

Chapter : 3701 Economic and Social Council

Creation : The royal decree was issued to form the economic and social council on 23 October 2007, and was established on 7th July 2009 as an advisory body providing consultations for the Government of Jordan on social and economic issues and policies.

Vision : Forming a national framework for dialogue and consensus-building among social partners, by involving representatives of professional bodies and expertise in reviewing and evaluating legislation and policies.

Mission : Institutionalizing the involvement of all parties, houses of expertise and specialists to reach consensual opinions between stakeholders and partners on policies and legislation in a way that helps the executive and legislative authorities make decisions and policies that take into account the partners' agreed-upon point of view, to achieve balanced and sustainable economic and social development.

Legal Framework : Social and Economic Council Bylaw No. (117) for 2007 and amendments thereto.

Priorities and targeted results within the determined ceilings for the years 2026 - 2028 :

First Priority :

- Secure Government Network (SGN) connectivity system.

Key procedures to achieve the first priority :

- Working on connecting the Council to the Secure Government Network (SGN).

First Priority Outcomes :

- Protection of the Council's Internet by the National Information Center.

First priority-related program :

- Administration and Support Services.
- Consultations.

Second Priority :

- Annual report of the Council "State of the Country" report.

Key procedures to achieve the second priority :

- Holding brainstorming meetings.
- Holding interactive sessions.
- Preparing studies and reports on economic modernization (political development, public sector development and economic modernization, women and society).

Second Priority Outcomes :

- Providing solutions and recommendations to stakeholders on the report's economic and social issues.

Second priority-related program :

- Consultations

Third Priority :

- Establishing a Directorate of Information and Public Opinion Measurement in the Council.

Key procedures to achieve the third priority :

- Working on allocating the financial allocations necessary to establish Directorate of information and public opinion measurement in the Council.

Third Priority Outcomes :

- Submitting periodic reports to the executive authority on public opinion in the economic and social fields.

Third priority-related program :

- Administration and Support Services.
- Consultations

Fourth Priority :

- A study on the future needs of human resources and the Jordanian labor market in light of digital transformation and future professions.

Key procedures to achieve the fourth priority :

- Establishing a standing committee within the Council's committees specializing in labour policies affairs
- Holding workshops related to labor policies.

Fourth Priority Outcomes :

- Finding actionable solutions and recommendations within a specific timetable.
- Providing solutions and recommendations to relevant authorities specialized in labor affairs.

Fourth priority-related program :

- Administration and Support Services
- Consultations

Fifth Priority :

- A study on evaluating quality assurance policies in higher education in light of the transition to a digital economy and the impact of higher education policy reforms on the quality of educational outcomes in Jordanian universities.

Key procedures to achieve the fifth priority :

- Establishing a standing committee within the Council's specialized committees on economic and social matters.
- Holding workshops related to educational policies.

Fifth Priority Outcomes :

- Finding actionable solutions and recommendations within a specific timetable.
- Providing solutions and recommendations to relevant authorities specialized in educational affairs.

Fifth priority-related program :

- Administration and Support Services.
- Consultations

Priority of the needs of both genders, youth and persons with disabilities :

- Studies and analyses on the reality and problems of both sexes, youth, and persons with disabilities.

Key procedures to achieve the priority of the needs of both genders, youth and persons with disabilities :

- Preparing a study on women's economic reality.
- Preparing a study on the prevalence of drugs among young people.

The following outcomes are expected to be achieved for the priority of the needs of both genders, youth & perso

- Increasing the opportunities for women's participation in the labour market.
- Increasing women's training opportunities helps in their development and access to high-value jobs.

Priority-related program of the needs of both genders, youth and persons with disabilities :

- Consultations.

Tasks of the Ministry / Department :

- Proposing general policies for the Council's work and approving the plans and programs necessary for their implementation.
- Providing consultations in accordance with the provisions of the Council's regulations and the instructions issued pursuant thereto.
- Evaluating conditions and proposing policies in the economic and social fields.

