

Chapter : 1504 Ministry of Finance/ Department of Lands and Survey

Creation : The establishment of the Land and Survey Department in the Hashemite Kingdom of Jordan came under the Ottoman Land Law, which was promulgated in 1274 Hijriya corresponding to 1857 AD. Where land registration services were established, they were named at that time as Attabo departments or land registration interests.

Vision : Safe and smart real estate environment.

Mission : Documenting all real estate ownership rights and services to ensure the transparency and sustainability of the database through updated regulatory legislation, qualified human resources, and effective partnerships.

Legal Framework : The work of the department is governed by many legislations, laws and Bylaws, including: Real Estate Property Law and its amendments No. (13) of 2019 - Land Registration Fees Law and its amendments No. (26) of 1958 - Real Estate Sale Tax Law and its amendments No. (21) of 1974 - State Property Management Law and its amendments No. (17) of 1974 - State Property Preservation Law No. (11) of 2021 - Administrative Organization Bylaw of the Department No. (27) of 2024 - Surveying Profession Organizat

Priorities and targeted results within the determined ceilings for the years 2026 - 2028 :

First Priority :

- Improving the investment and business environment.

Key procedures to achieve the first priority :

- Automating and simplifying procedures by reducing the number of documents required, simplifying procedures, and setting a clear time period for completing each transaction, in addition to comprehensive electronic services.
- Improving transparency and governance by issuing a special governance guide for the department, enabling complaints to be submitted and followed up electronically, and clearly publishing procedures and fees on the website.

First Priority Outcomes :

- Reducing transaction completion time and improving service recipient satisfaction.
- Enhancing transparency and trust in the department's services.

First priority-related program :

- Administration and Support Services
- Registration

Second Priority :

- Promoting integrity and combating corruption.

Key procedures to achieve the second priority :

- Enhancing transparency in procedures and decisions by publishing systems, instructions, regulations and fees on the department's website and documenting and publishing service provision standards and the expected time period for each transaction.
- Automating processes and services by converting transactions into electronic services, reducing direct human interaction, and using digital tracking of transactions to protect digital impact and avoid manipulation.

Second Priority Outcomes :

- Reducing the chances of administrative and financial corruption.
- Improving the efficiency and transparency of service delivery.
- Increasing service recipient satisfaction and reducing the number of complaints related to misconduct or corruption.
- Enhancing the work environment and motivating employees to commit and excel.

Second priority-related program :

- Administration and Support Services
- Registration
- Cadastral Services and State's Property.

Third Priority :

- Administrative reform and streamlining of the government apparatus.

Key procedures to achieve the third priority :

- Structuring the department and organizing human resources by redistributing employees according to skills and actual need.
- Improving recruitment and selection processes by developing a transparent, fair and achievement-based performance evaluation mechanism.
- Digital transformation and automation through automating services to reduce reliance on the human element in routine procedures and using electronic human resources systems to manage attendance, salaries and productivity.
- Raising employee efficiency and developing them by implementing continuous training programs to raise employee efficiency and periodically evaluating employee skills and aligning them with job requirements.

Third Priority Outcomes :

- Speeding up transaction procedures and reducing service completion time.
- Improving the efficiency of using human and financial resources.
- Improving the quality of services provided.

Third priority-related program :

- Administration and Support Services
- Registration
- Cadastral Services and State's Property.

Fourth Priority :

- Entrepreneurship by enhancing public-private partnership capabilities.

Key procedures to achieve the fourth priority :

- Holding periodic meetings with partners.

Fourth Priority Outcomes :

- Concluding agreements and maintaining quality service.

Fourth priority-related program :

- Administration and Support Services
- Registration
- Cadastral Services and State's Property.

Priority of the needs of both genders, youth and persons with disabilities :

- The Department promotes the priority of gender, youth and persons with disabilities by reviewing the strategic plan.

Key procedures to achieve the priority of the needs of both genders, youth and persons with disabilities :

- Training employees from the Department's directorates in sign language.
- It was agreed with the Higher Council for the Rights of Persons with Disabilities to provide an employee to translate what the confession listener does and speaks when hearing a transaction involving persons with disabilities.

The following outcomes are expected to be achieved for the priority of the needs of both genders, youth & perso

- Adding a single priority to the risk register.

Priority-related program of the needs of both genders, youth and persons with disabilities :

- Administration and Support Services
- Registration
- Surveying services and State property

Tasks of the Ministry / Department :

- Conducting a comprehensive survey of the Kingdom's lands and implementing all their processes of demarcation, settlement and mapping.
- Registering, documenting, filing and preserving the right of immovable property and facilitating its practice.
- Establishing and sustaining triangles grids (Muthalathat) of fourth and fifth grades depending on the network of national triangles from the first, second and third grades.
- Achieving immovable property registration transactions and collecting fees incurred thereon.
- Managing and preserving the State's property and following up procedures for leasing, authorization, allocation and land acquisition transactions in accordance with legislation.
- Conducting a comprehensive assessment of the values of immovable property and adjusting it for the purposes of registering transactions.
- Documenting and filing the real estate property information.
- Developing and updating a real estate database to adopt it as basis for the national information systems.
- Regulating land surveying profession, real estate offices and real estate estimation.

The National objectives that the Ministry / Department contributes to achieving :

- Creating an attractive environment for foreign and domestic investment.
- Improving the level of services provided to citizens and implementing them in a fair manner.

The most important issues and challenges facing the Ministry / Department :

- Excesses resulting from external temptations and culture prevailing in society (nepotism and favouritism).
- Inability of the Land and Survey Department to compete with the private sector (leakage of competencies).
- Aggression against the State's territory.
- Other relevant government laws and regulations (Electronic Transactions Law).
- Advanced forging techniques.

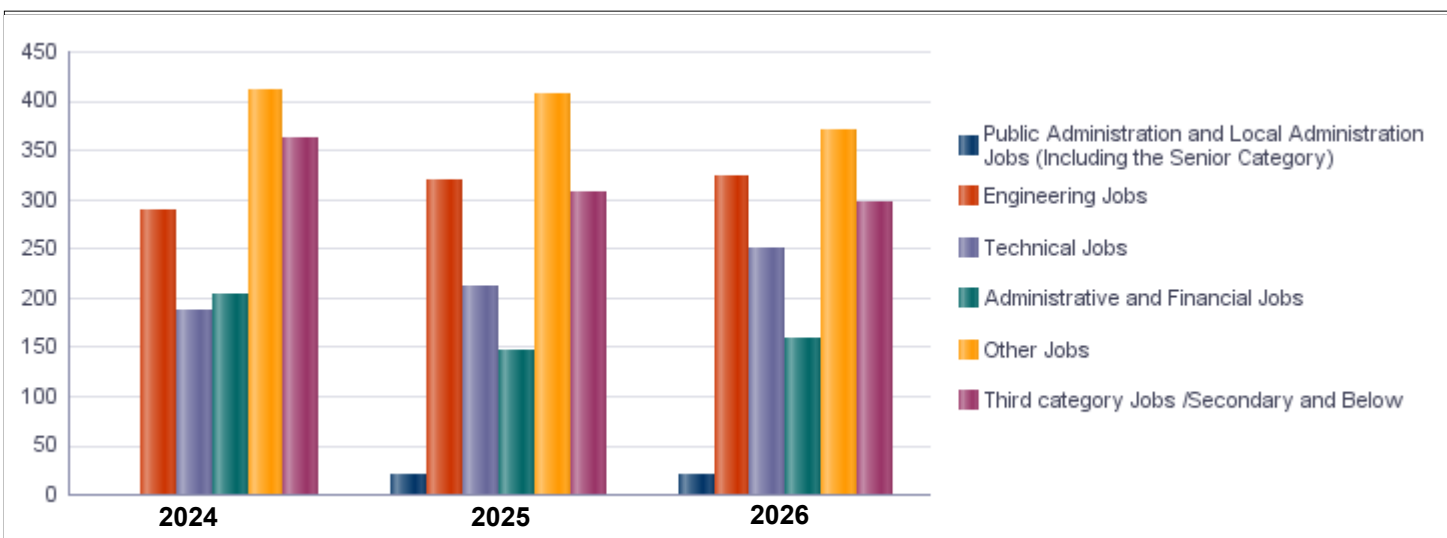
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Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

