Chapter: 8169 Jordan Airports Company

Creation :	In order to implement the government's plan to restructure the civil aviation sector, on the basis of the separating importance between the management and operation of airports on the one hand, regulating the aviation sector on the other hand, where the responsibility for managing airports and regulating the aviation sector was previously entrusted to one party, the Civil Aviation Regulatory Authority, the Council of Ministers decided on 27/5/2008 to approve the establishment of the Jordan Airports Company as a private shareholding company wholly owned by the government, where the company was established on 28/12/2008 as a private limited shareholding company, and was registered under No. (601) with the Companies Control Department.
Vision :	To become the distinguished company in supplying aviation and airports infrastructure services in the Middle East.
Mission :	Providing the airports and their users with administrative, technical and operational services

- according to the international standards of efficiency, quality, safety and security.
- Legal Framework : Council of Ministers' decision No. (3404), taken in its session held on 2/12/2008.

Priorities and targeted results within the determined ceilings for the years 2025 - 2027 :

First Priority :

- Implementation of capital and investment projects aimed at licensing Amman Airport by the Jordan Civil Aviation Regulatory Commission, thereby operating the airport and eliminating the airport usage limitation imposed by the Jordan Civil Aviation Regulatory Commission since late 2017.

Key procedures to achieve the first priority :

- Completion of capital projects, notably completion of the tender of the project "Rehabilitation of Amman Airport runway II (Part I) Ruddam Al-Wadi north of the runway", which is one of the reasons why Amman Civil Airport is not operating to receive regular and tourist flights implemented during 2023-2024.
- Constantly monitoring project performance and evaluating results to improve processes and avoiding imbalances and increased costs.

First Priority Outcomes :

- Eliminating the determination of airport uses imposed by the Civil Aviation Regulatory Commission and thereby maximizing and doubling the Airport's revenues, which will have a positive impact on the financial surpluses transferred to the Ministry of Finance significantly.
- Increased air traffic and increased passenger numbers.

First priority-related program :

- Sustaining and operating airports.

Second Priority :

- Achieving international and local security requirements and strengthening Jordanian airport infrastructure to attract international airlines and tourism, as well as reducing the operational cost of the airport after the implementation of the photovoltaic project and working to increase reliance on solar energy in the future.

Key procedures to achieve the second priority :

- Continuous updating of security technologies and systems where tender has been completed "to provide consultancy engineering services (studies and designs) for the implementation of the security barrier at Al Masafa Street/Amman Civil Airport in preparation for the implementation of the security barrier tender to meet international and local security requirements in 2023-2024.
- Compliance with international and local safety and security regulations and standards and enhancement of infrastructure. A bid for "illuminated guidance boards and illuminated guidance boards" was completed in 2023 in preparation for future infrastructure improvement.
- Completion of the implementation and operation of the Alternative Energy Project.

Second Priority Outcomes :

- Upgrading the efficiency inspection devices and modernize devices in Amman civil airport during the years 2024-2026
- Reduction of the value of electricity invoice of Jordan Airports Company by 43%-45%, thereby reducing the operational costs by 350.000 JDs per year.
- Completion of infrastructure capital projects during the first half of 2024 and the completion of the bid for implementation during the fourth quarter of the current year 2023, as work is still underway during the current year as well.

Second priority-related program :

- Sustaining and operating airports.

Priority of gender, youth and persons with disabilities :

- Providing an opportunity to recruit youth staff and persons with disabilities by engaging them and integrating them into the community.

Key procedures to achieve the priority of gender, youth and persons with disabilities :

- Conducting training and development programs that promote growth and professional development opportunities for all employees equally.
- Developing policies that provide for equality and diversity in all aspects of work, including employment, promotion and working conditions.

The following outcomes are expected to be achieved for the priority of gender, youth & persons with disabilities

- Working to provide and create jobs that do not require high skills and commensurate with technical or practical qualifications during 2024-2026
- Raising the efficiency of corporate performance in the company.

Priority-related program of gender, youth and persons with disabilities :

- Administration and Support Services.

Priority of climate change :

- Providing the appropriate environment for adaptation in the aircraft's area of operation by reducing the emission of fuel released from aircraft and taking the necessary precautions.