The National objectives that the Ministry / Department contributes to achieving :

- Maintaining financial stability and developing financial policies, improving the business environment, promoting policies that encourage innovation and sectoral development, activating local governance, and implementing a decentralization approach.
- Supporting economic growth movements, controlling the state's general budget deficit, maintaining financial and monetary stability, and improving competitiveness and the attractive environment for investments, thus providing additional job opportunities for Jordanian men and women.
- Intensifying programs aimed at combating poverty and unemployment and protecting consumers, in addition to providing support to those who deserve it by strengthening the social safety net, thus contributing to the protection and expansion of the middle class.
- Supporting productive and entrepreneurial projects and small and medium enterprises by encouraging and consolidating the competitive environment and preventing monopoly.
- Improving the quality of government services provided to citizens in various fields, building on the public sector reform program, focusing on the health, education, training, and employment sectors in line with labor market requirements, and ensuring the highest levels of equality and fairness in access to these services.
- Ensuring the equitable distribution of development gains by focusing on development programs in the governorates.
- Developing an integrated system that enhances food and water security, energy supply, diversifies energy sources, and accelerates the implementation of major strategic projects.

The most important issues and challenges facing the Ministry / Department :

- **Difficulty in getting the information and its delay sometimes.**
- **Conflicting of figures and data among the State's different institutions.**
- **Lack of financial and human resources.**
- **Lack of competencies in some specializations.**

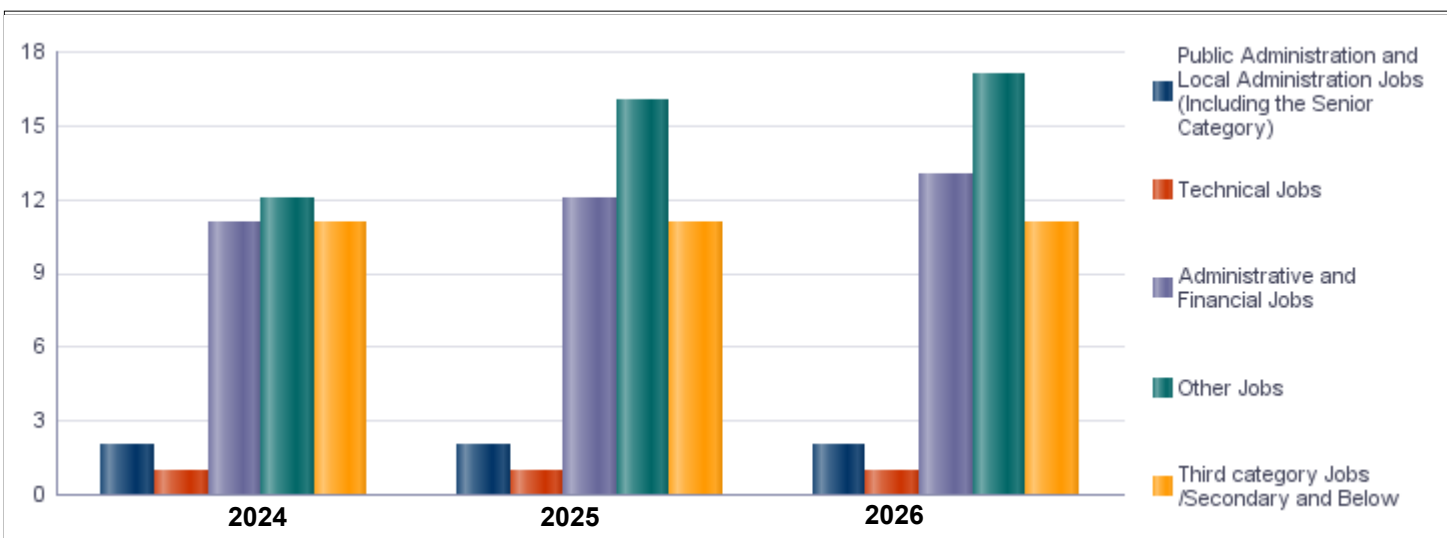
Chapter : 3701 Economic and Social Council

Strategic goals of the Ministry/ Department/ Unit and Performance Measurement Indicators

