

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

- Creation :** The Higher Council for the Rights of Persons with Disabilities was established under Disabled Persons Rights Law No. (31) for the year 2007. It was called " The Higher Council for Disabled Persons Affairs". In 2017, the Persons with Disabilities Rights Law No. (20) for the year 2017 was issued and by which the name of the Council was modified to "the Higher Council for the Rights of Persons with Disabilities" forming the institutional and legal umbrella for disabled persons in the Kingdom.
- Vision :** A national specialized effective and integrating establishment to enhance the rights of handicapped persons in all aspects of life.
- Mission :** Change leadership for integrating handicapped persons in all aspects of life through following up and monitoring their conditions continuously and proposing relevant policies through connecting with relevant authorities and providing the necessary technical support to enforce the law of the rights of persons with disabilities and empower them and ensure the quality of services provided for them.
- Legal Framework :** Law on the Rights of Persons with Disabilities No. (20) for the year 2017.

Priorities and targeted results within the determined ceilings for the years 2025 - 2027 :

First Priority :

- A society that is aware of the rights and importance of inclusion of persons with disabilities and provides them with the necessary support to enable them to participate fully in all aspects of life.

Key procedures to achieve the first priority :

- Conducting comprehensive awareness-raising campaigns targeting decision makers in government bodies on the importance of supporting the rights of persons with disabilities.
- Inclusion of new items related to persons with disabilities in the training programmes of the new employees.
- Developing e-learning platforms to train the public and private sector along with the community on the rights of persons with disabilities.
- Developing existing award policies and standards to become more inclusive.
- Activating the ID card in all government institutions.

First Priority Outcomes :

- Promoting community awareness, changing attitudes about the Council's role and the rights of persons with disabilities and changing stereotypes about them.
- Promoting, stimulating and documenting positive community practices on the rights of persons with disabilities.

First priority-related program :

- Rights of persons with disabilities.

Second Priority :

- Active partners allocating funds from budgets for project implementation, providing services to persons with disabilities, providing a legislative environment that guarantees their rights and working towards an environment that is inclusive and just for them, in addition to supporting the Council's directions in the implementation of rights projects through donors and international organizations.

Key procedures to achieve the second priority :

- Conducting comprehensive awareness-raising campaigns targeting decision makers in government bodies on the importance of supporting the rights of persons with disabilities.
- Inclusion in new staff training programmes of materials on the rights of persons with disabilities.
- Developing e-learning platforms to train the public and private sector along with the community on the rights of persons with disabilities.
- Developing existing award policies and standards to become more inclusive.
- Activating the ID card in all government institutions.

Second Priority Outcomes :

- Enhancing the awareness and training of government officials and workers on the rights of persons with disabilities and promoting the employment and participation of persons with disabilities within government institutions to ensure their effective representation in policies and programmes.
- Contributing to the development and updating of national policies and legislation to ensure their compatibility with the Convention on the Rights of Persons with Disabilities and monitoring and evaluating the implementation of policies and legislation.
- Providing a comprehensive national database on persons with disabilities in collaboration with government agencies to improve planning and policies.

Second priority-related program :

- Administration and Support Services

Third Priority :

- Enabling and supportive organizations implementing projects to meet the requirements of community integration of persons with disabilities.

Key procedures to achieve the third priority :

- Designing a programme to develop the capacity of disabled persons' organizations and organizations active in the development of disability advocacy schemes.
- Implementing specialized annual workshops and training programmes to develop the capacity of disabled persons' organizations in relation to the rights of persons with disabilities.
- Providing technical and financial support to persons with disabilities and organizations active in the field of disability in the implementation of training or pilot programmes aiming at promoting the integration of persons with disabilities.

Third Priority Outcomes :

- Providing training and development to organizations supporting persons with disabilities on how to meet the integration requirements of persons with disabilities.

Third priority-related program :

- Rights of persons with disabilities

Fourth Priority :

- A participating private sector that provides appropriate employment opportunities and an inclusive working environment, taking into account the accessibility of persons with disabilities and integrating their issues into community responsibility strategies and designing and developing products and services that meet the needs of persons with disabilities and enhance their ability to participate actively in society.

Key procedures to achieve the fourth priority :

- Organization of annual training programmes between the Council and the private sector.
- Organizing periodic events aimed at guiding the private sector's efforts to support the participation of persons with disabilities and women with economic disabilities.
- Signing cooperation agreements with companies to adopt inclusive policies and practices towards persons with disabilities.

Fourth Priority Outcomes :

- Promoting corporate social responsibility to support the rights of persons with disabilities.
- Ensuring job opportunities for persons with disabilities, while ensuring that facilitative arrangements are in place to integrate them into different aspects of life.

fourth priority-related program :

- Rights of persons with disabilities

Priority of gender, youth and persons with disabilities :

- Supporting persons with disabilities and their organizations to be leaders in society and achieving an inclusive and enhanced environment for the rights of persons with disabilities of both genders.