Key procedures to achieve climate change-related priority :

- A move towards sustainable energy through the adoption of alternative energy use strategies. A photovoltaic tender was launched at the end of 2022 and percentage of (90%) of the alternative energy project was completed in 2023 to supply renewable energy electricity to Amman Civil Airport to reduce the operational cost of the airport.
- Needs analysis and selection of appropriate devices that correspond to the company's needs in terms of quality and efficiency and conform to international and local regulations and requirements.
- Identifying the main bases for selecting staff with the necessary skills for specific tasks with relevant expertise and ensuring that they conform to health and safety standards.

The following outcomes are expected to be achieved for the priority of climate change :

- Working on the recruitment of public safety cadres from engineers and others in the area of operation of aircraft to work on reducing the peripheral effects in the region during the period 2024-2026.
- Increased dependence on alternative energy.
- Providing appropriate devices that meet safety standards and comply with international and local regulations and requirements.

Program of climate change-related priority :

- Sustaining and operating airports.

Tasks of the Ministry / Department :

- Amman Civil Airport management and operation.
- Managing and operating air freight facilitations center in Queen Alia International Airport.
- Investment of government lands surrounding the site invested by the International Airport Group at Queen Alia International Airport.
- Investing Amman Civil Airport facilities and lands/ Marka.

Ministry/Department Contribution to the Achievement of the National Objectives :

- Creating an attractive investment environment capable of attracting foreign capitals and encouraging local investments.
- Improving the level of services provided for citizens and fairness in their distribution.

Major Issues and Challenges which face the Ministry / Department :

- The decision to determine the use of the airport issued by the Civil Aviation Regulatory Authority on 2017/11/7 remains one of the main obstacles in the restoration of Amman Civil Airport As described above, this decision has led to a sharp and significant decline in air traffic and almost complete passenger numbers, at the same time, this decision prevented the company's ability to attract new investors and flight operators to Amman Civil Airport investor ", noting that many investors had vacated the invested sites at Amman Civil Airport.
- Despite the numerous speeches and attempts, the company has not yet been able to provide the necessary funding for the implementation of the Amman Civil Airport's aforementioned runway and air facilities rehabilitation projects estimated at (25) million JDs, as the appropriations allocated in the company's budget of capital projects are very limited and do not enable the company to proceed with the procedures of implementing the required projects
- Limited airspace positions. The Jordanian Airports Company occupies only 25% of the marina space (excluding the Gulf area).
- The state of the roads surrounding the airport and the need for traffic solutions.
- The state of architectural expansion surrounding Amman Airway where this constitutes an obstacle to the expansion of runways where needed.

	Strategic	goals of	the Ministry/ Departr	nent/ U	nit and	Perfor	mance	Measu	remer	nt Indica	ators	
				Base year	Value	Actua Value			lf	Ta	rget Value	
Str	ategic Objective	Per	formance Indicator	year	value	202	3 202	24 202	24 2	2025	2026	2027
	veloping operational stitutional performance.		age of satisfaction of the v's clients.	2021	74%	77%	5 77%	6 77	%	-	-	-
2 - De	velopment of ment investments in		age of return on the Company	/'s 2021	6%	6%	6%	6%	6	-	-	-
			Number of Staff in	the Mi	nistry/	Depart	ment/ L	Jnit				
	Group		Job		2023			2024			Preliminar 2025	у
				Female	Total							
Out of	Manpower table		Out of Manpower Tables Total Cost of Salaries	113 1913467	18 310665	131 2224132	117 2138953	19 328047	136 246700	-	0	0
			1	1					1			
100 80 60 40 20 0								2025			Out d - I Man; table	ower
	2023		202	24				2025				
		Mo	st notable information	n about	t the Mi	nistry/l	Departr	nent/Ur	nit			
No.				Des	cription							
1	Regulatory Authority.	The air facilit	nent is working to complete th ies rehabilitation studies proje uplemented. Related projects a	e licensin ect has be	g requiren en comple	nents of th eted and th	ne safety z	one rehab	ilitation	project for		
2	The company's execut	ive managen	nent is also working to rehabil finding new anchors, if financ	itate and o	levelop th	e air side	facilities o	of the Amm			d study the I	oossibili
3			n, work on marketing and inve						ling com	npany at Qu	ueen Alia Int	ernation
4	Preparing Amman Civi	Airport to r	eceive regular flights.									