Strategic Objective	Performance Indicator	Base year	Value	Actual Value	Target Value	Preliminary Self Evaluation	Target Value		
				2024	2025	2025	2026	2027	2028
				1 - Evaluating strategies, policies and programs to raise the efficiency of institutional performance and optimize the use of resources.	1 Percentage of budget commitment and spending on studies, policy papers, opinions, and dialogue sessions related to developing institutional performance and developing human resources	2023	%75	%80	%85
	2 Percentage of implementation for support services and logistical support for Council meetings related to institutional performance development and human resources development	2023	%75	%80	%85	%85	%90	%90	%95
2 - Preparing public opinion on proposed issues, legislation and policies and enhancing participation in decision-making.	1 The percentage of development of institutional performance to improve the quality of performance in terms of current and proposed legislation, including laws, regulations, and issues of an economic and social nature	2023	%60	%65	%70	%70	%75	%80	%80
	2 Designing and publishing the Council's work outcomes and providing logistical media support for studies, policy papers, opinions, and dialogue sessions related to legislation, laws, and issues of an economic and social nature	2023	%65	%70	%75	%75	%80	%85	%85
3 - Contributing to the development of advanced economic policies to improve the business and investment environment and contribute to sustainable economic growth.	1 Studies related to economic policies, business environment and investment.	2023	3	2	3	3	4	4	4
	2 Policy papers, opinions and consultations of a nature to develop and improve economic and investment policies.	2023	2	3	3	4	4	4	4
	3 Percentage of country status report completion.	2023	%90	%95	%100	%100	%100	%100	%100
4 - Evaluating existing and proposed economic and social legislation and policies and making suggestions and recommendations regarding them.	1 Number of studies related to economic and social legislation and policies.	2023	1	2	3	3	3	3	4
	2 Dialogue sessions related to economic and social legislation and policies.	2023	2	2	3	4	5	5	5
5 - Supporting micro, small and medium economic and social contribution to increase their contribution to the national economy.	1 Number of studies related to micro, small and medium enterprises and improving competitiveness.	2023	2	2	2	2	2	2	2
	2 Dialogue sessions and conferences related to micro, small and medium enterprises and improving competitiveness.	2023	2	1	1	2	2	3	3
6 - Participating in developing policies, programs and decisions to consolidate and stimulate a culture of excellence, leadership and innovation.	1 Policy papers, opinions and consultations on policy development and improvement and stimulating excellence, leadership and innovation	2023	3	2	3	3	3	4	4
	2 Dialogue sessions related to developing financial and monetary policies, labor, and entrepreneurial projects.	2023	4	2	3	3	4	6	8
7 - Promoting and institutionalizing social dialogue.	1 Number of studies related to social development and women's affairs.	2023	1	2	2	2	2	2	2
	2 Dialogue sessions to promote a culture of social dialogue and women's affairs.	2023	1	1	1	1	2	2	2

Number of Staff in the Ministry/ Department/ Unit

Group	Job	2024			2025			Preliminary 2026		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
		Public Administration and Local Administration Jobs	General Secretary	2	0	2	2	0	2	2
Technical Jobs	Programmer	0	1	1	0	1	1	0	1	1
Administrative and Financial Jobs	Section Head / Administrative	6	5	11	7	5	12	8	5	13
Other Jobs	Officer/ Auditor / Researcher	6	6	12	9	7	16	10	7	17
Third category Jobs /Secondary and Below	Support jobs	9	2	11	9	2	11	9	2	11
Total		23	14	37	27	15	42	29	15	44
Total Cost of Salaries		222025	123347	345372	289929	161071	451000	376714	209286	586000



Most notable information about the Ministry/Department/Unit

No.	Description
1	Conducting studies in the field of economic reform.
2	Carrying out studies in the field of social protection and social development.
3	Carrying out studies in the field of employment and labor.
4	Carrying out studies in the field of services and transport.
5	Conducting studies in the field of government budgets and financial reform.

Chapter : 3701 Economic and Social Council

(In JDs)

Current Activities Appropriations According to Program								
Prog.	Activites		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
6281	601	Administrative and Support Services	499325	590000	580000	737000	753000	770000
		Total of Program	499325	590000	580000	737000	753000	770000
		Total	499325	590000	580000	737000	753000	770000

Capital Projects Appropriations According to Program								
Prog.	Projects		Actual	Estimated	Re-estimated	Estimated	Indicative	Indicative
			2024	2025	2025	2026	2027	2028
6282	001	Institutional Capacity building	0	173000	151000	175000	75000	50000
	002	Preparation of economic and social studies and reports	67623	77000	71000	80000	80000	80000
	003	Purchasing a building for the Economic and Social Council.	131200	127000	127000	122000	116000	111000
		Total of Program	198823	377000	349000	377000	271000	241000
		Total	198823	377000	349000	377000	271000	241000

**Overall Summary of Expenditures for Chapter 3701- Economic and Social Council
for the Years 2024 - 2028**

(In JDs)

