	17,818,911	17,855,856
5,741,573	6,093,360	6,141,960	6,346,800	6,268,680
	8,348,481 0 7,495,942 5,741,573 15,844,423	8,348,481 8,889,345 0 0 7,495,942 7,955,220 5,741,573 6,093,360 15,844,423 16,844,565	8,348,481       8,889,345       9,395,933         0       0         7,495,942       7,955,220       8,018,670         5,741,573       6,093,360       6,141,960         15,844,423       16,844,565       17,414,603	8,348,481       8,889,345       9,395,933       9,532,811         0       0       0       0         7,495,942       7,955,220       8,018,670       8,286,100         5,741,573       6,093,360       6,141,960       6,346,800         15,844,423       16,844,565       17,414,603       17,818,911

# 2001 Program Administration and Support Services

#### Objective of the program:

Preparing work requirements through efforts, providing support in the regulatory, financial, technical and support services fields and developing the capacities of the staff working in the diplomatic corps or in the headquarters.

#### The strategic objective related to the program :

Development of administrative and diplomatic human resources in the Ministry.

#### Directorates associated with the program:

- Directorate of Finance.
- Directorate of Administration.
- Directorate of Institutional Development.
- Directorate of Communications and Information Technology.
- Directorate of Planning and Follow-up.

#### Services provided by the program:

- Training and rehabilitation of human resources at the Ministry's center.
- Provision of technical support to staff at the Ministry's center and missions.
- Facilitating the process of communication and exchange of information internally and externally.
- Improving the quality of work.
- Training for diplomatic personnel.
- Providing specialized training for applicants.
- Holding workshops, seminars and research to develop diplomatic work.

#### Program's main outputs and results during the years (2025 -2027):

- Rehabilitation of the Ministry's employees.
- Providing the required technical support to the Ministry's center and missions.
- Protection of data and information.
- Facilitating communication between the Center and missions.

#### The Program's challenges:

- Keeping abreast of ongoing technological developments.
- Lack of specialized competencies in the field of technology.
- Attracting and maintaining specialized technical competencies.

#### Actions to address challenges and improve services provided:

- Identification of the Ministry's training and development needs.
- Providing workshops and training courses through the design of programmes that meet the Ministry's needs.
- Developing human cadres' skills through specialized courses.
- Evaluating continuous performance and motivating employees to continue education and self-development.

#### Gender:

Strengthening the role of women in the diplomatic service and appointing women to diplomatic leadership positions, supporting training to strengthen women's political, economic and social capacities, and permanent participation in conferences and initiatives in support of women's rights at the international level.

## Staff working in the program:

The program is implemented through a functional staff in 2024 estimated with (339) staff, including (248) males and (91) females.

#### Appropriations directed for females and child

Description	2023	2024	2025	2026	2027
Females	1,201,678	1,242,324	1,326,345	1,342,720	1,359,094
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	1,416,745	1,335,740	1,724,900	1,423,160	1,418,460
Child	1,085,166	1,023,120	1,321,200	1,090,080	1,086,480
Total appropriations directed for females	2,618,423	2,578,064	3,051,245	2,765,880	2,777,554
Total appropriations directed for Child	1,085,166	1,023,120	1,321,200	1,090,080	1,086,480

# 2001 Program Administration and Support Services

	Key Perfo	ormance	indicat	ors for Pr	ogram				
	Performance Measurement Indicator	Base Year		Actual value		PreliminaySelf Evaluation	Target Value		
	indicator		Value	2023	2024	2024	2025	2026	2027
1	Number of embassies which are electronically connected with the Ministry's headquarters.	2023	53	53	55	55	57	62	64
2	Number of employees participating in internal and external training courses.	2023	240	240	245	245	250	260	265
3	Number of training courses held for diplomats.	2023	17	17	15	20	17	18	20
4	Number of non-specialized executing events (training programmes, conferences, workshops, etc.).	2023	16	16	11	15	12	13	15

# Appropriations 2001 Program Administration and Support Services Per Activities and Projects

							( 020)
	Activities and Projects	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indic 2026	ative 2027
Currer	nt Expenditures	6,977,764	7,245,000	7,052,000	7,630,000	7,739,000	7,795,000
601	Administrative and Support Services	6,977,764	7,245,000	7,052,000	7,630,000	7,739,000	7,795,000
Capita	l Expenditures	513,165	225,000	210,000	981,000	291,000	286,000
001	Sustaining and Operating the Ministry Services Project	513,165	225,000	210,000	981,000	291,000	286,000
	Program / Treasury	513,165	225,000	210,000	981,000	291,000	286,000
	Total Program	7,490,929	7,470,000	7,262,000	8,611,000	8,030,000	8,081,000