Chapter: 8169 Jordan Airports Company

Chapter: 8169 Jordan Airports Company

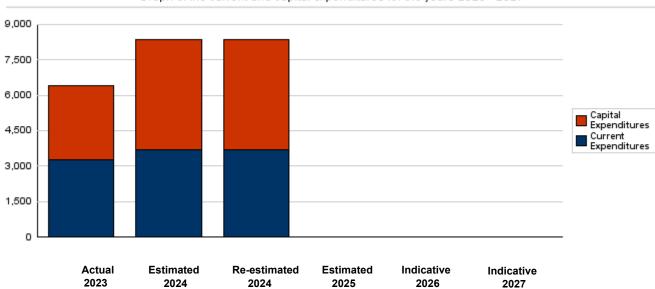
_			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Activites	2023	2024	2024	2025	2026	2027
9201	601	Administrative and Support Services	983357	1073500	1073500	0	0	0
		Total of Program	983357	1073500	1073500	0	0	0
9202	601	Maintaining, sustaining and operating airports	2276686	2587500	2587500	0	0	0
		Total of Program	2276686	2587500	2587500	0	0	0
		Total	3260043	3661000	3661000	0	0	0

Capite	ii i i oje	cis Appropriations According to rifogram						
Dura			Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
Prog.		Projects	2023	2024	2024	2025	2026	2027
9202	001	facilities		2100000	2100000	0	0	0
	008	Rehabilitating Amman Civil Airport.	2416129	2600000	2600000	0	0	0
		Total of Program	3135232	4700000	4700000	0	0	0
		Total	3135232	4700000	4700000	0	0	0

Overall Summary of Expenditures for Chapter 8169- Jordan Airports Company

for the Years 2023 - 2027

							(In JDs)
Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated		cative
Description	2023	2024	2024	2025	2025 and re- estimated 2024	2026	2027
Current Expenditure	3,260,043	3,661,000	3,661,000	0	-3,661,000	0	0
Capital Expenditure	3,135,232	4,700,000	4,700,000	0	-4,700,000	0	0
Total current and capital expenditure	6,395,275	8,361,000	8,361,000	0	-8,361,000	0	0



Graph of the current and capital expenditures for the years 2023 - 2027

(Thousands of JDs)

Budget Summary

Chapter : 8169 Jordan Airports Company

		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
	Description	2023	2024	2024	2025	2026	2027
Revenue	lS	1			I	I	I
142	Revenues of Selling Goods and Services	5460268	8361000	8361000	0	0	0
	Total Revenues	5460268	8361000	8361000	0	0	0
Expendi	tures					1	1
A - Curre	nt Expenditures						
211	Salaries, Wages and Allowances	2008659	2222000	2222000	0	0	0
212	Social Security Contributions	215473	245000	245000	0	0	0
221	Use of Goods and Services	948147	994000	994000	0	0	0
271	Pension and Compensations	10000	15000	15000	0	0	0
282	Other Miscellaneous Expenditures	77764	185000	185000	0	0	0
	Total Current Expenditures	3260043	3661000	3661000	0	0	0
B - Capita	I Expenditures					1	1
202001	Capital - Domestic Funding	3135232	4700000	4700000	0	0	0
	Total Capital Expenditures	3135232	4700000	4700000	0	0	0
	Total Expenditures	6395275	8361000	8361000	0	0	0
Deficit \ S	urplus before Financing	-935007	0	0	0	0	0
	FIN	ANCING B	UDGET		1		
A - Uses							
5113001	Repayment of deficit before financing	935007	0	0	0	0	0
5114001	Transferring the surplus of governmental units to the Treasury	291636	100000	1000000	0	0	0
5119007	Reserves for Liabilities Repayment	6178000	3212000	0	0	0	0
5119008	Repayment of Liabilities	630357	0	5178000	0	0	0
	Total Uses	8035000	4212000	6178000	0	0	0
B - Sourc	es		1				
4119004	Usage of reserves for liabilities repayment	6435000	4212000	6178000	0	0	0
4119008	Unsettled claims	1600000	0	0	0	0	0
	Total Sources	8035000	4212000	6178000	0	0	0
Deficit \ S	urplus after Financing	0	0	0	0	0	0