Description	Actual	Estimated	Re-estimated	Estimated	Difference between estimated 2026 and re- estimated 2025	Indicative	
	2024	2025	2025	2026		2027	2028
Current Expenditure	499,325	590,000	580,000	737,000	157,000	753,000	770,000
Capital Expenditure	198,823	377,000	349,000	377,000	28,000	271,000	241,000
Total current and capital expenditure	698,148	967,000	929,000	1,114,000	185,000	1,024,000	1,011,000

Most notable differences between estimated appropriations for 2026 and re-estimated for 2025

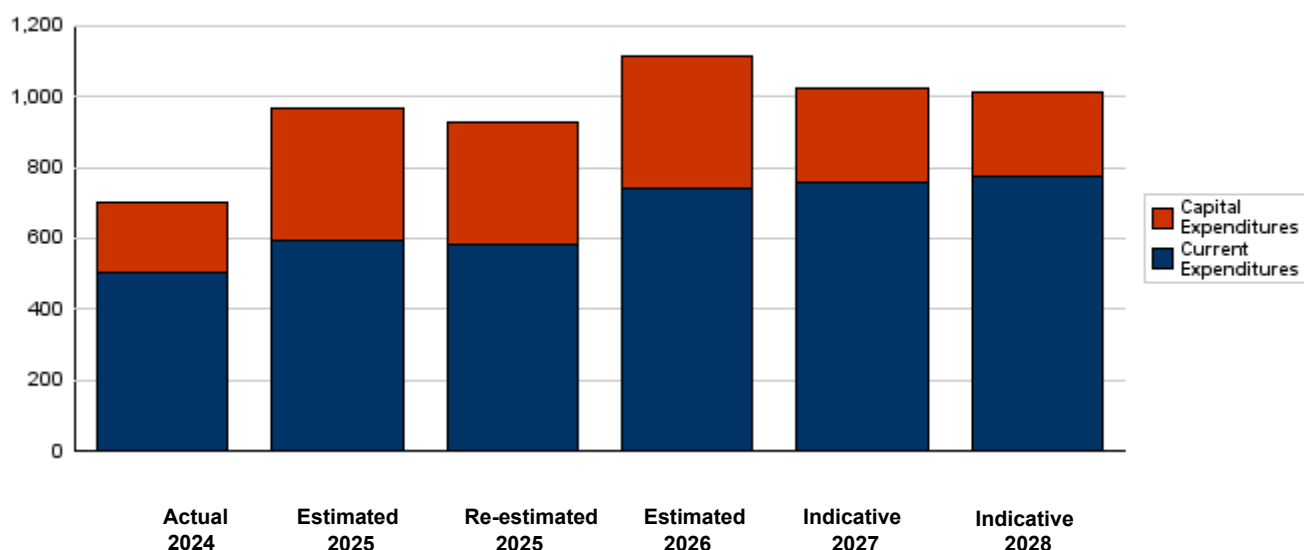
Current expenditure :

- Compensation of employees group increased by (144) thousand JDs, to cover the natural increase in salaries, the cost of appointment to vacant positions, and the return of some upaid on leave employees.
- Operating expenditures allocations increased by (4) thousand JDs, this increase was concentrated in the item of expenses for goods and services
- Other expenditures group increased by (9) thousand JDs, as this increase was concentrated in the bonuses for non-employees item.

Capital expenditure :

- Capital expenditures increased by (28) thousand JDs as a result of increased allocations for some projects and decreased allocations for others, as follows:
 - Allocations for the institutional capacity building project increased by (24) thousand JDs.
 - Allocations for the project to prepare economic and social studies and reports increased by (9) thousand JDs.
 - Allocations for the project to purchase a building for the Economic and Social Council decreased by (5) thousand JDs.

(Thousands of JDs) Graph of the current and capital expenditures for the years 2024 - 2028



Overall Summary of Current Expenditures for the Years 2024 - 2028

Chapter : 3701 Economic and Social Council

(In JDs)