Key procedures to achieve the priority of gender, youth and persons with disabilities :

- Preparing a guide on how to address gender-based violence and the rights of persons with disabilities in Jordan.
- Developing gender-sensitive films based on the guideline.
- The establishment of the Women's Committee in the Council, which is competent to deal with the issues of women with disabilities.

The following outcomes are expected to be achieved for the priority of gender, youth & persons with disabilities

- Implementation of the findings and recommendations of the annual report to monitor the situations and rights of persons with disabilities issued by the Council by all relevant bodies.
- Developing executive plans, procedures and programs to promote the participation of persons with disabilities and their organizations in the society.

Priority-related program of gender, youth and persons with disabilities :

- Rights of persons with disabilities.

Tasks of the Ministry / Department :

- Suggesting the general policy for the rights of persons with disabilities and reaching them to different services and submit it to the cabinet for approval after the Board of Trustees approval, it shall provide the necessary plans and programs for their implementation.
- Proposing laws and bylaws related to the Council's tasks.
- Providing technical support for government ministries and entities and national institutions in setting their strategies, plans and programs to ensure their coverage of persons with disabilities rights.
- Coordinating with government ministries and entities and national institutions to identify the roles and specializations in the field of disability and methods of information and expertise exchange to realize integrated efforts.
- Following up and monitoring related authorities application of the provisions of this law and relevant national strategies and persons with disabilities rights agreement.
- Monitoring the conditions of persons with disability and their rights on the national level and verifying the individual and institutional complaints related to discrimination according to disability.
- Issuing the standards stipulated in this law, holding training thereof and controlling the adherence of authorities concerned with their application.
- Conducting a comprehensive and specialized studies and surveys of persons with disabilities and evaluating provided services and their accessibility in coordination with concerned authorities.
- Concluding agreements and memos of understanding with government and non-government authorities and following up their implementation.
- Forming permanent and temporary committees and approving the results of their work and identifying the bonuses of their members as per the effective legislations.

Ministry/Department Contribution to the Achievement of the National Objectives :

- Supporting persons with disabilities in all community activities.
- Promoting respect for disadvantaged and marginalized categories.
- Expanding social utilization, empowerment and protection for the persons with disabilities.
- Providing the legal protection of the persons with disabilities.

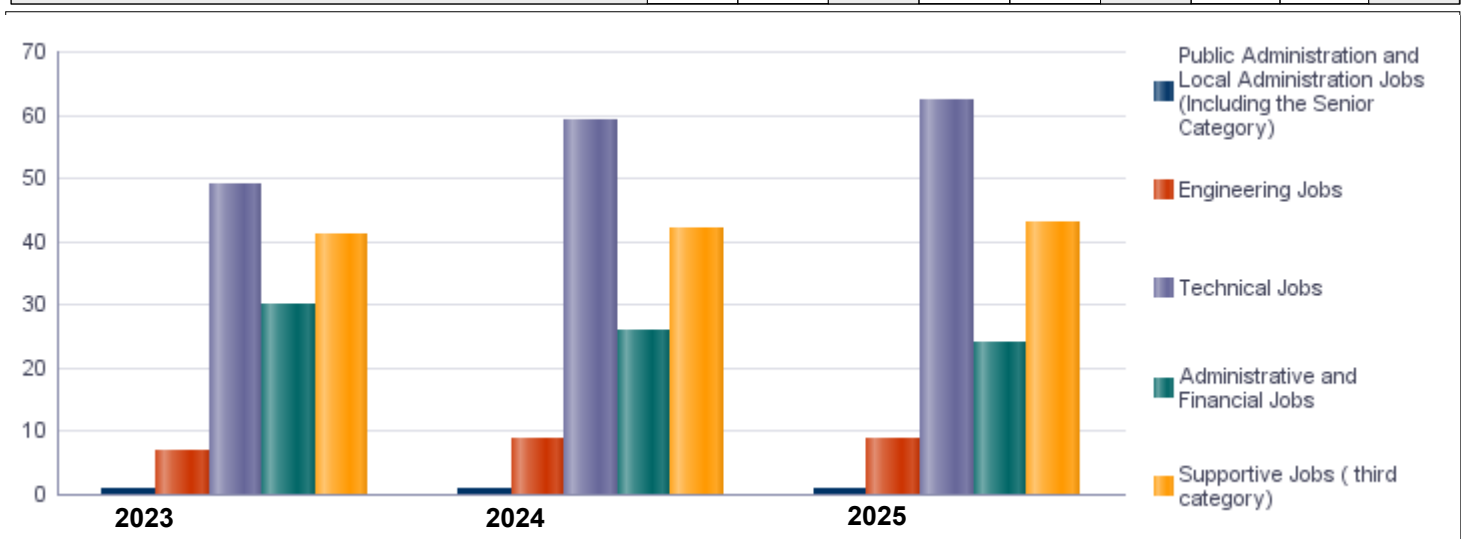
Major Issues and Challenges which face the Ministry / Department :