Revenues

Group No.	ltem	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
1421		Sales of Market Governmental Units			-	1		
	059	Current Revenues for Jordan Airports Company	/					
	002	Landing fees	248435	436000	436000	0	0	0
	003	Landing lighting revenue	12585	33000	33000	0	0	0
	004	Accommodation revenue	257558	389000	389000	0	0	0
	005	Taking off lighting revenue	9387	21000	21000	0	0	0
	006	Lounge use revenue	226674	295000	295000	0	0	0
	007	Current locations investment revenue	2575533	4406000	4406000	0	0	0
	009	Ground Handling	759285	967000	967000	0	0	0
	010	Self-handling	12950	23000	23000	0	0	0
	011	Fuel fees revenue	99710	94000	94000	0	0	0
	012	Vehicles licenses revenue	8772	20000	20000	0	0	0
	013	Persons licenses revenues	46597	47000	47000	0	0	0
	014	Payable interests revenue	0	1000	1000	0	0	0
	015	Water selling revenue	274843	472000	472000	0	0	0
	016	Electricity selling revenue	14610	23000	23000	0	0	0
	017	Vehicle parking revenue	17974	47000	47000	0	0	0
	018	Revenues of locations occupied by the Commission	150000	150000	150000	0	0	0
	021	Revenues of air freight security survey project	726499	908000	908000	0	0	0
	999	Miscellaneous Revenues	18856	29000	29000	0	0	0
		Total of Item	5460268	8361000	8361000	0	0	0
		Total	5460268	8361000	8361000	0	0	0
		Total Revenues	5460268	8361000	8361000	0	0	0

Chapter: 8169 Jordan Airports Company

Overall Summary of Current Expenditures for the Years 2023 - 2027

Group	Item	Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2023	2024	2024	2025	2026	2027
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	103	Comprehensive Contract Employees	1580934	1717000	1717000	0	0	
	110	Overtime Allowance	64927	65000	65000	0	0	
	113	Transportation Allowance	44840	45000	45000	0	0	
	114	Transport Allowance	12417	15000	15000	0	0	
	116	Employees' Bonuses	305541	380000	380000	0	0	
		Total	2008659	2222000	2222000	0	0	
2121		Social Security Contributions						
	301	Social Security	215473	245000	245000	0	0	
		Total	215473	245000	245000	0	0	
22		Use of Goods and Services						
2211		Use of Goods and Services						
	202	Telecommunications Services	8729	10000	10000	0	0	
	203	Water	49996	52000	52000	0	0	
	204	Electricity	348909	355000	355000	0	0	
	205	Fuels	39529	45000	45000	0	0	
	206	Maintenance of Machines, furniture and acces	17999	20000	20000	0	0	
	207	Maintenance of vehicles, equipment and acces	5 18995	20000	20000	0	0	
	208	Repair and maintenance of buildings and acce	8997	10000	10000	0	0	
	209	Stationery,Publications and Office Supplies	30000	38000	38000	0	0	
	210	Substances and raw materials (medicines, clb	2997	8000	8000	0	0	
	211	Cleaning services and supplies including clea	159902	155000	155000	0	0	
	212	Insurance	117522	121000		0	0	
	213	Official Travel Missions	0	6000		0	0	
	214	Goods and services expenses	144572	154000	154000	0	0	
		Total	948147	994000		0	0	
27	1	Social Benefits						
2711		Pension and Compensations						
	308	Pension and Compensations	10000	15000	15000	0	0	
		Total	10000	15000		0	0	
20		Other Expenditures	10000	15000	15000	U	U	
28	-	Other Expenditures Other Current Expenditures						
2821	200	Contributions	0	95000	05000	~	~	
	302		v			0	0	
	303	Scientific scholarships and training courses	35498	40000		0	0	
	305		42266	50000		0	0	
		Total	77764	185000	185000	0	0	
		Total of Chapter	3260043	3661000	3661000	0	0	

Overall Summary of Capital Expenditures for the Years 2023 - 2027

Chapte	er :	8169 Jordan Airports Company	/					(In JDs
Group	ltem	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance	230822	360000	360000	0	0	0
		Total	230822	360000	360000	0	0	0
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	11706	30000	30000	0	0	0
		Total	11706	30000	30000	0	0	0
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	2416129	2600000	2600000	0	0	0
		Total	2416129	2600000	2600000	0	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	474475	1120000	1120000	0	0	0
	506	Vehicles and Equipment	2100	590000	590000	0	0	0
		Total	476575	1710000	1710000	0	0	0
		Total of Chapter	3135232	4700000	4700000	0	0	0