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	14546	17000	16000	19000	19000	19000
	103	Comprehensive Contract Employees	112277	68000	68000	0	0	0
	105	Personal Cost of Living Allowance	27727	30000	28000	29000	29000	29000
	106	Family Cost of Living Allowance	2931	4000	3000	3000	4000	5000
	110	Overtime Allowance	1207	6000	5000	6000	6000	6000
	111	Additional Allowance	24088	26000	26000	29000	30000	31000
	112	Other Allowances	854	1000	1000	1000	1000	1000
	113	Transportation Allowance	7640	10000	10000	11000	12000	13000
	114	Transport Allowance	2040	5000	4000	4000	4000	4000
	116	Employees' Bonuses	88998	85000	85000	85000	85000	85000
	120	Contract Employees	28358	29000	28000	29000	30000	31000
	121	Fixed-term Contract Employees	0	120000	120000	303000	306000	310000
		Total	310666	401000	394000	519000	526000	534000
2121		Social Security Contributions						
	301	Social Security	34706	50000	48000	67000	68000	69000
		Total	34706	50000	48000	67000	68000	69000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	17250	0	0	0	0	0
	202	Telecommunications Services	3389	5000	5000	5000	5000	5000
	203	Water	1816	3000	3000	3000	4000	5000
	204	Electricity	7442	9000	9000	9000	10000	11000
	205	Fuels	9657	10000	10000	10000	11000	12000
	206	Maintenance of Machines, furniture and acce	3716	3000	3000	3000	4000	5000
	207	Maintenance of vehicles, equipment and acce	2896	4500	4500	4000	5000	6000
	208	Repair and maintenance of buildings and acc	1853	4000	4000	4000	4000	4000
	209	Stationery, Publications and Office Supplies	5020	6000	6000	6000	7000	8000
	210	Substances and raw materials (medicines, cl	576	2000	2000	2000	3000	4000
	211	Cleaning services and supplies including cle	14803	16000	16000	16000	16000	16000
	212	Insurance	667	4000	4000	4000	4000	4000
	213	Official Travel Missions	8908	8000	8000	8000	9000	10000
	214	Goods and services expenses	38474	32000	31500	36000	36000	36000
		Total	116467	106500	106000	110000	118000	126000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	4986	7000	7000	7000	7000	7000
	303	Scientific scholarships and training courses	645	5000	4500	4000	4000	4000
	305	Non-Employees' Bonuses	31855	20500	20500	30000	30000	30000
		Total	37486	32500	32000	41000	41000	41000
		Total of Chapter	499325	590000	580000	737000	753000	770000

Overall Summary of Capital Expenditures for the Years 2024 - 2028

Chapter : 3701 Economic and Social Council

(In JDs)

Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
		Expenditures						
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures	27790	45000	45000	47000	50000	50000
Total			27790	45000	45000	47000	50000	50000
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations	25200	77000	71000	80000	80000	80000
Total			25200	77000	71000	80000	80000	80000
		Fixed Assets						
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions	0	20000	20000	21000	0	0
	513	Buildings	131200	127000	127000	122000	116000	111000
Total			131200	147000	147000	143000	116000	111000
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices	7633	50000	28000	47000	20000	0
	506	Vehicles and Equipment	0	48000	48000	55000	0	0
Total			7633	98000	76000	102000	20000	0
3113		Other Fixed Assets						
	511	Equipping and furnishing	7000	10000	10000	5000	5000	0
Total			7000	10000	10000	5000	5000	0
Total of Chapter			198823	377000	349000	377000	271000	241000

Appropriations directed for females and child according to chapter : 3701 Economic and Social Council

(In JDs)

Description	2024	2025	2026	2027	2028
Females	123,347	161,071	209,286	212,143	215,357
Child	0	0	0	0	0
Appropriations distributed according to population index					
Females	165,805	242,520	248,160	202,100	191,760
Child	126,999	185,760	190,080	154,800	146,880
Total appropriations directed for females	289,152	403,591	457,446	414,243	407,117
Total appropriations directed for Child	126,999	185,760	190,080	154,800	146,880

6281 Program Administration and Support Services

Objective of the program :

Providing all supportive financial and administrative services for all directorates.

The strategic objective related to the program :

- Evaluating strategies, policies and programs to raise the efficiency of institutional performance and optimize the use of resources.
- Preparing public opinion on proposed issues, legislation and policies and enhancing participation in decision-making.

Directorates associated with the program :

- Directorate of Institutional Services.
- Directorate of Communication, Media and Public Relations.
- Studies and Policies Directorate.

Services provided by the program :

- Regulating the Council's administrative and financial affairs.
- Developing and upgrading computer's systems and software.
- Holding workshops and printing out all documents related to the Council.
- Raising the efficiency of the staff.

Program's main outputs and results during the years (2026 -2028):

- Organizing administrative processes and procedures to reduce time taken and increase productivity.
- Providing training programmes to enhance staff's efficiency and skills.
- Adoption of modern management systems and software to improve business performance and facilitate the exchange of information.
- Provision of data analysis tools to support decision-making based on accurate information.
- Improving the recruitment, evaluation and development of employees.
- Developing clear strategies to improve performance and increase effectiveness.