- The need for a mechanism to coordinate efforts between partners and donors to implement disability-related sector strategy items to ensure unity of effort and reduce overlap in roles and responsibilities.
- Limited financial resources for the implementation of the obligations and functions provided for by law.
- Increased demand for technical support services provided by the Council's partners, requiring the Council to be staffed with specialized technical personnel in several areas such as inclusive tourism accessibility, inclusive education, alternatives to accommodation, follow-up and evaluation of communication and networking strategies and the subjection of the Council's technical cadres to specialized technical courses in, inter alia, inclusive tourism s rights ", the impact of climate change on persons with disabilities, sexual and reproductive health and others.
- The need to strengthen the role of persons with disabilities in defending, lobbying and developing their capacities in this area.
- The lack of a comprehensive database of persons with disabilities in partners, which allows them to be built upon in the preparation of strategic plans for associated projects.
- Low investment in and provision of supportive technology in employment and education for persons with disabilities.
- The prevailing stereotype of persons with disabilities in society and the poor media treatment of the issues and rights of persons with disabilities.

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators										
Strategic Objective	Performance Indicator		Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
					2023	2024	2024	2025	2026	2027
1 - Providing a comprehensive national database on persons with disabilities in collaboration with government agencies to improve planning and policies.	1	Percentage of achievement in the infrastructure (identification card, electronic systems, instructions).	2023	100%	100%	100%	95%	100%	100%	100%
	2	Number of volunteers with disabilities prepared for labor market through joining the Council.	2023	5550	5550	6000	6000	7000	8000	10000
2 - Promoting the employment and participation of persons with disabilities within government institutions to ensure their effective representation in policies and programmes.	1	Percentage of satisfaction of service recipients from partners.	2023	88%	88%	89%	89%	90%	91%	92%
3 - Attracting material support and funding to support rights projects for persons with disabilities through donors and ensuring that all their projects cover clear indicators for persons with disabilities.	1	Number of partnerships and agreements signed for material support and funding.	2023	15	15	10	10	10	10	10
	2	Number of media professionals trained	2023	20	20	25	25	30	30	30
	3	Number of trainees in integrated community development	2023	395	395	400	400	450	450	450
4 - Promoting, stimulating and documenting positive community practices on the rights of persons with disabilities.	1	Number of developed programs.	2023	65	65	40	40	50	60	60
5 - Providing training and development to organizations supporting persons with disabilities on how to meet the integration requirements of persons with disabilities.	1	Number of developed lobbying plans.	2023	6	6	7	7	8	9	9

Number of Staff in the Ministry/ Department/ Unit										
Group	Job	2023			2024			Preliminary 2025		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Public Administration and Local Administration Jobs	Secretary General	1	0	1	1	0	1	1	0	1
Engineering Jobs	Civil Engineer, softwares, el	2	5	7	4	5	9	4	5	9
Technical Jobs	Manager, Legal, Specialist,	25	24	49	32	27	59	33	29	62
Administrative and Financial Jobs	Section Head, Accountant, A	13	17	30	15	11	26	13	11	24
Supportive Jobs (third category)	Typist, Telephone Operator,	24	17	41	26	16	42	27	16	43
Total		65	63	128	78	59	137	78	61	139
Total Cost of Salaries		690441	466514	1156955	762677	515323	1278000	871887	589113	1461000



Most notable information about the Ministry/Department/Unit

No.	Description	2021	2022	2023	2024	2025
1	Number of persons with disabilities registered in the Kingdom.	1250000	1250000	1250000	1250000	1250000
2	Number of the Council's liaison offices.	3	3	3	3	3
3	Number of sign language translators registered with the Council.	38	36	8	7	26
4	Number of initiatives supported by the Council.	7	5	4	7	7

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

(In JDs)

Current Activities Appropriations According to Program							
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative
			2023	2024	2024	2025	2026
6301	601	Administrative and support services	1788809	2035000	2026000	2247000	2247000
		Total of Program	1788809	2035000	2026000	2247000	2247000
		Total	1788809	2035000	2026000	2247000	2247000

Capital Projects Appropriations According to Program							
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative
			2023	2024	2024	2025	2026
6301	001	Purchase of a building for the Higher Council for the Rights of Persons with Disabilities	404058	435000	435000	550000	550000
		Total of Program	404058	435000	435000	550000	550000
6303	007	Promoting the rights of persons with disabilities	1835018	2545000	2159000	2450000	2550000
	701	Conducting survey for status of disability in Kora province /Irbid governorate	80000	0	0	0	0
	702	Creation of a model area for persons with disabilities at Yarmouk University/Irbid governorate.	0	45000	45000	0	0
	703	Establishment of model schools for persons with special needs in Al-Koura/Irbid governorate.	0	0	0	50000	50000
		Total of Program	1915018	2590000	2204000	2500000	2600000
		Total	2319076	3025000	2639000	3050000	3150000