| Strategic Objective | Performance Indicator | Base year | Value | Actual Value | Target Value | Preliminary Self Evaluation | Target Value | | |
|--|--|-----------|-------|--------------|--------------|-----------------------------|--------------|-------|------|
| | | | | 2024 | 2025 | | 2025 | 2026 | 2027 |
| 1 - Secure digital transformation in all department operations. | 1 Percentage of digital services that have been developed or improved. | 2024 | %40 | %40 | %40 | %30 | %50 | %60 | %70 |
| | 2 Percentage of new technologies or systems that have been implemented. | 2024 | %40 | %40 | %40 | %30 | %50 | %60 | %70 |
| | 3 Number of courses implemented for employees concerned with digital identity. | 2024 | 3 | 3 | 3 | 3 | 10 | 12 | 15 |
| 2 - Enhancing the satisfaction of all categories of stakeholders. | 1 Percentage of allocations for operating expenses from current expenses. | 2024 | %9.25 | %9.25 | %9.25 | %9.25 | %10 | %13.1 | %14 |
| | 2 Percentage of trainers' satisfaction with the training courses provided. | 2024 | %70 | %70 | %70 | %65 | %80 | %85 | %95 |
| | 3 Number of legislations updated to develop a safe investment environment. | 2024 | 4 | 4 | 4 | 4 | 1 | 1 | 1 |
| 3 - Strengthening partnership with the public and private sectors. | 1 Percentage of digital service readiness. | 2024 | %70 | %70 | %80 | %80 | %75 | %90 | %100 |
| | 2 Percentage of information security and privacy compliance. | 2024 | %70 | %70 | %70 | %70 | %60 | %70 | %80 |
| | 3 Percentage of report transparency and data sharing. | 2024 | %60 | %60 | %80 | %70 | %50 | %70 | %90 |
| 4 - Developing the institutional performance in the department. | 1 Number of proposals considered out of proposals submitted by employees. | 2024 | 11 | 11 | 13 | 12 | 11 | 13 | 15 |
| | 2 Number of training programs provided to employees. | 2024 | 45 | 45 | 60 | 60 | 50 | 75 | 80 |
| | 3 Number of employees trained on available technological tools. | 2024 | 7 | 7 | 10 | 9 | 7 | 10 | 12 |
| | 4 Number of awareness publications circulated within the institutional culture awareness plan. | 2024 | 2 | 2 | 3 | 3 | 4 | 4 | 4 |
| | 5 Percentage of awareness messages published within the cybersecurity awareness plan. | 2024 | %70 | %70 | %70 | %70 | %60 | %70 | %80 |
| | 6 Percentage of time improvement in digital operations. | 2024 | %40 | %40 | %60 | %70 | %40 | %55 | %70 |
| | 7 Rate of completion in corporate technology projects. | 2024 | %60 | %60 | %80 | %70 | %50 | %75 | %90 |
| 5 - Strengthening the institutional identity. | 1 Call answering speed rate (per second) | 2024 | 20 | 20 | 18 | 22 | 20 | 18 | 15 |
| | 2 Percentage of inquiries resolved from the first contact. | 2024 | %85 | %85 | %88 | %80 | %85 | %88 | %90 |
| | 3 Rate of complaints related to communication method. | 2024 | %30 | %30 | %25 | %30 | %30 | %25 | %20 |
| | 4 Percentage of monitoring improvement opportunities for requests related to digital service. | 2024 | %60 | %60 | %70 | %60 | %60 | %70 | %80 |

Number of Staff in the Ministry/ Department/ Unit

| Group | Job | 2024 | | | 2025 | | | Preliminary 2026 | | |
|--|-----------------------------|-----------------|----------------|-----------------|-----------------|----------------|-----------------|------------------|----------------|-----------------|
| | | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| Public Administration and Local Administration J | Director, Consultant | 1 | 0 | 1 | 14 | 7 | 21 | 14 | 7 | 21 |
| Engineering Jobs | Engineer, Supervisor, Tech | 199 | 89 | 288 | 217 | 101 | 318 | 213 | 109 | 322 |
| Technical Jobs | Technical jobs | 79 | 107 | 186 | 101 | 109 | 210 | 115 | 135 | 250 |
| Administrative and Financial Jobs | Administrative and Financia | 118 | 85 | 203 | 87 | 59 | 146 | 95 | 63 | 158 |
| Other Jobs | Auditor, Estimator | 243 | 167 | 410 | 241 | 164 | 405 | 212 | 158 | 370 |
| Third category Jobs /Secondary and Below | Support jobs | 287 | 75 | 362 | 251 | 56 | 307 | 241 | 56 | 297 |
| Total | | 927 | 523 | 1450 | 911 | 496 | 1407 | 890 | 528 | 1418 |
| Total Cost of Salaries | | 10481940 | 5547611 | 16029551 | 11127477 | 5872523 | 17000000 | 11539665 | 6023335 | 17563000 |



Most notable information about the Ministry/Department/Unit

| No. | Description | base year | Value | Primary 2025 | Estimatec 2026 | | | | | | | | | | | | |
|-----|--|-----------|-------|--------------|----------------|--------|-------|--------|-------|--------|--------|--------|-------|-------|--------|-------|-------|
| | | | | | Irbid | Mafraq | Jarsh | Ajloun | Amman | Balqa' | Zaraq' | Madaba | Karak | Ma'an | Tafila | Aqaba | Total |
| 1 | Number of registration directorates in the Lands Department. | 2024 | 34 | 34 | 7 | 2 | 1 | 1 | 7 | 3 | 1 | 2 | 4 | 3 | 2 | 1 | 34 |

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(In JDs)

| Current Activities Appropriations According to Program | | | | | | | | |
|--|------------------|---|----------|-----------|--------------|-----------|------------|------------|
| Prog. | Activites | | Actual | Estimated | Re-estimated | Estimated | Indicative | Indicative |
| | | | 2024 | 2025 | 2025 | 2026 | 2027 | 2028 |
| 2501 | 601 | Administrative and Support Services | 9460590 | 9940000 | 9797000 | 10243000 | 10354000 | 10465000 |
| | 602 | Investment complexes expenditure. | 0 | 150000 | 135000 | 127000 | 122000 | 117000 |
| | Total of Program | | 9460590 | 10090000 | 9932000 | 10370000 | 10476000 | 10582000 |
| 2505 | 601 | Validating and documenting immovable property | 7015791 | 7565000 | 7029000 | 7516000 | 7576000 | 7642000 |
| | Total of Program | | 7015791 | 7565000 | 7029000 | 7516000 | 7576000 | 7642000 |
| 2510 | 601 | Surveying, verifying and documenting the real estate map and State's property | 1781043 | 2093000 | 2030000 | 2412000 | 2465000 | 2514000 |
| | Total of Program | | 1781043 | 2093000 | 2030000 | 2412000 | 2465000 | 2514000 |
| Total | | | 18257424 | 19748000 | 18991000 | 20298000 | 20517000 | 20738000 |

| Capital Projects Appropriations According to Program | | | | | | | | |
|--|------------------|---|--------|-----------|--------------|-----------|------------|------------|
| Prog. | Projects | | Actual | Estimated | Re-estimated | Estimated | Indicative | Indicative |
| | | | 2024 | 2025 | 2025 | 2026 | 2027 | 2028 |
| 2501 | 001 | Project of improving the services quality and methods of their provision | 408487 | 890000 | 800000 | 1115000 | 1185000 | 1195000 |
| | 004 | Use of Solar Energy Project | 0 | 30000 | 30000 | 50000 | 50000 | 50000 |
| | 005 | Shifting the land plates | 136190 | 423000 | 350000 | 620000 | 570000 | 495000 |
| | 006 | Improvement of the infrastructure of Lands and Survey Department and affiliated directorates. | 112682 | 250000 | 250000 | 480000 | 380000 | 400000 |
| | 007 | Investment complexes/State's Property. | 0 | 150000 | 130000 | 130000 | 150000 | 120000 |
| | 008 | Digital transformation of the white newspaper | 0 | 0 | 0 | 900000 | 870000 | 775000 |
| | Total of Program | | 657359 | 1743000 | 1560000 | 3295000 | 3205000 | 3035000 |
| 2505 | 004 | Real Estate Data Improvement and Archiving Project | 69958 | 100000 | 100000 | 100000 | 120000 | 140000 |
| | 703 | Establishing buildings and land offices in Ma'an governorate | 0 | 5000 | 5000 | 0 | 0 | 0 |
| | 710 | Equipping and rehabilitation of land registration directorate in Tafila governorate. | 0 | 55000 | 55000 | 0 | 0 | 0 |
| | Total of Program | | 69958 | 160000 | 160000 | 100000 | 120000 | 140000 |
| 2510 | 001 | Survey attacks against the State's property | 0 | 107000 | 50000 | 325000 | 345000 | 355000 |
| | Total of Program | | 0 | 107000 | 50000 | 325000 | 345000 | 355000 |
| Total | | | 727317 | 2010000 | 1770000 | 3720000 | 3670000 | 3530000 |

**Overall Summary of Expenditures for Chapter 1504- Ministry of Finance/ Department of Lands and Survey
for the Years 2024 - 2028**

(In JDs)

| Description | Actual | Estimated | Re-estimated | Estimated | Difference between estimated 2026 and re-estimated 2025 | Indicative | |
|--|-------------------|-------------------|-------------------|-------------------|---|-------------------|-------------------|
| | 2024 | 2025 | 2025 | 2026 | | 2027 | 2028 |
| Current Expenditure | 18,257,424 | 19,748,000 | 18,991,000 | 20,298,000 | 1,307,000 | 20,517,000 | 20,738,000 |
| Capital Expenditure | 727,317 | 2,010,000 | 1,770,000 | 3,720,000 | 1,950,000 | 3,670,000 | 3,530,000 |
| Total current and capital expenditure | 18,984,741 | 21,758,000 | 20,761,000 | 24,018,000 | 3,257,000 | 24,187,000 | 24,268,000 |

Most notable differences between estimated appropriations for 2026 and re-estimated for 2025