The Program's challenges :

- Difficulty in prioritizing the required programs and services due to the diversity of beneficiaries' needs.
- The need to modernize technological systems to keep pace with rapid developments in management and services.
- Challenges related to the recruitment and training of qualified personnel.

Actions to address challenges and improve services provided:

- Investment in information technology and modern applications to improve administrative processes.
- Providing continuous training for employees on the use of modern technological systems.
- Implementation of specialized training programmes to enhance staff members' skills and increase their efficiency.
- Developing plans to motivate employees to deliver better performance and innovation in service delivery.
- Periodic meetings among all parties and innovation in service delivery.
- Developing specific and objective criteria for evaluating performance and outputs.
- Periodic reviews of programmes to identify gaps and adjust plans based on results.

The needs of both genders:

- The programme aims to increase the number of training programmes for women in the Council to address the gap caused by lack of training opportunities for them, thereby limiting their development and access to high-value jobs through the development of training programmes focusing on the technical and leadership skills required in the Council.

Staff working in the program :

The program is implemented through a functional staff in 2025 estimated with (42) staff, including (27) males and (15) females .

Appropriations directed for females and child

(In JDs)

Description	2024	2025	2026	2027	2028
Females	123,347	161,071	209,286	212,143	215,357
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	72,358	65,330	70,970	74,730	78,490
Child	55,423	50,040	54,360	57,240	60,120
Total appropriations directed for females	195,705	226,401	280,256	286,873	293,847
Total appropriations directed for Child	55,423	50,040	54,360	57,240	60,120

Key Performance indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value		
			2024	2025		2025	2026	2027
1 Number of bulletins, studies and reports issued by the Council annually	2023	12	13	16	17	18	19	20

Chapter 3701 - Economic and Social Council

6281 Program Administration and Support Services

Appropriations 6281 Program Administration and Support Services Per Activities and Projects

(In JDs)

Activities and Projects	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027 2028	
Current Expenditures	499,325	590,000	580,000	737,000	753,000	770,000
601 Administrative and Support Services	499,325	590,000	580,000	737,000	753,000	770,000
Capital Expenditures	0	0	0	0	0	0
Program / Treasury	0	0	0	0	0	0
Total Program	499,325	590,000	580,000	737,000	753,000	770,000

Program : 6281 - Administration and Support Services								
Activity : 601 - Administrative and Support Services								
Group	Item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
21		Compensations of Employees						
2111		Salaries, Wages and Allowances						
	102	Unclassified Employees	14546	17000	16000	19000	19000	19000
	103	Comprehensive Contract Employees	112277	68000	68000	0	0	0
	105	Personal Cost of Living Allowance	27727	30000	28000	29000	29000	29000
	106	Family Cost of Living Allowance	2931	4000	3000	3000	4000	5000
	110	Overtime Allowance	1207	6000	5000	6000	6000	6000
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	120	Contract Employees	28358	29000	28000	29000	30000	31000
	121	Fixed-term Contract Employees	0	120000	120000	303000	306000	310000
		Total	310666	401000	394000	519000	526000	534000
2121		Social Security Contributions						
	301	Social Security	34706	50000	48000	67000	68000	69000
		Total	34706	50000	48000	67000	68000	69000
22		Use of Goods and Services						
2211		Use of Goods and Services						
	201	Rents	17250	0	0	0	0	0
	202	Telecommunications Services	3389	5000	5000	5000	5000	5000
	203	Water	1816	3000	3000	3000	4000	5000
	204	Electricity	7442	9000	9000	9000	10000	11000
	205	Fuels	9657	10000	10000	10000	11000	12000
		001 Heating	2970	4000	4000	4000	4000	4000
		002 Saloon vehicles	6687	6000	6000	6000	7000	8000
	206	Maintenance of Machines, furniture and accessories	3716	3000	3000	3000	4000	5000
	207	Maintenance of vehicles, equipment and accessories	2896	4500	4500	4000	5000	6000
	208	Repair and maintenance of buildings and accessories	1853	4000	4000	4000	4000	4000
	209	Stationery, Publications and Office Supplies	5020	6000	6000	6000	7000	8000
	210	Substances and raw materials (medicines, clothes, food, films, etc..)	576	2000	2000	2000	3000	4000
	211	Cleaning services and supplies including cleaning contracts	14803	16000	16000	16000	16000	16000
	212	Insurance	667	4000	4000	4000	4000	4000
	213	Official Travel Missions	8908	8000	8000	8000	9000	10000
	214	Goods and services expenses	38474	32000	31500	36000	36000	36000
		001 Events and hospitality	10903	11000	10500	12000	12000	12000
		008 Advertisements and subscriptions	5693	5000	5000	8000	8000	8000
		013 Services, security and guarding contracts	4800	6000	6000	6000	6000	6000
		121 Administrative expenses	17078	10000	10000	10000	10000	10000
		Total	116467	106500	106000	110000	118000	126000
28		Other Expenditures						
2821		Other Current Expenditures						
	302	Contributions	4986	7000	7000	7000	7000	7000
		014 Saving Fund contribution	4986	7000	7000	7000	7000	7000
	303	Scientific scholarships and training courses	645	5000	4500	4000	4000	4000
	305	Non-Employees' Bonuses	31855	20500	20500	30000	30000	30000
		Total	37486	32500	32000	41000	41000	41000
		Total of Activity	499325	590000	580000	737000	753000	770000
		Total of Program	499325	590000	580000	737000	753000	770000
		Total of Chapter	499325	590000	580000	737000	753000	770000