Overall Summary of Expenditures for Chapter 2803- Higher Council for the Rights of Persons with Disabilities
for the Years 2023 - 2027

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2025 and re-estimated 2024	Indicative	
	2023	2024	2024	2025		2026	2027
Current Expenditure	1,788,809	2,035,000	2,026,000	2,247,000	221,000	2,247,000	2,268,000
Capital Expenditure	2,319,076	3,025,000	2,639,000	3,050,000	411,000	3,150,000	3,150,000
Total current and capital expenditure	4,107,885	5,060,000	4,665,000	5,297,000	632,000	5,397,000	5,418,000

Most notable differences between estimated appropriations for 2025 and re-estimated for 2024

Current expenditure :

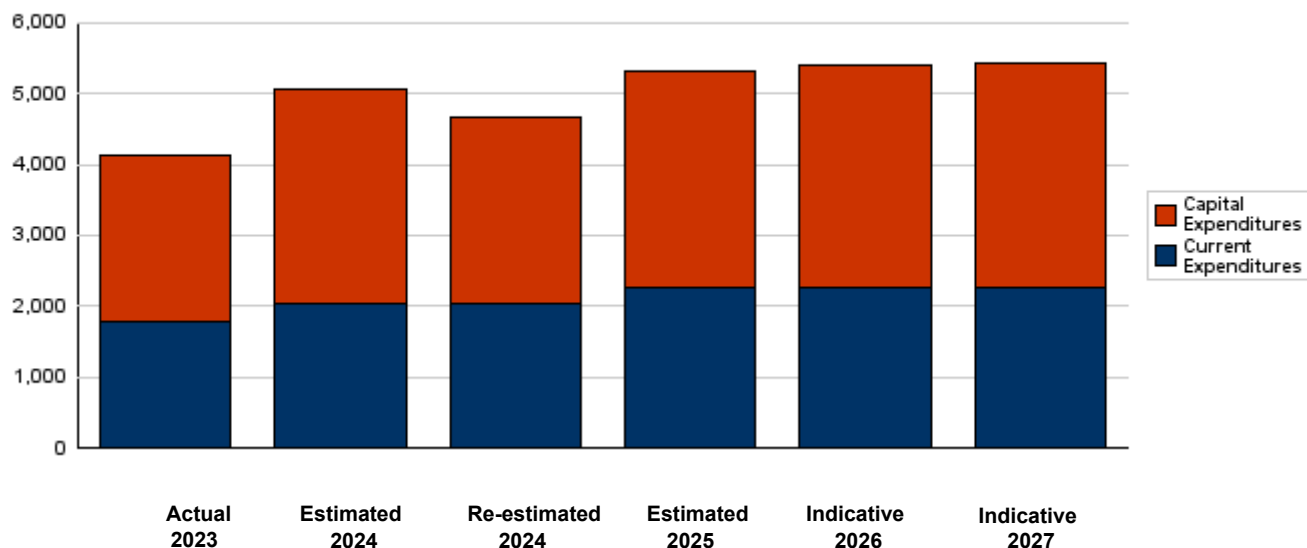
- Increase in the compensations of employees group by (185) thousand JDs to cover the cost of the natural increase of staff salaries and the cost of vacancies and new jobs.
- Use of goods and services group increased by (31) thousand JDs.
- Other expenditure group increased by (5) thousand JDs to cover the costs of missions and training courses.

Capital expenditure :

- Capital expenditure increased by (411) thousand JDs to enable the Council in implementing its strategic plan.

(Thousands of JDs)

Graph of the current and capital expenditures for the years 2023 - 2027



Overall Summary of Current Expenditures for the Years 2023 - 2027

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

(In JDs)

Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	159246	164000	162000	150000	142000	139000
	103	Comprehensive Contract Employees	123836	128000	128000	210000	0	0
	105	Personal Cost of Living Allowance	164320	203000	203000	185000	190000	190000
	106	Family Cost of Living Allowance	12080	15000	15000	16000	17000	17000
	110	Overtime Allowance	0	10000	10000	10000	10000	10000
	111	Additional Allowance	178943	179000	179000	180000	185000	185000
	112	Other Allowances	79804	90000	90000	80000	80000	80000
	113	Transportation Allowance	21000	27000	27000	31000	33000	33000
	114	Transport Allowance	12996	18000	18000	19000	20000	22000
	116	Employees' Bonuses	172999	190000	190000	225000	225000	225000
	120	Contract Employees	76731	89000	89000	91000	95000	95000
	121	Fixed-term staff	0	0	0	74000	292000	310000
Total			1001955	1113000	1111000	1271000	1289000	1306000
2121		Social Security Contributions						
	301	Social Security	155000	165000	165000	190000	193000	196000
Total			155000	165000	165000	190000	193000	196000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	31080	36000	32000	32000	32000	32000
	202	Telecommunications Services	13579	15000	14000	15000	15000	15000
	203	Water	3980	4000	4000	4000	4000	4000
	204	Electricity	16162	25000	23000	25000	25000	25000
	205	Fuels	27923	23000	23000	21000	29000	30000
	206	Maintenance of Machines, furniture and acces	13975	8000	8000	10000	10000	10000
	207	Maintenance of vehicles, equipment and acces	11958	10000	10000	10000	10000	10000
	208	Repair and maintenance of buildings and acce	4999	5000	5000	6000	6000	6000
	209	Stationery, Publications and Office Supplies	11325	11000	11000	12000	12000	12000
	211	Cleaning services and supplies including clea	19949	50000	50000	65000	65000	65000
	212	Insurance	5973	8000	8000	8000	8000	8000
	213	Official Travel Missions	36939	95000	95000	100000	65000	65000
	214	Goods and services expenses	31168	42000	42000	48000	54000	54000
Total			229010	332000	325000	356000	335000	336000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	5000	20000	20000	25000	25000	25000
	305	Non-Employees' Bonuses	397844	405000	405000	405000	405000	405000
Total			402844	425000	425000	430000	430000	430000
Total of Chapter			1788809	2035000	2026000	2247000	2247000	2268000

Overall Summary of Capital Expenditures for the Years 2023 - 2027

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities (In JDs)

Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	36993	101000	101000	110000	80000	80000
	512	Operating and Sustaining Expenditures	1571684	2205000	1819000	2065000	2295000	2295000
Total			1608677	2306000	1920000	2175000	2375000	2375000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	197905	160000	160000	185000	185000	185000
Total			197905	160000	160000	185000	185000	185000
		Fixed Assets						
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	19971	54000	54000	40000	40000	40000
	506	Vehicles and Equipment	88465	70000	70000	100000	0	0
Total			108436	124000	124000	140000	40000	40000
3113		Other Fixed Assets						
	511	Equipping and furnishing	0	30000	30000	0	0	0
Total			0	30000	30000	0	0	0
3141		Lands						
	507	Lands	404058	405000	405000	550000	550000	550000
Total			404058	405000	405000	550000	550000	550000
Total of Chapter			2319076	3025000	2639000	3050000	3150000	3150000

**Appropriations directed for females and child according to chapter : 2803 Higher Council for the
Rights of Persons with Disabilities**

(In JDs)

Description	2023	2024	2025	2026	2027
Females	466,514	515,323	589,113	597,581	605,645
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	1,386,937	1,777,540	1,802,920	1,840,050	1,840,520
Child	1,062,335	1,361,520	1,380,960	1,409,400	1,409,760
Total appropriations directed for females	1,853,451	2,292,863	2,392,033	2,437,631	2,446,165
Total appropriations directed for Child	1,062,335	1,361,520	1,380,960	1,409,400	1,409,760

6301 Program Administration and Support Services**Objective of the program :**

Supporting the Council's directorates and units in implementing their tasks and realizing their goals.

The strategic objective related to the program :

Providing a comprehensive national database on persons with disabilities in collaboration with government agencies to improve planning and policies.

Directorates associated with the program :

- Administrative Affairs Directorate
- Financial Affairs & Supplies Directorate.
- E-transformation & IT Directorate .
- Internal Control Unit.

Services provided by the program :

- Providing appropriate work environment.
- Developing, modernizing and computerizing the systems.
- Building the capacities of working human resources in the Council.

Program's main outputs and results during the years (2025 -2027):

Developing and building technical, human, informational and financial capabilities to establish exemplary practices for the Council's and society's clients.

The Program's challenges :

- Scarcity of competencies and expertise required for different sectors.
- Taking advantage of digital transformation and technological developments to optimize the needs of persons with disabilities.

Actions to address challenges and improve services provided:

- The inclusion of specialized training in pouches and training programmes for the public and private sectors.
- Training of persons with disabilities in the use of technological techniques and developments to benefit From digital transformation.

Gender:

The Council is committed to achieving gender equality and community integration. This shall be taken into account in the implementation of programmes and all projects and activities arising therefrom.

Staff working in the program :

The program is implemented through a functional staff in 2024 estimated with (124) staff, including (74) males and (50) females .