Appropriations directed for females and child according to chapter : 8169 Jordan Airports Company (In JDs)

				(11.003
2023	2024	2025	2026	2027
310,665	328,047	0	0	0
0	0	0	0	0
1,960,437	2,770,180	0	0	0
1,501,611	2,121,840	0	0	0
2,271,102	3,098,227	0	0	0
1,501,611	2,121,840	0	0	0
	310,665 0 1,960,437 1,501,611 2,271,102	310,665 328,047 0 0 1,960,437 2,770,180 1,501,611 2,121,840 2,271,102 3,098,227	310,665 328,047 0 0 0 0 1,960,437 2,770,180 0 1,501,611 2,121,840 0 2,271,102 3,098,227 0	310,665 328,047 0 0 0 0 0 0 1,960,437 2,770,180 0 0 1,501,611 2,121,840 0 0 2,271,102 3,098,227 0 0

9201 Program Administration and Support Services

Objective of the program :

- Promoting the functional level of the Company's employees to increase motivation and providing better service for all stakeholders.

The strategic objective related to the program :

Developing operational and institutional performance.

Directorates associated with the program :

-Higher Administration

-Supportive Services Department

-Financial Department

Services provided by the program :

- Developing, training and providing skills for the human staff to meet the different fields of work through training and developing work system and promoting the functional level of employees.

- Developing the employees and promoting the functional level of the Company's staff.
- Performing financial tasks related to the Company such as preparing and implementing budget as per applicable legislations.
- Ensuring the Company's requirements of employees.
- Providing logistic support and IT services.

Staff working in the program :

The program is implemented through a functional staff in 2024 estimated with (47) staff, including (32) males and (15) females .

Appropriations directed for females and child

Description	2023	2024	2025	2026	2027
Females	245,240	252,766	0	0	0
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	101,021	132,305	0	0	0
Child	77,378	101,340	0	0	0
Total appropriations directed for females	346,261	385,071	0	0	0
Total appropriations directed for Child	77,378	101,340	0	0	0

Key Performance indicators for Program

	Performance Measurement Indicator		Value	Actual value	Target value	PreliminaySelf Evaluation	Target Value		
	indicator		value	2023	2024	2024	2025	2026	2027
1	Percentage of qualified employees.	2021	%66	%67	%69	%69	-	-	-
2	Percentage of staff satisfaction.	2021	%72	%77	%78	%78	-	-	-

Appropriations 9201 Program Administration and Support Services Per Activities and Projects

(In JDs)

							(
	Activities and Projects	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indic 2026	ative 2027
Currer	it Expenditures	983,357	1,073,500	1,073,500	0	0	0
601	Administrative and Support Services	983,357	1,073,500	1,073,500	0	0	0
Capita	I Expenditures	0	0	0	0	0	0
	Program	0	0	0	0	0	0
	Total Program	983,357	1,073,500	1,073,500	0	0	0

Current Expenditures According to Program and Activities for the Years 2023 - 2027