6282 Program Consultations

Objective of the program :

Preparing economic and social studies and reports, working papers and policies, and conducting dialogue and brainstorming sessions.

The strategic objective related to the program :

- Contributing to the development of advanced economic policies to improve the business and investment environment and contribute to sustainable economic growth.
 - Evaluating existing and proposed economic and social legislation and policies and making suggestions and recommendations regarding them.
 - Supporting micro, small and medium economic and social contribution to increase their contribution to the national economy.
 - Participating in developing policies, programs and decisions to consolidate and stimulate a culture of excellence, leadership and innovation.
- Promoting and institutionalizing social dialogue.

Directorates associated with the program :

- Studies and Policies Directorate.
- Directorate of Information and Public Opinion Measurement

Services provided by the program :

- Conducting studies, reports and policy papers.
- Advising decision makers.
- Conducting dialogue and brainstorming sessions.

Program's main outputs and results during the years (2026 -2028):

- Providing a comprehensive assessment of the current situation of the institutions or problem.
- Providing a set of strategic recommendations and plans to address the issues raised.
- Preparation of reports showing the results, analysis and suggestions in a clear and orderly manner.
- Work to improve processes, procedures and proposals in a clear and orderly manner.
- Supporting task forces by training and developing their skills, and making proposals to increase performance effectiveness and productivity.
- Analysis of potential risks and mitigation plans and elaboration of detailed plans for the implementation of agreed recommendations.

The Program's challenges :

- The program may face a lack of financial or human resources, affecting the ability to deliver effective services.
- There may be difficulties in communicating between advisers and applicants, affecting the quality of the consultation.
- The need to keep pace with rapid changes in the areas of knowledge and professional practices.
- The programme may face challenges related to reservations or cultural values affecting service acceptance.
- Measuring the effectiveness of the consulting provided can be a challenge, as they need accurate criteria for evaluation.

Actions to address challenges and improve services provided:

- Conducting studies of the Government's and society's needs and identifying priorities based on those needs.
- Using questionnaires or workshops to gather beneficiaries' opinions on the services required.
- Cooperation with stakeholders to follow up on changes in policies and legislation.

The needs of both genders:

- The programme aims at providing consultations and addressing a number of challenges that undermine women's participation in the labour market through the implementation of policies that enable women to reconcile professional and family responsibilities through the operationalization of the flexible working and online working bylaw and the provision of childcare services during the working hours of women in the Council.

Appropriations directed for females and child

(In JDs)

Description	2024	2025	2026	2027	2028
Females	0	0	0	0	0
Child	0	0	0	0	0
Appropriations directed according to population index					
Females	93,447	177,190	177,190	127,370	113,270
Child	71,576	135,720	135,720	97,560	86,760
Total appropriations directed for females	93,447	177,190	177,190	127,370	113,270
Total appropriations directed for Child	71,576	135,720	135,720	97,560	86,760

Key Performance indicators for Program

Performance Measurement Indicator	Base Year	Value	Actual value	Target value	Preliminary Self Evaluation	Target Value		
			2024	2025		2025	2026	2027
1 Percentage of consultations reviewed by the Council to total consultations referred to it.	2023	%100	%100	%100	%100	%100	%100	%100