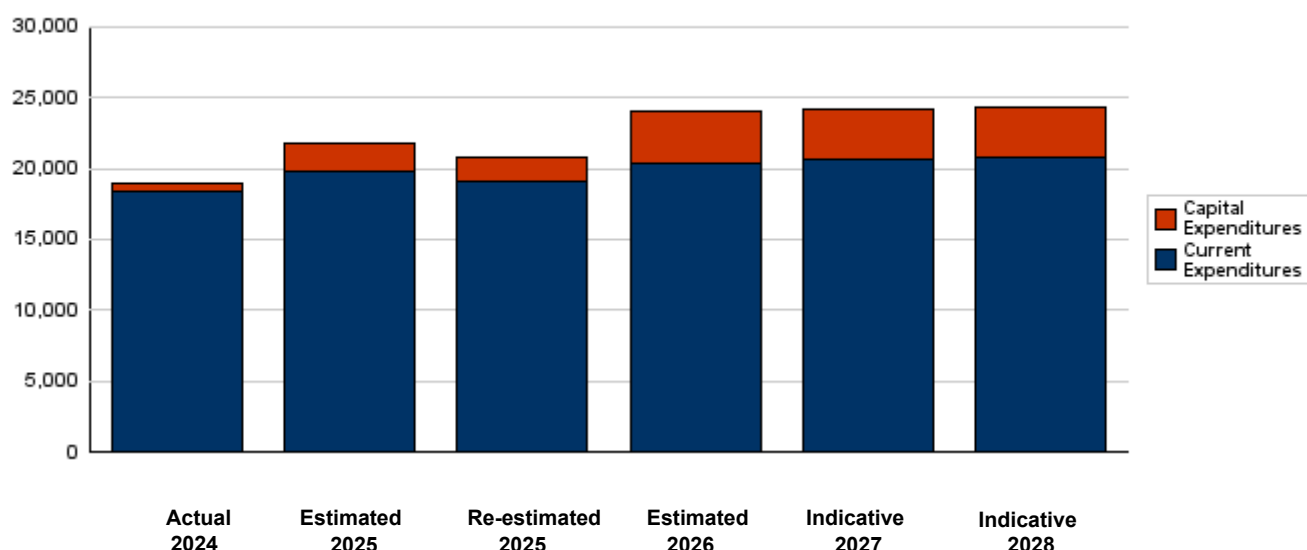
Current expenditure :

- Compensation of employees group increased by (1.2) million JDs. This increase came as a result of the natural increase in salaries and the cost of appointments for the year 2026.
- Allocations of operating expenditures increased by (87) thousand JDs, and this increase was distributed among the majority of operating expenditures items.
- Other expenditures appropriations increased by (20) thousand JDs.

Capital expenditure :

- Capital expenditures increased by (1.95) million JDs as a result of increasing allocations for some projects, the most prominent of which are:
- Allocations for the project to improve the quality of services and methods of providing them increased by (315) thousand JDs.
- Allocations for the project to survey attacks on state property increased by (275) thousand JDs.
- Allocations for the project to transfer the projection of land plates increased by (270) thousand JDs.
- Appropriations for the digital transformation project for the Al-Bayda newspaper allocated in the amount of (900) thousand JDs.

(Thousands of JDs) Graph of the current and capital expenditures for the years 2024 - 2028



Overall Summary of Current Expenditures for the Years 2024 - 2028

Chapter : 1504 Ministry of Finance/ Department of Lands and Survey

(In JDs)

| Group | Item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
|-------------|------|--|-----------------|-------------------|----------------------|-------------------|--------------------|--------------------|
| 21 | | Compensations of Employees | | | | | | |
| 2111 | | Salaries, Wages and Allowances | | | | | | |
| | 101 | Classified Employees | 62822 | 68000 | 48000 | 40000 | 37000 | 35000 |
| | 102 | Unclassified Employees | 2084285 | 2080000 | 1980000 | 1990000 | 2010000 | 2025000 |
| | 105 | Personal Cost of Living Allowance | 2003573 | 1985000 | 1895000 | 1915000 | 1930000 | 1945000 |
| | 106 | Family Cost of Living Allowance | 163454 | 180000 | 180000 | 183000 | 186000 | 189000 |
| | 110 | Overtime Allowance | 37625 | 30000 | 25000 | 200000 | 200000 | 200000 |
| | 111 | Additional Allowance | 2047042 | 2100000 | 2040000 | 2060000 | 2085000 | 2100000 |
| | 113 | Transportation Allowance | 367807 | 390000 | 380000 | 405000 | 410000 | 415000 |
| | 114 | Transport Allowance | 123875 | 135000 | 120000 | 145000 | 150000 | 155000 |
| | 115 | Field Visit Allowance | 50206 | 62000 | 55000 | 55000 | 60000 | 65000 |
| | 116 | Employees' Bonuses | 6495002 | 6770000 | 6770000 | 6900000 | 6900000 | 6900000 |
| | 120 | Contract Employees | 813860 | 830000 | 755000 | 785000 | 800000 | 815000 |
| | 121 | Fixed-term Contract Employees | 0 | 530000 | 305000 | 925000 | 965000 | 1020000 |
| | | Total | 14249551 | 15160000 | 14553000 | 15603000 | 15733000 | 15864000 |
| 2121 | | Social Security Contributions | | | | | | |
| | 301 | Social Security | 1780000 | 1840000 | 1810000 | 1960000 | 1989000 | 2019000 |
| | | Total | 1780000 | 1840000 | 1810000 | 1960000 | 1989000 | 2019000 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 201 | Rents | 280380 | 310000 | 305000 | 350000 | 350000 | 350000 |
| | 202 | Telecommunications Services | 41233 | 45000 | 45000 | 45000 | 45000 | 45000 |
| | 203 | Water | 30769 | 50000 | 40000 | 40000 | 40000 | 40000 |
| | 204 | Electricity | 213113 | 250000 | 250000 | 230000 | 215000 | 205000 |
| | 205 | Fuels | 202292 | 300000 | 230000 | 240000 | 255000 | 270000 |
| | 206 | Maintenance of Machines, furniture and acc | 75861 | 100000 | 90000 | 90000 | 90000 | 90000 |
| | 207 | Maintenance of vehicles, equipment and acc | 46208 | 50000 | 46000 | 50000 | 50000 | 50000 |
| | 208 | Repair and maintenance of buildings and acc | 39883 | 55000 | 55000 | 65000 | 65000 | 65000 |
| | 209 | Stationery, Publications and Office Supplies | 71495 | 170000 | 170000 | 150000 | 150000 | 150000 |
| | 210 | Substances and raw materials (medicines, cl | 10186 | 15000 | 15000 | 20000 | 20000 | 20000 |
| | 211 | Cleaning services and supplies including cle | 334584 | 420000 | 410000 | 420000 | 430000 | 440000 |
| | 212 | Insurance | 19683 | 25000 | 24000 | 25000 | 25000 | 25000 |
| | 213 | Official Travel Missions | 26415 | 20000 | 20000 | 25000 | 25000 | 25000 |
| | 214 | Goods and services expenses | 638527 | 763000 | 753000 | 790000 | 840000 | 885000 |
| | | Total | 2030629 | 2573000 | 2453000 | 2540000 | 2600000 | 2660000 |
| 28 | | Other Expenditures | | | | | | |
| 2821 | | Other Current Expenditures | | | | | | |
| | 303 | Scientific scholarships and training courses | 47054 | 20000 | 20000 | 50000 | 50000 | 50000 |
| | 305 | Non-Employees' Bonuses | 150190 | 155000 | 155000 | 145000 | 145000 | 145000 |
| | | Total | 197244 | 175000 | 175000 | 195000 | 195000 | 195000 |
| | | Total of Chapter | 18257424 | 19748000 | 18991000 | 20298000 | 20517000 | 20738000 |

Overall Summary of Capital Expenditures for the Years 2024 - 2028

Chapter : 1504 Ministry of Finance/ Department of Lands and Survey

(In JDs)

| Group | Item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
|-------|------|---|----------------|-------------------|----------------------|-------------------|--------------------|--------------------|
| | | Expenditures | | | | | | |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 510 | Buildings and facilities repair and maintenance | 112682 | 185000 | 165000 | 190000 | 220000 | 240000 |
| | 512 | Operating and Sustaining Expenditures | 380180 | 1075000 | 915000 | 2355000 | 2365000 | 2185000 |
| | | Total | 492862 | 1260000 | 1080000 | 2545000 | 2585000 | 2425000 |
| 28 | | Other Expenditures | | | | | | |
| 2822 | | Other Capital Expenditures | | | | | | |
| | 504 | Studies, Research and Consultations | 9981 | 20000 | 10000 | 20000 | 30000 | 35000 |
| | | Total | 9981 | 20000 | 10000 | 20000 | 30000 | 35000 |
| | | Fixed Assets | | | | | | |
| 31 | | Non-financial Assets | | | | | | |
| 3112 | | Devices, Machinery and Equipment | | | | | | |
| | 505 | Equipment, Machines and Devices | 122869 | 375000 | 325000 | 600000 | 630000 | 615000 |
| | 506 | Vehicles and Equipment | 100650 | 290000 | 290000 | 240000 | 290000 | 305000 |
| | | Total | 223519 | 665000 | 615000 | 840000 | 920000 | 920000 |
| 3113 | | Other Fixed Assets | | | | | | |
| | 511 | Equipping and furnishing | 0 | 50000 | 50000 | 250000 | 55000 | 60000 |
| | | Total | 0 | 50000 | 50000 | 250000 | 55000 | 60000 |
| 3122 | | Inventories | | | | | | |
| | 503 | Materials and supplies | 955 | 15000 | 15000 | 65000 | 80000 | 90000 |
| | | Total | 955 | 15000 | 15000 | 65000 | 80000 | 90000 |
| | | Total of Chapter | 727317 | 2010000 | 1770000 | 3720000 | 3670000 | 3530000 |