Chapter : 8169 - Jordan Airports Company

1 royl	am ·	9201 - Administration and Su	nort Services					•
			•					
Activi	ity :	601 - Administrative and	Support Servic	es				
Group	ltem	Description	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicativ 2027
21		Compensations of Employees	;					
2111		Salaries, Wages and Allowances						
2111	103	Comprehensive Contract Employees	536972	530000	530000	0	0	0
	110	Overtime Allowance	24943	25000		-	-	0
	113		29840	25000		-	-	0
	114	Transport Allowance	7417				-	0
	116	Employees' Bonuses	100690	120000	120000	0	0	0
		001 Employees' bonuses	10832	30000	30000	0	0	0
		011 Additional Salaries	89858	90000	90000	0	0	0
		Tot	al 699862	710000	710000	0	0	0
2121		Social Security Contributions						
	301	Social Security	68556	82000	82000	0	0	0
		Tot		82000				0
22		Use of Goods and Services						-
		Use of Goods and Services						
2211								-
	202	Telecommunications Services	2450	3500		-	-	0
	203	Water	17996	18000		-	-	0
	204 205	Electricity Fuels	23999 8987	25000 10000		-	-	0 0
	205	001 Heating	3500	4000				0
		002 Saloon vehicles	5487	6000		-	-	0
	209	Stationery, Publications and Office Su		8000		-	-	0
								U
	210	Substances and raw materials (medic clothes, food, films, etc)	ines, 199 7	6000	6000	0	0	0
	210		1997 15525	6000 18000		-		0
		clothes, food, films, etc)		18000 6000	18000 6000	0	0	-
	212	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses	15525 0 71564	18000 6000 77000	18000 6000 77000	0 0	0 0	0
	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality	15525 0	18000 6000 77000 3000	18000 6000 77000 3000	0 0 0 0	0 0 0	0 0
	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses	15525 0 71564	18000 6000 77000	18000 6000 77000 3000	0 0 0 0	0 0 0 0 0	0 0 0
	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality	15525 0 71564 2500	18000 6000 77000 3000	18000 6000 77000 3000 15000	0 0 0 0 0	0 0 0 0 0	0 0 0 0
	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions	15525 0 71564 2500 10564	18000 6000 77000 3000 15000	18000 6000 77000 3000 15000 2000	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations	15525 0 71564 2500 10564 2000	18000 6000 77000 3000 15000 2000	18000 6000 77000 3000 15000 2000 5000	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions	15525 0 71564 2500 10564 2000 4500	18000 6000 77000 3000 15000 2000 5000	18000 6000 77000 3000 15000 2000 5000 2000	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses	15525 0 71564 2500 10564 2000 4500 2000 50000	18000 6000 77000 3000 15000 2000 5000 2000	18000 6000 77000 3000 15000 2000 5000 2000 50000	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
27	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses	15525 0 71564 2500 10564 2000 4500 2000 50000	18000 6000 77000 3000 15000 2000 5000 2000 5000 50000	18000 6000 77000 3000 15000 2000 5000 2000 50000	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits	15525 0 71564 2500 10564 2000 4500 2000 50000	18000 6000 77000 3000 15000 2000 5000 2000 5000 50000	18000 6000 77000 3000 15000 2000 5000 2000 50000	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
27 2711	212 213 214	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
	212 213	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
2711	212 213 214	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
2711 28	212 213 214	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations Tot Other Expenditures	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
2711 28	212 213 214	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations Tot Other Expenditures Other Current Expenditures	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
2711	212 213 214	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations Tot Other Expenditures Other Current Expenditures Contributions	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000 al 10000 al 10000 al 0000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 15000 30000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 30000	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0
2711 28	212 213 214 308 308	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations Tot Other Expenditures Other Current Expenditures Contributions 014 Saving Fund contribution	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000 al 10000 al 10000 al 0000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 30000 30000 30000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 15000 30000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
2711 28	212 213 214 308 308 302 303	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations Tot Other Expenditures Other Current Expenditures Contributions 014 Saving Fund contribution Scientific scholarships and training contribution	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000 al 10000 al 10000 al 0000 al 0000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 30000 30000 30000 15000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 30000 30000 15000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
2711 28	212 213 214 308 308	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations Pension and Compensations Other Expenditures Other Current Expenditures Contributions 014 Saving Fund contribution Scientific scholarships and training contents Non-Employees' Bonuses	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000 al 10000 al 10000 al 10000 al 0000 0 0 0 0 0 0 0 0 0 0 0 0	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 30000 30000 30000 15000 50000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 30000 30000 15000 50000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
2711 28	212 213 214 308 308 302 303	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations Tot Other Expenditures Other Current Expenditures Contributions 014 Saving Fund contribution Scientific scholarships and training contribution	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000 al 10000 al 10000 al 10000 al 0000 0 0 0 0 0 0 0 0 0 0 0 0	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 30000 30000 30000 15000	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 30000 30000 15000 50000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
2711 28	212 213 214 308 308 302 303	clothes, food, films, etc) Insurance Official Travel Missions Goods and services expenses 001 Events and hospitality 008 Advertisements and subscriptions 081 Stamps, fines and violations 082 Subscriptions 083 Banking expenses 084 Fees and licenses Tot Social Benefits Pension and Compensations Pension and Compensations Pension and Compensations Other Expenditures Other Current Expenditures Contributions 014 Saving Fund contribution Scientific scholarships and training contents Non-Employees' Bonuses	15525 0 71564 2500 10564 2000 4500 2000 50000 al 149518 10000 al 10000 al 10000 al 10000 al 10000 al 5000 al 5000 al 5000 al 10000 al 10000 al 10000 al 10000 al 5002 al 5002 42266 al 55421 ty 983357	18000 6000 77000 3000 15000 2000 5000 2000 50000 171500 15000 15000 30000 30000 30000 15000 50000	18000 6000 77000 3000 15000 2000 50000 2000 50000 171500 15000 15000 30000 30000 30000 30000 15000 50000 15000 15000 15000 50000 95000 1073500	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