# Current Expenditures According to Program and Activities for the Years 2023 - 2027

Chapter : 1301 - Ministry of Foreign Affairs and Expatriates (In JDs)

		2001 - Administration and Suppor						
Activi	ty :	601 - Administrative and Sup	port Servic	es				
Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	468056	480000	412000	421000	427000	433000
	102	Unclassified Employees	690148	698000	698000		741000	752000
	103	Comprehensive Contract Employees	0	0	0	18000	0	0
	105	Personal Cost of Living Allowance	493590	506000	506000		538000	538000
	106	Family Cost of Living Allowance	45503	51000	45000		46000	46000
	110	Overtime Allowance	124704	125000	125000	155000	155000	155000
	111	Additional Allowance Other Allowances	614595	630000	620000	643000	648000	659000
	112 113	Transportation Allowance	789817 109147	810000 117000	791000 112000	840000 126000	849000 127000	861000 128000
	114	Transport Allowance	34917	26000	26000		33000	34000
	116	Employees' Bonuses	649317	670000	670000		750000	750000
	120	Contract Employees	73682	95000	49000		66000	67000
	121	Fixed-term staff	0	0	0		167000	179000
		Total	4093476	4208000	4054000	<b>.</b>	4547000	4602000
2121		Social Security Contributions						
	301	Social Security	383103	420000	410000	448000	455000	461000
	301	Total	383103	420000	410000		455000	461000
22			303103	420000	410000	446000	455000	461000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	94979	95000	95000		98000	98000
	203	Water	28344	30000	30000		34000	35000
	204	Electricity	170263	185000	185000	205000	191000	181000
	205	Fuels	126089	125000	125000	150000	153000	156000
		001 Heating	68646	60000	60000		82000	84000
		002 Saloon vehicles 003 Transport vehicles and heavy equipment	40449	50000	50000	55000	56000	57000
			16994	15000	15000	15000	15000	15000
	206	Maintenance of Machines, furniture and accessories	19566	20000	14000	19000	19000	19000
	207	Maintenance of vehicles, equipment and accessories	37778	35000	35000	37000	37000	37000
		Repair and maintenance of buildings and accessories	24550	25000	25000		30000	30000
		Stationery, Publications and Office Supplie		90000	90000	115000	116000	117000
		Substances and raw materials (medicines, clothes, food, films, etc) Cleaning services and supplies including		15000	10000	11000	11000	11000
		cleaning contracts	119009	150000	150000	140000	160000	160000
		Insurance	24421	25000	25000		30000	30000
	213	Official Travel Missions	276432	260000	260000		272000	272000
	214	Goods and services expenses  001   Events and hospitality	1347250	1414000	1406000		1425000	1425000
		001 Events and hospitality  006 Medical treatments	19578	40000	40000	40000	40000	40000
			898731	900000	900000	900000	900000	900000
		011 Negotiations coordination office 013 Services, security and guarding contracts	1850	4000	4000	5000	5000	5000
		014 Shipment and clearance fees	118800	150000	150000	150000	150000	150000
		015 Transport and carry-over wages	119748	130000	122000	120000	135000	135000
		121 Administrative expenses	149556	150000	150000 40000	150000	150000	150000
		· ·	38987	40000		<b>.</b>	45000	45000
••		Total	2371495	2469000	2450000	2528000	2576000	2571000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	36000	36000	36000	36000	36000	36000
	303	Scientific scholarships and training course	\$23793		27000		35000	35000
	305	Non-Employees' Bonuses	69897	75000	75000		90000	90000
		Total	129690	148000	138000		161000	161000
		Total of Activity	6977764	7245000	7052000	7630000	7739000	7795000
		Total of Program	6977764	7245000	7052000	7630000	7739000	7795000