**Appropriations directed for females and child according to chapter : 1504 Ministry of Finance/
Department of Lands and Survey**

(In JDs)

| Description | 2024 | 2025 | 2026 | 2027 | 2028 |
|--|------------------|------------------|------------------|------------------|------------------|
| Females | 5,547,611 | 5,872,523 | 6,023,335 | 6,070,155 | 6,117,578 |
| Child | 0 | 0 | 0 | 0 | 0 |
| Appropriations distributed according to population index | | | | | |
| Females | 1,388,939 | 2,236,260 | 3,033,850 | 3,038,550 | 3,000,950 |
| Child | 1,063,868 | 1,712,880 | 2,323,800 | 2,327,400 | 2,298,600 |
| Total appropriations directed for females | 6,936,550 | 8,108,783 | 9,057,185 | 9,108,705 | 9,118,528 |
| Total appropriations directed for Child | 1,063,868 | 1,712,880 | 2,323,800 | 2,327,400 | 2,298,600 |

2501 Program Administration and Support Services**Objective of the program :**

Providing administrative and logistic support and services to the Department's headquarters and remaining directorates.

The strategic objective related to the program :

- Secure digital transformation in all department operations.
- Strengthening partnership with the public and private sectors.

Directorates associated with the program :

- Financial and Administrative Affairs Directorate
- Human Resources Directorate
- Legal Affairs Directorate
- Electronic Transformation and IT Directorate
- Internal Control Directorate
- Public Relations and International Cooperation Directorate
- Planning & Institutional Development Directorate
- Planning & Institutional Development Directorate
- Geographical Information Directorate.
- Directorate of Judgment Affairs and Non-Jordanians.
- Licensing Directorate.

Services provided by the program :

- Preparing strategic and annual plans.
- Regulating all administrative and financial affairs of the Department.
- Human resources development
- Regulating all licensed surveyors and realestate offices
- Printing all documents related to the Department.
- Improving and developing provided services.

Program's main outputs and results during the years (2026 -2028):

- Activation of substitution and succession of employment.
- Matching job description with actual job.

The Program's challenges :

- Abuses resulting from external temptations and culture prevailing in society (nepotism and favoritism).
- The inability of the Department of Lands and Survey to compete with the private sector (leakage of competencies).
- Other relevant government laws and regulations (Electronic Transactions Law).
- Advanced fraud techniques.

Actions to address challenges and improve services provided:

- Electronic transformation of transactions.
- Agreements with the relevant authorities.

The needs of both genders:

- The Department has set objectives and procedures for achieving justice and equal opportunities between the sexes to ensure non-discrimination.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (561) staff, including (358) males and (203) females

Appropriations directed for females and child**(In JDs)**

| Description | 2024 | 2025 | 2026 | 2027 | 2028 |
|--|------------------|------------------|------------------|------------------|------------------|
| Females | 2,948,604 | 3,105,791 | 3,221,223 | 3,245,105 | 3,267,178 |
| Child | 0 | 0 | 0 | 0 | 0 |
| Appropriations directed according to population index | | | | | |
| Females | 925,591 | 1,527,500 | 2,238,610 | 2,215,110 | 2,156,360 |
| Child | 708,963 | 1,170,000 | 1,714,680 | 1,696,680 | 1,651,680 |
| Total appropriations directed for females | 3,874,195 | 4,633,291 | 5,459,833 | 5,460,215 | 5,423,538 |
| Total appropriations directed for Child | 708,963 | 1,170,000 | 1,714,680 | 1,696,680 | 1,651,680 |

2501 Program Administration and Support Services

Key Performance Indicators for Program

| Performance Measurement Indicator | Base Year | Value | Actual value | Target value | Preliminary Self Evaluation | Target Value | | |
|---|-----------|-------|--------------|--------------|-----------------------------|--------------|------|------|
| | | | 2024 | 2025 | | 2025 | 2026 | 2027 |
| 1 Percentage of digital services developed or improved | 2024 | %40 | %40 | %40 | %30 | %50 | %60 | %70 |
| 2 Number of courses implemented for employees concerned with digital identity | 2024 | 3 | 3 | 3 | 3 | 10 | 12 | 15 |

Appropriations 2501 Program Administration and Support Services Per Activities and Projects

(In JDs)

| Activities and Projects | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 2028 | |
|---|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|
| Current Expenditures | 9,460,590 | 10,090,000 | 9,932,000 | 10,370,000 | 10,476,000 | 10,582,000 |
| 601 Administrative and Support Services | 9,460,590 | 9,940,000 | 9,797,000 | 10,243,000 | 10,354,000 | 10,465,000 |
| 602 Investment complexes expenditure. | 0 | 150,000 | 135,000 | 127,000 | 122,000 | 117,000 |
| Capital Expenditures | 657,359 | 1,743,000 | 1,560,000 | 3,295,000 | 3,205,000 | 3,035,000 |
| 001 Project of improving the services quality and methods of their provision | 408,487 | 890,000 | 800,000 | 1,115,000 | 1,185,000 | 1,195,000 |
| 004 Use of Solar Energy Project | 0 | 30,000 | 30,000 | 50,000 | 50,000 | 50,000 |
| 005 Shifting the land plates | 136,190 | 423,000 | 350,000 | 620,000 | 570,000 | 495,000 |
| 006 Improvement of the infrastructure of Lands and Survey Department and affiliated directorates. | 112,682 | 250,000 | 250,000 | 480,000 | 380,000 | 400,000 |
| 007 Investment complexes/State's Property. | 0 | 150,000 | 130,000 | 130,000 | 150,000 | 120,000 |
| 008 Digital transformation of the white newspaper | 0 | 0 | 0 | 900,000 | 870,000 | 775,000 |
| Program / Treasury | 657,359 | 1,743,000 | 1,560,000 | 3,295,000 | 3,205,000 | 3,035,000 |
| Total Program | 10,117,949 | 11,833,000 | 11,492,000 | 13,665,000 | 13,681,000 | 13,617,000 |

Current Expenditures According to Program and Activities for the Years 2024 - 2028

Chapter : 1504 - Ministry of Finance/ Department of Lands and Survey

(In JDs)

| Program : 2501 - Administration and Support Services | | | | | | | | |
|--|------|---|----------------|----------------|-------------------|-----------------|-----------------|-----------------|
| Activity : 601 - Administrative and Support Services | | | | | | | | |
| Group | Item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 21 | | Compensations of Employees | | | | | | |
| 2111 | | Salaries, Wages and Allowances | | | | | | |
| | 101 | Classified Employees | 28194 | 40000 | 28000 | 20000 | 18000 | 17000 |
| | 102 | Unclassified Employees | 1068046 | 1080000 | 1080000 | 1080000 | 1090000 | 1095000 |
| | 103 | Personal Cost of Living Allowance | 1042021 | 1020000 | 1020000 | 1030000 | 1035000 | 1040000 |
| | 106 | Family Cost of Living Allowance | 75345 | 100000 | 100000 | 100000 | 101000 | 102000 |
| | 110 | Overtime Allowance | 24830 | 16000 | 16000 | 100000 | 100000 | 100000 |
| | 111 | Additional Allowance | 991728 | 1075000 | 1075000 | 1085000 | 1095000 | 1100000 |
| | 113 | Transportation Allowance | 186746 | 195000 | 185000 | 204000 | 209000 | 214000 |
| | 114 | Transport Allowance | 66780 | 67000 | 67000 | 73000 | 77000 | 81000 |
| | 115 | Field Visit Allowance | 29536 | 33000 | 30000 | 30000 | 33000 | 35000 |
| | 116 | Employees' Bonuses | 3299473 | 3420000 | 3420000 | 3450000 | 3450000 | 3450000 |
| | 120 | Contract Employees | 445907 | 415000 | 415000 | 425000 | 430000 | 435000 |
| | 121 | Fixed-term Contract Employees | 0 | 212000 | 122000 | 345000 | 365000 | 390000 |
| | | Total | 7258606 | 7673000 | 7558000 | 7942000 | 8003000 | 8059000 |
| 2121 | | Social Security Contributions | | | | | | |
| | 301 | Social Security | 890000 | 910000 | 890000 | 960000 | 965000 | 970000 |
| | | Total | 890000 | 910000 | 890000 | 960000 | 965000 | 970000 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 201 | Rents | 172221 | 170000 | 170000 | 175000 | 175000 | 175000 |
| | 202 | Telecommunications Services | 20782 | 20000 | 20000 | 20000 | 20000 | 20000 |
| | 203 | Water | 18971 | 19000 | 19000 | 19000 | 19000 | 19000 |
| | 204 | Electricity | 108559 | 110000 | 110000 | 110000 | 115000 | 125000 |
| | 205 | Fuels | 113589 | 135000 | 135000 | 135000 | 150000 | 165000 |
| | | 001 Heating | 41995 | 45000 | 45000 | 45000 | 55000 | 65000 |
| | | 002 Saloon vehicles | 71594 | 90000 | 90000 | 90000 | 95000 | 100000 |
| | 206 | Maintenance of Machines, furniture and accessories | 41665 | 50000 | 50000 | 50000 | 50000 | 50000 |
| | 207 | Maintenance of vehicles, equipment and accessories | 25351 | 25000 | 25000 | 25000 | 25000 | 25000 |
| | 208 | Repair and maintenance of buildings and accessories | 20963 | 25000 | 25000 | 30000 | 30000 | 30000 |
| | 209 | Stationery, Publications and Office Supplies | 38479 | 90000 | 90000 | 75000 | 75000 | 75000 |
| | 210 | Substances and raw materials (medicines, clothes, food, films, etc..) | 7525 | 8000 | 8000 | 10000 | 10000 | 10000 |
| | 211 | Cleaning services and supplies including cleaning contracts | 165250 | 180000 | 176000 | 185000 | 190000 | 195000 |
| | 212 | Insurance | 10926 | 13000 | 13000 | 13000 | 13000 | 13000 |
| | 213 | Official Travel Missions | 17439 | 10000 | 10000 | 15000 | 15000 | 15000 |
| | 214 | Goods and services expenses | 394849 | 361000 | 357000 | 354000 | 374000 | 394000 |
| | | 001 Events and hospitality | 2562 | 6000 | 3000 | 5000 | 5000 | 5000 |
| | | 008 Advertisements and subscriptions | 11219 | 9000 | 9000 | 9000 | 9000 | 9000 |
| | | 013 Services, security and guarding contracts | 225400 | 160000 | 160000 | 182000 | 182000 | 182000 |
| | | 108 Cases and fees | 152116 | 180000 | 180000 | 150000 | 170000 | 190000 |
| | | 121 Administrative expenses | 3552 | 6000 | 5000 | 8000 | 8000 | 8000 |
| | | Total | 1156569 | 1216000 | 1208000 | 1216000 | 1261000 | 1311000 |
| 28 | | Other Expenditures | | | | | | |
| 2821 | | Other Current Expenditures | | | | | | |
| | 303 | Scientific scholarships and training courses | 24920 | 11000 | 11000 | 25000 | 25000 | 25000 |
| | 305 | Non-Employees' Bonuses | 130495 | 130000 | 130000 | 100000 | 100000 | 100000 |
| | | Total | 155415 | 141000 | 141000 | 125000 | 125000 | 125000 |
| | | Total of Activity | 9460590 | 9940000 | 9797000 | 10243000 | 10354000 | 10465000 |