9202 Program Sustaining and Operating the airports

Objective of the program :

- Modernizing, maintaining and rehabilitating Amman Civil Airport facilities.
- Completing the licensing requirements of Amman Civil Airport and rehailitating Amman Civil Airport.
- Realizing the safety and security requirements to receive regular aviation in Civil Amman Airport.

The strategic objective related to the program :

- Development of government investments in airports.

Directorates associated with the program :

- -Amman Civil Airport Department
- -Engineering Department
- -Financial Department
- -Commercial Services Department
- -Air Cargo Facilities Center

Services provided by the program :

- Managing and operating Amman Civil Airport.
- Managing and operating air cargo facilities center in Queen Alia International Airport.
- Investing government lands surrounding the site invested by Airport International Group in Queen Alia International Airport. -Investing facilities and lands of Amman Civil Airport / Marka.

Staff working in the program :

The program is implemented through a functional staff in 2024 estimated with (89) staff, including (85) males and (4) females .

Appropriations directed for females and child

Description	2023	2024	2025	2026	2027				
Females	65,425	75,281	0	0	0				
Child	0	0	0	0	0				
Appropriations directed according to population index									
Females	1,859,416	2,637,875	0	0	0				
Child	1,424,233	2,020,500	0	0	0				
Total appropriations directed for females	1,924,841	2,713,156	0	0	0				
Total appropriations directed for Child	1,424,233	2,020,500	0	0	0				

Key Performance indicators for Program

Performance Measurement		Performance Measurement Year		Actual value	Target PreliminaySe Evaluation		f Target Value		
	mulcator		Value	2023	2024	2024	2025	2026	2027
1	Number of annual passengers.	2021	9000	10000	12000	12000	-	-	-
2	Number of annual air flights.	2021	2700	4000	4500	4500	-	-	-
3	Number of annual training trips.	2021	13000	9500	10000	10000	-	-	-

Appropriations 9202 Program Sustaining and Operating the airports Per Activities and Projects

(In JDs)

(11 303)										
	Activities and Projects	Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indic 2026	ative 2027			
Curre	nt Expenditures	2,276,686	2,587,500	2,587,500	0	0	0			
601	Maintaining, sustaining and operating airports	2,276,686	2,587,500	2,587,500	0	0	0			
Capita	al Expenditures	3,135,232	4,700,000	4,700,000	0	0	0			
001	Modernizing and maintaining the buildings of airports facilities	719,103	2,100,000	2,100,000	0	0	0			
008	Rehabilitating Amman Civil Airport.	2,416,129	2,600,000	2,600,000	0	0	0			
	Program	3,135,232	4,700,000	4,700,000	0	0	0			
	Total Program	5,411,918	7,287,500	7,287,500	0	0	0			

Current Expenditures According to Program and Activities for the Years 2023 - 2027

Chapter : 8169 - Jordan Airports Company

(In JDs)