# Capital Expenditures According to Program and Projects for the Years 2023 - 2027

Chapter: 1301 Ministry of Foreign Affairs and Expatriates

Cna	apter	: 1301 WIIII	istry of Foreign Allairs and Exp	Datriates					( In Jus
Pro	ogram	2001 Adm	ninistration and Support Servic	es					
Pı	oject	1 001 Sust	taining and Operating the Minis	stry Service:	s Project				
		e102001	Capital (Treasury)	<u> </u>	•				
unu		1	Description	Actual	Estimated	Re-estimated	Estimated	Indicativo	Indicative
Group	item		Description	2023	2024	2024	2025	2026	2027
22		Use of Goods	s and Services						
2211		Use of Goods	and Services						
	510	Buildings and	d facilities repair and maintenance						
	800	Buildings and	d facilities maintenance	19736	50000	35000	41000	35000	35000
	009	Buildings rep	air and renovation	236946	0	0	600000	6000	6000
		•	Total of Item	256682	50000	35000	641000	41000	41000
31		Non-financia	l Assets						
3112		Devices, Macl	hinery and Equipment						
	505	Equipment, M	lachines and Devices						
	001	Computers ar	nd accessories	86726	90000	90000	75000	75000	75000
	003	Office supplie	es and equipment	0	0	0	5000	5000	5000
	006	Public safety	devices and equipment	14457	15000	15000	10000	10000	10000
	012	Air Condition	ers	0	0	0	30000	30000	30000
	048	Passports pri	inters	61337	70000	70000	65000	65000	65000
			Total of Item	162520	175000	175000	185000	185000	185000
	506	Vehicles and	Equipment						
	001	Saloon cars		39963	0	0	140000	50000	50000
	006	Passenger mi	ini-buses	54000	0	0	0	0	0
		•	Total of Item	93963	0	0	140000	50000	50000
3113		Other Fixed A							
	511	Equipping an	· ·						
	006	Furnishing ar facilities	nd equipping the buildings and	0	0	0	15000	15000	10000
			Total of Item	0	0	0	15000	15000	10000
			Total of Project / Treasury	513165	225000	210000	981000	291000	286000
			Total of Program	513165	225000	210000	981000	291000	286000

# 2005 Program Foreign Affairs

#### Objective of the program:

Contributing to implementing the foreign policy of the Kingdom and protecting the higher national rights and interests of the country and its nationals abroad.

#### The strategic objective related to the program:

Contributing to the formulation and implementation of the Kingdom's foreign policy and the protection of the supreme national rights and interests of the State and its nationals abroad.

#### Directorates associated with the program:

- Directorate of Legal Affairs.
- Directorate of Operations and Consular Affairs.
- Directorate of Human Rights.
- Directorate of International Organizations.

#### Services provided by the program:

- Strengthening diplomatic relations with regional and international States.
- Providing consular services to citizens abroad through Jordanian embassies and consulates.
- Participation in international organizations to enhance the Kingdom's role in global issues.
- Dealing effectively with international crises.
- Supporting economic cooperation through trade agreements and investments.

### Program's main outputs and results during the years (2025 -2027):

- Improving the Kingdom's reputation globally.
- Increased external investment.
- Expansion of international relations.
- Development of diplomatic competencies.
- Securing support for national issues.

#### The Program's challenges:

- Political changes and alliances among States on an ongoing basis.
- Security challenges and regional tensions.
- Global economic competition.
- Negative media impact.

## Actions to address challenges and improve services provided:

- Building and developing strategic alliances through diplomatic missions.
- Promoting training and professional development for diplomats.
- Utilizing modern technology to ensure effective communication between the Ministry's center and missions.
- Development of crisis response plans.
- Active participation in international organizations.

#### Gender:

Women's empowerment, enhanced political participation in political decision-making and participation in conferences that work to combat violence against women, exploitation and others, and effective partnerships with international and regional organizations that promote gender equality.

#### Staff working in the program:

The program is implemented through a functional staff in 2024 estimated with (328) staff, including (253) males and (75) females.