Appropriations directed for females and child**(In JDs)**

Description	2023	2024	2025	2026	2027
Females	466,514	515,323	589,113	597,581	605,645
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	486,879	560,240	627,920	618,050	618,520
Child	372,928	429,120	480,960	473,400	473,760
Total appropriations directed for females	953,393	1,075,563	1,217,033	1,215,631	1,224,165
Total appropriations directed for Child	372,928	429,120	480,960	473,400	473,760

Key Performance indicators for Program

Performance Measurement Indicator		Base Year	Value	Actual value	Target value	PreliminarySelf Evaluation	Target Value		
				2023	2024	2024	2025	2026	2027
1	Number of training courses for the working staff to build their capacity (males and females).	2023	60	60	40	30	40	50	50

Appropriations 6301 Program Administration and Support Services Per Activities and Projects**(In JDs)**

Activities and Projects		Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026 2027	
Current Expenditures		1,788,809	2,035,000	2,026,000	2,247,000	2,247,000	2,268,000
601	Administrative and support services	1,788,809	2,035,000	2,026,000	2,247,000	2,247,000	2,268,000
Capital Expenditures		404,058	435,000	435,000	550,000	550,000	550,000
001	Purchase of a building for the Higher Council for the Rights of Persons with Disabilities	404,058	435,000	435,000	550,000	550,000	550,000
Program / Treasury		404,058	435,000	435,000	550,000	550,000	550,000
Total Program		2,192,867	2,470,000	2,461,000	2,797,000	2,797,000	2,818,000

Current Expenditures According to Program and Activities for the Years 2023 - 2027

Chapter : 2803 - Higher Council for the Rights of Persons with Disabilities

(In JDs)

Program : 6301 - Administration and Support Services								
Activity : 601 - Administrative and support services								
Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	159246	164000	162000	150000	142000	139000
	103	Comprehensive Contract Employees	123836	128000	128000	210000	0	0
	105	Personal Cost of Living Allowance	164320	203000	203000	185000	190000	190000
	106	Family Cost of Living Allowance	12080	15000	15000	16000	17000	17000
	110	Overtime Allowance	0	10000	10000	10000	10000	10000
	111	Additional Allowance	178943	179000	179000	180000	185000	185000
	112	Other Allowances	79804	90000	90000	80000	80000	80000
	113	Transportation Allowance	21000	27000	27000	31000	33000	33000
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	120	Contract Employees	76731	89000	89000	91000	95000	95000
	121	Fixed-term staff	0	0	0	74000	292000	310000
		Total	1001955	1113000	1111000	1271000	1289000	1306000
2121		Social Security Contributions						
	301	Social Security	155000	165000	165000	190000	193000	196000
		Total	155000	165000	165000	190000	193000	196000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	31080	36000	32000	32000	32000	32000
	202	Telecommunications Services	13579	15000	14000	15000	15000	15000
	203	Water	3980	4000	4000	4000	4000	4000
	204	Electricity	16162	25000	23000	25000	25000	25000
	205	Fuels	27923	23000	23000	21000	29000	30000
	001	Heating	11749	7000	7000	8000	15000	15000
	002	Saloon vehicles	16174	16000	16000	13000	14000	15000
	206	Maintenance of Machines, furniture and accessories	13975	8000	8000	10000	10000	10000
	207	Maintenance of vehicles, equipment and accessories	11958	10000	10000	10000	10000	10000
	208	Repair and maintenance of buildings and accessories	4999	5000	5000	6000	6000	6000
	209	Stationery, Publications and Office Supplies	11325	11000	11000	12000	12000	12000
	211	Cleaning services and supplies including cleaning contracts	19949	50000	50000	65000	65000	65000
	212	Insurance	5973	8000	8000	8000	8000	8000
	213	Official Travel Missions	36939	95000	95000	100000	65000	65000
	214	Goods and services expenses	31168	42000	42000	48000	54000	54000
	001	Events and hospitality	2864	3000	3000	5000	5000	5000
	008	Advertisements and subscriptions	8818	7000	7000	7000	10000	10000
	013	Services, security and guarding contracts	9777	15000	15000	17000	17000	17000
	121	Administrative expenses	1997	5000	5000	5000	5000	5000
	164	Tips for the distinguished persons with disabilities.	7712	12000	12000	14000	17000	17000
		Total	229010	332000	325000	356000	335000	336000
28		Other Expenditures						
2821		Other Current Expenditures						
	303	Scientific scholarships and training courses	5000	20000	20000	25000	25000	25000
	305	Non-Employees' Bonuses	397844	405000	405000	405000	405000	405000
	000	Non-employees' bonuses	217865	225000	225000	225000	225000	225000
	015	Purchasing signal sign language interpreter services	179979	180000	180000	180000	180000	180000
		Total	402844	425000	425000	430000	430000	430000
		Total of Activity	1788809	2035000	2026000	2247000	2247000	2268000
		Total of Program	1788809	2035000	2026000	2247000	2247000	2268000
		Total of Chapter	1788809	2035000	2026000	2247000	2247000	2268000