Program: 9202 - Sustaining and Operating the airports

Activi	ty :		601 - Maintaining, sustaining	and operat	ing airports				
Group	ltem	Description		Actual 2023	Estimated 2024	Re-estimated 2024	Estimated 2025	Indicative 2026	Indicative 2027
21		Con	npensations of Employees						
2111		Sala	ries, Wages and Allowances						
	103	Com	prehensive Contract Employees	1043962	1187000	1187000	0	0	0
	110		rtime Allowance	39984	40000		-		0
	113	Tran	sportation Allowance	15000	20000	20000	0	0	0
	114	Tran	sport Allowance	5000	5000	5000	0	0	0
	116		loyees' Bonuses	204851	260000			-	0
			Employees' bonuses	30968	60000		0	0	0
		011	Additional Salaries	173883	200000		0	0	0
			Total	1308797	1512000	1512000	0	0	0
2121		Soci	al Security Contributions						
	301	Soci	al Security	146917	163000	163000	0	0	0
			Total	146917	163000	163000	0	0	0
22	Use of Goods and Services								
2211			of Goods and Services	-					
2211						0.700			•
	202		communications Services	6279	6500		0	-	0
	203	Wate	er tricity	32000	34000			-	0
	204 205	Fuel	-	324910 30542	330000		0 0	0 0	0 0
	205		S Heating	50542 6049	35000 7000		0		0
		002	Saloon vehicles	6500	8000		0	0	0
		003	Transport vehicles and heavy equipment	17993	20000		0		0
	206		Itenance of Machines, furniture and	17993	20000		0	0	0
	206	accessories		17999	20000	20000	U	U	U
	207	Main acces	tenance of vehicles, equipment and sories	18995	20000	20000	0	0	0
	208	acces	air and maintenance of buildings and sories	8997	10000		0	0	0
			onery, Publications and Office Supplie		30000			-	0
	210	clothe	stances and raw materials (medicines, es, food, films, etc)		2000		0	-	0
	211	clean	ning services and supplies including ing contracts	159902	155000		0	0	0
	212		rance	101997	103000		0	-	0
	214	001	ds and services expenses Events and hospitality	73008	77000			0 0	0
		013	Services, security and guarding contracts	3318	4000		0	-	0
		013	Technical consultations	66000	66000 3000		0	0 0	0
		085	Developing the electronic website and	490 3200	4000		0	0	0 0
		000	computerizing the software	5200	4000	+000	0		0
			Total	798629	822500	822500	0	0	0
28		Oth	er Expenditures						
2821		Othe	r Current Expenditures						
	302	Con	tributions	0	65000	65000	0	0	0
			Saving Fund contribution	0	65000		0		0
	303	Scie	ntific scholarships and training course	\$22343	25000		0		0
			Total	22343	90000		0	0	0
			Total of Activity	2276686	2587500		0	0	0
			Total of Program	2276686	2587500		0	0	0
	_	_	Tetel of Oher (2260042	2664000	3661000	0	0	0
			Total of Chapter	3260043	3661000	3001000	0	0	0

Capital Expenditures According to Program and Projects for the Years 2023 - 2027

Chapter: 8169 Jordan Airports Company

(In JDs)

 Program : 9202
 Sustaining and Operating the airports

 Project : 001
 Modernizing and maintaining the buildings of airports facilities

Group	ltem	Departmen	Actual	Entimated	Re-estimated	Entimated	Indicative	Indicative
Group	item	Description	Actual 2023	Estimated 2024	2024	Estimated 2025	Indicative 2026	Indicative 2027
22		Use of Goods and Services						
2211		Use of Goods and Services						
	510	Buildings and facilities repair and maintenance						
	030	Airport buildings maintenance	230822	360000	360000	0	0	0
		Total of Item	230822	360000	360000	0	0	0
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	013	Legal consultations	2993	10000	10000	0	0	0
-	027	Purchasing consultation services	2608	10000	10000	0	0	0
	040	Accounts auditing fees	6105	10000	10000	0	0	0
		Total of Item	11706	30000	30000	0	0	0
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	116280	140000	140000	0	0	0
	018	Security and inspection devices	158195	550000	550000	0	0	0
	030	Electricity generators	0	30000	30000	0	0	0
	064	Converter belt for the passengers building	0	200000	200000	0	0	0
	068	Solar cells generating the electric energy	200000	200000	200000	0	0	0
		Total of Item	474475	1120000	1120000	0	0	0
	506	Vehicles and Equipment						
	001	Saloon cars	0	60000	60000	0	0	0
	003	Pick-up vehicles	0	60000	60000	0	0	0
	008	Tractors	2100	40000	40000	0	0	0
	014	Heavy equipment	0	430000	430000	0	0	0
	•••	Total of Item	2100	590000	590000	0	0	0
		Total of Project	719103	2100000		0	0	0
Project	· 008 F	Rehabilitating Amman Civil Airport.						
-		ce : 202001 Capital - Domestic Fun	ding					
Group	Item	Description	Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2023	2024	2024	2025	2026	2027
31		Non-financial Assets						
3111		Buildings and Constructions						
_	508	Works and Constructions						
	064	Infrastructure constructions	2416129	2600000	2600000	0	0	0
		Total of Item	2416129	2600000	2600000	0	0	0
		Total of Project	2416129	2600000	2600000	0	0	0

4700000

4700000

0

0

0

Total of Program 3135232