#### Appropriations directed for females and child

Description	2023	2024	2025	2026	2027
Females	7,082,052	7,556,021	8,069,588	8,190,091	8,312,652
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	6,056,419	6,587,520	6,293,770	6,862,940	6,765,650
Child	4,638,959	5,045,760	4,820,760	5,256,720	5,182,200
Total appropriations directed for females	13,138,471	14,143,541	14,363,358	15,053,031	15,078,302
Total appropriations directed for Child	4,638,959	5,045,760	4,820,760	5,256,720	5,182,200

	2005 Program Foreign Affairs												
	Key Performance indicators for Program												
	Performance Measurement Indicator	Base Year		Actual value	Target value	PreliminaySelf Evaluation		Target \	/alue				
	ilidicator		Value	2023	2024	2024	2025	2026	2027				
1	Number of conferences and symposiums held in the embassies.	2023	50	50	45	50	55	60	65				
2	Number of the international agreements signed with brotherly and friendly countries.	2023	30	30	26	30	40	45	45				
3	Number of international organizations accredited to Jordan.	2023	47	47	48	48	50	52	55				

# Appropriations 2005 Program Foreign Affairs Per Activities and Projects

						(111 303)
Activities and Projects	Actual	Estimated				icative
	2023	2024	2024	2025	2020	2027
nt Expenditures	41,556,363	44,246,000	42,769,000	46,363,000	47,311,000	47,835,000
Embassies	41,556,363	44,246,000	42,769,000	46,363,000	47,311,000	47,835,000
l Expenditures	2,301,809	2,815,000	1,995,000	2,319,000	3,109,000	2,914,000
Foreign Affairs Program Administration Project	2,029,595	2,155,000	1,595,000	1,859,000	2,040,000	1,845,000
Opening diplomatic missions	272,214	660,000	400,000	460,000	1,069,000	1,069,000
Program / Treasury	2,301,809	2,815,000	1,995,000	2,319,000	3,109,000	2,914,000
Total Program	43,858,172	47,061,000	44,764,000	48,682,000	50,420,000	50,749,000
	nt Expenditures Embassies Il Expenditures Foreign Affairs Program Administration Project Opening diplomatic missions Program / Treasury	Activities and Projects   2023     Int Expenditures   41,556,363     Embassies   41,556,363     Expenditures   2,301,809     Foreign Affairs Program   2,029,595     Administration Project   Opening diplomatic missions   272,214     Program / Treasury   2,301,809	Activities and Projects 2023 2024  Int Expenditures 41,556,363 44,246,000  Embassies 41,556,363 44,246,000  Il Expenditures 2,301,809 2,815,000  Foreign Affairs Program 2,029,595 2,155,000  Administration Project 272,214 660,000  Program / Treasury 2,301,809 2,815,000	Activities and Projects 2023 2024 2024  at Expenditures 41,556,363 44,246,000 42,769,000  Embassies 41,556,363 44,246,000 42,769,000  If Expenditures 2,301,809 2,815,000 1,995,000  Foreign Affairs Program Administration Project Opening diplomatic missions 272,214 660,000 400,000 Program / Treasury 2,301,809 2,815,000 1,995,000	Activities and Projects 2023 2024 2024 2025  Int Expenditures 41,556,363 44,246,000 42,769,000 46,363,000  Embassies 41,556,363 44,246,000 42,769,000 46,363,000  Il Expenditures 2,301,809 2,815,000 1,995,000 2,319,000  Foreign Affairs Program 2,029,595 2,155,000 1,595,000 1,859,000  Administration Project 0,000 400,000 460,000  Program / Treasury 2,301,809 2,815,000 1,995,000 2,319,000	Activities and Projects 2023 2024 2024 2025 2026  Int Expenditures 41,556,363 44,246,000 42,769,000 46,363,000 47,311,000  Embassies 41,556,363 44,246,000 42,769,000 46,363,000 47,311,000  If Expenditures 2,301,809 2,815,000 1,995,000 2,319,000 3,109,000  Foreign Affairs Program 2,029,595 2,155,000 1,595,000 1,859,000 2,040,000  Administration Project Opening diplomatic missions 272,214 660,000 400,000 460,000 1,069,000  Program / Treasury 2,301,809 2,815,000 1,995,000 2,319,000 3,109,000