Chapter 3701 - Economic and Social Council

6282 Program Consultations

Appropriations 6282 Program Consultations Per Activities and Projects

(In JDs)

Activities and Projects		Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027 2028	
Current Expenditures		0	0	0	0	0	0
Capital Expenditures		198,823	377,000	349,000	377,000	271,000	241,000
001	Institutional Capacity building	0	173,000	151,000	175,000	75,000	50,000
002	Preparation of economic and social studies and reports	67,623	77,000	71,000	80,000	80,000	80,000
003	Purchasing a building for the Economic and Social Council.	131,200	127,000	127,000	122,000	116,000	111,000
Program / Treasury		198,823	377,000	349,000	377,000	271,000	241,000
Total Program		198,823	377,000	349,000	377,000	271,000	241,000

Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 3701 Economic and Social Council

(In JDs)

Program 6282 Consultations								
Project		001 Institutional Capacity building						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	013	Services contracts	0	45000	45000	47000	50000	50000
		Total of Item	0	45000	45000	47000	50000	50000
31		Non-financial Assets						
3111		Buildings and Constructions						
	508	Works and Constructions						
	064	Infrastructure constructions	0	20000	20000	21000	0	0
		Total of Item	0	20000	20000	21000	0	0
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	0	15000	10000	39000	17000	0
	003	Office supplies and equipment	0	5000	3000	3000	3000	0
	012	Air Conditioners	0	0	0	5000	0	0
	068	Solar cells generating the electric energy	0	30000	15000	0	0	0
		Total of Item	0	50000	28000	47000	20000	0
	506	Vehicles and Equipment						
	001	Saloon cars	0	48000	48000	55000	0	0
		Total of Item	0	48000	48000	55000	0	0
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	006	Furnishing and equipping the buildings and facilities	0	10000	10000	5000	5000	0
		Total of Item	0	10000	10000	5000	5000	0
		Total of Project / Treasury	0	173000	151000	175000	75000	50000

Capital Expenditures According to Program and Projects for the Years 2024 - 2028

Chapter : 3701 Economic and Social Council

(In JDs)

Program 6282 Consultations								
Project		002 Preparation of economic and social studies and reports						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
22		Use of Goods and Services						
2211		Use of Goods and Services						
	512	Operating and Sustaining Expenditures						
	013	Services contracts	27790	0	0	0	0	0
		Total of Item	27790	0	0	0	0	0
28		Other Expenditures						
2822		Other Capital Expenditures						
	504	Studies, Research and Consultations						
	005	Social studies	10600	21000	21000	25000	25000	25000
	009	Statistical surveys studies	0	5000	5000	5000	5000	5000
	011	Environmental studies	0	5000	5000	10000	10000	10000
	012	Economic studies	13100	26000	26000	26000	26000	26000
	013	Legal consultations	0	2000	2000	2000	2000	2000
	038	Labor studies	1500	9000	6000	6000	6000	6000
	039	Educational studies	0	9000	6000	6000	6000	6000
		Total of Item	25200	77000	71000	80000	80000	80000
31		Non-financial Assets						
3112		Devices, Machinery and Equipment						
	505	Equipment, Machines and Devices						
	001	Computers and accessories	3126	0	0	0	0	0
	003	Office supplies and equipment	4507	0	0	0	0	0
		Total of Item	7633	0	0	0	0	0
3113		Other Fixed Assets						
	511	Equipping and furnishing						
	006	Furnishing and equipping the buildings and facilities	7000	0	0	0	0	0
		Total of Item	7000	0	0	0	0	0
		Total of Project / Treasury	67623	77000	71000	80000	80000	80000
Project		003 Purchasing a building for the Economic and Social Council.						
Fund Source		102001 Capital (Treasury)						
Group	item	Description	Actual 2024	Estimated 2025	Re-estimated 2025	Estimated 2026	Indicative 2027	Indicative 2028
31		Non-financial Assets						
3111		Buildings and Constructions						
	513	Buildings						
	001	Buildings expropriation and purchase	131200	127000	127000	122000	116000	111000
		Total of Item	131200	127000	127000	122000	116000	111000
		Total of Project / Treasury	131200	127000	127000	122000	116000	111000
		Total of Program	198823	377000	349000	377000	271000	241000
		Total of Chapter	198823	377000	349000	377000	271000	241000