Current Expenditures According to Program and Activities for the Years 2024 - 2028

Chapter : 1504 - Ministry of Finance/ Department of Lands and Survey

(In JDs)

| Program : 2501 - Administration and Support Services | | | | | | | | |
|--|------|---|----------------|-----------------|-------------------|-----------------|-----------------|-----------------|
| Activity : 602 - Investment complexes expenditure. | | | | | | | | |
| Group | Item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 202 | Telecommunications Services | 0 | 5000 | 5000 | 5000 | 5000 | 5000 |
| | 203 | Water | 0 | 5000 | 5000 | 5000 | 5000 | 5000 |
| | 204 | Electricity | 0 | 30000 | 30000 | 20000 | 15000 | 10000 |
| | 205 | Fuels | 0 | 20000 | 5000 | 10000 | 10000 | 10000 |
| | 001 | Heating | 0 | 20000 | 5000 | 10000 | 10000 | 10000 |
| | 208 | Repair and maintenance of buildings and accessories | 0 | 5000 | 5000 | 5000 | 5000 | 5000 |
| | 211 | Cleaning services and supplies including cleaning contracts | 0 | 35000 | 35000 | 35000 | 35000 | 35000 |
| | 214 | Goods and services expenses | 0 | 50000 | 50000 | 47000 | 47000 | 47000 |
| | 013 | Services, security and guarding contracts | 0 | 45000 | 45000 | 45000 | 45000 | 45000 |
| | 121 | Administrative expenses | 0 | 5000 | 5000 | 2000 | 2000 | 2000 |
| | | Total | 0 | 150000 | 135000 | 127000 | 122000 | 117000 |
| | | Total of Activity | 0 | 150000 | 135000 | 127000 | 122000 | 117000 |
| | | Total of Program | 9460590 | 10090000 | 9932000 | 10370000 | 10476000 | 10582000 |

Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 1504 Ministry of Finance/ Department of Lands and Survey

(In JDs)

| Program 2501 Administration and Support Services | | | | | | | | |
|--|------|--|---------------|----------------|-------------------|----------------|-----------------|-----------------|
| Project | | 001 Project of improving the services quality and methods of their provision | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 512 | Operating and Sustaining Expenditures | | | | | | |
| | 012 | Subscriptions, insurances | 6299 | 70000 | 70000 | 70000 | 80000 | 90000 |
| | 013 | Services contracts | 0 | 40000 | 40000 | 80000 | 90000 | 95000 |
| | 015 | Operating systems and software | 2720 | 160000 | 90000 | 90000 | 95000 | 100000 |
| | 016 | Software licenses | 101360 | 120000 | 120000 | 200000 | 250000 | 255000 |
| | 118 | Repayment of due claims | 100000 | 70000 | 70000 | 250000 | 150000 | 100000 |
| | | Total of Item | 210379 | 460000 | 390000 | 690000 | 665000 | 640000 |
| 28 | | Other Expenditures | | | | | | |
| 2822 | | Other Capital Expenditures | | | | | | |
| | 504 | Studies, Research and Consultations | | | | | | |
| | 017 | Construction studies | 9981 | 20000 | 10000 | 20000 | 30000 | 35000 |
| | | Total of Item | 9981 | 20000 | 10000 | 20000 | 30000 | 35000 |
| 31 | | Non-financial Assets | | | | | | |
| 3112 | | Devices, Machinery and Equipment | | | | | | |
| | 505 | Equipment, Machines and Devices | | | | | | |
| | 001 | Computers and accessories | 86978 | 60000 | 50000 | 80000 | 100000 | 105000 |
| | 003 | Office supplies and equipment | 264 | 5000 | 5000 | 5000 | 10000 | 15000 |
| | | Total of Item | 87242 | 65000 | 55000 | 85000 | 110000 | 120000 |
| | 506 | Vehicles and Equipment | | | | | | |
| | 001 | Saloon cars | 0 | 50000 | 50000 | 70000 | 80000 | 85000 |
| | 003 | Pick-up vehicles | 100650 | 100000 | 100000 | 110000 | 110000 | 115000 |
| | 005 | Medium-size passenger buses | 0 | 100000 | 100000 | 60000 | 100000 | 105000 |
| | 033 | Medium Shipping Pickup | 0 | 40000 | 40000 | 0 | 0 | 0 |
| | | Total of Item | 100650 | 290000 | 290000 | 240000 | 290000 | 305000 |
| 3113 | | Other Fixed Assets | | | | | | |
| | 511 | Equipping and furnishing | | | | | | |
| | 006 | Furnishing and equipping the buildings and facilities | 0 | 50000 | 50000 | 50000 | 55000 | 60000 |
| | | Total of Item | 0 | 50000 | 50000 | 50000 | 55000 | 60000 |
| 3122 | | Inventories | | | | | | |
| | 503 | Materials and supplies | | | | | | |
| | 001 | Computer supplies and accessories | 235 | 5000 | 5000 | 30000 | 35000 | 35000 |
| | | Total of Item | 235 | 5000 | 5000 | 30000 | 35000 | 35000 |
| | | Total of Project / Treasury | 408487 | 890000 | 800000 | 1115000 | 1185000 | 1195000 |
| Project | | 004 Use of Solar Energy Project | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 31 | | Non-financial Assets | | | | | | |
| 3112 | | Devices, Machinery and Equipment | | | | | | |
| | 505 | Equipment, Machines and Devices | | | | | | |
| | 068 | Solar cells generating the electric energy | 0 | 30000 | 30000 | 50000 | 50000 | 50000 |
| | | Total of Item | 0 | 30000 | 30000 | 50000 | 50000 | 50000 |
| | | Total of Project / Treasury | 0 | 30000 | 30000 | 50000 | 50000 | 50000 |

Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 1504 Ministry of Finance/ Department of Lands and Survey