# Current Expenditures According to Program and Activities for the Years 2023 - 2027

-		1301 - Ministry of Foreign Affairs a	and Expatr	iates				(In JDs
		2005 - Foreign Affairs						
Activi	ty :	601 - Embassies						
Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicativ 2027
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	101	Classified Employees	1394769	1500000	1467000	1617000	1638000	1665000
	102		0				9000	10000
	103		13031768	_	13877000		14380000	14590000
	105		121408	125000	123000		131000	133000
	106 112		24110 15815640		25000 15449000		30000 18597000	31000 18877000
	114		214656				270000	273000
	117	-	30602351	32640000	31219000		35055000	35579000
2121		Social Security Contributions	00002001	0204000	01210000	0400000	0000000	0007000
2121	204	,	20004	405000	400000	750000	702000	775000
	301		369824		400000 400000		763000	775000
00			369824	405000	400000	752000	763000	775000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201		6659301		7000000		7000000	7000000
	202		359435				402000	402000
	203		203986				193000	195000
	204 205	1	659328 483978	544000			559000	539000
	205		483978 281314		230000		482000 242000	484000 244000
			202664				240000	240000
	206		75000 75000		82000		91000	91000
		accessories	7 3000	30000	02000	01000	31000	31000
	207	Maintenance of vehicles, equipment and accessories	181998	200000	200000	203000	203000	203000
	208		144990	140000	103000	110000	110000	110000
		Stationery, Publications and Office Supplies	128972	110000	110000	110000	164000	168000
	210	Substances and raw materials (medicines,			4000		4000	4000
		clothes, food, films, etc)						
		cleaning contracts	231074				255000	255000
	212		284784				295000	295000
	213 214		109179 981067		195000 1290000		232000 1406000	232000 1406000
	214	· · · · · · · · · · · · · · · · · · ·	29926	30000	30000		40000	40000
			4486	15000	15000	7000	7000	7000
		040	179988	200000	200000	200000	220000	220000
			139784	150000	150000	150000	150000	150000
		allowance						
			190385	200000	200000 130000	200000	200000	200000 135000
			99802 149844		275000	115000	135000	
		, ,	149844 39935		40000	149000 40000	364000 40000	364000 40000
		celebrations expenditures						
			0	100000	100000	100000	100000	100000
			146917		150000		150000	150000
			10503092	11139000	11088000	10975000	11396000	11384000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	1792	7000	7000	7000	7000	7000
	305		79304				90000	90000
		Total	81096	62000			97000	97000
			41556363	44246000	42769000	46363000	47311000	47835000
		Total of Program	41556363	44246000	42769000	46363000	47311000	47835000

# Capital Expenditures According to Program and Projects for the Years 2023 - 2027

Chapter: 1301 Ministry of Foreign Affairs and Expatriates

Pro	ogram	2005 Foreign Affairs						
Pı	oject	001 Foreign Affairs Program Administr	ation Projec	t				
Fund	Sourc	e 102001 Capital (Treasury)						
Group	item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	800	Buildings and facilities maintenance	373928	550000	400000	350000	450000	500000
		Total of Item	373928	550000	400000	350000	450000	500000
	512	Operating and Sustaining Expenditures						
	013	Services contracts	386085	440000	400000	400000	500000	500000
	118	Repayment of due claims	151912	0	0	0	0	0
		Total of Item	537997	440000	400000	400000	500000	500000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices				,		
	001	Computers and accessories	99945	100000	90000	90000	80000	60000
	003	Office supplies and equipment	24477	25000	25000	25000	25000	25000
	006	Public safety devices and equipment	42057	50000	50000	40000	40000	40000
	012	Air Conditioners	63826	100000	75000	75000	100000	100000
	019	Communications devices	492805	120000	100000	109000	170000	170000
	068	Solar cells generating the electric energy	0	320000	40000	250000	200000	200000
		Total of Item	723110	715000	380000	589000	615000	595000
	506	Vehicles and Equipment						
	001	Saloon cars	199292	250000	250000	350000	325000	150000
		Total of Item	199292	250000	250000	350000	325000	150000
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	006	Furnishing and equipping the buildings and facilities	195268	200000	165000	170000	150000	100000
		Total of Item	195268	200000	165000	170000	150000	100000
		Total of Project / Treasury	2029595	2155000	1595000	1859000	2040000	1845000
Pı	oject							
		ee102001   Capital (Treasury)						
ı unu	Jourt	• • • • • • • • • • • • • • • • • • • •	Antoni	Fation start	Po ostimatod		La di a ationa	la di a ation
Group	item	Description	Actual 2023	2024	2024	Estimated 2025	Indicative 2026	Indicative 2027
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	800	Buildings and facilities maintenance	0	500000	400000	300000	1069000	1069000
		Total of Item	0	500000	400000	300000	1069000	1069000
31		Non-financial Assets						
3111		Buildings and Constructions						
····	508	Works and Constructions						
	013	Construction of buildings	272214	160000	0	160000	0	0
		Total of Item	272214	160000	0		0	0
		Total of Project / Treasury	272214	660000	400000		1069000	1069000
		Total of Program	2301809	2815000	1995000	2319000	3109000	2914000
		Total of Chapter	2814974	3040000	2205000	3300000	3400000	3200000

# 2010 Program Jordan Institute of Diplomacy

# Staff working in the program:

The program is implemented through a functional staff in 2024 estimated with (18) staff, including (12) males and (6) females.