Capital Expenditures According to Program and Projects for the Years 2023 - 2027

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

(In JDs)

Program 6301 Administration and Support Services								
Project		001 Purchase of a building for the Higher Council for the Rights of Persons with Disabilities						
Fund Source		102001 Capital (Treasury)						
Group	Item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
31		Non-financial Assets						
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	006	Furnishing and equipping the buildings and facilities	0	30000	30000	0	0	0
		Total of Item	0	30000	30000	0	0	0
3141		Lands						
	507	Lands						
	002	Purchasing buildings	404058	405000	405000	550000	550000	550000
		Total of Item	404058	405000	405000	550000	550000	550000
		Total of Project / Treasury	404058	435000	435000	550000	550000	550000
		Total of Program	404058	435000	435000	550000	550000	550000

6303 Program Rights of Persons with Disabilities**Objective of the program :**

Promoting the rights of persons with disabilities.

The strategic objective related to the program :

Promoting the employment and participation of persons with disabilities within government institutions to ensure their effective representation in policies and programmes.

Directorates associated with the program :

- Directorate of Independent Living.
- Directorate of Inclusive Education.
- Directorate of Accreditation.
- Directorate of Monitoring, Coordination and Follow-up
- Directorate of Policy and Institutional Development.
- Directorate of Access and Comprehensive Design.
- Regional liaison offices.
- Communication and Information Unit.
- Communication and International Cooperation Unit.

Services provided by the program :

- Developing the policies relating to the persons with disabilities.
- Preparing a report of the position of persons with disabilities in Jordan.
- Developing accreditation standards and qualify evaluators on standards.
- Following up the implementation of ten-years strategy for inclusive education 2020 - 2030.
- Following up the implementation of ten-years strategy for accommodation and independent living alternatives 2020-2030.
- Following up the implementation of the national plan to correct the conditions of existing buildings 2019-2029.

Program's main outputs and results during the years (2025 -2027):

Networking with relevant bodies and building effective partnerships to empower persons with disabilities and promote their rights in all spheres of life and society.

The Program's challenges :

- Insufficient financial allocations in some stakeholders' budget to implement their obligations under the Rights of Persons with Disabilities Act.
- There are significant challenges in achieving the goal of reducing inequalities in sustainable development goals. This may increase social and economic gaps between persons with disabilities and other individuals, thereby limiting their access to services and their integration into society.
- The absence of accurate and up-to-date statistics on the situation of disability in the Kingdom, such as the proportion of workers receiving education and health insurance;
- The volatile political situation in neighbouring countries and the continued hosting of refugees.

Actions to address challenges and improve services provided:

- Incorporating the rights of persons with disabilities and the policies, strategies and plans of the relevant authorities to implement the law in coordination with the Council.
- Raising awareness and education on the rights of persons with disabilities.
- Raising awareness of the right to work for employers and networking with the Ministry of Labour and activating the role of labour and training inspectors;
- Coordination and follow-up with partners to implement the Law on the Rights of Persons with Disabilities.
- Providing devices and technologies that enable persons with disabilities to access digital transformation services.

Gender:

The Council is committed to achieving gender equality and community integration. This shall be taken into account in the implementation of programmes and all projects and activities arising therefrom.

Staff working in the program :

The program is implemented through a functional staff in 2024 estimated with (13) staff, including (4) males and (9) females .

Appropriations directed for females and child**(In JDs)**

Description	2023	2024	2025	2026	2027
Females	0	0	0	0	0
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	900,058	1,217,300	1,175,000	1,222,000	1,222,000
Child	689,406	932,400	900,000	936,000	936,000
Total appropriations directed for females	900,058	1,217,300	1,175,000	1,222,000	1,222,000
Total appropriations directed for Child	689,406	932,400	900,000	936,000	936,000

6303 Program Rights of Persons with Disabilities**Key Performance indicators for Program**

Performance Measurement Indicator		Base Year	Value	Actual value	Target value	PreliminarySelf Evaluation	Target Value		
				2023	2024	2024	2025	2026	2027
1	Number of training programs in raising awareness of the rights of persons with disabilities.	2023	64	64	65	30	40	50	60
2	Number of accredited assessors who have been qualified.	2023	10	10	13	10	13	13	13
3	Number of training programs held in accessibility to public services and facilities for persons with disabilities.	2023	20	20	20	12	13	14	15
4	Number of supported pilot initiatives.	2023	7	7	10	7	10	10	10

Appropriations 6303 Program Rights of Persons with Disabilities Per Activities and Projects

(In JDs)