(In JDs)

| Program 2501 Administration and Support Services | | | | | | | | |
|--|------|---|---------------|----------------|-------------------|----------------|-----------------|-----------------|
| Project | | 005 Shifting the land plates | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 512 | Operating and Sustaining Expenditures | | | | | | |
| | 012 | Subscriptions, insurances | 46352 | 23000 | 23000 | 70000 | 80000 | 85000 |
| | 015 | Operating systems and software | 2224 | 40000 | 27000 | 20000 | 30000 | 35000 |
| | 016 | Software licenses | 51267 | 55000 | 55000 | 150000 | 170000 | 175000 |
| | 222 | Reference Stations | 0 | 240000 | 200000 | 100000 | 100000 | 50000 |
| | | Total of Item | 99843 | 358000 | 305000 | 340000 | 380000 | 345000 |
| 31 | | Non-financial Assets | | | | | | |
| 3112 | | Devices, Machinery and Equipment | | | | | | |
| | 505 | Equipment, Machines and Devices | | | | | | |
| | 001 | Computers and accessories | 35627 | 60000 | 40000 | 100000 | 105000 | 110000 |
| | 082 | Devices and equipment (drones) | 0 | 0 | 0 | 150000 | 50000 | 0 |
| | | Total of Item | 35627 | 60000 | 40000 | 250000 | 155000 | 110000 |
| 3122 | | Inventories | | | | | | |
| | 503 | Materials and supplies | | | | | | |
| | 001 | Computer supplies and accessories | 720 | 5000 | 5000 | 30000 | 35000 | 40000 |
| | | Total of Item | 720 | 5000 | 5000 | 30000 | 35000 | 40000 |
| | | Total of Project / Treasury | 136190 | 423000 | 350000 | 620000 | 570000 | 495000 |
| Project | | 006 Improvement of the infrastructure of Lands and Survey Department and affiliated directorates. | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 510 | Buildings and facilities repair and maintenance | | | | | | |
| | 009 | Buildings repair and renovation | 112682 | 120000 | 120000 | 130000 | 150000 | 160000 |
| | | Total of Item | 112682 | 120000 | 120000 | 130000 | 150000 | 160000 |
| 31 | | Non-financial Assets | | | | | | |
| 3112 | | Devices, Machinery and Equipment | | | | | | |
| | 505 | Equipment, Machines and Devices | | | | | | |
| | 030 | Electricity generators | 0 | 130000 | 130000 | 150000 | 230000 | 240000 |
| | | Total of Item | 0 | 130000 | 130000 | 150000 | 230000 | 240000 |
| 3113 | | Other Fixed Assets | | | | | | |
| | 511 | Equipping and furnishing | | | | | | |
| | 013 | Preparing a warehouse for storing white papers | 0 | 0 | 0 | 200000 | 0 | 0 |
| | | Total of Item | 0 | 0 | 0 | 200000 | 0 | 0 |
| | | Total of Project / Treasury | 112682 | 250000 | 250000 | 480000 | 380000 | 400000 |

Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 1504 Ministry of Finance/ Department of Lands and Survey

(In JDs)

| Program 2501 Administration and Support Services | | | | | | | | |
|--|------|---|-------------|----------------|-------------------|----------------|-----------------|-----------------|
| Project | | 007 Investment complexes/State's Property. | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 510 | Buildings and facilities repair and maintenance | | | | | | |
| | 009 | Buildings repair and renovation | 0 | 60000 | 40000 | 60000 | 70000 | 80000 |
| | | Total of Item | 0 | 60000 | 40000 | 60000 | 70000 | 80000 |
| | 512 | Operating and Sustaining Expenditures | | | | | | |
| | 013 | Services contracts | 0 | 20000 | 20000 | 20000 | 30000 | 40000 |
| | 118 | Repayment of due claims | 0 | 70000 | 70000 | 50000 | 50000 | 0 |
| | | Total of Item | 0 | 90000 | 90000 | 70000 | 80000 | 40000 |
| | | Total of Project / Treasury | 0 | 150000 | 130000 | 130000 | 150000 | 120000 |
| Project | | 008 Digital transformation of the white newspaper | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 512 | Operating and Sustaining Expenditures | | | | | | |
| | 270 | Data structure and rules for the white newspaper | 0 | 0 | 0 | 600000 | 550000 | 500000 |
| | 271 | Modernizing and improving the computer network | 0 | 0 | 0 | 200000 | 220000 | 225000 |
| | 279 | Automation of state property and investment | 0 | 0 | 0 | 100000 | 100000 | 50000 |
| | | Total of Item | 0 | 0 | 0 | 900000 | 870000 | 775000 |
| | | Total of Project / Treasury | 0 | 0 | 0 | 900000 | 870000 | 775000 |
| | | Total of Program | 657359 | 1743000 | 1560000 | 3295000 | 3205000 | 3035000 |

2505 Program Registration**Objective of the program :**

This program is concerned with registration matters and requirements of registration directorates.

The strategic objective related to the program :

- Enhancing the satisfaction of all categories of stakeholders.
- Strengthening partnership with the public and private sectors.

Directorates associated with the program :

- Communal removal directorate.
- Registration Services Directorate.
- Registration directorates in the Capital Governorate.
- Registration directorates in governorate centers.
- Surveying Services Directorate.
- Technical Support Directorate.

Services provided by the program :

- It serves the registration directorates totalling (14) directorates.
- It serves registration offices, numbering (20).
- Organizing the work of licensed surveyors and real estate offices.
- Estimating administrative value and archiving.

Program's main outputs and results during the years (2026 -2028):

- Activating anti-money laundering procedures.
- Updating and providing a database of land boundary disputes.
- Completing the state property database and integrating it with other databases.

The Program's challenges :

- Abuses resulting from external temptations and culture prevailing in society (nepotism and favoritism).
- The inability of the Department of Lands and Survey to compete with the private sector (leakage of competencies).
- Other relevant government laws and regulations (Electronic Transactions Law).
- Advanced fraud techniques.

Actions to address challenges and improve services provided:

- Archiving state property data in cooperation with the Royal Documentation Center.
- Strengthening and supporting commissions to remove publicity.
- Electronic transformation of transactions.
- Agreements with relevant authorities.

The needs of both genders:

- The Department has set objectives and procedures for achieving justice and equal opportunities between the sexes to ensure non-discrimination.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (731) staff, including (455) males and (276) females

Appropriations directed for females and child

(In JDs)

| Description | 2024 | 2025 | 2026 | 2027 | 2028 |
|--|------------------|------------------|------------------|------------------|------------------|
| Females | 2,356,708 | 2,502,123 | 2,500,990 | 2,516,093 | 2,533,461 |
| Child | 0 | 0 | 0 | 0 | 0 |
| Appropriations directed according to population index | | | | | |
| Females | 396,627 | 516,060 | 466,240 | 485,040 | 503,840 |
| Child | 303,799 | 395,280 | 357,120 | 371,520 | 385,920 |
| Total appropriations directed for females | 2,753,335 | 3,018,183 | 2,967,230 | 3,001,133 | 3,037,301 |
| Total appropriations directed for Child | 303,799 | 395,280 | 357,120 | 371,520 | 385,920 |

Key Performance indicators for Program

| Performance Measurement Indicator | Base Year | Value | Actual value | Target value | Preliminary Self Evaluation | Target Value | | | |
|---|-----------|-------|--------------|--------------|-----------------------------|--------------|------|------|------|
| | | | 2024 | 2025 | | 2025 | 2026 | 2027 | 2028 |
| 1 Number of legislations updated to develop a safe investment environment | 2024 | 4 | 4 | 4 | 4 | 1 | 1 | 1 | |

2505 Program Registration**Appropriations 2505 Program Registration Per Activities and Projects****(In JDs)**

| Activities and Projects | | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 2028 | |
|--------------------------------|--|------------------------|---------------------------|------------------------------|---------------------------|-------------------------------------|------------------|
| Current Expenditures | | 7,015,791 | 7,565,000 | 7,029,000 | 7,516,000 | 7,576,000 | 7,642,000 |
| 601 | Validating and documenting immovable property | 7,015,791 | 7,565,000 | 7,029,000 | 7,516,000 | 7,576,000 | 7,642,000 |
| Capital Expenditures | | 69,958 | 160,000 | 160,000 | 100,000 | 120,000 | 140,000 |
| 004 | Real Estate Data Improvement and Archiving Project | 69,958 | 100,000 | 100,000 | 100,000 | 120,000 | 140,000 |
| 703 | Establishing buildings and land offices in Ma'an governorate | 0 | 5,000 | 5,000 | 0 | 0 | 0 |
| 710 | Equipping and rehabilitation of land registration directorate in Tafila governorate. | 0 | 55,000 | 55,000 | 0 | 0 | 0 |
| Program / Treasury | | 69,958 | 160,000 | 160,000 | 100,000 | 120,000 | 140,000 |
| Total Program | | 7,085,749 | 7,725,000 | 7,189,000 | 7,616,000 | 7,696,000 | 7,782,000 |

Current Expenditures According to Program and Activities for the Years 2024 - 2028