# Appropriations directed for females and child

(In JDs)

Description	2023	2024	2025	2026	2027
Females	64,751	91,000	0	0	0
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	22,779	31,960	0	0	0
Child	17,448	24,480	0	0	0
Total appropriations directed for females	87,530	122,960	0	0	0
Total appropriations directed for Child	17,448	24,480	0	0	0

	Key Performance indicators for Program										
	Performance Measurement Indicator	Base Year		Actual value	Target value	PreliminaySelf Evaluation		Target '	Value		
	indicator		Value	2023	2024	2024	2025	2026	2027		
1	Number of training courses held for diplomats.	2023	17	17	15	20	-	-	-		
2	Number of implemented non-specialized activities (training programs, conferences, workshops etc).	2023	16	16	11	15	-	-	-		

# Appropriations 2010 Program Jordan Institute of Diplomacy Per Activities and Projects

							( 020)
	Activities and Projects	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indic 2026	ative 2027
Currer	nt Expenditures	242,719	341,000	287,000	0	0	0
601	Administrative and Support Services	242,719	341,000	287,000	0	0	0
Capita	l Expenditures	0	0	0	0	0	0
	Program / Treasury	0	0	0	0	0	0
	Total Program	242,719	341,000	287,000	0	0	0

# Current Expenditures According to Program and Activities for the Years 2023 - 2027

Chapter : 1301 - Ministry of Foreign Affairs and Expatriates (In JDs)

		2010 - Jordan Institute of Diploma	-					
Activi	ty :	601 - Administrative and Supp	ort Servic	es				
Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	27176	29000	29000	0	0	0
	103	Comprehensive Contract Employees	35188	38000				0
	105	Personal Cost of Living Allowance	14580	15000		-	-	0
	106	Family Cost of Living Allowance	2880	3000	2000	0	0	0
	110	Overtime Allowance	0		20000	0	0	0
	111	Additional Allowance	14670	17000		-	0	0
	112	Other Allowances	48552	50000		-	-	0
	113	Transportation Allowance	0	5000			-	0
	114	Transport Allowance	3968	5000		-		0
	116	Employees' Bonuses	31665	50000		-		0
	120	Contract Employees	0	11000		-		0
		Total	178679	248000	194000	0	0	0
2121		Social Security Contributions						
	301	Social Security	15574	25000	25000	0	0	0
		Total	15574	25000		0	0	0
22		Use of Goods and Services						1
2211		Use of Goods and Services						
	202	Telecommunications Services	2851	3000	3000	0	0	0
	203	Water	0			-		0
	204	Electricity	14687	16000			-	0
	205	Fuels	4820	6000		-	-	0
	-00	001 Heating	2393			0	-	0
		002 Saloon vehicles	2427	3000		0	0	0
	206	Maintenance of Machines, furniture and	3798	4000		-		0
		accessories	0,00	7000	7000			
	207	Maintenance of vehicles, equipment and accessories	1950	2000	2000	0	0	0
		Repair and maintenance of buildings and accessories	1818	5000	5000	0	0	0
	209	Stationery, Publications and Office Supplies		5000		0	0	0
		clothes, food, films, etc)		1000		0		0
	211	Cleaning services and supplies including cleaning contracts	5000	5000		0		0
		Insurance	0	5000		-	-	0
		Official Travel Missions	1450			-	-	0
	214	Goods and services expenses	4992	5000		-	-	0
		121 Administrative expenses	4992	5000		0	0	0
		Total	47181	62000	62000	0	0	0
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	1285	6000	6000	0	0	0
			1285	6000				0
			242719	341000		0	0	0
		Total of Program	242719	341000	287000	0	0	0
		Total of Chapter	48776846	51832000	50108000	53993000	55050000	55630000