Activities and Projects		Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026 2027	
Current Expenditures		0	0	0	0	0	0
Capital Expenditures		1,915,018	2,590,000	2,204,000	2,500,000	2,600,000	2,600,000
007	Promoting the rights of persons with disabilities	1,835,018	2,545,000	2,159,000	2,450,000	2,550,000	2,550,000
701	Conducting survey for status of disability in Kora province / Irbid governorate	80,000	0	0	0	0	0
702	Creation of a model area for persons with disabilities at Yarmouk University/Irbid governorate.	0	45,000	45,000	0	0	0
703	Establishment of model schools for persons with special needs in Al-Koura/Irbid governorate.	0	0	0	50,000	50,000	50,000
Program / Treasury		1,915,018	2,590,000	2,204,000	2,500,000	2,600,000	2,600,000
Total Program		1,915,018	2,590,000	2,204,000	2,500,000	2,600,000	2,600,000

Capital Expenditures According to Program and Projects for the Years 2023 - 2027

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

(In JDs)

Program 6303 Rights of Persons with Disabilities								
Project		007 Promoting the rights of persons with disabilities						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	009	Buildings repair and renovation	36993	56000	56000	60000	30000	30000
		Total of Item	36993	56000	56000	60000	30000	30000
	512	Operating and Sustaining Expenditures						
	006	Devices, tools and equipment maintenance	4708	5000	5000	5000	5000	5000
	015	Operating systems and software	4964	10000	10000	10000	10000	10000
	017	Promotion, advertising and awareness	24681	25000	25000	100000	25000	25000
	032	Conferences, celebrations and workshops	78904	95000	95000	120000	95000	95000
	034	Support to existing and new initiatives	979978	1600000	1214000	1310000	1540000	1540000
	036	Computerization and automation operations expenses	33931	40000	40000	40000	40000	40000
	102	Support to sport activities of the persons with disabilities	40000	60000	60000	70000	70000	70000
	104	Supporting speech training	4612	20000	20000	10000	10000	10000
	153	Supporting the implementation of strategic plans	399906	350000	350000	400000	500000	500000
		Total of Item	1571684	2205000	1819000	2065000	2295000	2295000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	007	Institutional work development studies	996	15000	15000	25000	25000	25000
	009	Statistical surveys studies	24960	30000	30000	40000	40000	40000
	013	Legal consultations	15977	30000	30000	30000	30000	30000
	027	Purchasing consultation services	75972	85000	85000	90000	90000	90000
		Total of Item	117905	160000	160000	185000	185000	185000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	7993	15000	15000	20000	20000	20000
	003	Office supplies and equipment	11978	39000	39000	20000	20000	20000
		Total of Item	19971	54000	54000	40000	40000	40000
	506	Vehicles and Equipment						
	001	Saloon cars	53987	0	0	0	0	0
	003	Pick-up vehicles	0	70000	70000	0	0	0
	006	Passenger mini-buses	34478	0	0	100000	0	0
		Total of Item	88465	70000	70000	100000	0	0
		Total of Project / Treasury	1835018	2545000	2159000	2450000	2550000	2550000
Project		701 Conducting survey for status of disability in Kora province / Irbid governorate						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	009	Statistical surveys studies	80000	0	0	0	0	0
		Total of Item	80000	0	0	0	0	0
		Total of Project / Treasury	80000	0	0	0	0	0

Capital Expenditures According to Program and Projects for the Years 2023 - 2027

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

(In JDs)

Program 6303 Rights of Persons with Disabilities								
Project		702 Creation of a model area for persons with disabilities at Yarmouk University/Irbid governorate.						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	008	Buildings and facilities maintenance	0	45000	45000	0	0	0
		Total of Item	0	45000	45000	0	0	0
		Total of Project / Treasury	0	45000	45000	0	0	0
Project		703 Establishment of model schools for persons with special needs in Al-Koura/Irbid governorate.						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	008	Buildings and facilities maintenance	0	0	0	50000	50000	50000
		Total of Item	0	0	0	50000	50000	50000
		Total of Project / Treasury	0	0	0	50000	50000	50000
Total of Program			1915018	2590000	2204000	2500000	2600000	2600000
Total of Chapter			2319076	3025000	2639000	3050000	3150000	3150000

Capital Expenditures Distributed According to Governorates

Chapter : 2803 Higher Council for the Rights of Persons with Disabilities

(In JDs)

Governorate		Estimated 2025	Indicative 2026	Indicative 2027
21	Irbid Governorate	50,000	50,000	50,000
22	Mafraq Governorate	0	0	0
23	Jerash Governorate	0	0	0
24	Ajloun Governorate	0	0	0
31	The Capital Governorate	0	0	0
32	Balqa' Governorate	0	0	0
33	Zarqa Governorate	0	0	0
34	Ma'daba Governorate	0	0	0
41	Karak Governorate	0	0	0
42	Ma'an Governorate	0	0	0
43	Tafileh Governorate	0	0	0
44	Aqaba Governorate	0	0	0
Total		50,000	50,000	50,000