Chapter : 1504 - Ministry of Finance/ Department of Land and Survey

(In JDs)

| Program : 2505 - Registration | | | | | | | | |
|--|------|---|----------------|----------------|-------------------|----------------|-----------------|-----------------|
| Activity : 601 - Validating and documenting immovable property | | | | | | | | |
| Group | Item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 21 | | Compensations of Employees | | | | | | |
| 2111 | | Salaries, Wages and Allowances | | | | | | |
| | 101 | Classified Employees | 28267 | 20000 | 13000 | 13000 | 12000 | 11000 |
| | 102 | Unclassified Employees | 802593 | 780000 | 680000 | 685000 | 690000 | 695000 |
| | 105 | Personal Cost of Living Allowance | 746684 | 740000 | 650000 | 655000 | 660000 | 665000 |
| | 106 | Family Cost of Living Allowance | 71561 | 55000 | 55000 | 56000 | 57000 | 58000 |
| | 110 | Overtime Allowance | 9993 | 4000 | 4000 | 75000 | 75000 | 75000 |
| | 111 | Additional Allowance | 850528 | 810000 | 750000 | 755000 | 765000 | 770000 |
| | 113 | Transportation Allowance | 142601 | 155000 | 155000 | 160000 | 160000 | 160000 |
| | 114 | Transport Allowance | 46635 | 53000 | 38000 | 55000 | 55000 | 55000 |
| | 115 | Field Visit Allowance | 12943 | 20000 | 16000 | 15000 | 16000 | 17000 |
| | 116 | Employees' Bonuses | 2541423 | 2670000 | 2670000 | 2760000 | 2760000 | 2760000 |
| | 120 | Contract Employees | 278634 | 325000 | 250000 | 265000 | 270000 | 275000 |
| | 121 | Fixed-term Contract Employees | 0 | 265000 | 150000 | 330000 | 340000 | 350000 |
| | | Total | 5531862 | 5897000 | 5431000 | 5824000 | 5860000 | 5891000 |
| 2121 | | Social Security Contributions | | | | | | |
| | 301 | Social Security | 710000 | 730000 | 720000 | 800000 | 804000 | 819000 |
| | | Total | 710000 | 730000 | 720000 | 800000 | 804000 | 819000 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 201 | Rents | 98413 | 105000 | 105000 | 140000 | 140000 | 140000 |
| | 202 | Telecommunications Services | 16455 | 16000 | 16000 | 16000 | 16000 | 16000 |
| | 203 | Water | 8815 | 19000 | 13000 | 13000 | 13000 | 13000 |
| | 204 | Electricity | 92170 | 85000 | 85000 | 50000 | 45000 | 40000 |
| | 205 | Fuels | 75464 | 110000 | 75000 | 75000 | 75000 | 75000 |
| | | 001 Heating | 37646 | 40000 | 35000 | 35000 | 35000 | 35000 |
| | | 002 Saloon vehicles | 37818 | 70000 | 40000 | 40000 | 40000 | 40000 |
| | 206 | Maintenance of Machines, furniture and accessories | 28309 | 40000 | 30000 | 30000 | 30000 | 30000 |
| | 207 | Maintenance of vehicles, equipment and accessories | 15562 | 19000 | 15000 | 15000 | 15000 | 15000 |
| | 208 | Repair and maintenance of buildings and accessories | 13922 | 20000 | 20000 | 25000 | 25000 | 25000 |
| | 209 | Stationery, Publications and Office Supplies | 19119 | 60000 | 60000 | 60000 | 60000 | 60000 |
| | 210 | Substances and raw materials (medicines, clothes, food, films, etc..) | 2661 | 5000 | 5000 | 5000 | 5000 | 5000 |
| | 211 | Cleaning services and supplies including cleaning contracts | 144417 | 150000 | 150000 | 150000 | 155000 | 160000 |
| | 212 | Insurance | 8757 | 9000 | 8000 | 9000 | 9000 | 9000 |
| | 213 | Official Travel Missions | 6982 | 8000 | 8000 | 8000 | 8000 | 8000 |
| | 214 | Goods and services expenses | 209988 | 268000 | 264000 | 241000 | 261000 | 281000 |
| | | 001 Events and hospitality | 0 | 2000 | 1000 | 2000 | 2000 | 2000 |
| | | 008 Advertisements and subscriptions | 3889 | 5000 | 5000 | 5000 | 5000 | 5000 |
| | | 013 Services, security and guarding contracts | 107920 | 120000 | 120000 | 120000 | 120000 | 120000 |
| | | 108 Cases and fees | 95482 | 135000 | 135000 | 110000 | 130000 | 150000 |
| | | 121 Administrative expenses | 2697 | 6000 | 3000 | 4000 | 4000 | 4000 |
| | | Total | 741034 | 914000 | 854000 | 837000 | 857000 | 877000 |
| 28 | | Other Expenditures | | | | | | |
| 2821 | | Other Current Expenditures | | | | | | |
| | 303 | Scientific scholarships and training courses | 17195 | 4000 | 4000 | 20000 | 20000 | 20000 |
| | 305 | Non-Employees' Bonuses | 15700 | 20000 | 20000 | 35000 | 35000 | 35000 |
| | | Total | 32895 | 24000 | 24000 | 55000 | 55000 | 55000 |
| | | Total of Activity | 7015791 | 7565000 | 7029000 | 7516000 | 7576000 | 7642000 |
| | | Total of Program | 7015791 | 7565000 | 7029000 | 7516000 | 7576000 | 7642000 |

Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 1504 Ministry of Finance/ Department of Lands and Survey

(In JDs)

| Program 2505 Registration | | | | | | | | |
|---------------------------|------|--|--------------|----------------|-------------------|----------------|-----------------|-----------------|
| Project | | 004 Real Estate Data Improvement and Archiving Project | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 512 | Operating and Sustaining Expenditures | | | | | | |
| | 014 | Archiving and documentation | 69958 | 50000 | 50000 | 80000 | 85000 | 90000 |
| | 015 | Operating systems and software | 0 | 40000 | 40000 | 10000 | 15000 | 20000 |
| | | Total of Item | 69958 | 90000 | 90000 | 90000 | 100000 | 110000 |
| 31 | | Non-financial Assets | | | | | | |
| 3112 | | Devices, Machinery and Equipment | | | | | | |
| | 505 | Equipment, Machines and Devices | | | | | | |
| | 003 | Office supplies and equipment | 0 | 5000 | 5000 | 5000 | 10000 | 15000 |
| | | Total of Item | 0 | 5000 | 5000 | 5000 | 10000 | 15000 |
| 3122 | | Inventories | | | | | | |
| | 503 | Materials and supplies | | | | | | |
| | 020 | Office supplies | 0 | 5000 | 5000 | 5000 | 10000 | 15000 |
| | | Total of Item | 0 | 5000 | 5000 | 5000 | 10000 | 15000 |
| | | Total of Project / Treasury | 69958 | 100000 | 100000 | 100000 | 120000 | 140000 |
| Project | | 703 Establishing buildings and land offices in Ma'an governorate | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 510 | Buildings and facilities repair and maintenance | | | | | | |
| | 034 | Maintenance and rehabilitation of health units in the Ma'an Land Registration Directorate building | 0 | 5000 | 5000 | 0 | 0 | 0 |
| | | Total of Item | 0 | 5000 | 5000 | 0 | 0 | 0 |
| | | Total of Project / Treasury | 0 | 5000 | 5000 | 0 | 0 | 0 |
| Project | | 710 Equipping and rehabilitation of land registration directorate in Tafila governorate. | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 512 | Operating and Sustaining Expenditures | | | | | | |
| | 008 | Qualification and training expenses | 0 | 10000 | 10000 | 0 | 0 | 0 |
| | | Total of Item | 0 | 10000 | 10000 | 0 | 0 | 0 |
| 31 | | Non-financial Assets | | | | | | |
| 3112 | | Devices, Machinery and Equipment | | | | | | |
| | 505 | Equipment, Machines and Devices | | | | | | |
| | 008 | Survey devices | 0 | 45000 | 45000 | 0 | 0 | 0 |
| | | Total of Item | 0 | 45000 | 45000 | 0 | 0 | 0 |
| | | Total of Project / Treasury | 0 | 55000 | 55000 | 0 | 0 | 0 |
| | | Total of Program | 69958 | 160000 | 160000 | 100000 | 120000 | 140000 |

2510 Program Survey Services and State Property

Objective of the program :

- Conducting comprehensive survey for the Kingdom's lands.
- Preserving the State's properties and prevent attacks.
- Providing technical services for the real estate (subdivision, maps extraction and real estate schemes).

The strategic objective related to the program :

- Developing the institutional performance in the department.

Directorates associated with the program :

- State's Property Directorate.
- Acquisition Directorate

Services provided by the program :

- Survey transactions management optimally.
- Country properties management .
- Acquisition transactions management .
- Improving and developing the provided services .

Program's main outputs and results during the years (2026 -2028):

- Transition to a unified coordinates system.
- The network of reference stations for continuous monitoring to cover the largest number of areas of the Kingdom.
- Completing the state property database and integrating it with other databases.

The Program's challenges :

- Abuses resulting from external temptations and culture prevailing in society (nepotism and favoritism).
- The inability of the Department of Lands and Survey to compete with the private sector (leakage of competencies).
- Advanced fraud techniques.
- Other relevant government laws and regulations (Electronic Transactions Law).

Actions to address challenges and improve services provided:

- Linking the Department's systems with the relevant entities' databases.
- Completion of the building class in all regions of the Kingdom.
- Electronic services and simplified procedures.
- Archiving state property data in cooperation with the Royal Documentation Center.
- Electronic transformation of transactions.

The needs of both genders:

- The Department has set objectives and procedures for achieving justice and equal opportunities between the sexes to ensure non-discrimination.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (115) staff, including (98) males and (17) females .

Appropriations directed for females and child

(In JDs)

| Description | 2024 | 2025 | 2026 | 2027 | 2028 |
|--|----------------|----------------|----------------|----------------|----------------|
| Females | 242,299 | 264,609 | 301,122 | 308,957 | 316,939 |
| Child | 0 | 0 | 0 | 0 | 0 |
| Appropriations directed according to population index | | | | | |
| Females | 66,721 | 192,700 | 329,000 | 338,400 | 340,750 |
| Child | 51,106 | 147,600 | 252,000 | 259,200 | 261,000 |
| Total appropriations directed for females | 309,020 | 457,309 | 630,122 | 647,357 | 657,689 |
| Total appropriations directed for Child | 51,106 | 147,600 | 252,000 | 259,200 | 261,000 |

Key Performance indicators for Program

| Performance Measurement Indicator | Base Year | Value | Actual value | Target value | Preliminary Self Evaluation | Target Value | | |
|---|-----------|-------|--------------|--------------|-----------------------------|--------------|------|------|
| | | | 2024 | 2025 | | 2025 | 2026 | 2027 |
| 1 Percentage of digital service readiness | 2024 | %70 | %70 | %80 | %80 | %75 | %90 | %100 |
| 2 Percentage of report transparency and data sharing. | 2024 | %60 | %60 | %80 | %70 | %50 | %70 | %90 |

2510 Program Survey Services and State Property**Appropriations 2510 Program Survey Services and State Property Per Activities and Projects****(In JDs)**

| Activities and Projects | | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 2028 | |
|--------------------------------|---|------------------------|---------------------------|------------------------------|---------------------------|-------------------------------------|------------------|
| Current Expenditures | | 1,781,043 | 2,093,000 | 2,030,000 | 2,412,000 | 2,465,000 | 2,514,000 |
| 601 | Surveying, verifying and documenting the real estate map and State's property | 1,781,043 | 2,093,000 | 2,030,000 | 2,412,000 | 2,465,000 | 2,514,000 |
| Capital Expenditures | | 0 | 107,000 | 50,000 | 325,000 | 345,000 | 355,000 |
| 001 | Survey attacks against the State's property | 0 | 107,000 | 50,000 | 325,000 | 345,000 | 355,000 |
| Program / Treasury | | 0 | 107,000 | 50,000 | 325,000 | 345,000 | 355,000 |
| Total Program | | 1,781,043 | 2,200,000 | 2,080,000 | 2,737,000 | 2,810,000 | 2,869,000 |

| Program : 2510 - Survey Services and State Property | | | | | | | | |
|--|------|---|-----------------|-----------------|-------------------|-----------------|-----------------|-----------------|
| Activity : 601 - Surveying, verifying and documenting the real estate map and State's property | | | | | | | | |
| Group | Item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 21 | | Compensations of Employees | | | | | | |
| 2111 | | Salaries, Wages and Allowances | | | | | | |
| | 101 | Classified Employees | 6361 | 8000 | 7000 | 7000 | 7000 | 7000 |
| | 102 | Unclassified Employees | 213646 | 220000 | 220000 | 225000 | 230000 | 235000 |
| | 105 | Personal Cost of Living Allowance | 214868 | 225000 | 225000 | 230000 | 235000 | 240000 |
| | 106 | Family Cost of Living Allowance | 16548 | 25000 | 25000 | 27000 | 28000 | 29000 |
| | 110 | Overtime Allowance | 2802 | 10000 | 5000 | 25000 | 25000 | 25000 |
| | 111 | Additional Allowance | 204786 | 215000 | 215000 | 220000 | 225000 | 230000 |
| | 113 | Transportation Allowance | 38460 | 40000 | 40000 | 41000 | 41000 | 41000 |
| | 114 | Transport Allowance | 10460 | 15000 | 15000 | 17000 | 18000 | 19000 |
| | 115 | Field Visit Allowance | 7727 | 9000 | 9000 | 10000 | 11000 | 13000 |
| | 116 | Employees' Bonuses | 654106 | 680000 | 680000 | 690000 | 690000 | 690000 |
| | 120 | Contract Employees | 89319 | 90000 | 90000 | 95000 | 100000 | 105000 |
| | 121 | Fixed-term Contract Employees | 0 | 53000 | 33000 | 250000 | 260000 | 280000 |
| | | Total | 1459083 | 1590000 | 1564000 | 1837000 | 1870000 | 1914000 |
| 2121 | | Social Security Contributions | | | | | | |
| | 301 | Social Security | 180000 | 200000 | 200000 | 200000 | 220000 | 230000 |
| | | Total | 180000 | 200000 | 200000 | 200000 | 220000 | 230000 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 201 | Rents | 9746 | 35000 | 30000 | 35000 | 35000 | 35000 |
| | 202 | Telecommunications Services | 3996 | 4000 | 4000 | 4000 | 4000 | 4000 |
| | 203 | Water | 2983 | 7000 | 3000 | 3000 | 3000 | 3000 |
| | 204 | Electricity | 12384 | 25000 | 25000 | 50000 | 40000 | 30000 |
| | 205 | Fuels | 13239 | 35000 | 15000 | 20000 | 20000 | 20000 |
| | | 001 Heating | 6034 | 15000 | 10000 | 10000 | 10000 | 10000 |
| | | 002 Saloon vehicles | 7205 | 20000 | 5000 | 10000 | 10000 | 10000 |
| | 206 | Maintenance of Machines, furniture and accessories | 5887 | 10000 | 10000 | 10000 | 10000 | 10000 |
| | 207 | Maintenance of vehicles, equipment and accessories | 5295 | 6000 | 6000 | 10000 | 10000 | 10000 |
| | 208 | Repair and maintenance of buildings and accessories | 4998 | 5000 | 5000 | 5000 | 5000 | 5000 |
| | 209 | Stationery, Publications and Office Supplies | 13897 | 20000 | 20000 | 15000 | 15000 | 15000 |
| | 210 | Substances and raw materials (medicines, clothes, food, films, etc..) | 0 | 2000 | 2000 | 5000 | 5000 | 5000 |
| | 211 | Cleaning services and supplies including cleaning contracts | 24917 | 55000 | 49000 | 50000 | 50000 | 50000 |
| | 212 | Insurance | 0 | 3000 | 3000 | 3000 | 3000 | 3000 |
| | 213 | Official Travel Missions | 1994 | 2000 | 2000 | 2000 | 2000 | 2000 |
| | 214 | Goods and services expenses | 33690 | 84000 | 82000 | 148000 | 158000 | 163000 |
| | | 001 Events and hospitality | 0 | 2000 | 1000 | 1000 | 1000 | 1000 |
| | | 008 Advertisements and subscriptions | 1000 | 1000 | 1000 | 2000 | 2000 | 2000 |
| | | 013 Services, security and guarding contracts | 29712 | 40000 | 40000 | 62000 | 62000 | 62000 |
| | | 108 Cases and fees | 275 | 38000 | 38000 | 80000 | 90000 | 95000 |
| | | 121 Administrative expenses | 2703 | 3000 | 2000 | 3000 | 3000 | 3000 |
| | | Total | 133026 | 293000 | 256000 | 360000 | 360000 | 355000 |
| 28 | | Other Expenditures | | | | | | |
| 2821 | | Other Current Expenditures | | | | | | |
| | 303 | Scientific scholarships and training courses | 4939 | 5000 | 5000 | 5000 | 5000 | 5000 |
| | 305 | Non-Employees' Bonuses | 3995 | 5000 | 5000 | 10000 | 10000 | 10000 |
| | | Total | 8934 | 10000 | 10000 | 15000 | 15000 | 15000 |
| | | Total of Activity | 1781043 | 2093000 | 2030000 | 2412000 | 2465000 | 2514000 |
| | | Total of Program | 1781043 | 2093000 | 2030000 | 2412000 | 2465000 | 2514000 |
| | | Total of Chapter | 18257424 | 19748000 | 18991000 | 20298000 | 20517000 | 20738000 |

Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 1504 Ministry of Finance/ Department of Lands and Survey

(In JDs)

| Program | | 2510 Survey Services and State Property | | | | | | |
|-------------|------|---|-------------|----------------|-------------------|----------------|-----------------|-----------------|
| Project | | 001 Survey attacks against the State's property | | | | | | |
| Fund Source | | 102001 Capital (Treasury) | | | | | | |
| Group | item | Description | Actual 2024 | Estimated 2025 | Re-estimated 2025 | Estimated 2026 | Indicative 2027 | Indicative 2028 |
| 22 | | Use of Goods and Services | | | | | | |
| 2211 | | Use of Goods and Services | | | | | | |
| | 512 | Operating and Sustaining Expenditures | | | | | | |
| | 012 | Subscriptions, insurances | 0 | 42000 | 15000 | 150000 | 150000 | 150000 |
| | 016 | Software licenses | 0 | 25000 | 15000 | 115000 | 120000 | 125000 |
| | | Total of Item | 0 | 67000 | 30000 | 265000 | 270000 | 275000 |
| 31 | | Non-financial Assets | | | | | | |
| 3112 | | Devices, Machinery and Equipment | | | | | | |
| | 505 | Equipment, Machines and Devices | | | | | | |
| | 008 | Survey devices | 0 | 40000 | 20000 | 60000 | 75000 | 80000 |
| | | Total of Item | 0 | 40000 | 20000 | 60000 | 75000 | 80000 |
| | | Total of Project / Treasury | 0 | 107000 | 50000 | 325000 | 345000 | 355000 |
| | | Total of Program | 0 | 107000 | 50000 | 325000 | 345000 | 355000 |
| | | Total of Chapter | 727317 | 2010000 | 1770000 | 3720000 | 3670000 | 3530000 |